



MIDDLE EAST & NORTH AFRICA
STEVIE® AWARDS

جوائز ستيفي الشرق الأوسط وشمال أفريقيا



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS

THE 7TH ANNUAL
**MIDDLE EAST & NORTH AFRICA
STEVIE® AWARDS**
&
THE 11TH ANNUAL
STEVIE® AWARDS FOR GREAT EMPLOYERS

FRIDAY, 11 SEPTEMBER 2026 | INTERCONTINENTAL ISTANBUL, TÜRKİYE



Sponsored by:

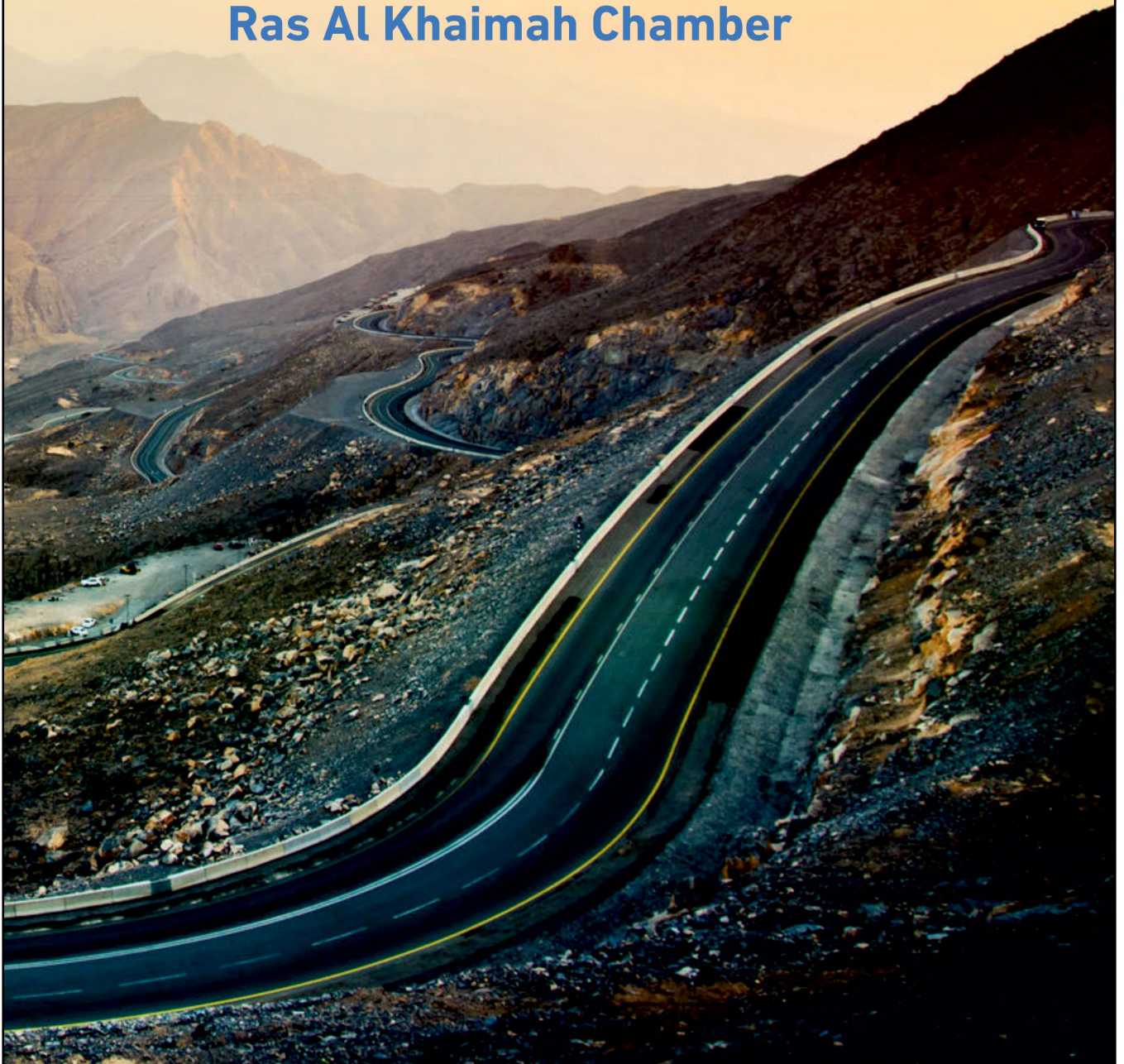


غرفة رأس الخيمة
Ras Al Khaimah Chamber



غرفة رأس الخيمة

Ras Al Khaimah Chamber



Welcome to the 7th annual Middle East & North Africa Stevie® Awards and 11th annual Stevie Awards for Great Employers. Tonight we have invited Turkish winners in the Stevie Awards for Great Employers to give them an opportunity to receive their awards closer to home.

