

**Company:** KPMG LLP, Boston MA

**Company Description:** KPMG LLP is the U.S. member firm of the KPMG global organization of independent member firms providing audit, tax and advisory services. The KPMG global organization operates in 142 countries and territories and has more than 275,000 people working in member firms around the world.

**Nomination Category:** Sustainability Categories

**Nomination Sub Category:** Sustainability Hero of the Year - in Canada and the U.S.A.

**Nomination Title:** Maura Hodge, U.S. Sustainability Leader

1. Which will you submit for your nomination in this category, a video of up to five (5) minutes in length about the achievements of the nominated organization since 1 January 2023, OR written answers to the questions for this category? (Choose one):

Written answers to the questions

2. If you are submitting a video of up to five (5) minutes in length, provide the URL of the nominated video here, OR attach it to your entry via the "Add Attachments, Videos, or Links to This Entry" link above, through which you may also upload a copy of your video.

3. If you are providing written answers for your submission, you must provide an answer to this first question: Briefly describe the nominated individual's organization: its history and past performance (up to 200 words):

**Total 200 words used.**

Since 2010, Maura Hodge has passionately pursued sustainability, guided by her values of faith and advocacy for underrepresented groups. Beginning in audit, she helped ensure that companies' environment and social claims were accurate. After learning of 1990's factory conditions, her interest expanded to environmental issues. Over 15 years, she has adapted to changing political and corporate investments in sustainability.

As U.S. Sustainability Leader, Maura is a recognized luminary driving value and a more sustainable future. She serves on the Sustainability Accounting Standards Board, the Expert Panel of Accounting for Sustainability and contributes to KPMG LLP's positions on SEC responses and standard-setting for the IFRS Foundation's ISSB, FASB, and the AICPA Sustainability Task Force.

"Maura doesn't just guide our KPMG team—she inspires us to reimagine what's possible when sustainability becomes the cornerstone of transformative growth. What sets Maura apart isn't just her unwavering commitment to ethical excellence, but her fearless determination to pioneer new frontiers in this critical space. She embodies the very best of who we are and who we aspire to become. Having Maura on our team isn't just an asset—it's a privilege that elevates everything we do."

**— Scott Flynn, Global Head of Audit, KPMG International**

4. If you are providing written answers for your submission, you must provide an answer to this second question: Outline the nominated individual's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words):

**Total 241 words used.**

Since January 2023, Maura's leadership has delivered transformative results that position KPMG at the forefront of sustainability consulting. Most notably, under her stewardship, **KPMG was recognized by Source Research Group as #1 for sustainability and resilience among consulting firms** – a remarkable achievement that reflects her strategic vision and execution excellence.

Maura developed and implemented KPMG in the U.S.'s comprehensive approach to sustainability assurance, leading the firm's most extensive ESG engagements while building scalable infrastructure across the organization. Her work includes developing initiatives to upskill KPMG professionals in sustainability, accelerating the embedding of sustainability into all service lines, and supporting KPMG LLP's own impact strategy and reporting.

**Recognition and Leadership Development:** In 2023, Maura received the Seramount Women of Excellence Inclusion Champion Award, recognizing her dedication to integrating inclusivity within her work and broader community. She completed the prestigious year-long Women's Global Leadership Program from the Center for International Studies (CSIS), enhancing her leadership capabilities.

**Media Influence and Thought Leadership:** Maura has become a prominent voice in sustainability discourse, regularly contributing to Bloomberg, CFO Dive, ESG News, ESG Dive, ESG Today, Financial Times' Sustainability Views, Reuters, and The Wall Street Journal. Her insights on climate risks and corporate responsibility have been pivotal in shifting public discourse, particularly during challenging political climates.

**Mentorship and Industry Impact:** Acting as sponsor of the KPMG Leaders 2050 program, she actively mentors the next generation of sustainability professionals, ensuring knowledge transfer and industry continuity.

5. If you are providing written answers for your submission, you must provide an answer to this third question: Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominated individual's past performance (up to 250 words):

**Total 229 words used.**

Maura's achievements exemplify extraordinary leadership during one of sustainability's most challenging periods. Her heroism lies in her unwavering commitment to sustainability advocacy when many industry leaders chose silence during shifting political landscapes and regulatory uncertainties.

**Industry Leadership Under Pressure:** While others retreated from sustainability messaging, Maura boldly maintained her position, continuing media engagement and thought leadership when others became risk-averse. This courage culminated in KPMG achieving the #1 ranking for sustainability and resilience among consulting firms – a distinction that sets KPMG apart in a crowded market.

**Authentic Integration of Values:** Unlike leaders who separate personal and professional values, Maura's approach demonstrates authentic "walking the talk." Her commitment extends beyond professional obligations, recognizing responsibility to future generations and driving cultural change through personal example.

**Strategic Risk-Taking:** Maura's willingness to take calculated risks in an uncertain environment distinguishes her from peers. She consistently "puts a stake in the ground" around sustainability's importance, maintaining visibility and advocacy when conventional wisdom suggested retreat.

**Holistic Impact:** Her achievements span technical excellence (developing assurance methodologies), business development (leading major ESG engagements), organizational capability building (upskilling programs), and industry influence (thought leadership). This comprehensive impact across multiple dimensions is rare in the sustainability field.

**Generational Leadership:** Through mentorship programs and media engagement, Maura bridges generational divides, translating sustainability imperatives into language that resonates across diverse stakeholder groups while maintaining scientific rigor and business relevance.

6. You have the option to answer this final question: Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words):

**Total 216 words used.**

The attached supporting materials provide comprehensive evidence of Maura's exceptional contributions and industry recognition:

**Media Coverage Portfolio:** The collection includes recent articles from premier business publications demonstrating Maura's thought leadership influence:

- [CFO Brew's coverage on clean energy budget implications showcases her policy expertise](#)
- [Trellis analysis of the EU Omnibus package legal risks demonstrates international regulatory knowledge](#)
- [Sustainable Views interview on ISSB disclosure standards reveals her technical depth](#)
- [ESG Dive feature on AI applications in sustainability highlights innovation leadership](#)
- [Accounting Today coverage on the importance of sustainability reporting for strategy and value creation, especially with new SEC and CSRD regulations enhancing transparency](#)

**Interview Transcript:** The detailed conversation transcript reveals the depth of Maura's philosophy and approach, providing evidence of:

- Her values-driven leadership style is rooted in stewardship and social responsibility
- Strategic thinking about sustainability's business case and risk management
- Commitment to mentoring and developing next-generation leaders
- Authentic integration of personal values with professional responsibilities
- Courage in maintaining sustainability advocacy during challenging political climates

**Industry Recognition Documentation:** References to the Source Research Group ranking that positioned KPMG as #1 for sustainability and resilience provide quantifiable evidence of her leadership impact.

**Awards and Credentials:** Documentation of the Seramount Women of Excellence Inclusion Champion Award and completion of the CSIS Women's Global Leadership Program validates external recognition of her contributions.

## Attachments/Videos/Links:

[Maura Hodge, U.S. Sustainability Leader](#)



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[HOW TO ENTER >](#)