

Nomination: 6995

PeopleTec

Page: General Information
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
Name of Organization/Company PeopleTec, Inc.
Additional Contacts I would also like to have others receive emails about the disposition of our entries.
Page: Entry Information
Entry Title PeopleTec
Category A01 - A31 Employer of the Year > A02 - Employer of the Year - Aerospace & Defense
Employer of the Year Submission Format Written Answers

a. Briefly describe the nominated organization: its history and past performance (up to 200 words). Required

Headquartered in Huntsville, Alabama and founded in 2005, PeopleTec is an employee-owned firm committed to providing technical excellence to the defense community in support of the Warfighter. With over 500 employees, it offers emerging technologies, engineering solutions, cybersecurity, and mission operations services to US Government and Civilian Federal sectors. As a company recognized for its CMMI v2.0, ML-3 and ISO 9001:2015 and 14001:2015 certifications, it ensures standardized processes and high-quality, environmentally friendly products and services.

Rooted in an employee-centric culture, PeopleTec has consistently demonstrated an unwavering commitment to its workforce, leading to numerous accolades in workplace satisfaction. PeopleTec is an award-winning, employee-owned small business dedicated to providing exceptional customer support by employing and retaining a skilled workforce, meeting our customers' expectations through disciplined program execution, and applying innovative processes to enhance cost efficiency.

PeopleTec specializes in emerging technologies, engineering solutions, cybersecurity, and innovative business intelligence & visualization for Government customers including Army's PEO Aviation and Futures Commands, Missile Defense Agency, Space and Missile Defense Command, National Guard Bureau, and various commands within the US Army, Air Force, and Navy. As a three-time recipient of the Department of Labor's HIRE Vets Medallion Award, PeopleTec employs an impressive 40% veteran workforce.

b. Outline the organization's employee-relations achievements since the beginning of 2021 that you wish to bring to the judges' attention (up to 250 words). Required

PeopleTec specializes in RDT&E services to enhance, modernize, and secure our nation's defense. PeopleTec's corporate motto symbolizes its dedication to employee-relations achievements: "People First. Technology Always." We are committed to customer and employee satisfaction as evidenced by the awards and recognition we have received for both our quality services and our positive corporate culture. One-third of our employee-owners hold a master's degree, resulting in a qualified and experienced employment base. In addition, we have a 92% historical retention rate, and a rehire of earlier resignations (Rebounds) rate of more than 2%; demonstrating employee's employment preference.

Recognized as a "Best Workplace for Millennials" in 2021 and 2022, the company excels in fostering an environment that appeals to the evolving needs of the younger workforce. It received the "2022 ESGR Seven Seals Award" and the "2021 HIRE Vets Platinum Award", reflecting its dedication to support and employ military veterans. The organization was honored as the "2022 Employee-Owned Company of the Year" underlining its innovative employee-ownership structure, fostering shared responsibility and success.

Moreover, it was certified as a "Great Place to Work" in 2021-2022, cementing its place among the industry's best. It was also named among the "100 Companies that Care" in 2021, recognizing its commitment to community service and ethical business practices. The "2021 Best Small & Medium Workplace (Medium)" award acknowledged its achievements in maintaining a positive work culture amid growth and expansion. These accomplishments indicate the organization's exceptional past performance and its unwavering commitment to employee well-being and social responsibility.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words). Required

The string of recognitions PeopleTec has received is testament to its extraordinary commitment to creating a positive, inclusive, and supportive work environment, which sets it apart from competitors in the industry. PeopleTec's standing as one of the Best Places to Work® in Huntsville/Madison County for the 10th consecutive year is a remarkable achievement that singles out member businesses in the Tennessee Valley that have established themselves as leaders in creating superior workplace cultures.

The company's consistent placement as a Best Workplace for Millennials for four consecutive years (2019-2022) is noteworthy. The designation is based on the perception of over 413,000 millennials from various companies, making PeopleTec's achievement significant, considering it only employs 175 millennials. The consistent satisfaction of this segment, which forms 33% of the company's workforce, demonstrates PeopleTec's understanding of millennials' needs and aspirations, something that many organizations in the sector struggle with.

Being named the 2022 Employee-Owned Company of the Year by The ESOP Association's New South Chapter is another unique accomplishment, reflecting PeopleTec's innovative approach to employee-ownership. This model fosters a sense of responsibility and shared success among employees, which is often hard to cultivate in larger, more traditional companies.