The Middle East & North Africa Stevie Awards is the only awards program to recognize innovation in the workplace throughout 18 nations in the Middle East and North Africa. This year the program received more than 1,400 nominations from organizations of all sizes, in virtually every industry.

The Stevie Awards for Great Employers recognizes the world's best employers and the human resources professionals, teams, achievements, and HR-related products and suppliers who help to create and drive great places to work. More than 1,000 nominations from organizations in 38 nations and territories were evaluated in this year's competition.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations and territories. There are nine Stevie Awards programs, all of which recognize achievements in the workplace: The American Business Awards®, The International Business Awards®, the Asia-Pacific Stevie Awards, the German Stevie Awards, the Middle East & North Africa Stevie Awards, the Stevie Awards for Sales & Customer Service, the Stevie Awards for Great Employers, the Stevie Awards for Technology Excellence and the Stevie Awards for Women in Business. We invite you to learn about them all at www.StevieAwards.com.

Thank you for joining us this evening. Best wishes for continued success!

Cordially,

Maggie Miller

Maggie Miller, *President*
The Stevie® Awards



CONTENTS

Banquet & Presentations Agenda	5	Stevie Awards for Great Employers	
Middle East & North Africa Stevie Awards		• Winner Highlights	8
• Winner Highlights	6	• Judging Committees	9
• Judging Committees	7	• 2027 Calendar	13
• 2027 Calendar	12	Upcoming Stevie Awards Deadlines	14



**COSTELLO COLLEGE
OF BUSINESS**
George Mason University®

WE'RE IN THE SUCCESS BUSINESS

Costello graduates report average **starting salaries over 7% higher** than the U.S. national average for undergraduate business majors*



Scan to learn more:
business.gmu.edu

LEARN HERE. LEAD ANYWHERE.

*2025 survey data from George Mason's Office of Institutional and Effectiveness Planning and NACE's Winter 2025 Salary Survey.

BANQUET & PRESENTATIONS AGENDA

5:30 PM / 17:30	Registration
5:45 PM / 17:45	Drinks Reception
6:15 PM / 18:15	Dinner
7:00 PM / 19:00	Awards Presentations

PLEASE OBSERVE THE FOLLOWING CONDITIONS DURING THE EVENT



Only Stevie Awards staff are permitted to go backstage.

لا يمكنك دخول الكواليس لأي سبب.



It is important that you sit at your assigned table.
Table assignments may not be changed.

يجب عليك الجلوس على الطاولة المخصصة لك ، ولا يمكنك طلب تغيير الطاولة.



Do not go on the stage until you are invited to do so.

لا يمكنك الصعود للمسرح الا اذا تمت دعوتك للصعود.

2026 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS WINNER HIGHLIGHTS



VIEW ALL
WINNERS

The 2026 Middle East & North Africa Stevie Awards have recognized organizations in 15 countries, including Algeria, Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Morocco, Oman, Qatar, Saudi Arabia, Tunisia, Türkiye, and the United Arab Emirates. More than 1,400 nominations, submitted in Arabic and English, were evaluated in this year's competition.

GRAND STEVIE AWARD WINNERS

In addition to the Gold, Silver, and Bronze Stevie Awards, the organizations with the most award points (total number of points conferred by total Gold, Silver, and Bronze Stevie wins) and the highest-scoring nomination are awarded the Grand Stevie Awards, which cannot be applied for directly. These are the top prizes in the 2026 Middle East & North Africa Stevie Awards:

ORGANIZATION OF THE YEAR: With 84.5 award points, earned through nine Gold, 19 Silver, and 14 Bronze Stevie Award wins across various categories, **Eastern Health Cluster (EHC)**, Saudi Arabia, is the most honored organization in this year's competition.

EHC, one of Saudi Arabia's largest healthcare networks, serving 2M+ beneficiaries, won Gold Stevie Awards for innovation in healthcare, HR, finance, planning, thought leadership, and more.

HIGHEST-RATED NOMINATION OF THE YEAR: With an average score from the judges of 9.66 out of a possible 10, the nomination submitted by the **Federal Authority for Government Human Resources, "FAHR,"** Dubai, United Arab Emirates, received the highest average score in the 2026 competition. The nomination, about their development of their HR AI Agent, also won a Gold Stevie Award in the Award for Excellence in Innovation in Artificial Intelligence category.

