

THE SIXTH ANNUAL

MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS

SATURDAY, 22 FEBRUARY 2025
Waldorf Astoria Hotel, Ras Al Khaimah, United Arab Emirates



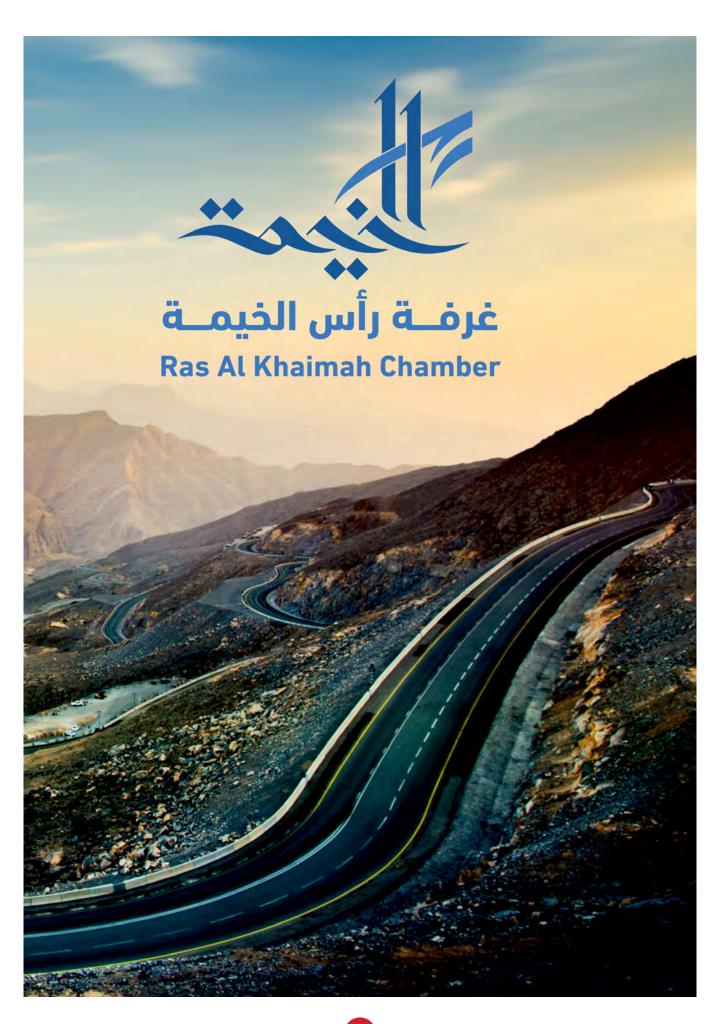
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Welcome to the sixth annual Middle East & North Africa Stevie® Awards, the only awards program to recognize innovation in the workplace throughout 18 nations in the Middle East and North Africa. This year the program received more than 1,100 nominations from organizations of all sizes, in virtually every industry. We are honored to celebrate your accomplishments in Ras al Khaimah, with our sponsor, RAK Chamber of Commerce.

More than 118 professionals around the world reviewed, rated and commented on the nominations. Just over 36% of the nominations considered received average scores high enough to qualify as Stevie Award winners, all of which will be recognized tonight with Gold, Silver or Bronze Stevie Awards. All of the judges are acknowledged in this program. We can't run a successful awards program without our volunteer judges, and we can't thank them enough for their participation.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Middle East & North Africa Stevie Awards is one of nine Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, The International Business Awards®, the Asia-Pacific Stevie® Awards, the German Stevie® Awards, the Stevie® Awards for Sales & Customer Service, the Stevie® Awards for Great Employers, the Stevie® Awards for Technology Excellence and the Stevie® Awards for Women in Business. We invite you to learn about them all at www.StevieAwards.com.

Thank you for participating in the sixth annual Middle East & North Africa Stevie Awards, and for joining us this evening. Best wishes for continued success!

Cordially, Maggie Miller

Maggie Miller, President, The Stevie® Awards



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BANQUET & PRESENTATIONS AGENDA

5:30 PM | 17:30 Registration

5:45 PM | 17:45 Drinks Reception

7:00 PM | 19:00 Awards Presentations



PLEASE OBSERVE THE FOLLOWING CONDITIONS DURING THE EVENT



Only Stevie Awards staff are permitted to go backstage.

لا يمكنك دخول الكواليس لأي سبب.



It is important that you sit at your assigned table. Table assignments may not be changed.

