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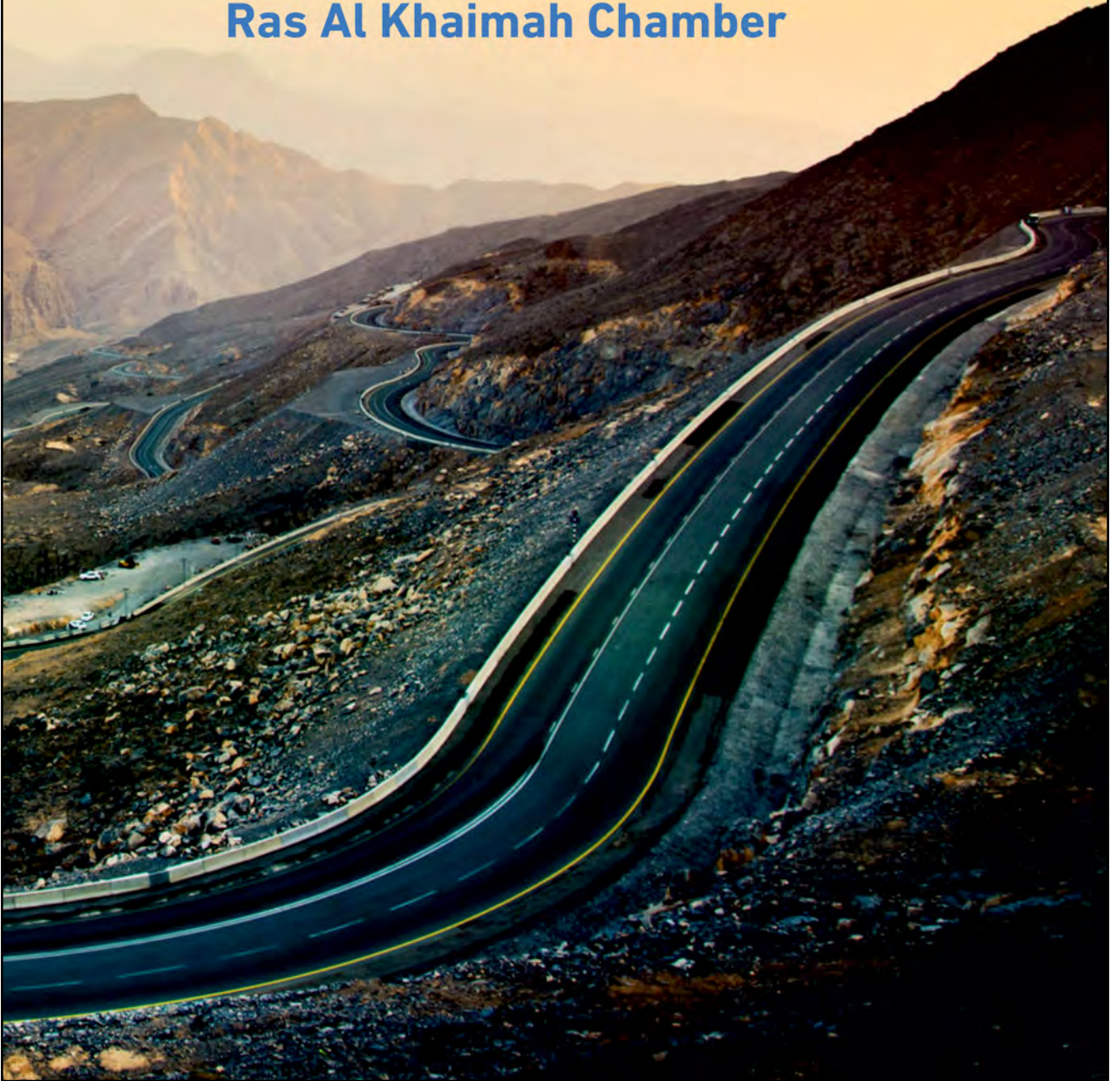
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Ras Al Khaimah Chamber





Welcome to the fifth annual Middle East & North Africa Stevie® Awards, the only awards program to recognize innovation in the workplace throughout 18 nations in the Middle East and North Africa. This year the program received more than 1,000 nominations from organizations of all sizes, in virtually every industry. We are honored to celebrate your accomplishments in Ras al Khaimah, with our sponsor, RAK Chamber of Commerce.

