



FOR WOMEN
IN BUSINESS

THE 22ND ANNUAL Stevie® Awards for Women in Business

MONDAY, NOVEMBER 10, 2025 | MARRIOTT MARQUIS TIMES SQUARE



Category Sponsor:





She builds.
She leads.
She shapes.

Congratulations to all of
our Stevie Award winners!





Welcome to the 22nd Annual Stevie® Awards for Women in Business, the world's premier honors for female entrepreneurs, executives, employees and the organizations they run. Winners were determined by the average scores of more than 190 professionals over two months of judging in August and September. The presentations will be broadcast live via Vimeo.

Stevie Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations and territories. The Stevie Awards for Women in Business is one of nine different Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, the Asia-Pacific Stevie Awards, The International Business Awards®, the Middle East & North Africa Stevie Awards, the German Stevie Awards, the Stevie Awards for Great Employers, the Stevie Awards for Sales & Customer Service and the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 22nd Annual Stevie Awards for Women in Business. Best wishes for continued success!



Cordially,
Maggie Miller
Maggie Miller
President
The Stevie® Awards

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2023
Stevie Award
Winner

SUN HOPE Co.,Ltd. Masami Toda

— FINALIST —

THE STEVIE AWARDS 2025

Most Innovative Woman of the Year – Healthcare



What's Miracle UP?

The Magic Water That Erases Germs and Viruses.

Our mission is to make more healthy future with Miracle UP

Effect of Miracle Up on <i>Escherichia coli</i> ¹⁾							
Test	Test sample	Reaction time					
		0 min	1 min	5 min	1 hr	24 hr	1 mon
Control	Saline	6.3x10 ⁷	5.6x10 ⁷	4.1x10 ⁷	3.0x10 ⁷	2.5x10 ⁷	2.8x10 ⁷
Test 1	Miracle Up	—	<1.0x10 ² (>99.999) ²⁾	<1.0x10 ² (>99.999)	<1.0x10 ² (>99.999)	<1.0x10 ² (>99.999)	<1.0x10 ² (>99.999)
Test 2	A ³⁾	—	<1.0x10 ² (>99.999)	<1.0x10 ² (>99.999)	<1.0x10 ² (>99.999)	<1.0x10 ² (>99.999)	8.8x10 ⁶ (68.57)
Test 3	B ⁴⁾	—	3.6x10 ⁷ (35.71)	2.1x10 ⁷ (36.59)	1.9x10 ⁷ (36.67)	1.7x10 ⁷ (39.29)	2.5x10 ⁷ (17.71)

¹⁾ Analyzed by Food Environment & Hygiene Research Institute, Inc.
²⁾ Reduction rate of bacteria against control, %
³⁾ Lactobacillus commercial product
⁴⁾ Quaternary salt

Miracle Up Water helps reduce harmful bacteria and viruses, while promoting the growth of beneficial bacteria such as lactic acid bacteria. It may improve oral hygiene and help prevent gum disease in humans and pets. On farms, it has been shown to reduce odors, improve animal health, and help prevent infections. We believe Miracle Up Water is a safe and effective way to support hygiene for people, animals, and livestock.



Contact

noblessoblige305@gmail.com
<https://www.sun-hope.info/>

3307-6, Hitotsumatsu-tel,
 Choser-mura, Chosei-gun,
 Chiba-ken, 299-4324 Japan



Click here for the Youtube
 video of "Recommended
 Miracle UP"

<https://youtu.be/VeZdheMPYMc>





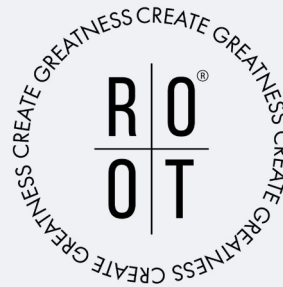
THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS

THANK YOU SPONSORS

Category Sponsor:



Table Sponsors:



BANQUET & PRESENTATIONS AGENDA

5:30 pm	Reception
6:15 pm	Dinner
7:00 pm	Awards Presentations



BET FOUNDATION

Together WE can

BET FOUNDATION KENYA AND AUSTRALIA



STOP FEMALE GENITAL MUTILATION (FGM)

We fight against Female Genital Mutilation (FGM) and advocate for the inclusion of people with disabilities. Over 4500 girls saved and counting!

FGM is widely recognised as a violation of human rights and is condemned by international organizations, including the World Health Organization (WHO), the United Nations (UN), and various human rights groups. It is prevalent in certain regions of Africa, Asia, and the Middle East, but it can also occur in immigrant communities in other parts of the world.

Efforts to combat FGM include advocacy for legislation banning the practice, education and awareness campaigns, support for victims, and community-based interventions aimed at changing social norms and attitudes.

BET Foundation promotes human rights, ending discrimination, and violence based on disability and gender.

Programs:

1. Mentoring programs
2. Victim support
3. Sanitary Towels distributed by Britney's Hygiene Packs
4. Alternative Right of passage
5. Stop Early marriages



betgroupfoundation.org.au



2025 STEVIE® AWARDS FINALISTS

The following nominations, listed by category, have been selected as finalists in the 22nd annual Stevie® Awards for Women in Business. The Gold, Silver, and Bronze Stevie Award placements from among the Finalists will be revealed tonight. They will also be available on the website beginning November 11 – just scan the QR code.



VIEW ALL
WINNERS

MEDIA (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

Book of the Year

5FT View Consulting, LLC, Kensington, Maryland, United States:
Dark and Silent Office: A Digital Accessibility Guidebook for Inclusive Communication in the Workplace
Delnic Media, Washington, District of Columbia, United States: Playing the Game While Black Womanizing in Corporate America™
Hilary Saxton, Property Mastermind, Queensland, Australia: 3 Wines In: The powerful and refreshingly honest guide to empower women
Intellectual Perspective Press, Fuente Alamo,, Spain: Stop The Credibility Crisis: Three Profitable Strategies to Cultivate Trust & Desire in the Expertise Economy (Ideas Into Assets Playbooks)
Shlokh Entertainments, Vijayawada, Andhra Pradesh, India: Prerana Sakhi – 100 Women Entrepreneurs: An Interactive Coffee Table Book with Films
The Brave Woman, Kerobokan, Bali, Indonesia: Sheila V - The Power of Little Steps: Create the life of your wildest dreams
Tanjia Coleman, Downers Grove, Illinois, United States: Dr. Tanjia Coleman: 3 Second World – a powerful guide transforming women to become executives of command.
The Angel Capital Association. Chattanooga, Chattanooga, Tennessee, United States: Jump In: Women Investing in Women, Growing Our Capital and Impact by Kristina Montague
Writers Australia, Sydney, New South Wales, Australia: Beyond Solo: There's more than one way to grow your business, by Sara Howard

Documentary of the Year by a Woman

Lisa Blair Sails the World, Warriewood, New South Wales, Australia: Lisa Blair - Ice Maiden
Serenity Press, Waikiki, Western Australia, Australia: Mom's Rising

Event of the Year

Atelier House of Events, Perth, Australia: United Cup 2025 Multicultural Festival
Beam in Business, Kerobokan, Bali, Indonesia: Beam Awards 2025
Big Delta Capital, San Francisco, California, United States: Wealth Catalyst Summit
Buy From A Black Woman, Atlanta, Georgia, United States: When Recognition Becomes a Catalyst: The Impact of the Buy From A Black Woman Business Awards
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jared Dunscombe Foundation: The Walk to Remember – Turning personal loss into a powerful community experience.
The Business Exchange South West Ltd., Corsham, Wiltshire, United Kingdom: Anita Jayne's TBE International Women's Day Celebration – Empowering and Showcasing the Region's Most Inspiring Women

Magazine/Online Publication of the Year

Marquet Media: PR & Branding, Scarsdale, New York, United States:
FemFounder Magazine: The Definitive Voice for Women Entrepreneurs
The Business Exchange South West Ltd., Corsham, Wiltshire, United Kingdom:
The Business Exchange South West: Twelve Years of Trusted, Ethical, Impactful B2B Publishing

ACHIEVEMENT CATEGORIES

Achievement in Customer Satisfaction

Acolad, Paris, France: Acolad – Raising the Bar for Global Customer Experience
Attekmi, Tallinn, Estonia: Attekmi's Success Driven by Olena Chudinovych
Customer Value Partners (CVP), Washington, District of Columbia, United States: Architecting Value & Satisfaction: CVP's Customer-First Approach to Federal Transformation
Home Development Mutual Fund (Pag-IBIG Fund), Makati City, Philippines: Leadership with Heart: How Women at Pag-IBIG Fund Built a Benchmark for Government Service
mBIOTA Labs, Santa Monica, California, United States: mBIOTA Elemental™ Diet – A Revolutionary Functional Nutrition Solution
Novated Lease Australia, North Sydney, New South Wales, Australia: Luxury service is standard for NLA

Achievement in Developing and Promoting Women - Advertising, Business Services, Marketing & PR

Acolad, Paris, France: Acolad – Promoting Women: From Representation to Impact
Agile Performance Ltd, Sydney, New South Wales, Australia: Building Confident Women Leaders: The Agile Way
Career Building Basics, Nashville, Tennessee, United States: CBB: Empowering Women to Build Careers, Break Barriers, and Rise to Leadership
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor Creating Community-Led Care Systems That Empower and Uplift Women
Dream Culture, Sydney, New South Wales, Australia: Commitment to developing and promoting women
Everise, Plantation, Florida, United States: Everise
EY GDS, Bangalore, Karnataka, India: EY GDS
Newborn Evolution LLC, Brick, New Jersey, United States: Newborn Evolution: Creating Pathways for Women's Leadership Success
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE Developing and Promoting Women to Lead and Thrive
The Business Exchange South West Ltd, Corsham, United Kingdom: Anita Jaynes Redefining Regional Media to Celebrate, Elevate and Empower Women in Business

A woman with long dark hair in a braid, wearing sunglasses, a black halter top, and white trousers with a black belt, is leaning against a green ornate metal gate. She is smiling and looking to the side. The background is dark and textured.

When a woman Remembers who she truly is, everything changes.

*Once a woman feels seen and received,
something unlocks and she remembers
what was always inside her.*



Scan if you dare to feel



ACHIEVEMENT *Continued*

Achievement in Developing and Promoting Women - All Other Industries

Brighton Health Plan Solutions, Westbury, New York, United States: Brighton Health Plan Solutions Fosters Equitable and Women-Forward Workplace
EPAM Systems, Newtown, Pennsylvania, United States: EPAM's Strength is it's Women - Creating Opportunity and Support
First National Real Estate Bundaberg, Bundaberg, Queensland, Australia: First National Real Estate Bundaberg's Commitment to Developing and Promoting Women
Gallivant® Mawa Ice Creams, Paoli, Pennsylvania, United States: Snehee Chaplot, founder
Idmap, USA, Las Vegas, Nevada, United States: Idmap
My Empower Therapy, Surrey, British Columbia, Canada: My Empower Therapy's Dedication to the Development and Promotion of Women
PointClickCare, Mississauga, Ontario, Canada: Breaking Barriers: PCC's Commitment to Women's Advancement
Presenting Perfection, LLC, Ridgewood, New Jersey, United States: Kathryn Lancioni: Mentor, Coach, Advocate for Emerging Leaders
Sankey Solutions, Thane, Maharashtra, India: Achievement in Developing and Promoting Women
SmartHer Ventures Inc., Richmond, California, United States: SmartHer Ventures Inc.
The Business Growers, Flowood, Mississippi, United States: Rooted in Trust, Thriving in Tech: A Global All-Female Team Scaling in a Traditionally Male Sector
The Hotel at the University of Maryland, College Park, Maryland, United States: The Hotel at the University of Maryland's Ongoing Support of Women Leaders
The Job Girl, Montville, New Jersey, United States: Empowering Women to Lead: Transforming Careers Through Clarity, Confidence, and Executive Visibility
WIFS - Women in Insurance and Financial Services, Chandler, Arizona, United States: Advancing Women in Financial Services
World Tree Productions, Dublin, Ohio, United States: The Plus 1 Eco Odyssey's Mission to Empower Young Female Founders & Indigenous Leaders
Yaldiz Holding, Istanbul, Türkiye: Yaldiz Holding Women's Platform

Achievement in Digital Transformation

Endaval, Somerset, New Jersey, United States: Soujanya Vummannagari: Breaking the Two-Day Barrier: 30-Minute Cloud Migration
Lighthouse Accountants, Mona Vale, New South Wales, Australia: Sally Freeman's Achievement In Digital Transformation
Oracle Corporation, Austin, Texas, United States: Manisha Ponugoti, Senior Software Development Engineer: Accelerating Life-Saving Treatments to Patients Worldwide
Wayfair, Boston, Massachusetts, United States: Rajani Jayantha, Senior Engineer: Cloud Revolution: Unifying Contact Centers for Global Access

Achievement in Diversity & Inclusion - Advertising, Business Services, Marketing & PR

360 Direct Access, Orlando, Florida, United States: Vannessa LeBoss: Champion of Accessibility and Inclusive Innovation
book180, Mt. Pleasant, South Carolina, United States: book180 Advertising Portfolio School for Achievement in Diversity & Inclusion
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd: Operationalising Diversity to Deliver Grassroots Social Justice
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor: Leading Inclusive Community Care with Dignity, Diversity, and Purpose
Elephant in the Room Consulting, Carinadale, Queensland, Australia: Jenni Walke, Founder
ERG Leadership Alliance, Westborough, Massachusetts, United States: ERGs are key for inclusive cultures. Alyssa unlocked their potential.
Everse, Plantation, Florida, United States: Everse
EY GDS, Bangalore, Karnataka, India: EY GDS

George P. Johnson, Auburn Hills, Michigan, United States: GPJ Ignite - Investing in the future of experiential marketing
HerUnapologetic Success, Laguna Beach, California, United States: Margot Miller, Therapeutic Coach for Female Entrepreneurs
Nicole Schmitz Leadership Coaching, Sydney, Australia: Nicole Schmitz Leadership Coaching
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Funding Inclusion, Fuelling Impact Denise O'Leary MBE's Strategic Mentoring