يجب عليك الجلوس على الطاولة المخصصة لك ، ولا يمكنك طلب تغيير الطاولة.



Do not go on the stage until you are invited to do so.

لا يمكنك الصعود للمسرح الا اذا تمت دعوتك للصعود.



About ADQCC

The Abu Dhabi Quality & Conformity Council (ADQCC) is a government entity established under Local Law No. 3 of 2009 to develop the quality and conformity infrastructure in the Emirate. Its primary objective is to enhance the quality of local exports and products.

Serving as a framework for regulators and industry, the Council promotes a knowledge-based economy by developing infrastructure that aligns with international standards. ADQCC's work is divided into six key areas, including standardization of specifications, enhancing metrology system capacity, strengthening inspection infrastructure, and launching conformity programs and certifications.

The Council collaborates with a diverse range of partners to ensure that products meet quality standards and to enhance safety and quality at local, regional, and global levels.





2025 STEVIE® AWARD WINNERS

The 2025 Middle East & North Africa Stevie Awards have recognized organizations in 14 nations including Algeria, Bahrain, Egypt, Iran, Jordan, Kuwait, Lebanon, Oman, Palestine, Qatar, Saudi Arabia, Tunisia, Türkiye, and United Arab Emirates. More than 1,100 nominations in Arabic and English were evaluated in this year's competition.



GRAND STEVIE AWARD WINNERS

Organization of the Year: with 47 award points, earned through seven Gold, seven Silver, and eight Bronze Stevie Award wins in various categories, Mobile Communications Company of Iran is the most honored organization in this year's competition. Mobile Communications Company of Iran, commonly abbreviated as MCI and also known under its brand name Hamrah-e Avval, is the first and largest mobile operator in Iran. MCI has over 75 million active subscribers which makes it the biggest operator in the Middle East. MCI service is available in 1,239 cities and over 70,000 kilometers of roads in Iran. They won seven Gold Stevie Awards in the categories Award for Innovation in Annual Reports, Award for Innovation in Human Resources Management, Planning & Practice -Telecommunications Industries, Award for Innovation in Training Videos, and more.

Highest Rated Nomination of the Year: with an average score from the judges of 9.37 out a possible 10, the nomination of **Prof. Awad Al-Omari for Most** Innovative Leader of the Year, by Dr. Sulaiman Al Habib Medical Group, Riyadh, Saudi Arabia received the highest individual average score in the 2025 competition. The nomination also won the Gold Stevie in the Thought Leader of the Year category. Dr. Sulaiman Al Habib Medical Group is the largest private healthcare provider in Saudi Arabia and the GCC region. Established in 1995, the group has grown to include 25 medical facilities across Saudi Arabia, Bahrain, and the UAE, with a total of over 1,900 beds. HMG is recognized for its cutting-edge medical services, advanced technologies, and commitment to delivering high-quality services.

WINNERS OF 3 OR MORE GOLD, SILVER OR BRONZE STEVIE AWARDS

Abu Dhabi Customs, Abu Dhabi, United Arab Emirates

Abu Dhabi Fund for Development (ADFD),Abu Dhabi, United Arab Emirates

Abu Dhabi Quality and Conformity Council, Abu Dhabi, United Arab Emirates

Acceligize, Dubai, United Arab Emirates

ACTION LABS CONSULTANCY, AI Ramli, Manama, Bahrain

ADNEC Services, Abu Dhabi, United Arab Emirates

Ajman Tourism Development Department, Ajman, United Arab Emirates

Akenerji, Istanbul, Türkiye

Al Alamiya Farm, Doha, Qatar

Barns, Jeddah, Saudi Arabia

Black Coral Consulting, Dubai, United Arab Emirates

DAMAC Properties, Dubai, United Arab Emirates

DHL Express, multiple locations in the region

DRM, Al Dhafra, United Arab Emirates

Dubai Culture and Arts Authority, Dubai, United Arab Emirates

Ebebek Mağazacılık A.Ş., İstanbul, Türkiye

Enerjisa Enerji, İstanbul, Türkiye

Ensan Charity Association for the Care of Orphans and Their Mothers in the Riyadh Region, Riyadh, Saudi Arabia