More than 150 professionals around the world reviewed, rated and commented on the nominations. Just over 37% of the nominations considered received average scores high enough to qualify as Stevie Award winners, all of which will be recognized tonight with Gold, Silver or Bronze Stevie Awards. All of the judges are acknowledged in this program. We can't run a successful awards program without our volunteer judges, and we can't thank them enough for their participation.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Middle East & North Africa Stevie Awards is one of eight Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, The International Business Awards®, the Asia-Pacific Stevie® Awards, the German Stevie® Awards, the Stevie® Awards for Sales & Customer Service, the Stevie® Awards for Great Employers and the Stevie® Awards for Women in Business. A ninth program is coming soon—the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.

Thank you for participating in the fifth annual Middle East & North Africa Stevie Awards, and for joining us this evening. Best wishes for continued success!

Cordially,
Maggie Miller

Maggie Miller, *President*
The Stevie® Awards

Program Contents

Banquet Agenda & Event Etiquette	Page 4
2024 Stevie Award Winners	Page 5
Judging Committees	Page 9
Upcoming Stevie Awards Deadlines	Page 14
2025 Middle East & North Africa Stevie Awards	Page 15

Banquet & Presentations Agenda

5:30 PM 17:30	Registration
6:00 PM 18:00	Drinks Reception
7:00 PM 19:00	Dinner
8:00 PM 20:00	Awards Presentations

Please observe the following event conditions:



Only Stevie Awards staff are permitted to go backstage.

لا يمكنك دخول الكواليس لأي سبب.



It is important that you sit at your assigned table.
Table assignments may not be changed.

يجب عليك الجلوس على الطاولة المخصصة لك، ولا يمكنك طلب تغيير الطاولة.



Do not go on the stage until you are invited to do so.

لا يمكنك الصعود للمسرح الا اذا تمت دعوتك للصعود.



2024 Stevie® Award Winners

The fifth annual Middle East & North Africa Stevie Awards have recognized winning organizations in 13 nations: Algeria, Bahrain, Egypt, Iran, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, Syria, Turkey, and the United Arab Emirates. More than 1,000 nominations in Arabic and English were evaluated in this year's competition.

GRAND STEVIE AWARD WINNERS

ORGANIZATION OF THE YEAR

(MULTINATIONAL): **DHL Group** earned 45 award points on behalf of its operations in Bahrain, Jordan, Kuwait, Oman, Qatar, Saudi Arabia, and the United Arab Emirates. They won 10 Gold, three Silver, and six Bronze Stevie Awards in categories including Customer Service Department of the Year, Achievement in Customer Satisfaction, Achievement in Growth, Conferences & Meetings - Healthcare & Wellness Event, and Best Business Technology Pivot, among others. DHL Express is a division of the German logistics company DHL Group, providing international express mail services. DHL Global Forwarding is a division of DHL Group that provides freight forwarding and supply chain solutions to businesses worldwide.

HIGHEST-RATED NOMINATION OF THE YEAR:

The entry "UEFA Champions League Final Istanbul 2023 - Football on the Bosphorus," submitted by the **INFLOW Network**, USA, received the highest average score from Stevie Awards judges (9.14 out of 10) in this year's competition. The nomination won the Gold Stevie for Most Innovative Advertising or Marketing Agency of the Year. INFLOW Network is a global company specializing in influencer marketing, digital advertising, social media management, digital strategy, and content, working with different nations worldwide including the Middle East. INFLOW Network focuses on influencer collaborations to help brands reach their target audiences. It also helps brands manage their digital assets and create social media campaigns to reach their target audiences effectively.