Achievement in Diversity & Inclusion - All Other Industries

Buy From A Black Woman, Atlanta, Georgia, United States: Buy From A Black Woman Models Inclusion That Delivers Equity & Lasting Change
Global Press Journal, Washington, District of Columbia, United States: Global Press
My Empower Therapy, Surrey, British Columbia, Canada: My Empower Therapy's Diligence to Diversity and Inclusion
Neurodivergent Empowered, Caloundra, Queensland, Australia: From Margins to Mainstream: Building a Global Ecosystem of Authentic Inclusion
Neuroinclusion, Cockburn Central, Western Australia, Australia: Neuroinclusion sets a new standard of diversity & inclusion
PointClickCare, Mississauga, Ontario, Canada: PointClickCare's Measurable D&I Impact and Commitment to Inclusion
Right and Keystone Group, Melbourne, Victoria, Australia: Empowering Underrepresented Entrepreneurs Through Inclusive Franchising and Financial Literacy
Sadaya's Properties LLC, Saint Paul, Minnesota, United States: From Barriers to Belonging: Sadaya's Properties' Commitment to Diversity & Inclusion

Achievement in Education for Girls and Young Women

Actua - Ottawa, Ontario, Canada, Canada: Jennifer Flanagan, CEO
Brooklyn Robot Foundry, Brooklyn, New York, United States: Brooklyn Robot Foundry
Öksüt Madencilik, Ankara, Türkiye: Academic Success, Innovative Vocational Education, Technological and Social Development Project
OPTERRA Energy Services, Oakland, California, United States: OPTERRA Energy Services - Empowering Girls and Young Women through STEM Education

Achievement in Equal Pay

Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Cherishers 811 CIC Embedding Equal Pay and Dignity into Grassroots Care
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Embedding Equal Pay as a Business Standard Purpol Marketing's Proven Model for Inclusive Growth

Achievement in Ethical Leadership

Sempra, San Diego, California, United States: Where ethics drive excellence: Sempra in action

Achievement in Finance

Excel In Property, Ipswich, Suffolk, United Kingdom: Excel in Property - EIP
Rockwood Custom Homes, Calgary, British Columbia, Canada: Rockwood Custom Homes - Financial Integrity at Backbone of Non-Traditional Construction Business

Achievement in Financial Literacy Initiatives for Women

Teknolojide Kadın Dernegi (Women in Technology Association), Istanbul, Türkiye: Binance TR Woman in Technology Academy
The Financial Literacy Youth Initiative (FLY Initiative), Providence, Rhode Island, United States: The FLY Initiative's Transformative Financial Literacy Work for Women and Girls in Underserved Communities



When Innovation Meets Impact

On behalf of the entire team at Catalight, we celebrate the extraordinary leaders being honored tonight.

Congratulations to our President and CEO Susan Armiger for being recognized as a finalist for the Most Innovative Woman of the Year in Healthcare.

Susan's vision and strategy are reshaping healthcare through clinical research and innovation, while expanding access and affordability with value-based care solutions that drive greater equity and inclusion so people with developmental disabilities can choose their path.

Discover how Catalight is transforming healthcare for more than 24,000 individuals and their families this year.





THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

ACHIEVEMENT *Continued*

Achievement in Growth

Infinite AV Solutions, Tuggerah, New South Wales, Australia: Infinite AV Solutions
Vector, Minneapolis, Minnesota, United States: Vector Grows in the Face of
Aggressive Consolidation in the Home Services Industry
Tier4 Group, Alpharetta, Georgia, United States: The Uncommon Growth of
Tier4 Group

Achievement in Human Resources

Everise, Plantation, Florida, United States: Achievement in Human Resources
- Everise
Roads General Authority, Riyadh, Saudi Arabia: Human Resources
Transformation Project Roads General Authority, Saudi Arabia

Achievement in International Expansion

Egal, Somerville, Massachusetts, United States: On a Roll: Egal Unfurls Its
Menstrual Pad Innovation Across the Globe

Achievement in Mentorship Program

Cadence Speaker Academy, Billing, Montana, United States: The Cadence
Speaker Academy: Igniting thought leaders to build profitable businesses
and lasting legacies from their expertise and intellectual property.
Fiba Retail, Istanbul, Türkiye: Wondernoms Mentorship Program
The Ginsburg Firm, Brisbane, Queensland, Australia: The Ginsburg Firm:
Empowering Women to Scale, Sell, and Achieve Financial Independence
through Transformative Mentorship.

Achievement in Product Innovation

Empowered by Alice, Glenelg, South Australia, Australia: Strategy by Design:
The World's First Soul-Aligned AI Business Strategist
PRTToolFinder, Angels Camp, California, United States: PRTToolFinder: The First
Curated PR Tools Database Transforming How Pros Discover Solutions
Sleepm Global, Inc., Markham, Ontario, United States: Sleepm Global, Inc.
SANAME, Gold Coast, Queensland, Australia: Performance & Immunity Multi-
collagen & Bone Broth - Hug in a mug

Achievement in Promoting Work-Life Balance

IBM, Armonk, New York, United States: Women Empowering Growth

Achievement in Sales or Revenue Generation

Krasan Consulting Services Inc, Lisle, Illinois, United States: Krasan Consulting
Services Inc: Accelerating Sales and Revenue Across States
VXI, Los Angeles, California, United States: Building a \$300M+ Revenue Engine
at a Woman-Led Sales Outsourcing Powerhouse

Achievement in Sustainability

OPTERRA Energy Services, Oakland, California, United States: OPTERRA
Energy Services: Empowering the Public Sector to Lead in Sustainability

Achievement in Technology Innovation

Avahi, San Francisco, California, United States: Diana Lopez, Data Scientist
Avahi, San Francisco, California, United States: Nashita Khandaker, Solution
Architect
Chang Robotics, Jacksonville Beach, Florida, United States: Kate McAfoose -
Trailblazer in Robotic Healthcare Innovation
Epique Realty, Houston, Texas, United States: Epique Realty
Intention.ly, King of Prussia, Pennsylvania, United States: Advisor Brand Builder
Inbal Rodnay Consulting, Kerobokan, Bali, Indonesia: Inbal Rodnay - Be the
early majority in AI

Achievement in Women-related Corporate Social Responsibility

Michael Page International NY, New York, New York, United States: Michael
Page partners with YWCA Skills Training and Empowerment Program
Öksüt Madencilik, Ankara, Türkiye: Academic Success, Innovative Vocational
Education, Technological and Social Development Project

Paystand.org, Santa Cruz, California, United States: Paystand.org
Skip, Winnipeg, Manitoba, Canada: Skip's CSR Initiatives

Achievement in Women's Health Innovation

Eivate, Tahoe City, California, United States: Eivate's Achievement in
Women's Health Innovation
Make Time Wellness, Los Angeles, California, United States: Make Time
Wellness

Achievement in Workplace Mental Health Programs for Women

Mental Wealth International, Enniskillen, Ireland: Mental Wealth International:
Unlocking a Proactive Approach to Mental Well-being.

SOCIAL MEDIA CATEGORIES

Best Female Business Blogger of the Year

Discover with Jane Doo, Budva, Serbia and Montenegro: Jane Kubryak, Best
Business Blogger on startups, tech and VC
Instagram Blog "Iryna Smuk", Overland Park, Kansas, United States: Iryna Smuk
Marquet Media: PR & Branding, Scarsdale, New York, United States: Kristin
Marquet: Redefining Visibility and Opportunity for Women Entrepreneurs
Security Done Easy, Cary, North Carolina, United States: Closing the Gap for
Women-Owned Businesses

Best Female Business Influencer of the Year

Discover with Jane Doo, Budva, Serbia and Montenegro: Jane Kubryak, Best
Business Influencer in Tech, Startups and VC
Instagram Blog "Iryna Smuk", Overland Park, Kansas, United States: Iryna
Smuk
Jasmine Norris Photography, Lafayette, Indiana, United States: Jasmine Norris
Annette Densham, Kerobokan, Bali, Indonesia: The Breadcrumb Method:
organic SEO driven profile building

Female Social Media Manager of the Year

Collaborative Support Programs of New Jersey, Freehold, New Jersey, United
States: Chelsea Triano, Marketing Coordinator
Franco Innovative Media & Marketing, Katy, Texas, United States: J Franco MBA
MCM Social Media Manager & Strategist
RAIN Group, Boston, Massachusetts, United States: Aly Jamison

Most Innovative Business Podcast by or for Women

Hilary Saxton, Property Mastermind, Queensland, Australia: Property
Mastermind Podcast: Demystifying the complex world of property
development
Intention.ly, King of Prussia, Pennsylvania, United States: Don't Do That Podcast
Squirrel, Zurich, Switzerland: Redefining AI: An Award-Winning Catalyst for
Democratizing AI Literacy
The Divorce Course Podcast, Kenmore East, Queensland, Australia:
The Divorce Course Podcast - Empowering Women with Accessible,
Confidential Legal Guidance for Divorce.
The Marketing Factory, South Brisbane, Queensland, Australia: The Marketing
Factory Podcast: Demystifying Marketing for SMEs and Entrepreneurs.

Most Innovative Instagram Feed by or for Women

Mastercard, Nairobi, Kenya: Mastercard 'She Is Priceless Campaign'

Most Innovative Online Community by or for Women

Serenity Press, Waikiki, Western Australia, Australia: Hear Us Roar

Most Innovative TikTok Channel by or for Women

The Divorce Course Podcast, Kenmore East, Queensland, Australia: The
Divorce Course TikTok - Pioneering Safe, Accessible Legal Empowerment
and Social Change for Women.

growth[period] congratulates our
boss, **Courtney B. Spaeth**, on her
nomination for

BEST FEMALE ENTREPRENEUR

We view problems as possibilities.

- **Business Development**
- **Transaction Advisory Services**
- **Global Risk Management**
- **Executive Retained Search**

*We are focused on
enabling and driving
business growth for
our clients*

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THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

SOCIAL MEDIA *Continued*

Social Media Team of the Year

Al Jazeera Media Network, Doha, Qatar: Dnaya - social Media
LickYourPhone Media, Sydney, New South Wales, Australia: LickYourPhone Media's Social Media Team
New York Metropolitan Transportation Council, New York, New York, United States: Putting NYMTC on the Map Through Social Media

PERSISTENT'S SHESHAPESAI AWARDS

AI Automation Game Changer of the Year Award

Tami Evanson, SVP - Future Plan & Corp Services, Ascensus
Madhu Kochar, Vice President, IBM
Aravinda Gollapudi, Head of Platform Business Unit, Sage
Lisa Stump, Executive Vice President, Chief Digital Information Officer and Dean of Information Technology, Mount Sinai Health System and Icahn School of Medicine

AI Vanguard and Leadership Award

Sofia Theodoridou, Chief of Staff to CIO, Ascensus
Denise Parker, CEO, Sycurio
Vishlesha Patil, Chief Product Officer, Early Warning Services
Ana Urraca del Junco, Head of Customer Service Process, Medline
Jacqueline Ajayi, CSA CTO Engineering Leader, Microsoft
Gurpreet Kaur, CIO, Global Supply Chain, GE Healthcare

Cloud and Data Visionary of the Year

Maya Hart, VP / Head of Engineering, Whisker
Jessica D'Apice, Technical Product Manager, Reporting, Analytics, and Data (RAD), UHG
Tanuja Korlepra, Chief Technology Officer, Bonterra

Software Engineering Trailblazer Award

Beverly Chamberlain, Vice President, Global Head of IT Enterprise Services, Regeneron
Steph DeNote, Vice President, Travel Experience and Commerce, BCD Travel
Kiran Kaur, CIO, Platforms, Wealth & Investment Management, Wells Fargo
Ella Haman, CTO, Kapitus

Trusted AI Advisor for Business Transformation

Eleanor Matthews, Senior Manager, ISG
Kimberly Tobias, Partner, ISG
Jenn Stein, Managing Partner, LSH & Manufacturing, ISG
Cecilia Edwards, Partner and Principal Solutionist, North America Data & AI Center of Excellence Lead, Wavestone

SUSTAINABILITY CATEGORIES

Building Sustainable Supply Chains

Elephant in the Room Consulting, Carindale, Queensland, Australia: Elephant in the Room Consulting

Climate Hero of the Year

Ameresco Inc., Framingham, Massachusetts, United States: Nicole Bulgarino

Climate Protection and Sustainability Campaign of the Year

Lisa Blair Sails the World, Warriewood, New South Wales, Australia: Lisa Blair Sails The World - Climate Action Now!

Products in the Area of Sustainability & Climate Protection

DTOS LLC, Portland, Oregon, United States: Mompreneur on a mission to Dtocs (Cleanse) nasty single use disposable tableware!

Reuse and Recycle

Megaworld Lifestyle Malls, Taguig City, Philippines: Megaworld Lifestyle Malls x Catriona Enviro-Chic Bag: Fashioning a Circular Future, One Bag at a Time

Sustainable Business Models

CSAA Insurance Group, Walnut Creek, California, United States: CSAA Insurance Group Embeds Sustainability into Business Operations
Endolith, Denver, Colorado, United States: Endolith: Pioneering a cleaner future for copper & critical minerals with microbes
Health Focus Manufacturers, Sydney, New South Wales, Australia: Health Focus Manufacturers



Get Your Ceremony Photos Sent Straight to Your Phone!



Scan the QR code to sign up and receive photos you're featured in via SMS when they're ready.

Powered by ImageShield® AI



CONGRATULATIONS



THANK YOU

for the impact and
dedication to making
the world a better
place through
the power
of learning!

