

Nomination: 6865

Lucas Hellmer, AVP/ Director of Compensation & Benefits

Page: General Information
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
Name of Organization/Company Salas O'Brien, Inc.
Additional Contacts I do not wish to list additional contacts
Page: Entry Information
Entry Title Lucas Hellmer, AVP/ Director of Compensation & Benefits
Category C01 - C16 Individual > C06 - Benefits or Payroll Professional of the Year
Individual Submission Format Written Answers
a. Briefly describe the nominated individual: history and past performance (up to 200 words). Required My background includes over 18 years in the HR space with a focus on compensation & benefits. I've been involved in a variety of industries including the Engineering and Architecture Design industry for the last 12 years. [REDACTED FOR PUBLICATION] firm's rapid growth [REDACTED] [REDACTED] to a national model [REDACTED] [REDACTED]

b. Outline the nominee's achievements since the beginning of 2021 that you wish to bring to the judges' attention (up to 250 words). Required

- RFP for new benefit broker [REDACTED]
- [REDACTED FOR PUBLICATION]
- [REDACTED]
- Consolidated HSA accounts [REDACTED]
- [REDACTED]
- [REDACTED] fully insured model to self-insured for dental
- [REDACTED]
- [REDACTED FOR PUBLICATION]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- Completed [REDACTED] 401k account mergers [REDACTED]
- [REDACTED]
- Completed RFP for new 401k auditor
- [REDACTED]
- [REDACTED]

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words). Required

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scale of consolidation

Other achievements include:

- PlanSponsor Magazine - PlanSponsor of the year finalist – 2023
- Quoted in a recent article from PlanSponsor magazine on conducting benefit provider RFPs
- Active in SHRM – was a President of the local SHRM chapter and now on the state council board for Illinois SHRM

REDACTED FOR PUBLICATION

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

Please see the attached links regarding several resources that support this project.

- Salas O'Brien website

- Quote from PlanSponsor magazine on conducting vendor RFPs based on our recent process
- 2023 PlanSponsor of the Year – Finalist demonstrating the growth and development of our 401k plan
- LinkedIn profile

Webpage Link

<https://salasobrien.com/> (<https://salasobrien.com/>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

REDACTED FOR PUBLICATION

Would you like to add an additional webpage link?

Yes

Webpage Link 3

<https://www.plansponsor.com/in-depth/what-do-plan-sponsors-focus-on-when-doing-an-rfp/>
(<https://www.plansponsor.com/in-depth/what-do-plan-sponsors-focus-on-when-doing-an-rfp/>)

Would you like to add an additional webpage link?

Yes

Web Page Link 4

<https://www.plansponsor.com/awards/2023psoy/> (<https://www.plansponsor.com/awards/2023psoy/>)

Would you like to add an additional webpage link?

Yes

Web Page Link 5

<https://www.plansponsor.com/awards/2023psoy/?pid=161979> (<https://www.plansponsor.com/awards/2023psoy/?pid=161979>)

Would you like to add an additional webpage link?

Yes

Web Page Link 6

<https://www.linkedin.com/in/lucashellmer/> (<https://www.linkedin.com/in/lucashellmer/>)

Would you like to add an additional webpage link?

No

Supporting Document

No File Uploaded

Would you like to add an additional supporting document?

No

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Terms and Conditions

I Agree