

Nomination: 19161

Philotimo Group: Helping to build a future for the people of Timor-Leste through education and training

<b>Page: General Information</b>
<b>Name of Organization / Company</b> Philotimo Group: Gem Institute
<b>Logo</b> Download File ( <a href="https://asiasteveawards.secure-platform.com/file/28867/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRRpYUlkIjoyODg2NywiYWxs3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImInbm9Gem%20Institute%20Logo.png">https://asiasteveawards.secure-platform.com/file/28867/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRRpYUlkIjoyODg2NywiYWxs3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImInbm9Gem%20Institute%20Logo.png</a> )
<b>Web Site Address</b> <a href="https://geminstitutes.com/">https://geminstitutes.com/</a> ( <a href="https://geminstitutes.com/">https://geminstitutes.com/</a> )
<b>Page: Entry Information</b>
<b>Entry Title</b> Philotimo Group: Helping to build a future for the people of Timor-Leste through education and training
<b>Category</b> B01 - B12 - Award for Excellence in Corporate Innovation > B02B. Award for Excellence in Innovation in Consumer Product & Service Industries - Up to 100 Employees
<b>Submission Format</b> An Essay of up to 625 Words

## Essay

Tammy Kassiou: Australian entrepreneur launches English language and industry skilling institute in Timor-Leste – GEM Institute

The GEM Institute is the first of its kind in Timor-Leste and focuses on providing a broad range of English language and industry skilling courses designed to equip the people of Timor-Leste with employment-ready capabilities across the legal, health and wellness, aged care and tourism and hospitality sectors in English speaking environments.

Tammy Kassiou is a highly respected and well-known Dili based Australian entrepreneur and training industry stalwart who founded the Industry Assessment and Training (ISAT) group. ISAT consists of a number of brands with expertise in training and workforce development. Its focus is to build capacity across the nation to support increased employment, entrepreneurialism and business activity within Timor-Leste and to augment opportunities for employment for the people of Timor-Leste overseas. The GEM Institute will expand the group's capacity and services in the English language training and development sector.

The Gem Institute launched in Timor-Leste in 2023 and is already expanding in response to increased demand for its services. The GEM Institute provides much needed industry focused English learning and practical job ready training courses for the people of Timor-Leste.

The GEM Institute is assisting the people of Timor Leste to secure employment in their own country and also pursue employment opportunities across other countries including Australia where they are facing a significant worker shortfall of hundreds of thousands across the health, caring, hospitality and general business sectors.

Timor-Leste offers the opportunity for highly motivated, skilled and English-speaking job ready people to work in Australia. The GEM Institute will provide critical job readiness and capacity building for many Timor-Leste people looking to work in Australia.

The GEM Institute delivers a number of courses including:

. English for Healthcare and Professionals

Designed for healthcare professionals such as student nurses, nurses, paramedics and doctors that work or intend to work in English speaking environments or are studying to pursue careers in these areas.

. English for the Legal Sector

Designed for students with a legal background or participants that want to develop a higher level of professional English through topics related to law. It is ideal for participants that are preparing for legal exams or the study of law in an English-speaking country.

. English for Business

The course is designed to help people improve their English for business or work in English speaking working environments across a broad range of sectors.

. English for Tourism and Hospitality

Certificate Three courses across travel and tourism, events and baking, cooking and hospitality. In addition it also provides foundation skills courses, short courses and first aid.

. Aged Care

The GEM Institute offers a range of courses to provide foundation skills in aged care.

"Our goal is to ensure that the people of Timor-Leste have access to world-leading industry focused English courses that not only equip them with the skills to communicate at a high level in English speaking working environments, but that will also enable them to excel in these sectors as high performing professionals," Kassiou said.

"We have worked with industry leaders to ensure the courses are of the highest standard and meet the specific needs of key employment sectors. Timor-Leste is a key strategic and geographic partner of Australia and we look forward to supporting the mobilisation of talented, enthusiastic and highly capable Timor-Leste workers to Australia."

The GEM Institute is located in Dili. English courses are delivered by highly trained and experienced trainers. Institute facilities include cutting edge technology ensuring that teachers and tutors are able to deliver the courses using interactive and immersive learning techniques.

### For this category please provide

An essay of up to 625 words describing the nominated organization's innovative achievements since July 1 2021, **OR** a video of up to five (5) minutes in length illustrating the same. Describe the organization's innovative achievements in at least three (3) of the following areas: organizational management, corporate social responsibility, financial management, corporate social communications, customer service, human resources and employee development, information technology, marketing, product design & development, and research & development.

Optional (but highly recommended), a collection of supporting files and web addresses that you may upload to our server to support your entry and provide more background information to the judges.

### Do You Have Supporting Files You Would Like to Upload?

Yes

Audio (Mp3), Documents (PDFs, Word, PowerPoints), Images (PNG, JPG, TIF), and Video (Mp4)

200 MB Max per File

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**URL 4**

<https://influencing.com/pr/109974/australian-entrepreneur-wins-australian-defence-cooperation-program-funding-to-deliver-training-to-the-timor-leste-government> (<https://influencing.com/pr/109974/australian-entrepreneur-wins-australian-defence-cooperation-program-funding-to-deliver-training-to-the-timor-leste-government>)

**URL 5**

<https://disruptmagazine.com/tammy-kassiou-explains-why-intuitive-leadership-is-critical-in-complex-and-challenging-markets/> (<https://disruptmagazine.com/tammy-kassiou-explains-why-intuitive-leadership-is-critical-in-complex-and-challenging-markets/>)

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[https://www.einnews.com/pr\\_news/622242610/australian-entrepreneur-launches-business-to-make-school-uniforms-for-kids-in-timor-leste-out-of-plastic-drink-bottles](https://www.einnews.com/pr_news/622242610/australian-entrepreneur-launches-business-to-make-school-uniforms-for-kids-in-timor-leste-out-of-plastic-drink-bottles) ([https://www.einnews.com/pr\\_news/622242610/australian-entrepreneur-launches-business-to-make-school-uniforms-for-kids-in-timor-leste-out-of-plastic-drink-bottles](https://www.einnews.com/pr_news/622242610/australian-entrepreneur-launches-business-to-make-school-uniforms-for-kids-in-timor-leste-out-of-plastic-drink-bottles))

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**URL 8**

<https://medium.com/@brandgelist/tammy-kassiou-australian-entrepreneur-launches-english-language-institute-in-timor-leste-gem-e2820120602b> (<https://medium.com/@brandgelist/tammy-kassiou-australian-entrepreneur-launches-english-language-institute-in-timor-leste-gem-e2820120602b>)

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<https://ktla.com/business/press-releases/ein-presswire/694928582/tammy-kassiou-respected-australian-entrepreneur-launches-english-language-institute-in-timor-leste-gem-institute/> (<https://ktla.com/business/press-releases/ein-presswire/694928582/tammy-kassiou-respected-australian-entrepreneur-launches-english-language-institute-in-timor-leste-gem-institute/>)

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