Fadia O Chaker Design SARL, Mazraat Yachouh, Lebanon



WINNERS OF 3 OR MORE GOLD, SILVER OR BRONZE STEVIE AWARDS Continued

First Abu Dhabi Bank, Abu Dhabi, United Arab Emirates

General Civil Aviation Authority, Abu Dhabi, United Arab Emirates

GSTC, Riyadh, Saudi Arabia

Gulf Agency Co. (Dubai)L.L.C/ GAC, Dubai, United Arab Emirates

Gulf Marine Services, Abu Dhabi, United Arab Emirates

Higher Colleges of Technology, United Arab Emirates

Medyaevi İletisim, İstanbul, Türkiye:

Mindshare, İstanbul, Türkiye

Ministry of Finance, Riyadh, Saudi Arabia

Miral Destinations, Yas Island, United Arab Emirates

Mobile Communications Company of Iran - MCI, Tehran, Iran

Ooredoo Group, multiple locations in the region

Qiwa-Takamol, Riyadh, Saudi Arabia

QNET LTD, Hong Kong, Hong Kong

Road Transport Authority, Dubai, United Arab Emirates

Royal Commission In Yanbu, Yanbu Industrial City, Saudi Arabia

Saman Bank, Tehran, Iran

Saudi Aramco, Saudi Arabia

Sela & Newcastle United, London, United Kingdom

SHAPING THE FUTURE, Riyadh, Saudi Arabia

Sharjah Self Defense Sports Club, Sharjah, United Arab Emirates

SOCAR Türkiye, İstanbul, Türkiye

Tata Consultancy Services (TCS), Dubai, United Arab Emirates

The Fashion Commission, Riyadh, Saudi Arabia

Turkcell, Istanbul, Türkiye

ZIRA Arabia, Riyadh, Saudi Arabia







JUDGING COMMITTEES

Judging of the 2025 Middle East & North Africa Stevie® Awards was performed by the more than 110 members of 6 specialized committees. Jurors' average scores determined the winners. We thank them for their time, support, and insights. We thank them for their time, support, and insights.



COMPANY/ORGANIZATION & ACHIEVEMENT AWARDS JUDGING COMMITTEE

COMMITTEE:

- Prakhar Agarwal, Ex Product Manager, Carbon Direct, Seattle, Washington, United States
- Deepak Aggarwal, Director of Engineer, JP Morgan Chase, Jersey City, New Jersey, United States
- Shaikha Al Ali, Director of Nursing, Emirates Health Services, Dubai, United Arab Emirates
- Fahad Khamis M Albuainain, Vice President, Albuainain Group, Jubail, Eastern, Saudi Arabia
- Dr. Mariam Alghawi, Director of Hamdan bin Rashid Al Maktoum Centre for Giftedness and Innovation, Hamdan bin Rashid Al Maktoum Foundation, Dubai, United Arab Emirates
- Nasir Alobeidli, Manager Strategy and Performance, General Civil Aviation Authority, Dubai, United Arab Emirates
- Ferdaws Alsharif, Executive, Dubai Multi Commodities, Dubai, United Arab Emirates
- Mustafa Ammar, Founder and CEO, The Passion MBA, Macerata, Marche, Italy
- Joaquin Carretero Martinez, Software Engineer Lead, Hardware Tech - SW integration, Sunnyvale, California, United States
- Alston D'Souza, Consulting Associate, Charles River Associates, College Station, Texas, United States
- Saurabh Doshi, Co-founder, Virtualness, Nottingham, Nottinghamshire, United Kingdom
- Dr. Mohamed Rabie El Sheikh, Founder & CEO, Tanmyah Group for Consulting & Training, Kuwait
- Leena Heiman, CEO, Leena Heiman Enterprises and Minneapolis, Contractors Choice, Bloomington, Minnesota, United States
- Kate Imobekhai, Technical Business Analyst, IBM, Baton Rouge, Louisiana, United States