Olanda Sharp-Buckley
Female Executive of the Year
Business Services



THOUGHT LEADERSHIP CATEGORIES

Achievement in Thought Leadership

Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy
EPAM Systems, Newtown, Pennsylvania, United States: Kate Pretkel
FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
Global Touch, El Cerrito, California, United States: Global Touch's Achievement in Thought Leadership
PagerDuty, San Francisco, California, United States: Rukmini Reddy
Inbal Rodnay Consulting, Kerobokan, Bali, Indonesia: Inbal Rodnay - empowering the early majority in AI adoption

Female Thought Leader of the Year - Business Products

FireCompass, San Jose, California, United States: Priyanka Aash – Co-Founder
LivePerson, New York, New York, United States: Nirali Amin, Senior Vice President of Global Go-To-Market Programs and Enablement
Premier Inc., Washington, District of Columbia, United States: Soumi Saha, Senior Vice President of Government Affairs

Female Thought Leader of the Year - Business Services - 10 or more employees

Advanced Info Service Plc., Bangkok, Thailand: Ms. Kantima Lerlertutthitham, Deputy CEO & CCO – Pioneering Thought Leadership in HR and DEI
Bright Horizons, Newton, Massachusetts, United States: Priya Krishnan: Redefining Thought Leadership at the Intersection of Business, Community, and Parenthood
Complete Business Solutions (QLD) Pty Ltd, Cairns City, Queensland, Australia: Petina Tieman
Learning Dimensions Network, Fitzroy, Victoria, Australia: Melissa Williams, LDN: Championing Change With Facilitated Learning For The Training Sector
MetTel, New York, New York, United States: Lori Thomas, Senior Vice President, Strategic Engagement & Transformation
Publicis Sapient - Toronto, Ontario, Canada: Surbhi Dhir - Senior Client Partner
WebPT, Phoenix, Arizona, United States: Dr. Heidi Jannenga
Worldwide Broker Network, Wilmington, Delaware, United States: Olga Collins: A true global thought leader inspiring a team of thought leaders

Female Thought Leader of the Year - Business Services - Up to 10 employees

Arden Coaching, Princeton, New Jersey, United States: Maren Perry
Ascend Learning, Burlington, Massachusetts, United States: Patty Knecht, Chief Nursing Officer
Fully Accountable, Akron, Ohio, United States: Rachel Phillips: Legal Mind, Financial Visionary, Thought Leader
Global Touch, El Cerrito, California, United States: Denise Sangster
HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry: Ideas in Action
Innovative Leadership Institute, Columbus, Ohio, United States: Maureen Metcalf
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy
Story Sharing, Woongarra, New South Wales, Australia: Nimarta Verma - StorySharing™ - The Human Revolution in Leadership Communication.
The Workplace Mental Health Method™, Arvada, Colorado, United States: Melissa Doman, M.A., Founder & Owner

Female Thought Leader of the Year - Consumer Products

DRC Ventures, Franklin, Tennessee, United States: Dr. Christina Rahm, Founder and CEO
Niyc Pidgeon, Positive Psychology Coach Academy, Los Angeles, California, United Kingdom: Niyc Pidgeon - Positive Psychologist & Author of One More Day

Female Thought Leader of the Year - Consumer Services

Laura Muirhead, Brick Township, New Jersey, United States: Laura Muirhead: The Queen Code – Pioneering Personal Policies for Female Autonomy, Agency, and Emotional Freedom
Michele Locke, Austin, Texas, United States: Michele Locke
Tripadvisor, Needham, Massachusetts, United States: Kristen Dalton President

Female Thought Leader of the Year - Government or Non-Profit In the United States

Berkeley Center for Law and Business, Berkeley, California, United States: From ESG to AI: Angeli Patel's Vision for the Future of Law, Governance, and Public Trust
Coastal Middle and High School, Lake Park, Florida, United States: Coastal Middle and High School
Collaborative Support Programs of New Jersey, Freehold, New Jersey, United States: Anne Thieling, Chief Operating Officer
Crea Latinx Inc, TUCSON, Arizona, United States: Genoveva Díaz
Gratitude in Action Billings MT, Billings, Montana, United States: Terri Todd: Pioneering Transformative Change in Recovery and Reentry Services
Helping Hands Foundation, Bothell, Washington, United States: Sara Kansal
International Copper Association, Washington, District of Columbia, United States: Gabrielle Peterson, Global Director Content and Communications
MORE Latinoamerica, Wasilla, Alaska, United States: Dr. Claudia Jones
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Dr. Shelby Thomas - Ocean Warrior
Office of Youth Opportunities, Charlotte, North Carolina, United States: Dr. Raquishela Stewart
Partnership for Inclusion Leadership, Alexandria, Virginia, United States: Youlanda M. Gibbons, PhD
PROCOLOMBIA USA, New York, New Jersey, United States: Maria Jose Abuabara
The Flora May Foundation, San Clemente, California, United States: Debbie Hansen-Bosse, Founder & CEO of The Flora May Foundation

Female Thought Leader of the Year - Government or Non-Profit In All Other Nations

Association of Alberta Childcare Entrepreneurs, Grande Prairie, Alberta, Canada: Krystal Churcher, Association of Alberta Childcare Entrepreneurs Chair
FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Jared Dunscombe Foundation: Pioneering a collaborative fundraising model to empower a community of philanthropists.
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary's Thought Leadership for Ethical Growth in Government and Non-Profits
Serco, Hampshire, United Kingdom: Kelly Van Nelson
Malini Raj, Kerobokan, Bali, Indonesia: Not just in the room; redesigning the whole system
Speak Up, Giza, Egypt: Gehad Hamdy
Tavun Welfare Association, Lahore, Pakistan: Syeda Amna Nasir Jamal ChairPerson
Zenutna Holdings Corporation, Makati, Metro Manila, Philippines: Avon Viray Morales, SVP/Chief People Officer

Thought Leadership Campaign of the Year - Business Services

Global Touch, El Cerrito, California, United States: Global Touch's Global Partner Profitability Study

Building a Healthy & Sustainable Future



OPTERRA Energy Services helps school districts modernize their energy infrastructure to support safe, resilient, and sustainable learning environments.



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NEW PRODUCT & SERVICE (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

Best Financial Tool for Women

Construction Advocacy Professionals, LLC, Preston, Connecticut, United States: Capital Project Toolkit & Consulting: Empowering Women to Lead and Deliver Capital Projects with Confidence
Future Family, San Francisco, California, United States: Future Family's Baby or Your Money Back IVF Insurance
Just Meant 2 Be, Atlanta, Georgia, United States: The Purposeful Prosperity Pathway™ by Julie Spear

Best Health Tech Product for Women

BRYGE AI, Hicksville, New York, United States: BRYGE AI – A New Health Tech Tool for ADHD-Inclusive Communication
EliVate, Tahoe City, California, United States: EliVate's New Tech-enabled Healthcare Product
Mikare Health, Warners Bay, New South Wales, Australia: MiKare

Best New Product or Service of the Year - Business Products

FireCompass, San Jose, California, United States: FireCompass Agent AI – The World's First Autonomous AI for Ethical Hacking, Co-Led by a Woman Disrupting the \$20B Pen Testing Industry
IBM, Armonk, New York, United States: BIMBot Rio: Collaborative Automation for Budget Interlock Module Load Process
Pacvue, San Francisco, California, United States: The Incrementality Console: Transforming Commerce Media Through Data and Intelligence
SpeakerLinq, Kerobokan, Bali, Indonesia: Talk Hubs; professional, branded spaces connecting speakers and audience AFTER the presentation

Best New Product or Service of the Year - Business Services

Bella & Bella Productions, Sharjah, United Arab Emirates: Reimagining Women's Leadership: A Bold New Chapter for the WIB Conference
Ford Motor Company, Dearborn, Michigan, United States: The Ford Pro Design System: Pioneering Efficiency and Unified Experience
Global Touch, El Cerrito, California, United States: Global Touch's Strategic Advisory Program™ Business Service
Kimberlin Education, Sydney, New South Wales, Australia: NSW Rail Museum Education Program
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Power Hour to Inspire & Half-Hour to Empower – Launching bespoke Mentoring Services
Purpose Diaries LLC, Purpose Spaces, San Fernando, Trinidad and Tobago: Purpose Spaces Trinidad: A Revenue-Share Business Service Supporting Caribbean Entrepreneurs with Coaching, Strategy, and Space
The Breadcrumb Method of Profile Building, Kerobokan, Bali, Indonesia: SEO with a PR twist
The Roundtable, Toronto, Ontario, Canada: From Leaders to Coaches: The Catalyst Program Transforming Talent from Within
Working Mama Reset, Naples, Florida, United States: The Working Mama Reset: Helping Corporations Retain and Recharge Their Working Moms

Best New Product or Service of the Year - Consumer Products

Green Panther Skincare, City Beach, Western Australia, Australia: Green Panther Skincare: Disrupting Beauty with Neurocosmetics & Sustainability
Origen Air Systems Ltd., Victoria, British Columbia, Canada: Eliza Air Purifier
Origen Air Systems Ltd., Victoria, British Columbia, Canada: Origen Air's Eliza
Little Windmill Clothing Co, Kerobokan, Bali, Indonesia: Kid's Clothes Inspired By A Love Of The Country Side
SANAME, Gold Coast, Queensland, Australia: SANAME Performance & Immunity Multi-collagen & Bone Broth - Hug in a mug
The Equine Practice Company, Clayfield, Queensland, Australia: The Equine Practice Company's Lameness Program
The Stardust Company/Issei, Bethesda, Maryland, United States: Issei Mochi Gummies - Chocolate Covered Mochi Gummies

Best New Product or Service of the Year - Consumer Services

EliVate, Tahoe City, California, United States: EliVate's new Healthspan Housecall Delivery Service
Just Kidz Emergency Medical Ltd., Port of Spain, Trinidad and Tobago: Just Kidz Emergency - the first dedicated paediatric Urgent Care Facility in the Caribbean
kasselot evanese (Pty) Ltd, Gauteng, Gauteng, South Africa: Revolutionary Leak proof Mother & Baby Range - Keeping you dry, Keeping you Comfy.
Met Through Friends, Brooklyn, New York, United States: Met Through Friends: The Plus-One Party™
Wiluray Gunyah, Kerobokan, Bali, Indonesia: Indigenous-led respite house
Sobrynth, Saint Paul, Minnesota, United States: Sobrynth: Smashing stigma and bringing sobriety and sober curiosity out of basements and into the workplace.
Stirbar Lab, Mountain View, California, United States: Empowering individuals to create beauty products through chemistry and hands-on lab experience
The Pillar Code, Jerrabomberra, New South Wales, Australia: The Kids Code – The Pillar Code's New Program
Your Menopause Doula, Highbury, South Australia, Australia: Your Menopause Doula - providing women with freedom and choice

Best Women-Led Wellness Product of the Year

Alessandra Gesiotto, Canton, Ohio, United States: The Breakthrough Journal
EliVate, Tahoe City, California, United States: EliVate's Healthspan Improvement Housecall Model
Origen Air Systems Ltd., Victoria, British Columbia, Canada: Origen Air's Eliza
SANAME, Gold Coast, Queensland, Australia: SANAME Performance & Immunity Multi-collagen & Bone Broth - Hug in a mug

COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

Achievement in Brand/Reputation Management

Songue PR, San Francisco, California, United States: Establishing Leadership in Ethical AI Through Brand Repositioning
The Audacious Agency, Sunshine Coast, Queensland, Australia: The Audacious Agency: Building credible and visible, award winning profiles

Achievement in Arts & Entertainment Communications or PR

The Hotel at the University of Maryland, College Park, Maryland, United States: The Hotel at the University of Maryland's PR Campaign to Raise Awareness of an Art Program

Achievement in Community Engagement

IBM Bulgaria, Sofia, Bulgaria: IBM Bulgaria Volunteering Committee – building sustainable community impact, both inside and outside the office
IBM, Armonk, New York, United States: IBM TechXchange — Technical training and community for IBM product users.
Susana Briceno, Communications Professional and Consultant, Florida, United States: Susana Briceno: Transforming Communications into Community Action

Achievement in Consumer PR for an Existing Product

Kidde, New York, New York, United States: Kidde Detect: Protecting You from You Campaign

Achievement in Corporate Communications

EY GDS, Bangalore, Karnataka, India: EY GDS Nomination for Achievement in Communications & Marketing (Developed for/by Women) Awards Category

Achievement in Corporate Responsibility

SuperFresh, Istanbul, Türkiye: Women Stars of Agriculture PHASE II



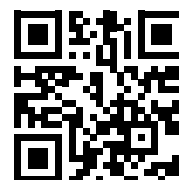
Congratulations to the PWP Health Team for championing Diversity, Equity, and Inclusion through The PWP Health Community Engagement Program!

Since 2017, this minority and women-owned organization has worked to improve the lives of individuals with mental illnesses through person-centered care. The team delivers premium mental health services to underserved members of the community, making care accessible and affordable by accepting Medicaid.

PWP Health advances mental health care by providing first-class support that helps individuals find peace, heal, and recover. With a focus on compassion, excellence, and teamwork, the organization empowers people to reclaim their potential and thrive in their communities. **Visit the website to learn more.**

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THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

COMMUNICATIONS & MARKETING *Continued*

Achievement in Digital Media Relations

Megaworld Lifestyle Malls, Taguig City, Philippines: HER LIFE: Amplifying Filipina Leadership Through Cross-Platform Storytelling
Megaworld Lifestyle Malls, Taguig City, Philippines: Megaworld Lifestyle Malls x Catriona Enviro-Chic Bag: A Women-Led Model for Circular Fashion and Social Impact
RISER, Armadale, Victoria, Australia: Theory Crew - Digital Media Relations for Sunny Queen Farms

Achievement in Diversity, Equity & Inclusion

DHL Global Forwarding, Freight, Germany: Empowering female Visibility and Inspiration via Genuine Employee Profiles
Mastercard, Nairobi, Kenya: Mastercard 'She Is Priceless Campaign'
PWP Health, LLC, Chicago, Illinois, United States: The PWP Health Community Engagement Program

Achievement in Events & Observances Communications or PR

PlayWise Partners, Los Angeles, California, United States: MAGNA-TILES® Celebrates World's Tallest Magnetic Tile Tower, Empowers Kids to Build On!

Achievement in Financial Products & Services Marketing

The Audacious Agency, Sunshine Coast, Queensland, Australia: The Audacious Agency: Creating a credible finance brand with an award-winning approach.