FAHR manages and develops human capital across the UAE federal government, shaping workforce policies, performance programs, and civil service legislation.

WINNERS OF 5 OR MORE STEVIE AWARDS

Abu Dhabi Heritage Authority, United Arab Emirates
Abu Dhabi Housing Authority, United Arab Emirates
ADNEC Group, United Arab Emirates
ADNOC Drilling, United Arab Emirates
Al Dhafra Region Municipality, United Arab Emirates
Byrne Equipment Rental, United Arab Emirates
Capital 360 Event Experiences, United Arab Emirates

CarrefourSA, Türkiye
DHL Express, Global
Dubai Courts, United Arab Emirates
Dubai Culture & Arts Authority, United Arab Emirates
Dubai Customs, United Arab Emirates
Eastern Health Cluster, Saudi Arabia
Etihad Water And Electricity (EtihadWE), United Arab Emirates
Federal Authority For Government Human Resources, United Arab Emirates
FLO GROUP, Türkiye
GSTC - Riyadh - Saudi Arabia, Saudi Arabia
Hail Region Municipality, Saudi Arabia
Jubail Health Network, Saudi Arabia
King Fahd Military Medical Complex, Saudi Arabia
Le Chene, United Arab Emirates
Leisure World, Qatar
Ministry Of Investment, United Arab Emirates
Miral, United Arab Emirates
NMDC Energy, United Arab Emirates
Ooredoo Kuwait, Kuwait
Pladis, Türkiye
Qatar Foundation, Qatar
Qatar Vision Production Company, Qatar
QNET, Türkiye
Quill Communications, United Arab Emirates
Samsung Saudi, Saudi Arabia
Saudi German Health UAE, United Arab Emirates
TCS Dubai, United Arab Emirates
TeamLab Phenomena Abu Dhabi, United Arab Emirates
Turkcell, Türkiye
Türkiye Sigorta, Türkiye
VakıfBank, Türkiye

2026 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS JUDGING COMMITTEES



**VIEW ALL
JUDGES**

Judging of the 2026 Middle East & North Africa Stevie Awards was performed by 120+ members of 8 specialized committees. Their average scores determined the winners of the Gold, Silver, and Bronze Stevie Awards. We thank them for their time, support, and insights.

COMPANY/ORGANIZATION & ACHIEVEMENT AWARDS JUDGING COMMITTEE



CHAIR:
Mohammed Alzain
CEO
Barns
Jeddah, Kingdom of Saudi Arabia

MARKETING, MEDIA (APPS/EVENTS/ VIDEOS/WEBSITES) & SOCIAL MEDIA AWARDS JUDGING COMMITTEE



CHAIR:
Seda Genç
Founder and Neuromarketing
Strategist
NEUROMAR
Istanbul, Türkiye

CORPORATE COMMUNICATIONS/PUBLIC RELATIONS & PUBLICATIONS AWARDS JUDGING COMMITTEE



CHAIR:
Tümay Ergezen
Media Relations Leader
OPET
Ataşehir, Türkiye

NEW PRODUCT & SUSTAINABILITY AWARDS JUDGING COMMITTEE



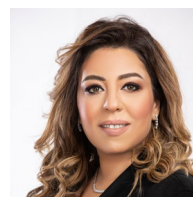
CHAIR:
Judith Cartwright
Founder & CEO
Black Coral Consulting
Dubai, United Arab Emirates

HUMAN RESOURCES & INDIVIDUAL PROFESSIONAL AWARDS JUDGING COMMITTEE



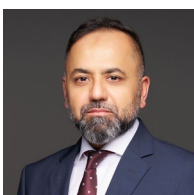
CHAIR:
Dr. Kamal Salih
Managing Director
Suretrack Management Consultancy
Dubai, United Arab Emirates

PUBLIC SECTOR & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE



CHAIR:
Rania El Rafie
Vice President, Public Relations &
Strategic Communications
APO Group
Cairo, Egypt

MANAGEMENT, CUSTOMER SERVICE & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE



CHAIR:
Tariq Javed
CEO
Petromin AutoCare Company
Jeddah, Mecca, Saudi Arabia

TECHNOLOGY & AI AWARDS JUDGING COMMITTEE



CHAIR:
Saif Al Zaabi
Chairman
Trustegic Chartered Accountants &
Consultancy
Abu Dhabi, United Arab Emirates



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS

2026 STEVIE® AWARDS FOR GREAT EMPLOYERS WINNER HIGHLIGHTS



VIEW ALL
WINNERS

The Stevie Awards for Great Employers recognize the world's best organizations to work for, and the HR teams, professionals, achievements, new products, and suppliers that help to create and drive great places to work. More than 1,000 nominations from organizations in 38 nations and territories were evaluated in this year's competition.