- Dr. Jemima Irabor-Ighedosa, Project Business Director, RockStone International, Katy, Texas, United States
- Anilkumar Jangili, Director, Statistical Programming, SpringWorks Therapeutics, Fuquay Varina, North Carolina, United States
- Shravan Kumar Joginipalli, Sr. Director Information Technology and Business Administration, Slide Insurance, Tampa, Florida, United States
- Mostafa Kamil, Programme Coordinator/ Assistant Professor, Emirates Aviation University, Dubai, United Arab Emirates
- Franklin Kamnang Ngansop, Founder & Certified Startup & Business Coach, Vitamin CS Coaching, Douala, Littoral, Cameroon
- Dr. Rashed Karkain, CEO/MD, Sustainable Development Research and Training Institute, Dubai, United Arab Emirates
- Akhil Khunger, VP Quantitative Analytics, Barclays, New York, New York, United States
- Kannamangalam Chakaravarthi Lakshminarasimham, Director, Program Management, Expedia Group, Mountain House, California, United States
- Areej Obeidat, General Manager, CRIF ITS Jordan, Amman, Jordan
- Benjamin Sisima Ofuru, Data Analyst, National Bureau of Statistics, Abuja, Federal Capital Territory, Nigeria
- Satish Padmanabhan, VP, Head of FM Metadata and Data Quality Delivery, Standard Chartered Bank, Bengaluru, Karnataka, India
- Rajat Prakash, Vice President, Talen Energy, Houston, Texas, United States
- Nandhakumar Raju, Director, Optum UnitedHealth Group, Ashburn, Virginia, United States
- Vidya Rajasekhara Reddy Tetala, Engineer Lead, Elevance Health, Richmond, Virginia, United States
- Lechi Zhang, Fintech and SME Finance Expert, New York, New York, United States



ABOUT

Established in 1988, Located in center of Dhahran. Employs 3,549 staff. with capacity of 350 beds. Serves approximately 1M+ Patients.

VISION

A sustainable healthy community for the associates of the Ministry of Defense and their fam<u>ilies.</u>

MISSION

We promote healthy lifestyle for the personnel of Ministry of Defense and their families and adopt best practices in digitalization and knowledge management and collaborate with the kingdom's health sector to provide integrated medical and preventive services in a professional manner and in line with the international standards of quality and safety at times of war and peace.





CORPORATE COMMUNICATIONS/PUBLIC RELATIONS & PUBLICATIONS AWARDS JUDGING COMMITTEE

CHAIR:

Murat Avalin, CEO & Founder CANVAS Istanbul, Türkiye



COMMITTEE:

Florence Achado, Managing Director, Vee69, Abuja, Nigeria

Alaattin Kılıç, Manager, Visa Franchise, Miami Beach, Florida, United States

Hasan Serkan Toptaş, Director / Filmmaker, Metafokus, Atasehir, Istanbul, Türkiye

HUMAN RESOURCES & INDIVIDUAL AWARDS JUDGING COMMITTEE

CHAIR:

Mayada Maged Managing Partner Staff Arabia HR Outsourcing/Group Giza, Egypt



COMMITTEE:

Mohamed Abugresha, HRD, Rich Food, Cairo, Egypt

Ahmed Al Mahmood, Strategic Planning Advisor & Government Assessor, Sharjah Finance Department, Sharjah, United Arab Emirates

Mahmoud Allam, HR Director, Freelance HR Consultant, Cairo, Egypt

Maryam Almheiri, Manager - HRBA, RTA, Dubai, United Arab Emirates

Khaled Bassam Abu Al-Neel, Chief Specialist, Strategy & Digital Transformation, Roads & Transport Authority, Dubai, United Arab Emirates

Shruthi Boosey, Managing Partner & D, Jana Consultants & Truth Event, Dubai, United Arab Emirates

Mohamed Fayed, QOS Comm Manager, Paymob, Cairo, Egypt

Dr. Sunil Gupta, CEO, IDEAS, Dubai, United Arab Emirates Rima Hajjo, Associate Professor, Al-Zaytoonah University, Amman, Jordan

Nishit Dhilen Mehta, Vice President Data Analytics, JP Morgan Chase & Co., Jersey City, New Jersey, United States

Gina Mishriky, HR Director, Diversey, A Solenis Company, Cairo, Egypt

Malini Nair, Lecturer, Higher Colleges of Technology, Sharjah, United Arab Emirates

Dr. Shiladitya Verma, Lecturer-Business, Higher Colleges of Technology, United Arab Emirates, Fujairah, United Arab Emirates

MANAGEMENT, CUSTOMER SERVICE & THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE

CHAIR:

Dr. Feda Shahin
CEO
FIDELITY4ALL
Bournemouth, Dover,
United Kingdom and
Dubai, United Arab Emirates



COMMITTEE:

Alon Ahronberg, Head of CS, Atera, Tel Aviv, Israel Shorouq Al-Halawani, Innovation Manager, TalentJO, Amman, Jordan

Ramadan Alabdi, Management Consultant, Ethos Integrated Solutions LLC, Abu Dhabi, United Arab Emirates

