

THE SEVENTH ANNUAL Stevie® Awards for Great Employers

Awards Banquet & Presentations

SATURDAY, SEPTEMBER 17, 2022 | CAESARS PALACE LAS VEGAS HOTEL & CASINO





SAY Hi TO BOB



The HR platform that powers productivity, engagement, and retention.

Hibob.com







The Seventh Annual Stevie® Awards for Great Employers

Welcome to the seventh annual Stevie® Awards for Great Employers, an international business awards competition open to all organizations worldwide. The awards recognize the world's best companies to work for, and the HR teams, professionals, achievements, new products, and suppliers that help to create and drive great places to work. This year about 49% of the more than 950 nominations became Stevie winners. Winners were determined by the average scores of more than 100 professionals over two months of judging in June and July. Every organization in attendance tonight will be called to the stage once — in the order in which they reserved tickets — to accept their Stevie Awards and to make a brief acceptance speech. The presentations will stream live via Livestream.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Stevie Awards for Great Employers is one of eight different Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The International Business Awards®, The American Business Awards®, the Asia-Pacific Stevie® Awards, the Middle East & North Africa Stevie® Awards, the German Stevie® Awards, the Stevie® Awards for Women in Business, and the Stevie® Awards for Sales & Customer Service. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 2022 Stevie Awards for Great Employers. Best wishes for continued success!

Cordially.

Maggie Miller, President The Stevie® Awards

Laggie Miller



Program Contents

Page 5

2022 Stevie Award Winners

Page 7

Upcoming Stevie Awards Deadlines

Page 9

Judging Committees

Page 15

2023 Stevie® Awards for Great Employers Calendar

Presentations & Banquet Agenda

6:15 pm

Pre-Dinner Reception

7:00 pm

Dinner

7:40 pm

Awards Presentations

Awards will be presented in the order in which tickets were purchased.



2022 Stevie® Award Winners

The winners in the seventh annual Stevie® Awards for Great Employers were determined by the average scores of more than 100 professionals worldwide. All of the Gold, Silver, and Bronze, Stevie® Award-winning nominations can be found by categories on our <u>website</u>.

The 2022 Stevie Awards for Great Employers accepted entries in the following categories:

- Employer of the Year
- HR Achievement
- HR Individual
- HR Team
- Solutions, Implementations, and Training Programs or Media Categories
- Solution Providers
- COVID-19 Response
- Thought Leadership



CONGRATULATIONS to all the 2022

Stevie® Awards Winners!





Upcoming Stevie® Awards Deadlines



2023 Stevie® Awards for Sales & Customer Service

Recognizes the best of customer service, contact center, business development and sales professionals

Early-bird entry deadline: October 12, 2022



The 2023 American Business Awards®

All US-based organizations are eligible to participate in the top business awards program in the USA

Entries open: October 19, 2022



The 2023 International Business Awards®

All organizations worldwide are eligible to compete in over 40 categories, from Company of the Year to Executive of the Year

Entries open: February 6, 2023

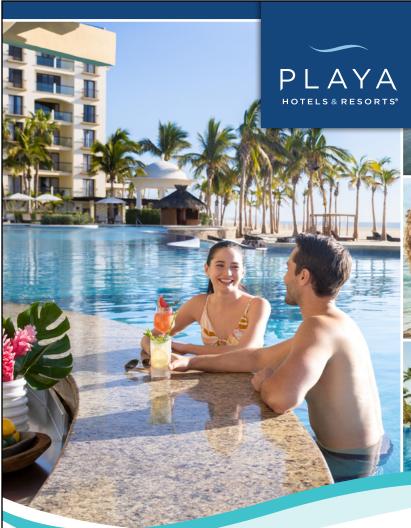


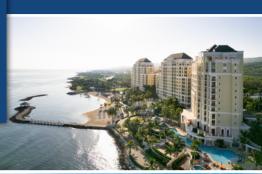
2023 Stevie® Awards for Women in Business

Open to all women executives, entrepreneurs, and employees worldwide - and the organizations they run

Entries open: May 16, 2023

Learn More and Enter at www.StevieAwards.com









The Best Brands in the Best Locations

Playa Hotels & Resorts offers guests a collection of luxury all-inclusive resorts located in the most popular beachfront destinations in Mexico, Jamaica and The Dominican Republic.