WINNERS OF MULTIPLE GOLD, SILVER OR BRONZE STEVIE AWARDS

Abu Dhabi Quality and Conformity Council, UAE

Abu Dhabi Sports Council, UAE

Acceligize, UAE

ACTION LABS CONSULTANCY, Bahrain

Almarai Company, Saudi Arabia

AXS - TECOM Group, UAE

Bagcilar Belediyesi, Turkey

Beyaz Kağıt San. ve Tic. A.Ş., Turkey

Big Data Minds MENA, Jordan

Building and Maintenance Section, Abu Dhabi Customs, UAE

Capital 360 Event Experiences, UAE

ccc by stc, Saudi Arabia

Chum, UAE

Coca-Cola Icecek, Turkey

COEGA Sunwear, UAE

Commercial Bank International, UAE

Department of Land and Real Estate Regulation, Ajman Government, UAE

Deputy of Legal Affairs and Regulations of Ministry of Culture, AD Diriyah Province, Saudi Arabia

DHL Express Bahrain

DHL Express Lebanon

DHL Express UAE

DRM, UAE

Dsquares, Egypt

Federal Authority for Government Human Resources, UAE

Federal Tax Authority, UAE

FEDS Drone Powered Solutions, UAE

FLO, Turkey

Glimpse, UAE

HALKBANK, Turkey

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**WINNERS OF MULTIPLE GOLD, SILVER OR
BRONZE STEVIE AWARDS** *Continued*

