Nomination: 18639

Luke Boyle

Page: General Information

Name of Organization / Company

Avetta

Logo

Download File (https://asiastevieawards.secure-

platform.com/file/27385/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjoyNzM4NSwiYWxsb3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9 avetta_lockup_horiz.webp)

Web Site Address

https://www.avetta.com/ (https://www.avetta.com/)

Page: Entry Information

Entry Title

Luke Boyle

Category

X01 - X09 - Individual Professionals > X08, Most Innovative Team Builder of the Year

Submission Format

An Essay of up to 625 Words

Essay

Luke Boyle, Vice President of Operations APAC & Global Worker Support at Avetta, has distinguished himself as an innovative leader and a team-building visionary. Boyle manages 96 people across the health and safety, data services, customer success, client support, and auditing teams in Avetta's Asia Pacific operations.

His dual expertise in corporate operations and as a seasoned basketball coach with the Maitland Mustangs have allowed him to develop a unique, holistic approach to leadership that transcends traditional methodologies. Boyle's strategies in cultivating talent, promoting safety, and fostering a culture of inclusivity and excellence make him a standout leader and mentor.

Championing Safety and Compliance

In his role with Avetta, Boyle has implemented critical strategies to tackle the complex issues of labor shortages and compliance. To combat the safety challenge, Luke provides senior-level focus on enhancing and improving the overall experience and journey of suppliers and their 1M+ workers in the Avetta network as they seek to achieve account completion and compliance. His role encompasses internal ownership and coordination of cross-functional efforts to enable workers to find increased success in using Avetta platforms, finding value in their Avetta membership, and reducing overall complexity and effort associated with achieving compliance for suppliers and their workers.

Mental Health and Well-being

Psychosocial wellness is of increasing importance. According to Safe Work Australia, the median time lost for mental health conditions is 30.7 working weeks per serious claim compared to 6.2 weeks lost per serious claim for physical injuries and diseases. Boyle has been at the forefront of incorporating mental health into the corporate safety paradigm. Specifically, he works with companies to train managers to go beyond performance reviews and frequently checks in with their employees' well-being.

Basketball Coaching: A Metaphor for Team Synergy

Boyle's experience as a basketball coach for the Mustangs is integral to his leadership style. His strategic emphasis on team synergy over individual stardom has led to consistent success on the court and at Avetta. For Boyle, coaching is very similar to managing a corporate team. A successful coach helps team members get in the right mindset to approach each situation and recognize and utilize their strengths.

Instead of playing a select few star players, Boyle plays 10-12 people. He recognises each team member has a different skill and leverages those skills during the game to compete at their best. Often, the non-starters will finish the game instead of the starting five. He trusts his team to make the right play at the right time. The results: his team has made the grand final the past two years, winning against bigger programs with larger budgets. Word about his coaching philosophy has gotten out. Players want to play for him and his teams. These principles have built a culture that perpetuates every season, so much so that the Mustangs are a consistent playoff team.

Providing Employment to his basketball players

Boyle takes time to consider the specific needs of every team member. This includes finding employment for his players during the season. He notes an instance of a player from Chico, California, who just finished his communications degree. Boyle helped him find employment using skills he honed as an athlete.

To summarise, Boyle exemplifies the essence of innovative team building through his dynamic integration of diverse strategies, drawn from both the boardroom and the basketball court. His achievements include promoting safety, fostering educational growth, and enhancing global worker support, coupled with his successful coaching tenure.

For this category please provide

An essay of up to 625 words describing the nominee's innovative achievements since July 1 2021, **OR** a video of up to five (5) minutes in length illustrating the same.

Optional (but highly recommended), a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges.

Credits

- University of New England
- Institute of Financial Services Inc
- Leigh O'Neill, Executive General Manager, Xero
- Randy Harvey, Executive Vice President Products & Technology, Avetta

Do You Have Supporting Files You Would Like to Upload?

No

Do You Have Website URLs you would like to link to

Yes

URL 1

https://www.avetta.com/sites/default/files/2023-09/Focus_Network-Avetta-September-2023.pdf (https://www.avetta.com/sites/default/files/2023-09/Focus_Network-Avetta-September-2023.pdf)

URL 2

https://focusnetwork.co/event-theme-navigating-contractor-compliance-overcoming-development-and-technology-pitfalls-lunch-avetta-sydney-september/ (https://focusnetwork.co/event-theme-navigating-contractor-compliance-overcoming-development-and-technology-pitfalls-lunch-avetta-sydney-september/)

URL 3

https://www.maitlandmercury.com.au/story/8300497/coach-and-part-time-bus-driver-how-boyle-steered-mustangs-to-big-dance/ (https://www.maitlandmercury.com.au/story/8300497/coach-and-part-time-bus-driver-how-boyle-steered-mustangs-to-big-dance/)

URL 4

https://pickandroll.com.au/p/bigger-than-basketball-how-the-maitland (https://pickandroll.com.au/p/bigger-than-basketball-how-the-maitland)

URL 5

 $https://basketball.australiabasket.com/team/Maitland-Mustangs/4298?Page=0 \ (https://basketball.australiabasket.com/team/Maitland-Mustangs/4298?Page=0) \ (https://basketball.australiabasketball.au$

URL 6

https://www.linkedin.com/in/peglboyle/?originalSubdomain=au (https://www.linkedin.com/in/peglboyle/?originalSubdomain=au)

URL 7

https://www.safeworkaustralia.gov.au/media-centre/news/latest-trends-mental-health-conditions (https://www.safeworkaustralia.gov.au/media-centre/news/latest-trends-mental-health-conditions)

URL 8

URL 9

URL 10

By your submission of this entry to The Stevie Awards you verify that you have read and agree to abide by the regulations, terms and conditions of the competition (http://asia.stevieawards.com/rules-and-terms-conditions-competition).

Terms and Conditions

I Agree