Achievement in Healthcare - Disease Education & Awareness Marketing

ebebek Magazacilik, Istanbul, Türkiye: Emzirme Destek Projesi - Breastfeeding Support Project-
Plain Speaking Health, Brisbane, Queensland, Australia: Silicosis Support Hub - Empowering Awareness, Action and Advocacy in a National Health Crisis

Achievement in Healthcare - Services Marketing

Blue Bean Media, Wynnum West, Queensland, Australia: Strategic Marketing Transformation for Psychology Services Practice
The Marketing Factory, South Brisbane, Queensland, Australia: Abano Healthcare & The Marketing Factory: Happy Hour

Achievement in Healthcare Communications or PR

Brighton Health Plan Solutions, Westbury, New York, United States: PR and communications strategy plays pivotal role in landing new partnerships

Achievement in Influencer Management

Megaworld Lifestyle Malls, Taguig City, Philippines: Megaworld Lifestyle Malls x Catriona Enviro-Chic Bag: Leading with Advocacy, Amplified by Influence

Achievement in Influencer Marketing

RISER, Armadale, Victoria, Australia: RISER, Influencer Marketing

Achievement in Internal Communications - 100 or more employees

FactSet, New York, New York, United States: Erin Robinson-Lis

Achievement in Internet/Telecom Marketing

Flo. Marketing, Charlotte, North Carolina, United States: Toptana Technologies: Bridging the Digital Divide

Achievement in Marketing - Consumer Products

RISER, Armadale, Victoria, Australia: Theory Crew: Driscoll's

Achievement in Media Relations

RISER, Armadale, Victoria, Australia: Theory Crew - Media Relations

Achievement in New Product or Service Launch

Cleveland Hopkins International Airport, Cleveland, Ohio, United States: New Product or Service Launch: Hopkins Hospitality
RISER, Armadale, Victoria, Australia: Theory Crew - New Product or Service Launch: Bolia

Achievement in Public Affairs Communications or PR

Premier Inc., Washington, District of Columbia, United States: Denied & Delayed: The Fight for Fair Payment and Timely, High-Quality Patient Care

Achievement in Real Estate Marketing

W and Partners, Glendale, Arizona, United States: W and Partners

Achievement in Restaurants Marketing

Junipr Public Relations, Chicago, Illinois, United States: Minyoli Restaurant Launch by Junipr Public Relations

Achievement in Social Media Communications or PR

Help at Home, Chicago, Illinois, United States: Help at Home's 50th Anniversary: Celebrating 50 Years of Caring
Mastercard, Nairobi, Kenya: Mastercard 'She Is Priceless Campaign'

Achievement in Technology Communications or PR

C-Strategies Inc., Chicago, Illinois, United States: Illinois Quantum and Microelectronics Park
Flo. Marketing, Charlotte, North Carolina, United States: Toptana Technologies: Bridging the Digital Divide



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Public Relations



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COMMUNICATIONS & MARKETING *Continued*

Achievement in Thought Leadership Communications or PR

Cadence Speaker Academy, Billing, Montana, United States: The Cadence Speaker Academy: Amplifying authentic voices and transforming expertise into influential, profitable thought leadership.
Spirent Communications, Holmdel, New Jersey, United States: Spirent Communications' thought leadership PR initiative
Voyager Sopris Learning, Dallas, Texas, United States: EDVIEW360 From Voyager Sopris Learning

COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) AWARDS CATEGORIES

Community Involvement Program of the Year at a Women-Owned or -Led Organization

BET GROUP GLOBAL PTY LTD, Maylands, South Australia, Australia:
Outstanding Community Initiative (Saved over 5000 girls from FGM)
HINGE Advisors, Greenville, South Carolina, United States: Caring for the Caregivers: BOOST by HINGE Advisors Uplifts the Workforce Behind the Workforce
IBM, Armonk, New York, United States: Connecting Women in IBM UK

Company of the Year – Business Products – More Than 10 Employees

BELBIM, Istanbul, Türkiye: Belbim

Company of the Year – Business Services – 10 or Less Employees

BEYOND HC LLC, New Smyrna Beach, Florida, United States: BEYOND HC LLC - Only Woman Owned HITRUST Assessor Firm
Dream Culture, Sydney, New South Wales, Australia: Dream Culture
FridayMakers, Singapore, Singapore: FridayMakers
Global Touch, El Cerrito, California, United States: Global Touch's Business Services
Infinite AV Solutions, Tuggerah, New South Wales, Australia: Infinite AV Solutions | Vertical Integration, Geographic Expansion & Transformational Growth
Jade Street Consulting Inc, Oakdale, New York, United States: Jade Street Consulting
Light Source Communications, Southgate, Michigan, United States: Light Source Communications
LeadHERship Global, Dallas, Texas, United States: LeadHERship Global
Reputation by Design, Balgowlah, New South Wales, Australia: Reputation by Design
RISER, Armadale, Victoria, Australia: RISER
Sourced., Peachtree Corners, Georgia, United States: Sourced
The Olori Network, Chicago, Illinois, United States: The Olori Network: Small Firm, Big Results for Executive Teams
The Sales Institute Australia, Perth, Western Australia, Australia: Sales International PTY LTD, trading as The Sales Institute Australia

Company of the Year – Business Services – More Than 10 Employees

Lucid Medical Solutions, Oak Brook, Illinois, United States: Lucid Medical Solutions
Align Business Advisory Services, Orlando, Florida, United States: Align Business Advisory Services
barre3, Portland, Oregon, United States: barre3
Change Consulting, Oakland, California, United States: Change Consulting
DLPA Pty Ltd, North Sydney, New South Wales, Australia: DLPA & Crestcom ANZ
Drivewave Solutions Private Limited, Bangalore, Karnataka, India: A2A Optima - A brand of Drivewave Solutions Pvt. Ltd.
Everise, Plantation, Florida, United States: Everise
HINGE Advisors, Greenville, South Carolina, United States: HINGE Early Education Advisors: Empowering the Backbone of the Economy
Pulp+Wire, New York, New York, United States: Pulp+Wire
Boxer & Co, Kerobokan, Bali, Indonesia: Rebranding FCMG brands

Unite Digital, LLC, Grosse Pointe, Michigan, United States: Unite Digital's Journey to \$100M in Revenue Proves Unique Ideas Can Win in Legacy Industries
Viderity, Leesburg, Virginia, United States: Viderity: Mission-Focused Solutions for Government and Industry

Company of the Year – Consumer Products – 10 or Less Employees

Fiddes Australia, Sydney, New South Wales, Australia: Fiddes Australia
ROBINSONS HONEY, CHELSEA HEIGHTS, Victoria, Australia: ROBINSONS HONEY - OMEGAPLEX
Little Windmill Clothing Co, Kerobokan, Bali, Indonesia: Inspired by the love of the bush
SANAME, Gold Coast, Queensland, Australia: SANAME
Top Score Writing, Palm Beach Gardens, Florida, United States: Top Score Writing Curriculum

Company of the Year – Consumer Products – More Than 10 Employees

Sleepm Global, Inc., Markham, Ontario, United States: Sleepm Global, Inc.

Company of the Year – Consumer Services – 10 or Less Employees

Anytime Counselling, Coolahmon, New South Wales, Australia: Anytime Counselling
Gilberton Outback Retreat, Kerobokan, Bali, Indonesia: Where outback grit meets off-grid luxury
Vis a Vis Cosmetic, South Yarra, Victoria, Australia: Vis a Vis Cosmetic

Company of the Year – Consumer Services – More Than 10 Employees

Brooklyn Robot Foundry, Brooklyn, New York, United States: Brooklyn Robot Foundry
Hello Helio LLC, New York, New York, United States: Pacify

Fastest Growing Women-Owned or -Led Company of the Year

Fully Accountable, Akron, Ohio, United States: Fully Accountable: A Women-Led Powerhouse in Outsourced Accounting
Krasan Consulting Services Inc, Lisle, Illinois, United States: Krasan Consulting Services Inc.
Popilush, New York, New York, United States: Popilush
RISER, Armadale, Victoria, Australia: RISER
The LittleOak Company, Sydney, New South Wales, New Zealand: LittleOak: the mum-run trailblazer redefining infant nutrition.
The Sales Institute Australia, Perth, Western Australia, Australia: Sales International PTY LTD, trading as The Sales Institute Australia

Management Team of the Year at a Women-Owned or -Led Organization – More Than 10 Employees

Fernwood Fitness, Melbourne, Victoria, Australia: Fernwood's Women-Led Team is Shaping the Future of Fitness
IBM, Armonk, New York, United States: Transformation & Operations (T&O) Ecosystem Management Team
My Mountain Mover, Orange, California, United States: Leading with Excellence: How an 80% Women-Led Team Scaled One of Healthcare's Fastest-Growing Virtual Staffing Firms
Propelus, Jacksonville, Florida, United States: Propelus Women Leaders: Driving Innovation, Engagement, and Growth in Healthcare Compliance
Trustwell, Beaverton, Oregon, United States: Trustwell's Management Team
Worldwide Broker Network, Wilmington, Delaware, United States: WBN: Small but mighty management team of the year

Most Innovative Company of the Year – 10 or Less Employees

Black Glass, New York, New York, United States: Black Glass: The Small but Mighty
Lynsey Drewett, NE Lincolnshire, N E Lincs, United Kingdom: VE Cosmetics
RISER, Armadale, Victoria, Australia: RISER
The Audacious Agency, Sunshine Coast, Queensland, Australia: The Audacious Agency: Shining A Light On The Extraordinary





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Chief Scientist & Formulator for



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– Sharma Montgomery

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Sharma Montgomery

SVP of Customer Experience at Fusion Connect

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<https://www.fusionconnect.com/about/fusion-connect-customer-first>



COMPANY/ORGANIZATION *Continued*

Most Innovative Company of the Year – More Than 10 Employees

Epique Realty, Houston, Texas, United States: Epique Realty
Sleepm Global, Inc., Markham, Ontario, United States: Sleepm Global, Inc.
Viderity, Leesburg, Virginia, United States: Viderity: Driving Innovation at the Intersection of Technology, Strategy, and Service

Most Resilient Women-Owned Business

AVI Media, Huntsville, Ontario, Canada: Advendor International now rebranded as AVI Media
barre3, Yorba Linda, California, United States: barre3
Complete Business Solutions (QLD) Pty Ltd, Cairns City, Queensland, Australia: Complete Business Solutions
Kompass Recruitment GmbH, Düsseldorf, Northrhine-Westfalia, Germany: Kompass Recruitment GmbH
Neurodivergent Empowered, Caloundra, Queensland, Australia: Neurodivergent Empowered & Sparkly Aliens Inc. - Rebuilding from Betrayal to Global Impact

Organization of the Year – Government or Non-Profit- 10 or Less Employees - In the United States

Buy From A Black Woman, Atlanta, Georgia, United States: Buy From A Black Woman Creates Scalable Solutions For Inclusive Economic Growth
CA Commission on the Status of Women and Girls, Sacramento, California, United States: California Commission on the Status of Women and Girls
Coastal Middle and High School, Lake Park, Florida, United States: Coastal Middle and High School
Enthuse Foundation, New York, New York, United States: Enthuse Foundation
Fostering Faith Foundation, Clemmons, North Carolina, United States: Fostering Faith Foundation: Lighting the Way for Children in Foster Care
Hearts 4 Minds Inc., Jacksonville, Florida, United States: Turning loss into life
Keiki On The Rocks, Waianae, Hawaii, United States: Keiki on the Rocks: Transforming Communities Through Culture and Innovation
Michelle's Place Cancer Resource Center, Temecula, California, United States: Michelle's Place Cancer Resource Center, Temecula, CA
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Ocean Rescue Alliance Intl.
Real Estate Staging Association, Columbus, North Carolina, United States: Real Estate Staging Association
Renita Marshall Helping Hands Foundation, Barre, Vermont, United States: Renita Marshall Helping Hands Foundation
Rizwana - The SOL Foundation, Rolling Meadows, Illinois, United States: The SOL Foundation
Room 17 Productions, Lexington, Kentucky, United States: Room 17 Productions
Sadaya's Properties LLC, Saint Paul, Minnesota, United States: Sadaya's Properties LLC
Seymour Helping Hands, Seymour, Texas, United States: Seymour Helping Hands
STJ Consulting Services, Lake Forest, California, United States: Leadership In Heels: Building next-generation leaders and empowering women to redefine what's possible.
The Financial Literacy Youth Initiative (FLY Initiative), Providence, Rhode Island, United States: The Financial Literacy Youth Initiative (FLY Initiative)
The Flora May Foundation, San Clemente, California, United States: The Flora May Foundation

Organization of the Year – Government or Non-Profit- 10 or Less Employees - In All Other Nations

FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: The Jared Dunscombe Foundation
Neurodivergent Empowered, Caloundra, Queensland, Australia: Sparkly Aliens Inc. – Nourishing the Nervous System, Reclaiming Authenticity

Foundations of Hope, Kerobokan, Bali, Indonesia: Picking up where most DV services finish
Speak Up, Giza, Egypt: Speak Up
Tavuun Welfare Association, Lahore, Pakistan: Tavuun Welfare Association

Organization of the Year – Government or Non-Profit – More Than 10 Employees

3 Phase Marketing, Melbourne, Victoria, Australia: Financial Advice Association Australia, Sydney, NSW - Leading Professional Standards & Empowering Financial Futures.
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Cherishers 811 CIC
Global Press Journal, Washington, District of Columbia, United States: Global Press
Street Corner Resources (SCR), New York, New York, United States: Street Corner Resources (SCR), New York, NY.

Startup of the Year - Business Products Industries

Echelon Beauty, LLC dba Polish Me Unbothered, Glenolden, Pennsylvania, United States: Polish Me Unbothered
Panacea, Saint Paul, Minnesota, United States: TheSoulOf.AI - Makes Current LLM AI Obsolete

Startup of the Year - Business Services Industries

5FT View Consulting, LLC, Kensington, Maryland, United States: 5FT View Consulting, LLC
Dream Culture, Sydney, New South Wales, Australia: Dream Culture
Emma Youell Design Ltd, Dartford, Kent, United Kingdom: Emma Youell Design Ltd
Nikki Langman, Melbourne, Victoria, Australia: UNBRICKABLE™: A powerful blueprint for building a more emotionally intelligent workplace.
SHE IS AI, Tauranga, New Zealand: SHE IS AI: Building a Global Women-Led AI Ecosystem
Award Writing Services, Kerobokan, Bali, Indonesia: Award Writing Services
Profile building done differently: Breadcrumbs for visibility
Staying Independent, Sydney, New South Wales, Australia: From zero to six figures in 16 months.