INFLOW Network, USA

Information and Decision Support Center, Egypt

Innovito, Egypt

Invita Company W.L.L., Bahrain

Jeeny, Saudi Arabia

Jether Production, Saudi Arabia

Juffali Automotive Company, Saudi Arabia

KABi, Saudi Arabia

KAFALAH Loan Guarantee Program, Saudi Arabia

KocSistem, Turkey

Logo Software, Turkey

Megamind IT Solutions, Saudi Arabia

Ministry of Commerce and Industry, Qatar

Ministry of Justice, UAE

Miral Destinations, UAE

Mobile Communications Company of Iran - MCI, Iran

**Northern Area Production Engineering Department
of Saudi Aramco, Saudi Arabia**

Now Health International, UAE

**Office Services Department - Saudi Aramco,
Saudi Arabia**

**Oman Future Telecommunications Company SAOC,
Oman**

Omani Qatari Telecommunications, Saudi Arabia

Ooredoo Kuwait

Petromin Express, Saudi Arabia

Qatar Vision Production Company, Qatar

QNB Finansbank, Turkey

Quantgem Mathematics, UAE

RAK Ceramics, UAE

RAK POLICE General Headquarters, UAE

Royal Commission at Yanbu, Saudi Arabia

Royal Commission for Jubail & Yanbu, Saudi Arabia

**Safariya Offshore Producing Department -
Saudi Aramco, Saudi Arabia**

Sagra Group, Turkey

Saudi Aramco, Saudi Arabia

**Sharjah Foundation to Support Pioneering
Entrepreneurs, UAE**

SOCAR Türkiye, Turkey

SOCAR Türkiye Enerji AŞ, Turkey

stc - Saudi Telecom Company, Saudi Arabia

stc Bahrain

The Captain Agency, Turkey

**The General Directorate of Residency and
Foreigners Affairs, UAE**

The Higher Colleges of Technology, UAE

The Inhouse Agency, UAE

**The Northern Area Gas Producing Department
(NAGPD), Saudi Arabia**

**THE OTHERS BRAND EXPERIENCE AGENCY,
Turkey**

TÜRK EKONOMİ BANKASI AŞ, Turkey

UpskillX Advisory & Coaching, UAE

VakıfBank, Turkey

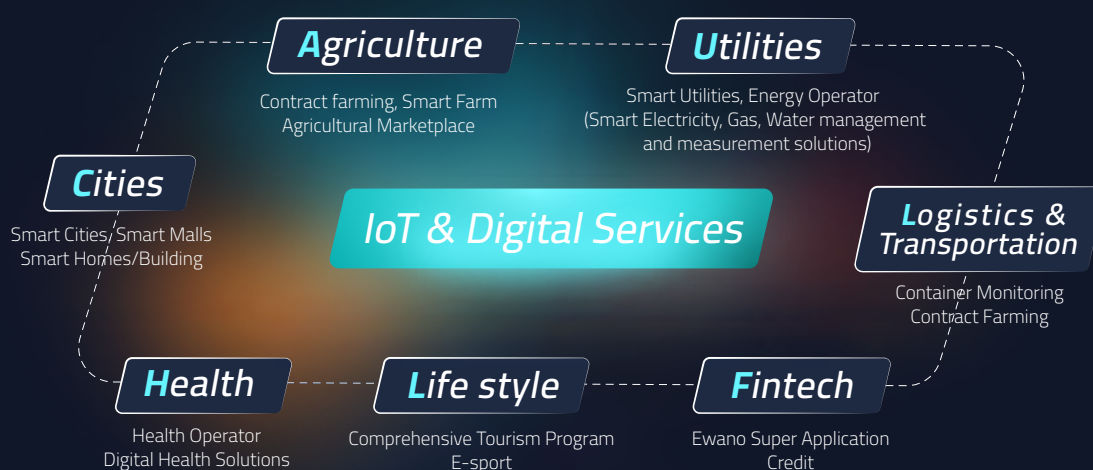
ZIGMA8 | 360° CREATIVE COMMUNICATIONS, Iran



About MCI

The Enabler of Iran`s Digital Ecosystem

Mobile Communications Company of Iran (MCI) , is the largest mobile network operator in the Middle East region, with over 78 million active subscribers and full coverage all over Iran. The company's core endeavor lies in digitally providing distinct and innovative services to esteemed customers. Additionally, it plays a crucial role in the B2B and B2G sectors, developing mutual growth with governmental entities, Collaborating enterprises, and other organizations.



Award for Innovation in Annual Reports
MCI HR Annual Report 2022



Award for Innovation in Internal Communications
Videos: An Unconventional Grand Prize

Judging Committees

Judging of the 2024 Middle East & North Africa Stevie® Awards was performed by the more than 150 members of 6 specialized committees. Jurors' average scores determined the winners. We thank them for their time, support, and insights. Learn more about judging on [our website](#).

Company/Organization & Achievement Awards Judging Committee



CHAIR:

Dr. Zaher Ali Al-Sai
CEO
Big Data Minds MENA
Amman, Jordan

COMMITTEE:

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Shaikha Al Ali, Director of Nursing, Emirates Health Services (EHS), Umm Al Quwain, United Arab Emirates
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Suresh Devadiga, Senior Manager OTC, DHL Worldwide express, Dubai, United Arab Emirates
Ahmed Rauf Essa, CEO, Telemart, Karachi, Sindh, Pakistan
Aqsa Fulara, Product Manager, Google, Los Angeles, California, United States
Kristina Golubic, Group Learning and Development Business Partner, Al Ghurair Investment, Dubai, United Arab Emirates
Atam Hayat, Head of Sales & BD, Central Ventilation Systems (CVS), Dubai, Sharjah & United Arab Emirates
Kate Imobekhai, Tech Bus Analyst, IBM, Baton Rouge, Louisiana, United States

