

Nomination: 5520

Nicole Craveiro

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company

CraveHRO

Additional Contacts

I do not wish to list additional contacts

Page: Entry Information

Entry Title

Nicole Craveiro

Category

C01 - C16 Individual > C10 - Human Resources Professional of the Year

Individual Submission Format

Written Answers

a. Briefly describe the nominated individual: history and past performance (up to 200 words). Required

2022 marks a decade since I entered the corporate world. Here is an overview of my career growth:

2012 – Receptionist at Accounting Firm: REDACTED FOR PUBLICATION

2013 – Promoted to Administrative Assistant: [REDACTED]

2014 – Return to school for my Bachelor's in Business Administration

2015 – Executive Assistant at Accounting Firm: [REDACTED]

2016 – Firm Administrator at Start-Up Accounting firm: [REDACTED]

2017 - Took on the HR functions of the firm after tripling the number of team members

2018 – Passed SHRM-CP certification exam

2019 –

Graduated with a Master's degree in Human Resources Management and a 4.0 GPA from Stony Brook University

Won the Support Staffer of the Year Stevie American Business Award

Human Resources Business Partner at a PEO [REDACTED]

b. Outline the nominee's achievements since the beginning of 2020 that you wish to bring to the judges' attention (up to 250 words). Required

2020 –
Passed PHR certification exam

2021 –
Started my own HR Consultancy

[REDACTED FOR PUBLICATION]

2022 –
Honored at the Annual Premier Business Women Awards Gala as a woman who has made significant strides in her career before turning 40

[REDACTED] PMQ (People Manager Qualification) through SHRM

[REDACTED] for PhD in Human Capital Management

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words). Required

I prove the naysayers wrong every time.

When I was a freshman in high school, I was sent by a Family Court Judge to temporarily live in a group home for "troubled" girls in Stony Brook. Now, it's where I can say that I earned my Master's degree in Human Resources Management.

When I left the hospitality industry as a bartender to enter the corporate world, my boss told me I would be begging for my job back within a few months time.

When I put in my notice to take on the role that led me to HR, my boss at the time told me that my new position sounded like a "downgrade" and asked me if I really believed that I could do what his Administrator could. Clearly, he didn't think so, but he couldn't have been more wrong. Taking that "risk" turned out to be the best professional decision I could have made.

Gone are the days when the HR Department was viewed as a necessary, but evil function of the workplace – HR professionals are now more widely in demand and regarded and respected as Strategic Partners in employee-related initiatives. Throughout my current and previous work engagements as an HR professional, I have made a positive impact on workplaces across the US. I have received feedback that my creative insight has been tremendously helpful and critically important in supporting the mission of the businesses I work with through coaching on HR areas.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

REDACTED FOR PUBLICATION

[REDACTED]

[REDACTED]

Would you like to add an additional webpage link?

Yes

[REDACTED]

Would you like to add an additional webpage link?

Yes

[REDACTED]

Would you like to add an additional webpage link?

Yes

[REDACTED]

Would you like to add an additional webpage link?

Yes

[REDACTED]

Would you like to add an additional webpage link?

[REDACTED]

Would you like to add an additional supporting document?

Yes

[REDACTED]

REDACTED FOR PUBLICATION

[REDACTED]

Would you like to add an additional supporting document?

Yes

[REDACTED]

[REDACTED]

[REDACTED]

Would you like to add an additional supporting document?

No

By your submission of this entry to The Stevie Awards, you verify that you have read and agreed to abide by the regulations, terms and conditions of the competition. (<https://stevies-sage.secure-platform.com/a/page/enter/Rules-terms>)

Terms and Conditions

I Agree