

Nomination: 5582

Turkish Aerospace

Page: General Information
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
Name of Organization/Company Turkish Aerospace
Additional Contacts I do not wish to list additional contacts
Page: Entry Information
Entry Title Turkish Aerospace
Category B01 - B59 Achievement > B53 - Best Youth Employment Strategy
Achievement Submission Format Written Answers
a. Briefly describe the nominated organization: its history and past performance (up to 200 words). Required Turkish Aerospace was incepted under the Ministry of Industry and Technology on June 28, 1973 to reduce Turkey' foreign dependence in defense industry. Being among the top hundred global players in aviation and space industry, Turkish Aerospace is organized under six strategic business centers depending on the projects, including: Structural Group, Aircraft Group, Helicopter Group, Unmanned Aerial Vehicle (UAV) Systems Group, Space Systems Group, National Combat Aircraft (NCA) Group In addition, integrated logistics support is provided for all products designed/manufactured by Turkish Aerospace. Turkish Aerospace, which has continuously grown its human resources since the day established and continued to grow. Continuing to grow as a family in line with its mission and vision, Turkish Aerospace continues to grow by giving importance to young talents and bringing them to the sector and Turkish Aerospace.

b. Outline the team's or organization's achievements since the beginning of 2020 that you wish to bring to the judges' attention (up to 250 words). Required

we think that the most successful version of youth employment strategy is possible when talents are supported from a young age and the support is never stopped until they become successful individuals.

Young talents start to be supported by the modules of the Future Talents Program starting from the age of 6.

- In primary school, with "Hürkuş 6-10" module, the awareness of children aged 6-10 in aviation and space fields is developing.
- In secondary school, with "Hezarfen 11-14" module, the doors of exploration are opened in aviation and space fields for children aged 11-14.
- In high school, with "Demirag 15-18" module, aims to help young people aged 15-18 choose their fields of expertise by experiencing Turkish Aerospace's products and getting support from its engineers during the process of choosing their profession.
- In associate degree, talents are directed to their fields of expertise through Workplace Trainings and Engineer Training Programs.

- In bachelor degree,

Female students are supported with the Women Inspiring the SKY Mentoring Program, With SKY Discover Summer Internship Program, summer months evaluated in an educational way for talents,

With SKY Experience Long-Term Engineering Internship Program, talents are given real engineering experience.

With LIFT UP Industry-Oriented Undergraduate Dissertation Program enables engineers of the future who aim high in the sky to realize their dissertation projects with Turkish Aerospace.

-In graduate degree, with LIFT UP + Graduate Scientific Research Program, talents are given the opportunity to conduct their thesis and research in/about Turkish Aerospace projects.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the team's or organization's past performance (up to 250 words). Required

While youth employment strategies are carried out for university students and new graduates throughout the sector, we, as Turkish Aerospace, break new ground in youth employment and expand our target audience up to 6 years old.

We are conducting a youth employment strategy that will supply the talent needs of both our company and our industry for 18 years, with the "Future Talents Program" that we started for our expanded target audience.

Also the most unique and significant point of Turkish Aerospace's youth employment strategy is that programs are long-term and sustainable. The design of applications that support talents in the fields of aviation, space and engineering from the age of 6 can be updated according to technological innovations. Thus, as Turkish Aerospace, we keep the youth employment strategy alive with long-term programs and projects.

Among these comprehensive program, focusing on the talents of the future between the ages of 6-18, the Future Talents Program first creates awareness about our sector and our company by developing youth employment strategy with modules customized for age groups, then supports their development and guides them to choose the engineering department that is most suitable for them.

Thanks to the "Future Talents Program," we have been able to communicate with this audience as young talents since the age of six. This community becomes active in the university age of 18-24, and we bring them to our company and industry through our youth employment programs.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

Webpage Link

<https://career.tusas.com/> (<https://career.tusas.com/>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

<https://www.instagram.com/tusaskariyer/> (<https://www.instagram.com/tusaskariyer/>)

Would you like to add an additional webpage link?

Supporting Document

Download File (<https://stevies-sage.secure-platform.com/file/13640/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRRpYUlkiJoxMzY0MCIwYXsb3dOb3RTaWduZWRCmwiOiJGYWxzZSIsImInbnM9STEVEi%20SUPPORTING%20MATERIALS.pdf>)

Would you like to add an additional supporting document?

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