

Nomination: 5654

Ingrid Desdevises

Page: General Information
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
Name of Organization/Company IBM
Additional Contacts I do not wish to list additional contacts
Page: Entry Information
Entry Title Ingrid Desdevises
Category K01 - K06 COVID Response > K03 - Most Valuable HR Professional
COVID-19 Response Submission Format Written Answers

a. Outline the organization's or individual's work during the COVID-19 pandemic, to ensure that employees are safe, employed, and/or informed, that you wish to bring to the judges' attention (up to 250 words). Required

WellBeing Program has rich history in IBM in Slovakia and is managed by Ingrid Desdevises. Regular office events were stopped by the Pandemic in 2020. We were proud to establish the online Program, just couple of weeks after the offices were closed and employees started to work from home.

In frame of the four pillars, we focus on, Ingrid managed to offer on-line events connected to Mind - consultations with psychologist, webinars, Meditation & relaxation, 24x7 Mental Health Helpline for employees and family members. Nutrition – webinars and Q&A sessions with experts. Prevention - individual consultations with doctors and First Aid Online course. In Sports we provide on-line videos and trainings to keep in good shape - from yoga through back pain relief exercise up to high intensity training.

Besides the live–online events, Ingrid managed to record 90% of events and place them to WellBeing Slovakia website, so we were able to share most videos also with all IBMers around the world.

Only in 2021, WellBeing program offered 364 on-line events, that represent 7,265 slots and 319 videos with nearly 12,400 previews & downloads. That means more than 1 event per day, so everyone can choose what they like and what they need.

Also thanks to Ingrid's hard work, the quality of IBM Slovakia WellBeing Program was recognized as the Healthy Company of the Year winner in 2020 & 2021. Ingrid's hard work and dedication was crucial during Pandemic, and we believe she deserves to be appreciated also globally.

b. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

Please see supporting links below:

IBM Slovakia WellBeing Publisher Website overview:

<https://ibm.ent.box.com/file/948762030843?s=przxfm7ami1c88rra53gpzamojellpsf>

Feedback on WellBeing Program:

<https://ibm.ent.box.com/file/949397999176?s=vdivjbyi6th5a70m459l7dgmno2cwigp>

24 x 7 Mental Health Helpline

<https://ibm.ent.box.com/file/948759916565?s=dkgtbubpue30593xkn6eab4en8wy7fjt>

<https://ibm.ent.box.com/s/m6llu8db1h1b9t8zicgpd9m4szmbxuwc>

Results 2021 & 2020 – Healthy Company of the Year - category non-production companies:

<https://ibm.ent.box.com/file/948781164177?s=5zegzjyntlfsvirzse8ocmh0yxx0iey>

Webpage Link

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Supporting Document

No File Uploaded

Would you like to add an additional supporting document?

No

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