PROUD TO BE EMPLOYER OF THE YEAR: HOSPITALITY & LEISURE

ALWAYS INCLUDED:

- Unlimited Dining
- Endless Drinks
- 24-hour Room Service
- Daily & Nightly Activities
- Free Wi-Fi
- Playa SAFE STAY[™] Promise



PLAYARESORTS.COM or Contact Your Preferred Travel Advisor











TAPESTRY
COLLECTION
by Hilton"

©2022 Playa Hotels & Resorts N. V. All rights reserved. Hyatt Zilara[™] and Hyatt Ziva[™] trademarks and related marks are trademarks of Hyatt Corporation. Hilton and Tapestry Collection by Hilton trademarks and related marks are trademarks of Hilton Worldwide Holdings Inc. Wyndham Alltra trademarks and related marks are trademarks are trademarks of Wyndham Hotels and Resorts, LLC. PLA09760822



Judging Committees

Judging of the 2022 Stevie[®] Awards for Great Employers was conducted by the members of six specialized committees. Their average scores determined the winners of this year's Gold, Silver, and Bronze Stevie[®] Awards. We thank the 2022 judges for their time, talents, and insights.

Employer of the Year Awards Judging Committee

CHAIR:



Joann Hizon Vice President - HR, Facilities & Admin (retired)

SM Investments Corporation, Quezon City, Metro Manila, Philippines

COMMITTEE:

Selcuk Alimdar, General Manager & Founding Partner, bindHR, Istanbul, Turkey

Shruthi Boosey, Managing Partner & Director, Jana Consultants & Strokes Exhibits, Dubai, United Arab Emirates

Karen Callahan, Marketing Consultant, Playa Hotels & Resorts, Sunrise, Florida, United States

Anna Chua Norbert, Chief Culture Officer, DDB Group Philippines, Metro Manila, National Capital Region, Philippines

Nyra Colinares, Co-Founder and Board of Directors, Health Carousel Philippines Inc., Pasig, Metro Manila, Philippines

Deepak Dasaratha Rao, Consultant, Infosys Ltd., Plano, Texas, United States

Tonye Erekosima, Head Asset Support Operations, Shell Petroleum Development Company of Nigeria, Port Harcourt, Rivers State, Nigeria

Ahmed Rauf Essa, Founder & CEO, Telemart, Karachi, Sindh, Pakistan

Garrison Gibbons, Vice President of People, Amun 21Shares, New York City, New York, United States

Yash Govind, Principal Software Engineer, Informatica, Madison, Wisconsin, United States

Ruby Jaucian, Chief Human Resource Officer, Aboitiz Group, Taguig, Metro Manila, Philippines Urvashi Kikani, Co-Founder, Chief R&D Officer, Aerobotics7, Arvada, Colorado, United States

William 'Brimstone' Kucmierowski, President, CEO & On-Air Personality, The Grindhouse Radio, Levittown, New York, United States

Mahmoud Mansi, Founder & Chairperson, HR Revolution Middle East & NGOs Today, Alexandria, Saba Pasha, Egypt

Amit Mathur, Executive Product Manager, Huawei Technologies, Kuwait City, Kuwait

Monika Mishra, Senior Business Application Developer, Beckman Coulter, Inc., Pasadena, California, United States

Bharatwaja Namatherdhala, Senior Product Manager, Adobe, Milpitas, California, United States

Anil Raheja, Training Manager (Pan India) at Çelebi Airport Services, CelebiNAS, Mumbai, Maharashtra, India

Dr. Brillian S.K., Head Human Resources, Times Professional Learning, Mumbai, Maharashtra, India

Russell Woods, Renewables Contractor Safety Lead, Shell, Katy, Texas, United States



DRIVE YOUR GROWTH WITH

BELKINS

OUR MISSION



To empower businesses of any scale to grow fast through **innovative marketing** and sales solutions, technology, and by creating meaningful partnerships.

GROWTH



In only five years, a small startup with zero investment blossomed into a full-scale digital marketing agency producing \$10M ARR and driving results for businesses in 50+ industries worldwide.