Startup of the Year - Consumer Products Industries

Botanical Skincare Lab, Scarness, Queensland, Australia: The Beauty of Nature: Botanical Skincare Lab's Vision for the Future of Skincare
Green Panther Skincare, City Beach, Western Australia, Australia: Green Panther Skincare
The Sweetest Bean Vanilla, Littleton, Colorado, United States: The Sweetest Bean Vanilla Co.
Vivendur, Baltimore, Maryland, United States: Vivendur: Built to Live, Made to Endure

Startup of the Year - Consumer Services Industries

Share At Door Step Pte. Ltd., Singapore, Singapore: Share At Door Step
Wait4me, Los Angeles, California, United States: Wait4me App - Buying and Selling Time to Help Us All Reach Our Potential

Women-Led Tech Scale-Up of the Year

Inflo Health, Atlanta, Georgia, United States: Closing Radiology Care Gaps with Women-Led, AI-Powered Innovation
Kikoff, San Francisco, California, United States: Kikoff
Plum, Kitchener, Ontario, Canada: Plum Sets Sights on Continued Growth with Award-Winning Solutions
Reputation House Marketing Management LLC, Dubai, United Arab Emirates: Kristina Shinkareva

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THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

COMPANY/ORGANIZATION *Continued*

Women-Run Company for Social Good

Collaborative ABA Services, LLC, Middletown, Connecticut, United States:
Collaborative ABA Services, LLC
Elephant in the Room Consulting, Carindale, Queensland, Australia: Elephant
in the Room Consulting
Helm Creative Studio, Philadelphia, Pennsylvania, United States: Helm
Creative Studio
Loom Psychology, Leeds, United Kingdom: Loom: changing children's futures
by improving access to psychological assessments
Medicines360, San Francisco, California, United States: Medicines360:
Breaking the Barriers to Health for Women
Caring Lotus, Kerobokan, Bali, Indonesia: disability care is more than
compliance
Spear & Arrow, Kerobokan, Bali, Indonesia: Pointing the way for trauma
informed and culturally sensitive support in regional areas
TechTalk UK, London, London, United Kingdom: TechTalk – Building Inclusive
Pathways Into Tech Careers
ZEN WELLNESS CENTRE, Muswellbrook, NSW, Australia: Zen Wellness Centre
Women-Run Company for Social Good

Women-Run Workplace of the Year - 10 or Less Employees

A.S. Biz Empire Ltd, Oxted, United Kingdom: A.S. BIZ EMPIRE
Alliance Global Advisors, Naples, Florida, United States: Alliance Global Advisors
AVI Media, Huntsville, Ontario, Canada: Advendor International now
rebranded as AVI Media
Clearpath Learning Group, Knoxville, Tennessee, United States: Clearpath
Learning Group
Fit Minded, Phoenix, Arizona, United States: Dr. Jen Huberty & Fit Minded –
Turning Science Into the Ultimate Growth Engine
The Audacious Agency, Sunshine Coast, Queensland, Australia: The Audacious
Agency: Amplifying Women & Accelerating Excellence
Top Score Writing, Palm Beach Gardens, Florida, United States: Top Score Writing

Women-Run Workplace of the Year - More Than 10 Employees

Advanced Tech Placement, Atlanta, Georgia, United States: Advanced Tech
Placement (ATP)
FourFront Design, Rapid City, South Dakota, United States: FourFront Design, Inc.
My Mountain Mover, Orange, California, United States: Leading with Heart and
Impact: Building a Thriving Women-Led Virtual Workforce
Rockwood Custom Homes, Calgary, Alberta, Canada: Rockwood Custom
Homes: Woman-Run Workplace

INDIVIDUAL WOMEN AWARDS CATEGORIES

Best Female CEO of the Year - Advertising, Business Services, Marketing & PR

Hwowz Concept Inc., Los Angeles, California, United States:
Maggie Tseng – Hwowz CEO
Pulp+Wire, New York, New York, United States: Taja Dockendorf, CEO
RISER, Armadale, Victoria, Australia: Felicity Grey, CEO
Stax Payments, Orlando, Florida, United States: Paulette Rowe, CEO
Tier4 Group, Alpharetta, Georgia, United States: Betsy Robinson, CEO
Usercentrics, Munich, Germany: Donna Dror, CEO
VNA Health Care, Chicago, Illinois, United States: Linnea Windel, CEO

Best Female CEO of the Year - All Other Industries

A Place For Mom, New York, New York, United States: Tatyana Zlotsky
AviaGames Inc., San Mateo, California, United States: Vickie Chen, CEO
Catalynt Solutions, Inc., Edmonds, Washington, United States: Meg Gluth
Cohere Beauty, Atlanta, Georgia, United States: Christine Staples
Fully Accountable, Akron, Ohio, United States: Rachel Phillips, CEO
Light Source Communications, Southgate, Michigan, United States: Debra Freitas
Nokbox: Organization for Your Next of Kin, Littleton, Colorado, United States:
Maria Fraietta, CEO

Philip Morris International U.S., Stamford, Connecticut, United States:
Stacey Kennedy, CEO
Propelus, Jacksonville, Florida, United States: Julie Walker
Surpass Assessment, West Chester, Pennsylvania, United States:
Sonya Whitworth, Co-CEO
The Milk Processor Education Program, Washington, District of Columbia,
United States: Yin Woon Rani
Worldwide Broker Network, Wilmington, Delaware, United States:
Olga Collins, CEO

Best Female Entrepreneur – Business Products – 10 or Less Employees

FridayMakers, Singapore, Singapore: Daria Kalista, Founder and Managing
Director
Harissa Business Partners, Noosa Heads, Queensland, Australia: Janice Elsley,
Founder
RISER, Armadale, Victoria, Australia: Felicity Grey
Songue PR, San Francisco, California, United States: Natalee Gibson

Best Female Entrepreneur – Business Products – 11 to 2,500 Employees

Pacvue, San Francisco, California, United States: Melissa Burdick

Best Female Entrepreneur – Business Services – 10 or Less Employees

5FT View Consulting, LLC, Kensington, Maryland, United States: Stephanie Warlick
A.S. Biz Empire Ltd, Oxted, United Kingdom: Austra Sajonaitė, Founder
Arden Coaching, Princeton, New Jersey, United States: Maren Perry
BEYOND HC LLC, New Smyrna Beach, Florida, United States: Cathlynn Nigh
Excel In Property, Ipswich, Suffolk, United Kingdom: Lucy Gordon
HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry
Jade Street Consulting Inc, Oakdale, New York, United States: Melissa Sceppe
Junipr Public Relations, Chicago, Illinois, United States: Samantha Flynn,
Founder & Chief Strategy Officer
Just Meant 2 Be, Atlanta, Georgia, United States: Julie Spear, Sales & Money Coach
Allied Health Admin & Consulting, Kerobokan, Bali, Indonesia: Jenny Piither
STJ Consulting Services, Lake Forest, California, United States: Scharrell Jackson
SweetSpot Forge GmbH, Zug, Switzerland: Anna Muheim
We Rock DM, Austin, Texas, United States: Tricia Elizabeth Ulberg, Co-founder,
Creative Director & CMO

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees

Boxer & Co, Sydney, Australia: Gwen Blake, Founder
Cardinal Capital Group, Boston, Massachusetts, United States: Briana Hildt
Change Consulting, Oakland, California, United States: Bilen Mesfin
Packwood, Founder & CEO
Drivewave Solutions Private Limited, Bangalore, Karnataka, India: Atasi
Chatterjee, Founder & CEO
Eleven Eleven Winery, San Francisco, California, United States: Ellie Anest, CEO
& Co-Founder
Employment Resource Group, Inc., Appleton, Wisconsin, United States:
Sharon Hulse, President/CEO
growth[period], Tysons, Virginia, United States: Courtney Spaeth, CEO
Hoama Group Ltd, Staplehurst, Kent, United Kingdom: Umbreen David,
Managing Director
Pulp+Wire, New York, New York, United States: Taja Dockendorf, CEO
Virtual Elves Pty Ltd, Sydney, Australia: Kristy Smith, Founder & Director

Best Female Entrepreneur – Consumer Products – 10 or Less Employees

Baby Sleep Code, Perth, Western Australia, Australia: Melissa Gilchrist, Founder
Robinsons Honey, Chelsea Heights, Victoria, Australia: Brenda Robinson,
Founder, Director
Jess Chalk, Kerobokan, Bali, Indonesia: Preserving memories For Keeps
SANAME, Gold Coast, Queensland, Australia: Peta Warby, Founder
The Stardust Company/Issei, Bethesda, Maryland, United States: Mika Shino,
Founder/CEO of Issei
yogat, Brisbane, Queensland, Australia: Carolyn Cook

With pride, we celebrate Susan Thomas

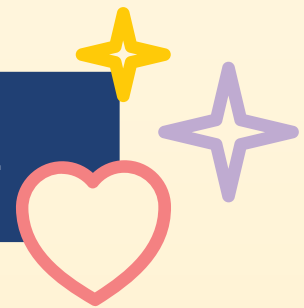


Finalist, 2025 Stevie Awards for Women in Business

Female Executive of the Year (Business Services)
Most Innovative Woman of the Year (Healthcare)

Susan leads with clarity, care, and heart. She listens first, sets a steady course, and lifts people as she delivers results. The teams she builds, the clients she serves, and the members she champions feel the difference every day.

We are honored to work beside you, Susan.



Lucy Rx

Prescription care
brilliantly reimagined



THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

INDIVIDUAL WOMEN *Continued*

Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees

Algolia, San Francisco, California, United States: Bernadette Nixon

Sleepm Global, Inc., Markham, Ontario, United States: Emma He, CEO

Best Female Entrepreneur – Consumer Services – 10 or Less Employees

Face Art by Melissa, New York, New York, United States: Melissa Munn, owner

Best Female Entrepreneur – Consumer Services – 11 to 2,500 Employees

Editor World: Editing & Proofreading Services, Blacksburg, Virginia, United States: Patti Fisher, Founder

NexGen Orthopedic Health & Wellness, Paramus, New Jersey, United States:

Dr. Lloydine J. Jacobs, CEO/President, Chief of Orthopaedics & Spinal Surgery
Kerry Bolton, Kerobokan, Bali, Indonesia: Kerry Bolton

Best Female Entrepreneur in Asia, Australia or New Zealand

AER WELLNESS CO, Perth, Western Australia, Australia: Nicole Lamers, CEO
Car Mechanical Services, Weston Creek, Canberra, Australia: Mrs Raffy Sgroi CEO
Elephant in the Room Consulting, Carinadale, Queensland, Australia: Jenni Walke, Founder

Lust Minerals, Warana, Queensland, Australia: Stacey Hollands

RISER, Armadale, Victoria, Australia: Felicity Grey

ROBINSONS HONEY, CHELSEA HEIGHTS, Victoria, Australia: Brenda Robinson, Founder, Director ROBINSONS Honey- OMEGAPLEX

Rufus & Coco (Pty) Ltd, Mosman, New South Wales, Australia: Anneke van den Broek, CEO & Founder

Staying Independent, Sydney, New South Wales, Australia: Kezia Kingston, Founder

Sunny Balcony, Sydney, New South Wales, Australia: Nicola Mills, Entrepreneur, Founder, Investor, Mentor & Board Chair

The Equine Practice Company, Clayfield, Queensland, Australia: Dr Olivia James, CEO

Tink Recruitment, Sydney, New South Wales, Australia: Aimee Tink

Best Female Entrepreneur in Canada

Executive Ideation, Williamston, Michigan, United States: AGL On-Site Solutions Inc: Vicki Hamilton, General Manager

FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director

Rockwood Custom Homes, Calgary, Al, Canada: Allison Grafton, President and Founder

Sleepm Global, Inc., Markham, Ontario, United States: Emma He, CEO

Best Female Entrepreneur in Europe, the Middle East & Africa

Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder

Best Female Solo Entrepreneur

FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director

HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry

OT Growth Labs, Los Angeles, California, United States: Oksana Tsvigun, Founder

Best Young Female Entrepreneur

AestheticsbyM, Bradford, United Kingdom: Maihvish- Aesthetician and Pharmacist

AVV Books, Piscataway, New Jersey, United States: AMULYA VELDANDA VADALI

Blue Seven Studio, Boston, Massachusetts, United States: Renée Perkins, Founder & CEO

Light Codes Training, Gold Coast, Queensland, Australia: Natalie Paterson

My Mountain Mover, Orange, California, United States: Changing an Industry Before 30: Amanda Desuacido

The Cosmetic Collective, Palo Alto, California, United States: Hannah Sornson: Young Mom, Business Owner, Boss, and Skincare Line Creator

Breakthrough Innovator of the Year (Under 30)

Petwrk LLC, Newark, New Jersey, United States: Anna LaRocco Masi

Creative Women of the Year

GOB Inc, New York, New York, United States: Haitong Huang, Creative Director

Female Employee of the Year - Business

Accenture, Minneapolis, Minnesota, United States: Veronika Kusa - IBM Licensing Senior Consultant

ADP, Parsippany, New Jersey, United States: Shailja Gupta, AI/ML Product Manager

Arab Center for Engineering Studies (ACES), Amman, Jordan: Eng. Huda Al-Husaini, Training Academy Coordinator

Domo Inc., American Fork, Utah, United States: Andrea Henderson, Senior Product Manager

IBM, London, United Kingdom: Karen Medhat

IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Liu Lu, Senior Data Scientist

IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Yvonne Yeo, IBM Supply Chain Engineering Technical Leader

IBM, Armonk, New York, United States: Josie Hou: APAC&JPN Quote-to-Cash Operations Kaizen Lead

