

**Company:** iGA Academy, Istanbul

**Company Description:** iGA Academy is not merely a training unit of Istanbul Airport—it is a strategic center of development and learning that leads the transformation of the aviation sector and generates value on a global scale.

**Nomination Category:** Company / Organization Categories

**Nomination Sub Category:** Company of the Year - Transportation - Large

**Nomination Title:** iGA Academy

1. Which will you submit for your nomination in this category, a video of up to five (5) minutes in length about the achievements of the nominated organization since 1 January 2023, OR written answers to the questions for this category? (Choose one):

Written answers to the questions

2. If you are submitting a video of up to five (5) minutes in length, provide the URL of the nominated video here, OR attach it to your entry via the "Add Attachments, Videos, or Links to This Entry" link above, through which you may also upload a copy of your video.

3. If you are providing written answers for your submission, you must provide an answer to this first question: Briefly describe the nominated organization: its history and past performance (up to 200 words):

**Total 93 words used.**

iGA Academy is not merely a training unit of Istanbul Airport—it is a strategic center of development and learning that leads the transformation of the aviation sector and generates value on a global scale.

Since its foundation, iGA Academy has served **over 60,000 individuals**, building an inclusive and impactful learning ecosystem that extends beyond the iGA family to include stakeholders, universities, and both national and international institutions. With an annual average of **320,000 training sessions** and **41 training hours per person**, it delivers a development performance well above the national average.

4. If you are providing written answers for your submission, you must provide an answer to this second question: Outline the organization's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words):

**Total 157 words used.**

iGA Academy plans, delivers, and continuously enhances both mandatory and development-oriented training programs, tailored specifically to each role. By adopting a **hybrid learning model** that combines digital and in-person methods, and by placing the **learning experience at the core** of its approach, the Academy has become a pioneering force across the industry.

Accredited by global authorities such as ICAO, IATA, ACI, and EUROCONTROL, iGA Academy holds the title of being the **first and only** training institution in its region with such recognition. With its multilingual training capabilities (English, Arabic, Chinese, Russian), personalized learning journeys, and global programs focused on "Turkish hospitality," it stands out in the global aviation education landscape.

iGA Academy also places a strong emphasis on **social responsibility, women's leadership, psychological safety, and inclusion**. It is the **first institution in Turkey** to adapt mandatory trainings for the hearing impaired, and by 2025, it will also have implemented **customized learning content for the visually impaired**.

5. If you are providing written answers for your submission, you must provide an answer to this third question: Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words):

**Total 235 words used.**

### **Mandatory Trainings & LMS Management**

- o Delivered 320,000 annual training sessions with a 99.7% completion rate — the highest in Turkey.
- o 100% accessible, mandatory training modules—breaking barriers and ensuring seamless, inclusive learning for all.
- o Provided an average of 41 training hours per person per year (industry average is 11 hours).

### **National Projects**

- o As part of the Women's Career and Leadership Development Program, 60 of our female colleagues successfully graduated.
- o 22 training cooperation agreements with national and international universities. (200+ applications annually)
- o Provided support for 103 theses and projects at the Master's level.
- o Aviation-focused meetings and airport tours were organized for 114 university student clubs and 17 different high schools.

### **Social Responsibility Projects**

- o "Airport Management with iGA" offered as master degree elective course at 5 universities.
- o 300+ Disabled Employee Guide Team and Training Support.
- o Advisory Board Membership in BAU, Özyegin, and Arel Universities.
- o Reuters-Awarded Sustainability Project: "Every Training is a Seed Ball" – supporting housewives affected by income inequality, with 103,876 seed balls introduced to the soil.
- o Sign Language Inclusion: Sign language knowledge has been officially added to the Language Allowance scope — a first in the world — recognizing it as a valued communication skill within our airport community.
- o Managing 3 European Union Sustainability and Accessibility Projects with a budget of €4 million.
- o iGA High School: Continues to serve with over 50 students each year, inspiring interest in aviation from an early age.

6. You have the option to answer this final question: Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words):

**Total 16 words used.**

- o iGA Academy Presentation
- o iGA Greater Istanbul Airport Presentation
- o iGA Academy Website
- o iGA Greater Istanbul Airport Website

### **Attachments/Videos/Links:**

[iGA Academy](#)



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