VALUES



We put people before numbers and foster strong and sustainable team relationships through flexibility, trust, and a humancentered approach. Belkins' carefully tailored culture inspires people to feel engaged and motivated to bring their best results, grow, and really enjoy their work. Since 2020 Belkins team has tripled in size, with a retention rate of 91,1%.





HR Achievement Awards Judging Committee



CHAIR:
Heather Barton
Human Resources Consultant
Dulwich, London, United Kingdom

COMMITTEE:

- Ali Riza Aksoy, HR Leader, Ford Otosan, İzmit, Kocaeli, Turkey
- Srikanth Ambatipudi, IT Audit & Cybersecurity, Erie Insurance Company, Erie, Pennsylvania, United States
- Şule Hatun Avşaroğlu, Vice President of Human Resources, Kuveyt Türk Katılım Bankası A.Ş., Kocaeli, İstanbul, Turkey
- Mehmet Çelikpençe, Manager-Training and Career Management, Albaraka TURK Participation Bank, Umraniye, Istanbul, Turkey
- Maureen Clayton, Founder & President, Nest Egg Communications, Roswell, Georgia, United States
- Nicole Craveiro, Chief Human Resources Officer, CraveHRO, Ronkonkoma, New York, United States
- Digdem Dokmeci, Learning Systems and Competency Development Vice President, AKBANK, Beşiktaş, Istanbul, Turkev
- Jennifer Duffourg, Director Global Corporate Communications, Bloom Energy Phoenix, Arizona, United States
- Ceyla Durgun Akdağ, Co-Founder/Employee Experience Expert, Feedback & Beyond, Dubai, United Arab Emirates
- Marilena EchoHawk, Co-Founder, The Marash Co, Westminster, Colorado, United States
- Professor Dr. Ghada El-Kot, Deputy President for Strategic Affairs/Professor of HR & OB, Arab Academy for Science, Technology and Maritime Transport, Alexandria, Egypt
- Karl Eshwer, Management Consultant, McKinsey & Company, New York City, New York, United States
- Maan Fatani, Group CHRO, Mepco, Jeddah, Makkah, Saudi Arabia
- Vernessa W. Gates, Chief Compliance Officer and Mediator, V & W Compliance Group, Louisville, Kentucky, United States
- Gunduz Guldamlasi, Culture, Learning and Employee Experience Manager, TurkNet İletişim, Hizmetleri, İstanbul, Turkey
- Gülçin Haktanır, Business HR Manager, AbbVie, Istanbul, Turkey
- Angelique Hamilton, CEO, Chief Coaching Officer, HR Chique Group, Jacksonville, Florida, United States

- Merve İpek, Alp International Academy & Talent Management Senior Specialist CIS Region, DeFacto, Küçükçekmece, Istanbul, Turkey
- Kimberly Khoury, Chief Commercial Officer and VP of Sustainability, Clintar Commercial Outdoor Services, Markham, Ontario, Canada
- Gulcin Kiray Saban, L&D Strategy Vice President, Akbank T.A.S., Levent, Istanbul, Turkey
- Ilknur Kizilirmak, Training and Development Group Manager, Migros, Atasehir, Istanbul, Turkey
- Sandra Koroljević, Senior Corporate Communications Expert, E.ON Hrvatska, Zagreb, Croatia
- Anna Krusteva, People Manager, Genius Sports Services, Sofia, Bulgaria
- Mariham Magdy, Chief Executive Officer, HR, Revolution Middle East Magazine, Cairo, Giza, Egypt
- Dr. Ing. Chris Micallef, Department Manager (People Management), Jobsplus, Hal Far, Malta
- Begum Nalci, Global Talent & Organizational Development Lead, pladis Global, Chelsea, London, United Kingdom
- Bürra Pekak, Regional Human Resources Manager, MM Graphia Izmir Karton San. VE TIC. A.S., Izmir, Turkey
- Tiffany Rafii, Chief Executive Officer, UpSpring PR, New York City, New York, United States
- Dr. Mona Taman, Vice President, Future Leaders International group, Alexandria, Al Iskandariyah, Egypt
- Serdar Tas, Engineering Manager, Nike Netherlands, Bakirkoy, Istanbul. Turkey
- Asli Tas Kayabas, Psychologist, Trainer, Founding Partner, Kuzey Academy, Istanbul, Turkey
- Neal Topf, President, Callzilla, Miramar, Florida, United States
- Bengu Tuncludemir, Global Head of Talent and Organizational Development, Pladis, London, United Kingdom
- Sue Waller, Director Consulting Solutions, PageGroup, London, United Kingdom
- Lisa Whealon, Director of People and Culture, Deli Star Corporation, St. Louis, Missouri, United States
- May Zaki, Founder, Award-winner Founder & CEO, Best-selling Author, Reviving Corporates, Sydney, New South Wales, Australia