Dr. Nezar Kamal, Marketing Manager, Global Investment Corporation, London, United Kingdom & Istanbul, Turkey
Dr. Rashed Karkain, CEO/MD, Sustainable Development Inst., Dubai, United Arab Emirates
Suma Khazmo, President & CEO, The TRYTON Investments Holding, Abu Dhabi/ London, MENA Region, UAE & Palestine
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Shivaprasad Sankesha Narayana, Senior Architect, SAIPSIT Inc., Cypress, Texas, United States
Wilfred Obi, Jr., Founder & CEO, Obtech Enterprise LLC, Dallas, Texas, United States
Senjoy Panavelil, Manager, Technology, KPMG LLP, Miami, Florida, United States
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Dr. Mohamed Rabie Elsheikh, Founder & CEO, Tanmyah Group for Consulting & Training, Hawally, Kuwait
Zainab Rasheed, CEO, Zennova Technology, Sharjah, United Arab Emirates
Professor Mohamed Saad Abdalla, Tech. Advisor, MOI, Toronto, Ontario, Canada
Dr. Feda Shahin, CEO, Consultancy, London, Dorset, United Kingdom
Jugendra Singh, Vice President /Lead Software Engineer, JPMorgan Chase, Edison, New Jersey, United States
Cornelius van Tonder, Chief Engineer and Managing Director, Bara Consultants, La Lucia, Kwa-Zulu Natal, South Africa
Runde Yang, Cofounder, Dream Voyage, New York City, New York, United States

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Digital Coach MENA
Niscemi, Sicily, Italy

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Abu Dhabi Government, Abu Dhabi, United Arab
Emirate

Wajeeha Al-Husseini, Director of Brand &
Communications, Umniah Mobile Company, Amman,
Jordan

Jon Barber, Vice President - Marketing &
Communications, TECOM Group, Dubai,
United Arab Emirates

Ramzi Ghurani, Managing Partner, Petra Insurance
Brokers, Dubai, United Arab Emirates

Cinzia Nitti, Senior Media Consultant, HR Revolution
Middle East, Dubai, United Arab Emirates

Dr. Mai Saleh, Associate Professor, National Research
Centre, Giza, Al Jizah, Egypt

Human Resources & Individual Awards Judging Committee



CHAIR:

Kifaya Abu-Thallam
HR Executive Advisor
HR Transformation & Organization
Design
Dubai, United Arab Emirates

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Kartal, Istanbul, Turkey

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Dubai, United Arab Emirates

Feride Duzduran Gunduz, CHRO, Sodexo Turkey, Istanbul,
Marmara, Turkey

Magdy El Helbawi, Group HR Director, Lokma Group,
Cairo, Egypt

Rana Kilani, Founder & CEO, Alrana Consulting & Training,
Amman, Jordan

Mayada Maged, Managing Partner, Staff Arabia - Global,
Global HR Outsourcing Services, Cairo, Egypt

Razaullah Siddiqui, CEO and ED, Arabian Healthcare
Group LLC, Ras Al Khaimah, United Arab Emirates

Raed Suradi, Acting GM of HR, Baker Heart & Diabetes
Institute, Melbourne, Victoria, Australia

Cleopetra Yousef, HR & OD Expert, Freelance Consultant,
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El Rehab City, Cairo, Egypt

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Al Nahda, Dubai, United Arab Emirates

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Truth Eventz, Dubai, United Arab Emirates

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Consultancies, Dubai, United Arab Emirates

Ibrahim Harara, Senior Management Consultant,
SIM Management Consultancy, Nadalhammar, Dubai,
United Arab Emirates

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Development, RockStone International, Katy, Texas,
United States

Nisrine Kaderbhay, Head Global Strategy and
Operations CoE, The Boeing Company, Chicago, Illinois,
United States

Eyab Mijwal, Innovation Manager, Saudi Mining
Polytechnic, Arar, Saudi Arabia

Brooke Nolly, Coach & Advisor, Purposefully Ltd,
Auckland, New Zealand

Hasan Qasem, CEO, Hasan Qasem Ltd., Ramallah,
Palestine

Fardin Quazi, Associate Director - Intuitive Operations &
Automation, Digital Services & Health-Tech,
Cognizant Technology Solutions, US Corp, Dallas, Texas,
United States

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Soothsayer Analytics, Livonia, Michigan, United States

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Influencers Today Magazine
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Chain Reaction, Amman, Jordan

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Manama, Bahrain

Hande Alaca Ün, Marketing Director, Eczacibasi Building
Products, Istanbul, Turkey

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Jordan

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New Product & Technology Awards Judging Committee