GRAND STEVIE AWARD WINNERS

The Grand Stevie Awards are best-of-competition prizes awarded to the organizations that submit the best body of work to the competition, in their own name or in the names of one or more clients. The Grand Stevie winners in the 2026 Stevie Awards for Great Employers are as follows:

HIGHEST-RATED NOMINATION OF THE YEAR: With an average score of 9.55 out of a possible 10 from the judges, the nomination titled "From System Of Record To System Of Decision" submitted by **Abu Dhabi Customs** of Abu Dhabi, UAE, is the highest-scoring nomination in the 2026 competition. The nomination won the Gold Stevie Award for Achievement in HR Technology.

ORGANIZATION OF THE YEAR: With 54.5 award points, earned for 10 Gold, seven Silver, and seven Bronze Stevie wins, **Türkiye Sigorta** of Istanbul, Türkiye, is the most honored organization in the 2026 competition. Türkiye Sigorta is one of Türkiye's leading insurance companies in the non-life, life, and pension segments, distinguished by its strong financial structure, extensive distribution network, and customer-centric approach.

WINNERS OF 5 OR MORE STEVIE AWARDS

Access Offshoring, Australia
Bank of America, USA
Bank Indonesia, Indonesia
Cathay United Bank, Taiwan and Singapore
DHL Global Forwarding, Germany
Doğuş Holding, Türkiye
Fiba Group, Türkiye
Garanti BBVA, Türkiye
GCash (Mynt, Inc.), Philippines
HALKBANK, Türkiye
Hayat Kimya, Türkiye
IBM, Bulgaria and USA
Koç University, Türkiye
Limak Cement, Türkiye
LTM Limited, India
Maya Philippines, Inc., Philippines
Ooredoo, Algeria, Maldives, and Qatar
PLDT and Smart, Philippines
QNB Türkiye, Türkiye
ROKETSAN, Türkiye
Saman Bank, Iran
STM, Türkiye
SunExpress Airlines, Türkiye
Tata Consultancy Services, Canada, India, and USA
Turkcell, Türkiye
Türkiye Sigorta, Türkiye



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS

2026 STEVIE® AWARDS FOR GREAT EMPLOYERS JUDGING COMMITTEES



**VIEW ALL
JUDGES**

Judging of the 2026 Stevie Awards for Great Employers is being performed by more than 160 members of 5 specialized committees. Their average scores determine the winners of the Gold, Silver, and Bronze Stevie Awards. (Results in the Employer of the Year categories are determined by a unique blending of judges' average scores and public votes. We thank them for their time, support, and insights.

AI, SOLUTION PROVIDER, AND SOLUTIONS & IMPLEMENTATIONS AWARDS JUDGING COMMITTEE



CHAIR:
Anurag Jindal
Vice President - Global Technology
Client Partner
Vertisystem (A MOURI Tech
Company)
Fremont, California, United States

HR ACHIEVEMENT AWARDS JUDGING COMMITTEE



CHAIR:
Mahmoud Allam
HR Director / Consultant
Expert for HR Solutions
New Cairo, Egypt

CURATED TRAINING PLATFORMS & TRAINING PROGRAMS OR MEDIA AWARDS



CHAIR:
Dr. Zeki Yüksekbiçgili
Associate Professor, Founder
Yüksekbiçgili Eğitim & Danışmanlık
İstanbul, Türkiye

HR INDIVIDUAL, TEAM, & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE



CHAIR:
Shruthi Boosey
Managing Partner
Jana Consultants
Dubai, United Arab Emirates

EMPLOYER OF THE YEAR AWARDS JUDGING COMMITTEE



CHAIR:
Adam Horvath
CEO & Board Member, European
Association of Employer Branding
Agencies & Brandfizz Employer
Branding
Budapest, Hungary



المدينة الطبية الجامعية
University Medical City

EndoWeld™

Reimagining Root Canal Obturation

An innovative ultrasonic 3D
obturation technology designed
to enhance adaptation, reduce
voids, and reach complex root
canal anatomy.