HR Individual & Team Awards Judging Committee

CHAIR:



Frank DiCarlantonio III Chief Executive Officer Scaffidi Restaurant Group Steubenville, Ohio

COMMITTEE:

Narasimha Prasad Bhat, Manager, PwC, Milwaukee, Wisconsin, United States

Chris Braccio, Vice President, Human Resources, American Systems, Chantilly, Virginia, United States

Leila Craig, HR & Change Consultant, TROCA Caribbean Limited, Westmoorings, Trinidad & Tobago

Oguz Gencer, Human Resources Professional, International Catholic Migration Commission (ICMC), Istanbul, Turkey

Joseph Ilarraza, Global Learning & Development Leader, Medidata Solutions, New York City, New York, United States

Kelly Lane, Head of US, HR Healthy.io, Boston, Massachusetts, United States

Christine Nitsch, SVP Strategy & Business Development, SoundCloud, New York City, New York, United States

Dr. Debra Phillips, Chief Human Relations Officer, Centinela Feed & Pet Supplies, Torrance, California, United States

Mohamed Rabie ElSheik, Founder & CEO, Tanmyah Group for Management Consulting & Training, Kuwait

Keith Survillas, Human Resources Manager, Byron Bank, Byron, Illinois, United States

Valerie Utsey, Executive Vice President, Chief Human Resources Officer, ICBA, Washington, District of Columbia, United States

COVID-19 Response Awards Judging Committee

CHAIR:



Grace Thomson, RN Co-Chief Executive Officer/Director Caring for You Nursing Agency Carrum Downs, Victoria, Australia

COMMITTEE:

Bharat Agrawal, Finance Director India Sub continent, Diversey, Mumbai, Maharashtra, India

Pranav Bhanushali, Physical Therapist Primary Care Clinician, Sutter Health, Novato, California, United States

Mark Cruz Magracia, RMT, MLS(ASCPi)CM, NY(CLT), CA(CLS), Northbay Healthcare, Fairfield, California, United States

Shashank Goswami, Data Scientist, CVS Health, New York, New York, United States

Ajay Panwar, Senior Engineering Manager, Medtronic, Tustin, California, United States

Tharunika Sridhar, Customer Engineer, Microsoft, Redmond, Washington, United States

Eunice Wong, Chief Brand Consultant, Wowwowtank, Hong Kong Island, Hong Kong, Greater China



<u>Solutions, Implementations, Training Programs/</u> <u>Media Awards Judging Committee</u>



CHAIR:

Crystal D'Cunha Chief Executive Officer The INSIDE View Inc. Niagara Falls, Ontario, Canada

COMMITTEE:

Gaurav Anand, Senior Principal Software Engineer, TDS Telecom, Madison, Wisconsin, United States

Ankitkumar Babariya, Senior Principal Engineer/Technical Director, Marvell Technologies, Santa Clara, California, United States

Vanessa Brooks, Education & Enablement Manager, FedEx, Bury St Edmunds, Suffolk, United Kingdom

Emre Gulecoglu, Founder, Digitallica, Istanbul, Turkey

Quyen Anh Khuc Huu, Recruitment Management, Viettel Group, Cau Giay District, Hanoi, Vietnam

Bharath Manicka Vasagam, Sr. Strategic Sales Architect, Varis LLC, Mason, Ohio, United States

Dr. Tyanne Mobley, Vice President, Music Grant Inc., West Hollywood, California, United States

Thanasis Papapostolou, Founder & Operations Manager, AIP, Nicosia, Cyprus

Serhii Rubets, Fullstack JS Engineer, AllstarsIT, Gdansk, Pomorska,

Annkathrin Schmitz, Associate Consultant, KPMG Cologne, North Rhine, Wesphalia, Germany

