

Company: KoçSistem Bilgi ve İletişim Hizmetleri A.Ş.

Company Description: One of the companies within the Koç Group, KoçSistem, a long-established and leading information technology company in Turkey, has been bringing technology to the service of the business world for over 75 years. It provides companies with competitive advantage and efficiency; it maintains its leadership in the sector with its vision, way of doing business, and the value it gives to its stakeholders

Nomination Category: Achievement Categories

Nomination Sub Category: Achievement in Health and Safety Excellence

Nomination Title: Health, Environment, and Energy at Work

1. Which will you submit for your nomination in this category, a video of up to five (5) minutes in length about the achievements of the nominated organization since 1 January 2023, OR written answers to the questions for this category? (Choose one):

Written answers to the questions

2. If you are submitting a video of up to five (5) minutes in length, provide the URL of the nominated video here, OR attach it to your entry via the "Add Attachments, Videos, or Links to This Entry" link above, through which you may also upload a copy of your video.
3. If you are providing written answers for your submission, you must provide an answer to this first question: Briefly describe the nominated organization: its history and past performance (up to 200 words):

Total 175 words used.

KoçSistem, a subsidiary of Koç Holding and a leading information technology company in Turkey, has been delivering innovative and value-added technological solutions for over 80 years. With its forward-thinking vision and robust technological infrastructure, KoçSistem continues to provide cutting-edge services in areas such as IoT, big data and analytics, enterprise cloud solutions, RPA, cybersecurity, and enterprise mobility.

With its strong market position, KoçSistem guides its clients through their digital transformation journeys and contributes to the Turkish economy and business world with its customer-centric approach, large-scale operations, and talented workforce.

The company operates across 17,300 square meters of modern office space in Istanbul and Ankara. The Istanbul headquarters covers 9,800 square meters of enclosed area and an additional 5,000 square meters of garden, terrace, and social spaces, while the Ankara office spans 2,500 square meters.

Though deeply rooted in advanced technology, KoçSistem places great emphasis on employee well-being, health, and safety. The company proactively addresses occupational health and safety risks arising from its intensive IT infrastructure, complex equipment usage, and high-tech focus.

4. If you are providing written answers for your submission, you must provide an answer to this second question: Outline the organization's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words):

Total 195 words used.

The devastating earthquakes in southeastern Turkey in February 2023, coupled with rising inflation and economic instability, underscored the importance of maintaining balance—both psychologically and operationally. This led KoçSistem to adopt a comprehensive approach to well-being by unifying all related efforts under the initiative: 'There is Well-being at KoçSistem'.

The goal was to help employees achieve and sustain a balanced, healthy life across mental, social, physical, and financial dimensions.

In 2024, the company launched one of its most comprehensive projects to date: 'Health, Environment, and Energy at Work'. This program focused on raising awareness and driving behavioral change across key sustainability and safety themes. It reassessed the company's emergency preparedness and emphasized proactive, comprehensive measures to ensure both employee safety and business continuity. Structured around three main pillars—Emergency and Crisis Management, Awareness & Behavioral Change, and Business Continuity—the project was sponsored by senior leadership and executed by a cross-functional team of 14 experts who met weekly to track progress and actions.

To build a more effective crisis management structure and enhance preparedness, KoçSistem partnered with Marsh Consulting. Together, they developed improved crisis management plans, conducted in-depth risk analysis, and initiated regular emergency drills and tabletop exercises.

5. If you are providing written answers for your submission, you must provide an answer to this third question: Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words):

Total 158 words used.

The 'Health, Environment, and Energy at Work' project was designed with the belief that employee safety, environmental awareness, and sustainability must be integral to company culture. Rather than viewing these topics as legal obligations, KoçSistem approached them as core responsibilities—emphasizing personal accountability, social awareness, and long-term business resilience.

The project featured monthly themes spanning a full year (e.g., January: Driving Safety, February: Earthquake and Natural Disasters, March: Respect for Water). Each topic was supported by accessible, actionable, and engaging content.

Notable outcomes included:

- 29 awareness campaigns with 20,323 interactions and 444 likes
- 5 webinars attended by 713 employees (Satisfaction Score: 4.8/5, NPS: 86)
- 3 gamified competitions with 1,589 participants
- A new 94-member Emergency Response Team formed (including First Aid, Fire Response, and Search & Rescue volunteers)
- 8 national days redesigned with sustainability themes
- Distribution of personalized Emergency Bags to all employees, which garnered high engagement on social media

6. You have the option to answer this final question: Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words):

Total 195 words used.

The project's strong communication strategy, senior leadership sponsorship, and creative engagement tools helped embed a culture of safety and awareness across the company. Symbolic items such as seed-embedded greeting cards, reusable water bottles, and emergency kits deepened emotional connection and message retention.

The project also delivered quantifiable sustainability results:

- 8,350 kg of total waste recycled
- 4,240 kg of paper recycled
- 72 trees saved
- 19,411 kWh of energy saved
- 806 kg of greenhouse gas emissions prevented
- 2,000 trees planted - indirectly supported
- 48 tons of CO₂ emissions avoided
- 43 tons of oxygen produced
- 1,800 tons of water retained in soil

KoçSistem's emergency response capacity was significantly enhanced through its partnership with Marsh Consulting, with customized crisis and evacuation plans and tabletop simulations tailored to specific office locations. Business Continuity Plans were created via one-on-one sessions with department leaders.

The attached project presentation includes visual documentation, execution details, and full project scope. 'Health, Environment, and Energy at Work' is not just a project—it is a growing movement, led by employees, that successfully embedded a culture of safety, sustainability, and shared responsibility within KoçSistem.

Attachments/Videos/Links:

[Health, Environment, and Energy at Work](#)

[REDACTED FOR PUBLICATION]