IBM, Armonk, New York, United States: Shang He, Japan BPM Squad Leader

Kimberlin Education, Sydney, New South Wales, Australia: Lisa Condon - Client Services Director extraordinaire

Lucro Consulting, Nampa, Idaho, United States: Savana Maxon – Business & Inclusive Leadership Excellence

NextWork Holdings, Inc., Wellington, New Zealand: Natasha Ong, Head of Operations

Parkville Pharmaceuticals Egypt Limited, Giza, El Mohndseen, Egypt:

Hawanem Omara - A Visionary Leader in Total Rewards

Pearce Services LLC, Schenectady, New York, United States: Getting It Done: Stacy LeMay-Smith's Impact on Pearce Wind

Macy Morrow, Kerobokan, Bali, Indonesia: Practice manager extraordinaire

Uptrend Motion LLC, New York, New York, United States: Rebecca Koniahgari

Female Entrepreneur or Executive of the Year in Mexico, Central & South America

Talent 4process, Miraflores, Lima, Peru: Claudia Cardenas, Vice President Talent Management

Female Executive of the Year – Business Products – 11 to 2,500 Employees

Brighton Health Plan Solutions, Westbury, New York, United States:

Michelle Zettergren

Cambium Learning Group, Dallas, Texas, United States:

Ashley Andersen Zantop

Collinson Group, Dallas, Texas, United States: Sheryl Pflaum Chief Advisory Officer & Executive Chair, The Americas

ContractPodAi, London, United Kingdom: Deirdre Leone's Leadership in AI-Powered Business Transformation

Five9, San Ramon, California, United States: Niki Hall

Nextiva, Inc., Phoenix, Arizona, United States: MeiLee Langley, Vice President of Global Indirect Marketing

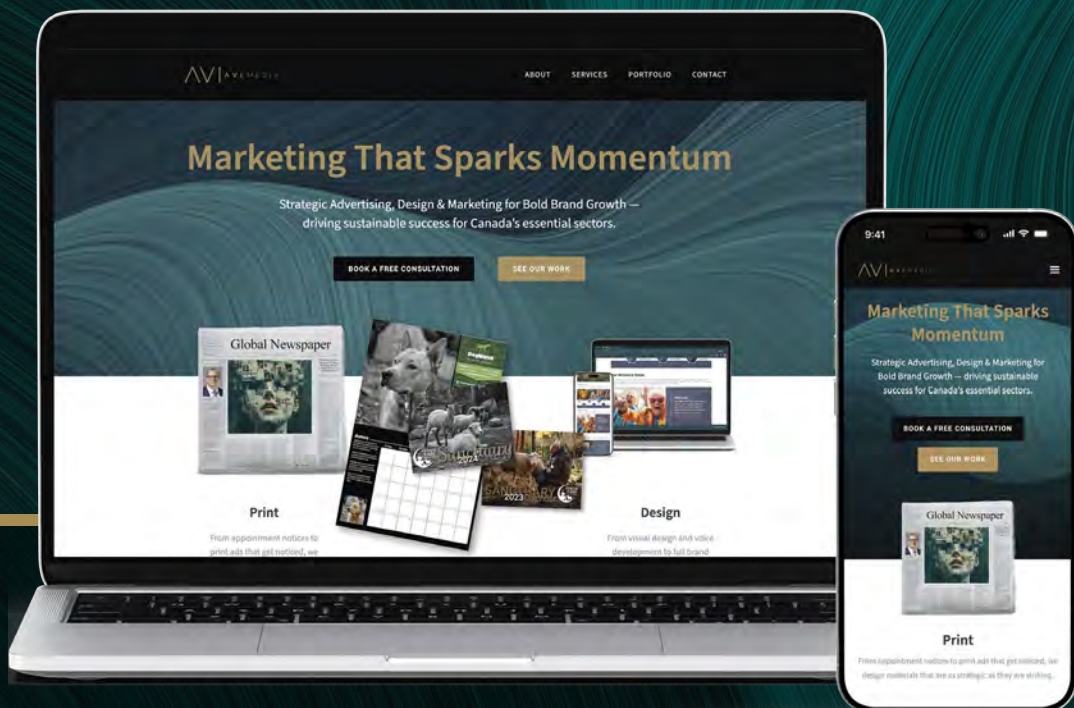
Female Executive of the Year – Business Products – More Than 2,500 Employees

Dell Technologies, Austin, Texas, United States: Olanda Sharp-Buckley, Vice President, Services



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power everything we do.
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and the bold ideas that make AVI Media shine.



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INDIVIDUAL WOMEN *Continued*

Female Executive of the Year – Business Services – 10 or Less Employees

Innovative Leadership Institute, Columbus, Ohio, United States: Maureen Metcalf:
Innovating Leadership at the Intersection of Human Potential and AI
Allied Health Admin & Consulting, Kerobokan, Bali, Indonesia: Saving the
industry from burnout and overwhelm

Female Executive of the Year – Business Services – 11 to 2,500 Employees

CAQH, Washington, District of Columbia, United States: Sarah Ahmad
DHR Global, Chicago, Illinois, United States: Priya Taneja, CEO
JANSON, Fairfax, Virginia, United States: Janet Chihocky, founder and CEO
Level Access, Stafford, Virginia, United States: Jennifer Kurtz
LucyRx, Bethesda, Maryland, United States: Susan Thomas
MetTel, New York, New York, United States: Lori Thomas, Senior Vice President,
Strategic Engagement & Transformation
Trader PhD, LLC, West Des Moines, Iowa, United States: Taylor Young
Viderity, Leesburg, Virginia, United States: Rachel Everett:
West Monroe Partners, Chicago, Illinois, United States: Casey Foss, Chief
Commercial Officer

Female Executive of the Year – Business Services – More Than 2,500 Employees

AECOM, Hong Kong, Hong Kong/Greater China: Shirley Chen, Vice President,
Buildings + Places, Hong Kong
Cisco Systems, Inc., San Jose, California, United States: Macy Andrews
IBM, Armonk, New York, United States: Jamie Thomas
isolved, Charlotte, North Carolina, United States: Pragya Gupta: Driving
Responsible AI Innovation & Product Transformation at isolved
LHH, New York, New York, United States: Gaëlle de la Fosse, President of LHH
and member of the executive committee of the Adecco Group
Publicis Sapient, Toronto, Ontario, Canada: Surbhi Dhir, Senior Client Partner
Teachers Insurance and Annuity Association of America (TIAA), New York,
New York, United States: Eileen Lash, Senior Managing Director,
Tech|Digital|Operations|Shared Services (TDOSS) Chief Administrative Officer
Türkiye Sigorta, Istanbul, Türkiye: Cigdem Kilic
Wolters Kluwer Corporate Performance & ESG, New York, New York, United
States: Karen Abramson, CEO of Wolters Kluwer Corporate Performance
and ESG

Female Executive of the Year – Consumer Products – 10 or Less Employees

Fiddes Australia, Sydney, New South Wales, Australia: Fiddes Australia

Female Executive of the Year – Consumer Products – 11 to 2,500 Employees

Refrigerative Supply Limited, Burnaby, British Columbia, Canada: Aman Malhi,
Director, People, Culture and Operations
Synear Foods USA, New York, New York, United States: Judy Zhu, CEO

Female Executive of the Year – Consumer Products – More Than 2,500 Employees

CooperVision, Rochester, New York, United States: Jennifer Lambert
Donatos Pizza, Columbus, Ohio, United States: Jane Grote Abell, Chairwoman
of the Board of Donatos Pizza, Board Director of Texas Roadhouse
Philip Morris International U.S., Stamford, Connecticut, United States: Kaleen
Love, Chief People & Culture Officer
Wolverine Worldwide, Rockford, Michigan, United States: Dee Slater, Chief
Information Officer and Senior Vice President of Shared Services

Female Executive of the Year – Consumer Services – 11 to 2,500 Employees

Frontdoor, Inc., New York, New York, United States: Kathy Collins, Senior Vice
President and Chief Revenue Officer
Hello Helio LLC, New York, New York, United States: Jennifer Sargent, CEO, Pacify
Kiwitaxi, Vilnius, Lithuania: Marie Borisova, CEO

Lemonica, HOLLYWOOD, Florida, United States: Anna Cherednyk – Visionary
Restaurateur

Re-Bath, Phoenix, Arizona, United States: Sharon Villegas
Sage Investment Group, Kirkland, Washington, United States: Emily Hubbard,
Head of Client Relations & Marketing
Hurricane's Grill, Kerobokan, Bali, Indonesia: Laura Goldberg, COO
Visory Health, Estero, Florida, United States: Debbie Sanders

Female Executive of the Year – Consumer Services – More Than 2,500 Employees

TELUS Digital, Toronto, Ontario, Canada: Jelena Bajic, VP - TELUS Digital
Global Operations, Programs & Transformation

Female Executive of the Year – Government or Non-Profit – 10 or Less Employees

Berkeley Center for Law and Business, Berkeley, California, United States:
Angeli Patel - Executive Director
CA Commission on the Status of Women and Girls, Sacramento, California,
United States: Darcy Totten
FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive
Director
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Dr. Shelby Thomas
Real Estate Staging Association, Columbus, North Carolina, United States:
Felicia Pulley
Renita Marshall Helping Hands Foundation, Barre, Vermont, United States:
Renita Marshall
Danielle Bradtke, Kerobokan, Bali, Indonesia: Foundations of Hope for the
after DV
Speak Up, Giza, Egypt: Gehad Hamdy
The Financial Literacy Youth Initiative (FLY Initiative), Providence, Rhode
Island, United States: Marcy Reyes
Women in Games, London, United Kingdom: Dr Marie-Claire Isaaman, CEO

Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees

Academic and Professional Advisor at Ministry of Education, Fujairah,
United Arab Emirates: Mozah Aldahmani
AL Jazeera Media Institute, Doha, Qatar: Eman al mari
BELBIM, Istanbul, Türkiye: Ceyda Unal, CEO
Community First Health Plans, Inc., San Antonio, Texas, United States:
Theresa Rodriguez Scepanski
Digital NEST, Watsonville, California, United States: Dr. Antonia O. Franco,
President & COO
Dubai Department of Economy and Tourism, Dubai, United Arab Emirates:
Salwa Al Adidi - Director of Business Data Management
Free Wheelchair Mission, Irvine, California, United States: Nuka Hart, CEO
LZ Technology, Houston, Texas, United States: Linda Cook Pandolph, Principal
and Chief Executive Officer
Métis Crossing, Smoky Lake, Alberta, Canada: Juanita Marois, CEO
National Apartment Association, Arlington, Virginia, United States: Amy Groff,
Chief Operating Officer
National FFA Foundation, Carmel, Indiana, United States: Molly Ball, National
FFA Foundation President
Scrum Alliance, Westminster, Colorado, United States: Chetna Limbani, Chief
Technology Delivery Officer
Malini Raj, Kerobokan, Bali, Indonesia: Australian Multicultural Women's Alliance
Street Corner Resources (SCR), New York, New York, United States: Dr. Iesha Sekou
United Way Miami, Coral Gables, Florida, United States: Symeria Hudson,
President & CEO
Women in Need (Win), New York, New York, United States: Christine C. Quinn is
the President and CEO
Zenutna Holdings Corporation, Makati, Metro Manila, Philippines: Avon Viray
Morales, SVP/Chief People Officer

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"A total game-changer – professional, slick, and spot-on."

Becky, Business Owner

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Elizabeth, Agency Owner

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INDIVIDUAL WOMEN *Continued*

Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees

Medical University of South Carolina, Charleston, South Carolina, United States: Crystal Broj – Chief Digital Transformation Officer
PNNL, Richland, Washington, United States: Dr. Maria Glenski
Te Pukenga, Auckland, New Zealand: Ziena Jalil, Deputy Chief Executive

Female Executive of the Year in Asia, Australia or New Zealand

AECOM, Hong Kong, Hong Kong/Greater China: Shirley Chen, Vice President, Buildings + Places, Hong Kong
Bank of the Philippine Islands, Makati City, Philippines: Cathy Santamaria
GCash (G-Xchange, Inc.), Taguig City, Philippines: Pebbles Sy: A Visionary Leader in Tech and Innovation
T Bank Central Asia Tbk (BCA), Bogor, West Java, Indonesia: Lianawaty Suwono, Director of Human Capital
TTEC, Pasay, Philippines: Barbie Quizan: Heart First, Hands On – Redefining Servant Leadership in the AI Era

Female Executive of the Year in Europe, the Middle East & Africa

Reputation House Marketing Management LLC, Dubai, United Arab Emirates: Kristina Shinkareva

Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees

FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Dr. Shelby Thomas
PlanetPlay, Stevenage, Hertfordshire, United Kingdom: Rhea Loucas, CEO, PlanetPlay
The Financial Literacy Youth Initiative (FLY Initiative), Providence, Rhode Island, United States: Rosey Ok

Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees

Global Press Journal, Washington, District of Columbia, United States: Krista Karch, Editor-in-Chief
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary's Model for Inclusive Non-Profit Innovation

Female Social Activist of the Year

Buy From A Black Woman, Atlanta, Georgia, United States: Nikki Porcher Is a Catalyst for Systemic Change
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Care with Courage: Julie Edensor's Community-Rooted Model for Inclusive Change
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Leading with Compassion: Allison Dodd's Grassroots Blueprint for Dignified Care and Inclusion
Collaborative Support Programs of New Jersey, Freehold, New Jersey, United States: Heather Simms, Deputy Director of Advocacy & Peer Services
Delnic Media, Washington, District of Columbia, United States: Nicole S. Palmer - Championing Equity Through Advocacy and Storytelling
Fostering Faith Foundation, Clemmons, North Carolina, United States: Tiffany Birdsong
MEDIA SAVANT COMMUNICATIONS CO., Minneapolis, Minnesota, United States: PATRICE BANKS: OUR AIR TRAFFIC CONTROLLER OF AN IN-DEMAND NON-PROFIT WORKING FOR SPARK-Y
PlanetPlay, Stevenage, Hertfordshire, United Kingdom: Jude Ower MBE, Chief Strategy Officer,
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Empowering Equity Through Action: Denise O'Leary MBE's Systemic Mentoring for Inclusive Social Change

Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: From Grants to Governance: Denise O'Leary's Blueprint for Lasting Disability Inclusion
ResultsCX, Fort Lauderdale, Florida, United States: Kath Cruz
Danielle Bradtke, Kerobokan, Bali, Indonesia: Danielle Bradtke - Foundations of Hope Founder

Female Social Entrepreneur of the Year

FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
Kerry Bolton, Kerobokan, Bali, Indonesia: Kerry Bolton - redefining disability care and community connection
Turkish Coffee Lady, Alexandria, Virginia, United States: Gizem Salcigil White, Founder & CEO

Global Expansion by Woman Entrepreneur

Jones Publishing (Citywealth), London, United Kingdom: Karen Jones, CEO, Citywealth
Serenity Press, Waikiki, Western Australia, Australia: KMD Books/Karen Weaver

Lifetime Achievement – Business

Bright Horizons, Newton, Massachusetts, United States: Priya Krishnan: A Trailblazer for Women, Families, and the Future of Work
Golden Hour Veterinary Telemedicine, Spring, Texas, United States: Melissa Fields Tugwell
LZ Technology, Houston, Texas, United States: Linda Cook Pandolph, Principal and Chief Executive Officer
The Flamingo Advantage, Sioux Falls, South Dakota, United States: Katie Hornor – A Decade of Service in Purpose-Aligned Entrepreneurship
Walk In GYN Care, Middle Village, New York, United States: Dr. Adeeti Gupta

Lifetime Achievement – Government or Non-Profit

Higher Colleges of Technology, Dubai, United Arab Emirates: Dr. Hanadi Bashir: Dedicated Leader in Higher Education & Career Development, Champion of Lifelong Learning

Maverick of the Year

Berkeley Center for Law and Business, Berkeley, California, United States: Angeli Patel - Executive Director
Deutsche Bank, Jacksonville, Florida, United States: Archana Choudhary
Freshpet Bedminster NJ, San Francisco, California, United States: Lisa Diehl, Director of Consumer Care
Hilary Saxton, Property Mastermind, Queensland, Australia: Hilary Saxton, Property Development Coach, Trainer, Investor and Podcast Host
IBM, Armonk, New York, United States: Olha Turyanska, SW Operations Leader
Infosys, Houston, Texas, United States: Shivani Sharma - Leading Change with Purpose
Nextiva, Inc., Phoenix, Arizona, United States: MeiLee Langley, Vice President of Global Indirect Marketing
Nikki Langman, Melbourne, Victoria, Australia: Nikki Langman: Forging a New Path in Emotional Intelligence and Corporate Leadership
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Dr. Shelby Thomas - Ocean Warrior
Ragan Communications, Chicago, Illinois, United States: Diane Schwartz, Ragan CEO: Industry Disruptor, Reimagining the Role of Communications
Starkey, Minnetonka, Minnesota, United States: Tani Austin, Vice Chair at Starkey
The E.W. Scripps Company, Atlanta, Georgia, United States: Keisha Taylor Starr, CMO & General Manager
The Marketing Factory, South Brisbane, Queensland, Australia: Marissa Candy, The Rebel Marketer & CEO

Mentor or Coach of the Year - Health/Wellness

Carolyn Apostolou Coaching, Melbourne, Victoria, Australia: Carolyn Apostolou
Lucy Davis, From Head to Heart, Woking, Surrey, United Kingdom: Lucy Davis: accessible coaching that's transformed thousands of lives
Power of Somatic Intelligence, Limasool, Cyprus: Chen Lizra, Founder

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Rebuilds Skin from Within — Supplies Type I, III & V collagen to restore elasticity and firmness.

Accelerates Skin Repair — Juvecol™ Salmon Nose Cartilage supports faster skin renewal.

Hydrates & Plumps — Locks in moisture for bouncy, dewy skin.

Reduces Fine Lines — Minimizes wrinkles with Wellnex™ Dipeptide technology.

Wellnex. KireiCera JUVECOL.



CONCENTRATED LIQUID ASTA DRINK

Deep Cellular Defense — AstaReal® Astaxanthin neutralizes oxidative stress from UV and screen exposure.

Reduces Inflammation & Fatigue — Protects cells from daily stress and muscle strain.

Boosts Eye & Brain Function — Supports visual acuity and cognitive performance.

Enhances Skin Resilience — Strengthens barrier against pollution and blue light.

AstaReal. RAGEVWS Q10



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Concentrated Liquid Dietary Supplement

CONCENTRATED LIQUID GLUTA

Brightens Skin Naturally — Liposomal Glutathione evens tone and promotes inner radiance.

Detoxifies Liver & Cells — Supports glutathione pathways for toxin elimination.

Reduces Dark Spots & Dullness — Combats melanin overproduction for luminous skin.

Infused with Pearl Tomato™ — Phytoene & Phytofluene for a translucent, rosy glow.

KireiCera Pearl Tomato Gluta



CONCENTRATED LIQUID GOLD

Dual-Action Antioxidant System — Combines TetraSOD™ and GF Fermenta MnSOD for advanced cellular repair.

Targets Cellular Aging — Reduces oxidative stress at the mitochondrial level.

Improves Energy & Vitality — Supports ATP production and cellular metabolism.

Next-Gen Anti-Aging Innovation — First Thai formulation with double SOD synergy for deep rejuvenation.

TetraSOD GF Fermenta SOD Q10 NovoMin



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Promotes Deep, Restorative Sleep — Magtein® and Melatonin support deep and REM sleep cycles for full body and mind recovery.

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Balances Mood & Emotions — Supports serotonin and dopamine pathways for emotional steadiness and mental clarity.

Eases Muscle Tension & Prevents Cramps — Replenishes cellular magnesium to relax muscles and relieve tightness.

Revitalizes Brain & Memory — Magtein® crosses the blood-brain barrier to enhance focus, learning, and cognitive agility.

Magtein Albion LipoSoyt-Mg NovoMin



CONCENTRATED LIQUID KERA

Strengthens Hair from the Inside Out — Kera-Diet® Hydrolyzed Keratin reinforces hair's natural structure.

Reduces Hair Loss & Breakage — Nourishes follicles and improves scalp vitality.

Promotes Thicker, Shinier Hair — Enhances keratin and collagen synergy for visible fullness.

Supports Healthy Nail Growth — Improves keratin matrix for strong, glossy nails.

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How to Drink

1. Twist to open
2. Pour into water
3. Shake or stir!



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INDIVIDUAL WOMEN *Continued*

Mentor or Coach of the Year - Marketing/Public Relations/Social Media

Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder

Mentor or Coach of the Year - Business

Arden Coaching, Princeton, New Jersey, United States: Maren Perry
Belton Executive Coaching & Consulting LTD, London, London, United Kingdom: Sue Belton
Branding 4 Success, Indianapolis, Indiana, United States: Yolanda M. Smith, Founder
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy
HR EXAM PREP with Angela, Canton, Mississippi, United States: ANGELA MURRY: COACH, MENTOR, STRATEGIST
IBM, Armonk, New York, United States: Nevetha Kannappan, Software Development Manager
JSG Action Coach, San Diego, California, United States: Julie Seal-Gaustad
KeenAlignment, San Jose, California, United States: Margaret Graziano
Nextiva, Inc., Phoenix, Arizona, United States: MeiLee Langley, Vice President of Global Indirect Marketing
Sally Allen Coaching, Las Vegas, Nevada, United States: Sally Allen
Story Sharing, Woongarra, New South Wales, Australia: Nimarta Verma
- Coaching Leaders to Build Trust and Connection Through Authentic StorySharing
The Roundtable, Toronto, Ontario, Canada: Colleen Jones

Mentor or Coach of the Year - Government or Non-Profit

International Excellence Group, Sharjah, United Arab Emirates: Dr. Karmela Palma PNNL, Richland, Washington, United States: Dr. Maria Glenski
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary's Mentorship Model for Government and CICs
UpskillX Advisory & Coaching, Dubai, United Arab Emirates: Nada El Gazzar - ICF PCC Certified Coach

Most Innovative Woman of the Year - Accounting & Finance

Citizens, Johnston, Rhode Island, United States: Jo Wyper
Easy Super, Dee Why, New South Wales, Australia: Natalia Clack

Most Innovative Woman of the Year - Advertising, Marketing & Public Relations

3 Phase Marketing, Melbourne, Victoria, Australia: Sonia Majkic, CEO and co-founder
Cloudinary, San Jose, California, United States: Wanda Cadigan, Senior Vice President of Marketing
Jennings Social Media & MarTech, Overland Park, Kansas, United States: Valerie Jennings
LG Ad Solutions, Mountain View, California, United States: Angela Hoye
Orcool Inc, San Francisco, California, United States: Christine Ryss
RISER, Armadale, Victoria, Australia: Felicity Grey
The Marketing Factory, South Brisbane, Queensland, Australia: Marissa Candy, The Rebel Marketer & CEO

Most Innovative Woman of the Year - Business Services

Empowered by Alice, Glenelg, South Australia, Australia: Alice Taugs-Pisani
OT Growth Labs, Los Angeles, California, United States: Oksana Tsvigun - Global-to-U.S. E-Commerce Launch Expert
West Monroe Partners, Chicago, Illinois, United States: Casey Foss - Chief Commercial Officer

Most Innovative Woman of the Year - Franchising

Fernwood Fitness, Melbourne, Victoria, Australia: Di Williams

Most Innovative Woman of the Year - Government or Non-Profit

BELBIM, Istanbul, Türkiye: Ceyda Unal, CEO
FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director

Gratitude in Action Billings MT, Billings, Montana, United States: Terri Todd: Transforming Lives through Innovative Recovery Solutions
Ocean Rescue Alliance International, Apollo Beach, Florida, United States: Dr. Shelby Thomas - Ocean Warrior
Sadaya's Properties LLC, Saint Paul, Minnesota, United States: Asha Raleigh
Danielle Bradtke, Kerobokan, Bali, Indonesia: Building Foundations of Hope, post DV
Tavuun Welfare Association, Lahore, Pakistan: Syeda Amna Nasir Jamal ChairPerson

Most Innovative Woman of the Year - Healthcare

C8 Health, New York, New York, United States: Galia Rosen Schwarz - CEO
Catalight, Walnut Creek, California, United States: Susan Armiger
Independently Healthy Wellness & Coaching, Cumming, Georgia, United States: Dr. Anna Kolomitseva, ND
Kalderos, Boston, Massachusetts, United States: Angie Franks - Leading Transparency in Healthcare
LucyRx, Bethesda, Maryland, United States: Susan Thomas
Natural Cycles, New York, New York, United States: Dr. Elina Berglund Scherwitzl, co-founder & co-CEO
Staying Independent, Sydney, New South Wales, Australia: Kezia Kingston: The Woman with the Answer to the Billion-Dollar Problem in Australia's National Disability Insurance Scheme
SUN HOPE Co., Ltd., Chosei-gun, Chiba, Japan: Masami Toda
Walk In GYN Care, Middle Village, New York, United States: Dr. Adeeti Gupta
XSOLIS, Franklin, Tennessee, United States: Dr. Heather Bassett, an AI Healthcare Innovator

Most Innovative Woman of the Year - Industry

Hilary Saxton, Property Mastermind, Queensland, Australia: Hilary Saxton, Property Mastermind Trainer, Coach and Mentor
Western Sydney University, Sydney, New South Wales, Australia: Prof. Olivia Mirza - Macro Synthetic Fibre Reinforced Concrete (MSFRC)

Most Innovative Woman of the Year - Manufacturing

Cohere Beauty, Atlanta, Georgia, United States: Christine Staples' Blueprint for Manufacturing Innovation at Cohere Beauty
DRC Ventures, Franklin, Tennessee, United States: Dr. Christina Rahm, Founder and CEO
Health Focus Manufacturers, Sydney, New South Wales, Australia: Derelle Mitchell founder and Managing Director of Health Focus Manufacturers
Revomed Group Co., Ltd., Nonthaburi, Thailand: Wasana Intasang

Most Innovative Woman of the Year - Technology

Airbnb, Aurora, Colorado, United States: Jyoti Maheshwari
Chang Robotics, Jacksonville Beach, Florida, United States: Kate McAfoose - Trailblazer in Robotic Healthcare Innovation
Computer Services, Inc., Paducah, Kentucky, United States: Linda Fischer
Discover with Jane Doo, Budva, Serbia and Montenegro: Jane Kubryak - startup advisor, scout, and founder community leader
Epoque Realty, Houston, Texas, United States: Janice Delcid, CFO and Co-Founder
Evolution Design Lab (EDL) and Jellypop Shoes, Pasadena, California, United States: Jennet Chow
Nextiva, Inc., Phoenix, Arizona, United States: MeiLee Langley, Vice President of Global Indirect Marketing
Optum, Inc., Basking Ridge, New Jersey, United States: Mounika Lakka: Revolutionizing Healthcare Through Real-Time Systems
Sightly, New York, New York, United States: Erin Watts, Product Manager
Inbal Rodnay Consulting, Kerobokan, Bali, Indonesia: Empowering the early majority in AI adoption
Sonet.io, Dublin, California, United States: Chitra Chitrakleha
Spark Change LLC, Aldie, Virginia, United States: Svetlana Makarova: Pioneering AI Healthcare Transformation Through Scalable Innovation
Türkiye Sigorta, Istanbul, Türkiye: Cigdem Kilic
Wildfire Systems, Inc., Solana Beach, California, United States: Tristan Barnum, CMO and Head of AI Innovation



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INDIVIDUAL WOMEN *Continued*

Most Resilient Female Leader - Advertising, Business Services, Marketing & PR

ForSea Solutions, Portland, Oregon, United States: Natasha Novikova
Kompass Recruitment GmbH, Düsseldorf, Northrhine-Westfalia, Germany: Mrs Angela Fitzgerald
Nikki Langman, Melbourne, Victoria, Australia: Nikki Langman: Transforming Personal Adversity into a Blueprint for Unbrickable Resilience and Global Change.
ResultsCX, Fort Lauderdale, Florida, United States: Judy Chetty
Kerry Bolton, Kerobokan, Bali, Indonesia: A new standard of disability care
The Care Advocate, Wicklow Town, Ireland: Dr. Rosemary Daynes-Kearney
The Center for Leadership Studies, Raleigh, North Carolina, United States: Suzie Bishop, Vice President of Product Development
The HR Chique Group, Jacksonville, Florida, United States: Angelique Hamilton