PeopleTec's recognition as a Platinum recipient of the 2021 HIRE Vets Medallion Award by the US Department of Labor further underscores the company's firm commitment to supporting the veteran community. This is the only federal award program recognizing employers who excel in recruiting, hiring, and retaining veterans, making this honor both unique and highly prestigious.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

PeopleTec's nomination presented for Aerospace and Defense Employer of the Year is supported by numerous reinforcing materials that provide concrete evidence for the claims and achievements mentioned. The December 2022 issue of G.I. Jobs® magazine and www.militaryfriendly.com highlight PeopleTec's commitment to the military community and its recognition as a Military Friendly® Employer. This source illustrates the comprehensive approach PeopleTec takes in serving and supporting veterans. The www.HIREVets.gov portal contains detailed information about the 2021 HIRE Vets Platinum Award, underscoring PeopleTec's dedicated efforts in hiring and retaining veterans.

The Great Place to Work® website and its social media channels on LinkedIn, Twitter, and Instagram provide more insights into the rigorous assessments for recognizing top-performing workplaces. They validate PeopleTec's continuous recognition as a Great Place to Work and its status as a Best Workplace for Millennials. The list of the "100 Companies that Care" offers a snapshot of organizations committed to ethical practices and community service, supporting PeopleTec's inclusion in this esteemed group.

Evidence of PeopleTec's consistent ranking as a Best Workplace for Millennials demonstrates the company's adaptability to meet the needs of this important demographic. Recognition in the "2021 Best Workplaces in Consulting & Professional Services™" list substantiates the firm's exceptional work culture and industry standing. The "Small and Medium Companies" list showcases PeopleTec's success as a medium-sized organization maintaining a positive work environment. These references and more collectively validate PeopleTec's extraordinary achievements and commitment to its employees and the wider community.

Webpage Link

<https://www.militaryfriendly.com/is-peopletec-inc-military-friendly/> (<https://www.militaryfriendly.com/is-peopletec-inc-military-friendly/>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

[https://www.hirevets.gov/awardees?
field_employer_name_value=&created=1&field_application_type_value%5B1%5D=1&field_application_type_value%5B2%5D=2&field_application_type_value%5B3%5D=3&field_employer_state_value=1](https://www.hirevets.gov/awardees?field_employer_name_value=&created=1&field_application_type_value%5B1%5D=1&field_application_type_value%5B2%5D=2&field_application_type_value%5B3%5D=3&field_employer_state_value=1)
([https://www.hirevets.gov/awardees?
field_employer_name_value=&created=1&field_application_type_value%5B1%5D=1&field_application_type_value%5B2%5D=2&field_application_type_value%5B3%5D=3&field_employer_state_value=1](https://www.hirevets.gov/awardees?field_employer_name_value=&created=1&field_application_type_value%5B1%5D=1&field_application_type_value%5B2%5D=2&field_application_type_value%5B3%5D=3&field_employer_state_value=1))

Would you like to add an additional webpage link?

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Webpage Link 3

<https://www.greatplacetowork.com/certified-company/1365923> (<https://www.greatplacetowork.com/certified-company/1365923>)

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Web Page Link 4

<https://people.com/human-interest/people-100-companies-that-care-2021/> (<https://people.com/human-interest/people-100-companies-that-care-2021/>)

Would you like to add an additional webpage link?

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Web Page Link 5

<https://www.greatplacetowork.com/best-workplaces/millennials/2021> (<https://www.greatplacetowork.com/best-workplaces/millennials/2021>)

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Web Page Link 6

<https://www.peopletec.com/2022-best-workplace-in-consulting-professional-services/>
(<https://www.peopletec.com/2022-best-workplace-in-consulting-professional-services/>)

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Web Page Link 7

<https://hsvchamber.org/update-90-huntsville-area-companies-earn-best-place-for-working-parents-designation/>
(<https://hsvchamber.org/update-90-huntsville-area-companies-earn-best-place-for-working-parents-designation/>)

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Web Page Link 8

<https://hsvchamber.org/new-winners-take-home-workplace-honors-at-2022-best-places-to-work-awards/>
(<https://hsvchamber.org/new-winners-take-home-workplace-honors-at-2022-best-places-to-work-awards/>)

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Web Page Link 9

<https://www.peopletec.com/peopletec-receives-seven-seals-award/> (<https://www.peopletec.com/peopletec-receives-seven-seals-award/>)

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Supporting Document

No File Uploaded

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No

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