Dissara Udomdej, CCO & Founder, Yell Advertising, Bangkok, Thailand

Jayendra Viswanathan, Project Leader, Mphasis Limited Chennai, Tamil, Nadu, India

Madhusudhana Yeluri, Technical Project Manager, Info Services LLC, Livonia, Michigan, United States

Solution Provider & Thought Leadership Awards Judging Committee



CHAIR:

Stella H. Kim, SPHR
Managing Director, Head of Executive Search
HRCap, Inc.
Ridgefield Park, New Jersey, United States

COMMITTEE:

Naima Alvi, Schlumberger Global Mobility Manager, Schlumberger, Houston, Texas, United States

Nontavit Anontwatanawong, Head of Data Intelligence, Purple Ventures, Bangkok, Thailand

Katelyn Baxter Strategy, Consultant, Shell USA, Houston, Texas, United States

Parul Bharadwaj, Sr Technical Program Manager, Doordash, Seattle, Washington, United States

Yasin Çat, EMEA Technical Support & Training Manager, Gates Corporation, Ghent, Flanders, Belgium

Deepak Chandran, Chief Innovation Officer, Emergence Technologies LLC, Willow Grove, Pennsylvania, United States

Dr. V Francis John, CEO, ZtartUp.com, Dubai, United Arab Emirates

Jan Harling, Director New Customer Acquisition APAC, Foodpanda, Bangkok, Thailand

Kate Imobekhai, Technical Business Analyst, IBM, Baton Rouge, Louisiana, United States

Lenord Melvix Joseph Stephen Max, Senior Software Engineer, Google, Mountain View, California, United States

Ishan Khanna, Senior Software Engineer, Tinder, West Hollywood, California, United States

Gautam Kumar, Senior Software Engineer, AWS, Sunnyvale, California. United States

Mehak Mehta, Vice President, Morgan Stanley, New York, New York, United States

Peter Oyedipe, Sub Sahara Africa Regional Sales Manager - Well Construction Drilling and Measurements, Schlumberger Global Resources, Luanda, Angola

Jirapa Simasatiensophon, Senior Procurement Manager, Unilever, Bangkok, Thailand

Kumar Varun, Verma, Regional Product Manager, Veritas Technologies, Pune, Maharashtra, India

Sophia Viklund, Technical Board Member, Open Source Vision Foundation, Sunnyvale, California, United States

Darrell Zahorsky, Head of SEO, Lead Horse Media Inc., Calgary, Alberta, Canada



CONFERENCE

November 8-10, 2022 | Virtual

PROFESSIONAL LEARNING & NETWORKING EVENT

The Women|Future Conference is an annual event for professionals around the world looking to network and share insights on changes that impact their industries, careers, and lives. Attendees gain practical, actionable takeaways through a variety of session topics such as entrepreneurship, marketing, workplace diversity, personal development, technology, the future of work, and more.



The WomenlFuture Conference offered access to a wealth of speakers, authors, and executives who shared their tips and techniques to build confidence and foster collaboration to create the life and career you desire and deserve. Fabulous.

Nicole Smith, Room to Read

SPEAKER & ATTENDEE ORGANIZATIONS



























GET YOUR TICKETS TODAY!

WWW.WOMENFUTURECONFERENCE.COM/REGISTER



2023 Stevie® Awards for Great Employers Schedule

March 14, 2023 Entries Open

April 27, 2023 First early-bird entry deadline

May 24, 2023 Entry Deadline (late fees apply after this date)

June 27, 2023 Late entry deadline

May 30, 2023 – Judging

July 27, 2023

May 30, 2023 – Public voting for the Employer of the Year

July 27, 2023 categories

August 3, 2023 Finalists notified

August 7, 2023 Finalists publicly announced

September 2023 Awards Banquet (Venue and date to be determined)

Learn more at www.StevieAwards.com/HR

Get your Silver or Bronze Stevie® trophy, a personalized display stand for your medal, and more in the Stevie Awards Store.

stevieawards.myshopify.com







THE STEVIE® AWARDS

10560 Main Street, Suite 519, Fairfax, VA 22030 USA 703-547-8389 ● help@stevieawards.com www.stevieawards.com