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Manager, Elevance Health, Inc., Rocky Hill,
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Texas, United States

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South Windsor, Connecticut, United States

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New Jersey, United States

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com Services LLC, Seattle, Washington, United States

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Istanbul, Turkey

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Khaled Elnems, Q.C. Innovations R&D, PARSONS Co. &
Egyptian Society, Moh'd Bin Zayed City, Abu Dhabi,
United Arab Emirates

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Management & Solution Delivery, Securonix Inc., Jersey
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Los Angeles, California, United States

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United States

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Houston, Texas, United States

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ExxonMobil, Houston, Texas, United States

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UK, London, United Kingdom

Koteswara Rao Naidu, Software Engineering Lead, CDK
GLOBAL, Irving, Texas, United States

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Technical Engineering Program Manager, Oracle, Austin,
Texas, United States

Areej Obeidat, General Manager, CRIF ITS - Jordan,
Amman, Jordan

Gemma Odena Bulto, Associate Partner, McKinsey and
Company, Miami, Florida, United States

Santhosh Vijaya Padmanaban, Senior Director, E2open,
Dallas, Texas, United States

Rama Krishna Panguluri, Senior Principal Software
Engineer, CBRE, McKinney, Texas, United States

Kaushikkumar Patel, Director of Data Development,
TransUnion LLC, White Plains, New York, United States

Spandan Saha, Investor, BDev Ventures, New Haven,
Connecticut, United States

Ruskin Singh, Head of IT/OT and Smart Manufacturing,
Merck KgAA, St Louis, Missouri, United States

Dr. Mona Taman, Vice President, Future Leaders
International Group, Alexandria, Al Iskandariyah, Egypt

Latha Thammareddi, Product Manager, DXC Technologies,
McKinney, Texas, United States

Anand Tirupathi, Deputy Director, SP Jain School of
Global Management, Dubai, United Arab Emirates

UPCOMING STEVIE® AWARD DEADLINES



SCAN ME

THE 2024 INTERNATIONAL BUSINESS AWARDS®

The International Business Awards are open to all organizations worldwide: large and small, public and private, for-profit and non-profit



THE INTERNATIONAL
BUSINESS AWARDS®

10 April | Early-bird entry deadline

stevieawards.com/iba

2024 STEVIE® AWARDS FOR GREAT EMPLOYERS

The Stevie Awards for Great Employers are open to all organizations worldwide, and recognize the world's best companies to work for and the HR teams and professionals, HR achievements, new products and services, and suppliers who help to create and drive great workplaces.



THE STEVIE® AWARDS
FOR GREAT EMPLOYERS

24 April | Early-bird entry deadline

stevieawards.com/hr

2024 STEVIE® AWARDS FOR WOMEN IN BUSINESS

The Stevie Awards for Women in Business are open to all organizations worldwide, and recognize the achievements of women executives, entrepreneurs, and the organizations they run.



THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS

14 May | Entries open

stevieawards.com/women

2025 STEVIE® AWARDS FOR SALES & CUSTOMER SERVICE

The Stevie Awards for Sales & Customer Service are open to all organizations worldwide, and recognize the achievements of sales, customer service, and call center professionals.