2026
GOLD
STEVIE
AWARD
WINNER



From Saudi Innovation
to Global Impact

Dr. Mohammed Alshehri
Inventor & Innovation Consultant

m@endoweld.com
+966 55 538 0333
www.endoweld.com





MIDDLE EAST & NORTH AFRICA
STEVIE® AWARDS
جوائز ستيڤي الشرق الأوسط وشمال أفريقيا



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS



VISIT THE STEVIE AWARDS STORE

SILVER AND BRONZE STEVIE® TROPHIES,
PERSONALIZED MEDAL DISPLAY STANDS,
& MORE AVAILABLE NOW

stevieawards.myshopify.com



Get Your Ceremony Photos Sent Straight to Your Phone!

Scan the QR code to sign up and receive photos you're featured in via SMS when they're available.

Powered by ImageShield® AI



2027 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS CALENDAR

23 SEPTEMBER 2026	Entries open
28 OCTOBER 2026	First entry deadline, <i>with discounted winner fees</i>
23 NOVEMBER 2026	Judging begins
26 NOVEMBER 2026	Second entry deadline
7 JANUARY 2027	Judging ends
18 JANUARY 2027	Temporary winners notified
16 FEBRUARY 2027	Deadline for payment of winners fees
18 FEBRUARY 2027	Winners publicly announced
2 APRIL 2027	Awards banquet, <i>location to be determined</i>

GET UPDATES ABOUT
ENTERING THE 2027
MIDDLE EAST & NORTH
AFRICA STEVIE AWARDS



GET AN
ENTRY KIT



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS

2027 STEVIE® AWARDS FOR GREAT EMPLOYERS CALENDAR



24 FEBRUARY 2027	Entries open
8 APRIL 2027	Early-bird entry deadline
3 MAY-8 JULY 2027	Peer Judging
6 MAY 2027	Primary entry deadline
9 JUNE 2027	Final entry deadline
10 JUNE-8 JULY 2027	Public voting in the Employer of the Year categories
14 JULY 2027	Winners notified
15 JULY 2027	Winners publicly announced
28 OCTOBER 2027	Awards banquet, <i>location to be determined</i>

GET UPDATES ABOUT
ENTERING THE 2027
STEVIE AWARDS
FOR GREAT EMPLOYERS



GET AN
ENTRY KIT

UPCOMING STEVIE® AWARD

DEADLINES



THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS

2026 STEVIE® AWARDS FOR WOMEN IN BUSINESS

The Stevie Awards for Women in Business are open to all organizations worldwide, and recognize the achievements of women executives, entrepreneurs, and the organizations they run.

17 September: Finalists announced women.stevieawards.com

THE AMERICAN
BUSINESS AWARDS®

THE 2027 AMERICAN BUSINESS AWARDS®

The American Business Awards are open to all organizations operating in the United States, and feature a wide variety of categories to recognize achievement in every facet of the workplace.

7 October: Entries open aba.stevieawards.com

ASIA-PACIFIC
STEVIE® AWARDS

2027 ASIA-PACIFIC STEVIE® AWARDS

The Asia-Pacific Stevie Awards recognize innovation in the workplace throughout the 29 markets of the Asia-Pacific region.

14 October: Entries open asia.stevieawards.com

THE STEVIE® AWARDS FOR
SALES & CUSTOMER SERVICE

2027 STEVIE® AWARDS FOR SALES & CUSTOMER SERVICE

The Stevie Awards for Sales & Customer Service are open to all organizations worldwide, and recognize the achievements of sales, customer service, and call center professionals.

12 November: Early-bird entry deadline sales.stevieawards.com



GET EMAIL
UPDATES

THE STEVIE® AWARDS | help@stevieawards.com | stevieawards.com



MIDDLE EAST & NORTH AFRICA
STEVIE® AWARDS

جوائز ستيفي الشرق الأوسط وشمال أفريقيا



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS

SIGN UP FOR SMS ALERTS ABOUT STEVIE® AWARDS PROGRAMS AND ENTRY DEADLINES



BECOME A STEVIE® AWARDS JUDGE



Are you interested in
becoming a judge in one of the
nine Stevie Awards programs?

Judging offers the opportunity to
provide guidance and inspiration to
entrants, while learning how other
organizations are finding success in
their respective industries.

SCAN THE QR CODE TO LEARN MORE



www.stevieawards.com

Get Your Ceremony Photos Sent Straight to Your Phone!

Scan the QR code to sign up and receive photos you're featured in via SMS when they're available.



Powered by ImageShield® AI