Farhan Al-anezi, General Supervisor, GEOSA, Riyadh, Saudi Arabia

Karanveer Anand, Technical Manager, Google, San Jose, California, United States

Nadeem Asif, Vice President & CEO, EasyLoan Financing Broker, Dubai, United Arab Emirates

Dipak Kumar Banerjee, Senior Planning Engineer, Welspun Tubular Inc., Little Rock, Arkansas, United States

Dr.-Ing. Saleh Chehade, Adjunct Professor (Industrial Automation and Robotics), RWTH Aachen, North Rhine-Westphalia, Germany

Ashish Dhongde, Associate Director, Unilever North America, Englewood Cliffs, New Jersey, United States



& THOUGHT LEADERSHIP AWARDS JUDGING COMMITTEE Continued

- Gilbert Esper, Corporate Strategist, Atton Institute, Dubai, United Arab Emirates
- Dr. Dina Faidi, Leadership Growth Ad, Creativity & Beyond/Founder, Dubai, United Arab Emirates
- Princess Irabor, CTO, PI Engineering LLC, Chicago, Illinois, United States
- Naveen Kumar, SMTS, Salesforce Inc., Dallas, Texas, United States
- Rudresh Kumar, Vice President, Goldman Sachs, Dallas, Texas, United States
- Javier Mendez, Director, FTI Consulting, Miami, Florida, United States
- Lekshmi Nair, Founder and CEO, Fiscal Ox Cloud Pvt. Ltd., Vadodara, Gujarat, India
- Abu Hassan Peer, Software Engineer, JPMC, Palo Alto, California, United States
- Vladyslav Podoliako, CEO & Founder, Belkins, Dover, Delaware, United States
- Dr. Zainab Rasheed, Assistant Professor, Emirates Aviation University, Sharjah, United Arab Emirates
- Dr. Nermeen Roushdy, CBEO/Instructor, Bayan Group / AUC, Cairo, Egypt
- Jafar Shaheen, HR Manager, Techno Orbits, Amman, Jordan
- Veerendra Singh, Senior Director, VISA Inc., Austin, Texas, United States
- Jeevan Sreerama, Senior Data Scientist and Director of AI, Soothsayer Analytics, Livonia, Michigan, United States
- Archana Balkrishna Yadav, Independent Researcher, GujaratTechnologicalUniversity, Ahmedabad, Gujarat, India
- Tejas Yadav, Vice President Data and Analytics Engineering, RxSense Holdings LLC, Boston, Massachusetts, United States
- Cleopetra Yousef, HR & Organization Development Senior Expert/ Advisor/Trainer/ Assessor, Freelance Consultant, Dubai, United Arab Emirates
- Assoc. Prof. Zeki Yüksekbilgil, Founder, Yuksekbilgili Egitim & Danisma, Istanbul, Türkiye

MARKETING, MEDIA (APPS/EVENTS/ VIDEO/WEBSITES) & SOCIAL MEDIA AWARDS JUDGING COMMITTEE

CHAIR:

Hitesh Bhogal

Marketing Leader

Nexus Insurance Brokers LLC

Dubai, United Arab Emirates



COMMITTEE:

- Waleed Lutfe, Art Director, AiBox, Amman, Jordan Abhishek Mago, Chief Marketing Officer, Travelwings.com, Delhi, India
- Dr. Ehsan Mehdizade, Deputy CEO, Wall Holding, Tehran, Iran
- Balagopal Ramdurai, CTO, Vectramind, Dubai, United Arab Emirates
- Nyajuddin Sheikh, Associate Director, Synechron Inc., Alpharetta, Georgia, United States

NEW PRODUCT, TECHNOLOGY & SUSTAINABILITY AWARDS JUDGING COMMITTEE

CHAIR:

Engr. Lana El-Tawil Ramdurai Senior Specialist & Project Manager Royal Scientific Society Amman, Jordan



COMMITTEE:

- Prakhar Agarwal, ML Engineer, Apple, Cupertino, California, United States
- Zuhair Alsmadi, Specialist Studies, Royal Scientific Society (RSS), Amman, Marka, Jordan
- Punita Anand, VP, Risk and Fraud, Qapital LLC, Alexandria, Virginia, United States
- Vijay Arpudaraj Antonyraj, Vice President, Consumer Business Insights & Analytics, Equifax, Atlanta, Georgia, United States
- Yaamini Barathi Mohan, Security Engineer, Dell, Austin, Texas, United States
- Caner Çakır, Product Owner SRE, Akbank, İstanbul, Türkiye
- Lamia Chaari Ep Fourati, Professor, Computer Science and Multimedia, Sfax, Tunisia