THE STEVIE® AWARDS FOR
SALES & CUSTOMER SERVICE

July | Entries open

stevieawards.com/sales

COMING SOON
NEW PROGRAM



THE STEVIE® AWARDS FOR
**TECHNOLOGY
EXCELLENCE**

THE 2025 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS SCHEDULE

24 September 2024

Entries open for the 6th Middle East & North Africa Stevie Awards

30 October 2024

First entry deadline, *with discounted winners fees for winning nominations*

27 November 2024

Final entry deadline

3 December 2024 –
30 January 2025

Peer Judging of the 2025 Middle East & North Africa Stevie Awards

5 February 2025

Temporary winners notified

18 March 2025

Deadline for payment of winners' fees

25 March 2025

Winners announced in the 2025 Middle East & North Africa Stevie® Awards

3 May 2025

Awards Banquet - *setting to be announced*



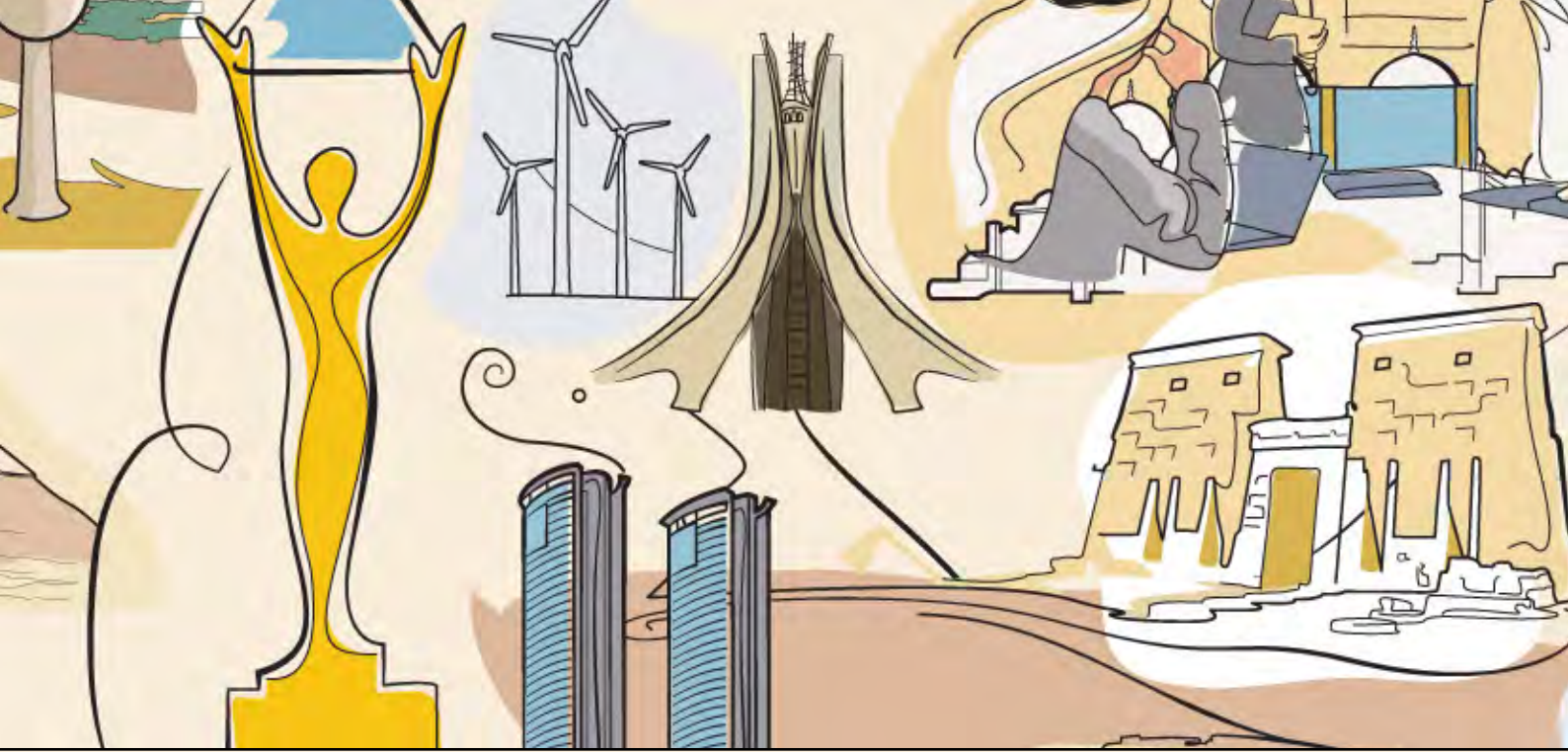
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**Get updates about entering the 2025
Middle East & North Africa Stevie Awards.**

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