NEW PRODUCT, TECHNOLOGY & SUSTAINABILITY AWARDS JUDGING COMMITTEE Continued

Gagandeep Singh Chahal, Vice President, Data & Analytics Manager, Regions Bank, Salt Lake City, Utah, United States

Kedaresh Deshpande, Senior Director - Product Management, Chamberlain Group, Naperville, Illinois, United States

Khaled Elnems, QC Industrial Design, PARSONS & Founder Inventors, SMBZ City, Abu Dhabi, United Arab Emirates

Enobong Hanson, Operations Lead, SHELL PLC (RICE UNIV MBA), Houston, Texas, United States

Dr. Wahiba Henniche, Professor, King Khalid University (KKU), Abha, Assir, Saudi Arabia

Govardhan Reddy Kothinti, Manager - FUSA, APTIV PLC, Troy, Michigan, United States

Ajay Mache, Director, Data Science & Analytics, Healthcare Financial Inc., Boston, Massachusetts, United States

Sandeep Mahajan, Director, Data Science Product Management - Connected Intelligence, Walmart, Bentonville, Arkansas, United States

Mohamed Mowena, Chief Business Development Officer, Evergrow Gp., Cairo, Egypt

Syed Mohamed Thameem Nizamudeen, Principal Technical Engineering Program Manager, Oracle, Austin, Texas, United States

Prabhu Patel, Associate Principal, Options Clearing Corp., Dallas, Texas, United States

Kondala Rao Patibandla, Senior Software Engineer, Southwest Airlines, Irving, Texas, United States

Shafeeq Ur Rahaman, Associate Director, Analytics, Monks, San Francisco, California, United States

Seema Rajaram, Global Program Test and Validation Lead (Digital and AI), Johnson and Johnson, Edison, New Jersey, United States

Dr. Mona Taman, CEO & Vice President, Future Leaders Academy Kuwait & Egypt, Egypt and Kuwait

Zaid Thanawala, Senior Sustainability Scientist, Amazon.com Inc., San Francisco, California, United States

Praveen Tripathi, Technology Head, HCLTech, Jersey City, New Jersey, United States

Mohammad Zaid, Assistant Professor, Palestine Technical University – Kadoorie, Ramallah, Palestine



UPCOMING STEVIE® AWARD

DEADLINES





2025 STEVIE® AWARDS FOR GREAT EMPLOYERS

The Stevie Awards for Great Employers recognize the world's best companies to work for as well as the HR teams and professionals, HR achievements, new products and services, and suppliers who help to create and drive great workplaces.

27 February: Entries open stevieawards.com/hr



2025 STEVIE® AWARDS FOR TECHNOLOGY EXCELLENCE

The Stevie Awards for Technology Excellence celebrate the remarkable accomplishments of individuals, teams, and organizations shaping the future of technology across all industry sectors.

6 March: Entries open stevieawards.com/tech



THE 2025 INTERNATIONAL BUSINESS AWARDS®

The International Business Awards® are open to all organizations worldwide, and include categories to honor accomplishments in all aspects of work life.

9 April: Early-bird entry deadline stevieawards.com/iba



2025 STEVIE® AWARDS FOR WOMEN IN BUSINESS

The Stevie Awards for Women in Business are open to all organizations worldwide, and recognize the achievements of women executives, entrepreneurs, and the organizations they run.

13 May: Entries open stevieawards.com/women



2026 STEVIE® AWARDS FOR SALES & CUSTOMER SERVICE

The Stevie Awards for Sales & Customer Service are open to all organizations worldwide, and recognize the achievements of sales, customer service, and call center professionals.

9 July: Entries open stevieawards.com/sales



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2026 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS CALENDAR

5 NOVEMBER 2025 Entries open

3 DECEMBER 2025 First entry deadline, with discounted winner fees

21 JANUARY 2026 Second entry deadline

27 JANUARY 2026 Judging begins

24 FEBRUARY 2026 Judging ends

24 MARCH 2026 Temporary winners notified

15 APRIL 2026 Deadline for payment of winners fees

16 APRIL 2026 Winners publicly announced

16 MAY 2026 Awards banquet, location to be determined

GET UPDATES ABOUT ENTERING THE 2026 MIDDLE EAST & NORTH AFRICA STEVIE AWARDS





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