Most Resilient Female Leader - All Other Industries

American Verification Processing Solutions, Canoga Park, California, United States: Tiffany Segura
BeeVisual LLC, Southborough, Massachusetts, United States: Michele Walker – Creator of Choiceworks®, Resilient Founder & Patent Holder
Daiichi Sankyo, Basking Ridge, New Jersey, United States: Nicola C. Phillips
Duke University Health System, Durham, North Carolina, United States: Theresa McDonnell, SVP & Chief Nurse Executive
Emmilia O'Sullivan, Doreen, Victoria, Australia: Emmilia O'Sullivan: Unyielding Resilience Igniting Strength in Others.
FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
Inmar Intelligence, Winston-Salem, North Carolina, United States: Pia Ostos, SVP and Chief Performance Officer
Jade Street Consulting Inc, Oakdale, New York, United States: Melissa Sceppa
Renita Marshall Helping Hands Foundation, Barre, Vermont, United States: Renita Marshall - Woman Leader
Serenity Press, Waikiki, Western Australia, Australia: Karen Weaver
Sightview, Durham, North Carolina, United States: Health IT Leader Tycene Fritcher Stabilizes Businesses Amid Industry Volatility
TELUS, Vancouver, British Columbia, Canada: Marie-Josée Perreault, Operations Manager at TELUS Security
Top Score Writing, Palm Beach Gardens, Florida, United States: Lisa Collum

Social Change Maker of the Year - Disability

Access Living, Chicago, Illinois, United States: Karen Tamley, President & CEO
Amy Louise Simms, Coulsdon, Surrey, United Kingdom: Amy Louise Simms - Disability Owned Coaching and Training Provider
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: From Isolation to Infrastructure: How Allison Dodd's Leadership Powers Equitable, Dignity-Led Disability Services in the Heart of the Community
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Rebuilding Community Care: How Julie Edensor Is Redefining Disability Inclusion from the Ground Up
Collaborative Support Programs of New Jersey, Freehold, New Jersey, United States: Heather Simms, Deputy Director of Advocacy & Peer Services
Julie Fisher, Melbourne, Victoria, Australia: Julie Fisher
Justine Martin Corporation, Marshall, Victoria, Australia: Justine Martin
Leading with Resilience, Hope and Unstoppable Moxie
Level Access, Stafford, Virginia, United States: Nell K
Neuroinclusion, Cockburn Central, Western Australia, Australia: Claire Britton, Founding Director & Occupational Therapist
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary's Systems Change Model for Disability Inclusion
Spear & Arrow, Kerobokan, Bali, Indonesia: support for regional families with children with disabilities

Social Change Maker of the Year - Gender

A.S. Biz Empire Ltd, Oxted, United Kingdom: Ausra Sajonaite is a leader who inspires other women to lead
Egal, Somerville, Massachusetts, United States: Penelope Finnie
FASSLING.AI, Mississauga, Ontario, Canada: Yujia Zhu, Founder and Executive Director
Healthy Horizons Breastfeeding Centers, Burlingame, California, United States: Cassi Janakos: Advancing Workplace Support for New Mothers
Healthy Horizons Breastfeeding Centers, Burlingame, California, United States: Sheila Janakos Uplifts The Community: Educating and Empower New Mothers
Parity Lab, Trenton, New Jersey, United States: Mathangi Swaminathan, Founder
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: From Barriers to Belonging: Denise O'Leary MBE Empowering Women to Lead, Build, and Win
Western Governors University, Fishers, Indiana, United States: Linda Calvin, Rewriting the Code for Equity in Tech
Foundations of Hope, Kerobokan, Bali, Indonesia: picking up the pieces after DV services finish
The Brave Woman, Kerobokan, Bali, Indonesia: Sheila V
Speak Up, Giza, Egypt: Gehad Hamdy
Women in Games, London, United Kingdom: Dr Marie-Claire Isaaman, CEO
Zenutna Holdings Corporation, Makati, Metro Manila, Philippines: Avon Viray Morales, SVP/Chief People Officer

Social Change Maker of the Year - LGBTIQ

Amy Murphy, West Palm Beach, Florida, United States: Amy Murphy
Pioneering Acceptance: Normalizing the Transgender Family
Global Press Journal, Washington, District of Columbia, United States: Nakisanze Segawa, Reporter-in-Residence, Uganda

Social Change Maker of the Year - Race

Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Rebuilding the Safety Net: How Julie Edensor Leads a Scalable, Model of Inclusive Disability Care"
Complete Business Solutions (QLD) Pty Ltd, Cairns City, Queensland, Australia: Petina Tieman
Honeylight Enterprises Pty Ltd T/A Greenville Development, Melbourne, Victoria, Australia: Beverley Honig
Sadaya's Properties LLC, Saint Paul, Minnesota, United States: Asha Raleigh
Spear & Arrow, Kerobokan, Bali, Indonesia: Culturally sensitive care for Indigenous regional families

Woman of the Year - Accounting & Finance

Unite Digital, LLC, Grosse Pointe, Michigan, United States: Dianna Rose Helps
Unite Digital Leap to \$100M in Revenue in Six Years

Woman of the Year - Advertising, Marketing & Public Relations

3 Phase Marketing, Melbourne, Victoria, Australia: Sonia Majkic, CEO and co-founder - Transforming the digital buyer experience for exceptional marketing success
Mattermost, Palo Alto, California, United States: Leigh Dow
Skip, Winnipeg, Manitoba, Canada: Rachel MacAdam, Vice President of Marketing
Sphera, Chicago, Illinois, United States: Lisa Agona, Chief Marketing Officer: Innovative Branding Strategies for Sustainable Growth
Talent Resources, New York, New York, United States: Bonnie Taylor, Chief Communications and Strategy Officer/Partner at Talent Resources



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THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

INDIVIDUAL WOMEN *Continued*

Woman of the Year - Business Services

EY, United Kingdom: Mary Elizabeth Porray, EY Global Vice Chair - Client Technology and EY Global Growth and Innovation COO
Fusion Connect, Atlanta, Georgia, United States: Sharma Montgomery
Nextiva, Inc., Phoenix, Arizona, United States: MeiLee Langley, Vice President of Global Indirect Marketing
OT Growth Labs, Los Angeles, California, United States: Oksana Tsvigun
Publicis Sapient, Toronto, Ontario, Canada: Surbhi Dhir - Senior Client Partner
The Empathy Business, London, United Kingdom: Belinda Parmar OBE - CEO

Woman of the Year - Education

Learning Dimensions Network, Fitzroy, Victoria, Australia: Melissa Williams, LDN: Championing Change With Facilitated Learning For Adult Education
Michelle Bowden Enterprises, Sydney, New South Wales, Australia: Michelle Bowden CSP

Woman of the Year - Franchising

Fernwood Fitness, Melbourne, Victoria, Australia: Di Williams
Pillar To Post Home Inspectors, Tampa, Florida, United States: Paige Bohrer

Woman of the Year - Government or Non-Profit

AnitaB.org Institute for Women and Technology, Sacramento, California, United States: Brenda Darden Wilkerson, AnitaB.org President and CEO
BELBIM, Istanbul, Türkiye: Ceyda Unal, CEO
Buy From A Black Woman, Atlanta, Georgia, United States: Nikki Porcher
Illinois House of Representatives, Chicago, Illinois, United States: State Representative Margaret Croke
CA Commission on the Status of Women and Girls, Sacramento, California, United States: Darcy Totten
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd's Operational Leadership Empowering Inclusive Community Care at Cherishers 811 CIC
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Transforming Care with Compassion: Julie Edensor's Visionary Leadership at Cherishers 811 CIC
GDRFA-Dubai, Dubai, Aljafliya, United Arab Emirates: Asma Ali Ahmad AlBlooshi
Helping Hands Foundation, Bothell, Washington, United States: Sara Kansal
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Scarlett Lewis Founder and Chief Movement Officer
MEDIA SAVANT COMMUNICATIONS CO., Minneapolis, Minnesota, United States: PATRICE BANKS OF SPARK-Y
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary Transforms Government and Non-Profit Impact
Speak Up, Giza, Egypt: Gehad Hamdy
STJ Consulting Services, Lake Forest, California, United States: Scharrell Jackson: Leadership in Heels Founder
The Financial Literacy Youth Initiative (FLY Initiative), Providence, Rhode Island, United States: Marcy Reyes
The Flora May Foundation, San Clemente, California, United States: Debbie Hansen-Bosse, Founder & CEO
We Are All Human, New York, New York, United States: Claudia Romo Edelman

Woman of the Year - Healthcare

Community First Health Plans, Inc., San Antonio, Texas, United States: Theresa Rodriguez Scepanski
CooperVision, Rochester, New York, United States: Jennifer Lambert
Loom Psychology, Leeds, United Kingdom: Dr Reem Ameri - unique methods to transform psychological assessments in children.
Meridian Health Plan of Illinois, Chicago, Illinois, United States: Cristal Gary, Plan President & CEO

Pharmacy 777, Melbourne, Victoria, Australia: Sara Murdock, Award-winning Pharmacist - Transforming Community Healthcare Through Innovation, Leadership, and Purpose
Staying Independent, Sydney, New South Wales, Australia: Kezia Kingston: Transforming Disability Care Through Innovation and System Reform

Woman of the Year - Industry

Sleepm Global, Inc., Markham, Ontario, United States: Emma He, CEO
SANAME, Gold Coast, Queensland, Australia: Peta Warby, Founder

Woman of the Year - Manufacturing

Catalynt Solutions, Inc., Edmonds, Washington, United States: Meg Gluth

Woman of the Year - Technology

Ambiq, Austin, Texas, United States: Charlene Wan
Cognizant, Stamford, Connecticut, United States: Mariesa Coughanour
HP Inc, Palo Alto, California, United States: Mary Beth Walker: Transforming Go-to-Market Success with Collaboration, Performance and Capabilities
Microsoft, Redmond, Washington, United States: Suvidha Shashikumar - Pioneering Enterprise AI and Empowering Innovation at Microsoft
PagerDuty, San Francisco, California, United States: Rukmini Reddy
Sabine Froemling Berlin, Berlin, Berlin, Germany: Sabine Frömling - Independent Cybersecurity Consultant and Thought Leader
Viderity, Leesburg, Virginia, United States: Rachel Everett: Leading with Vision, Resilience, and Impact
Vurvey, Cincinnati, Ohio, United States: Heather Bollinger

Woman Scientist of the Year

Baylor Genetics, Houston, Texas, United States: Dr. Christine Eng
Smartbarrel Miami FL, Miami, Florida, United States: Yuliia Horbenko - Software Engineer and Scientist Advancing Secure AI-Powered Front-End Systems

Women Helping Women - Social Change

The Equine Practice Company, Clayfield, Queensland, Australia: Dr. Olivia James, CEO
Western Sydney University, Sydney, New South Wales, Australia: Prof. Olivia Mirza - Women Of Wisdom Pioneer

Women Helping Women - Business

Cognizant, Chennai, India: Dhanalakshmi Mani
Everise, Plantation, Florida, United States: Sheena Ponnappan
Lucy Davis, From Head to Heart, Woking, Surrey, United Kingdom: Lucy Davis: coaching thousands of women to thrive in their careers
The Angel Capital Association, Chattanooga, Tennessee, United States: Kristina Montague
The Ginsburg Firm, Brisbane, Queensland, Australia: Fleur Madden, CEO: A Champion for Women's Business Prosperity, Transforming Lives and Communities.
Wild Vines Marketing Inc, Selden, New York, United States: Rosanna Santiago

Women in Family Business Leadership

Bullen Ultrasonics, Eaton, Ohio, United States: Heather Beatty: Transforming Workforce, Culture and Community at Bullen Ultrasonics
Flowmatic AI, Clarkston, Michigan, United States: Nicole B. Tate
Grgich Hills Estate, Rutherford, California, United States: Violet Grgich, President + CEO
Hurricane's Grill, Kerobokan, Bali, Indonesia: Hurricane's Grill: Laura Goldberg, COO
WaterWalk Hospitality, Wichita, Kansas, United States: Mimi Oliver, CEO

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JUDGING COMMITTEES

Judging of the 2025 Stevie® Awards for Women in Business was performed by more than 190 members of seven specialized committees. Their average scores determined the winners of the Gold, Silver, and Bronze Stevie Awards. We thank them for their time, support, and insights.



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JUDGES

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November 19: First early-bird entry deadline aba.stevieawards.com

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2026 ASIA-PACIFIC STEVIE® AWARDS

The Asia-Pacific Stevie Awards recognize innovation in the workplace throughout the 29 markets of the Asia-Pacific region.

November 20: Early-bird entry deadline asia.stevieawards.com

MIDDLE EAST & NORTH AFRICA
STEVIE® AWARDS
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2026 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS

The Middle East & North Africa Stevie® Awards are open to all organizations in 18 nations in the Middle East and North Africa, and focuses on recognizing innovation in all its forms.

December 3: First entry deadline mena.stevieawards.com

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SALES & CUSTOMER SERVICE

2026 STEVIE® AWARDS FOR SALES & CUSTOMER SERVICE

The Stevie Awards for Sales & Customer Service are open to all organizations and individuals worldwide, and recognize the achievements of sales, customer service, and call center professionals.

December 4: Entry deadline sales.stevieawards.com

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FOR GREAT EMPLOYERS

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February 26: Entries open hr.stevieawards.com

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2025 STEVIE® AWARDS FOR TECHNOLOGY EXCELLENCE

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March 5: Entries open tech.stevieawards.com





THE STEVIE® AWARDS FOR WOMEN IN BUSINESS 2026 SCHEDULE



MAY 12, 2026

Entries open for the 23rd annual Stevie Awards for Women in Business

JUNE 24, 2026

Early-bird entry deadline, *with discounted entry fees*

JULY 22, 2026

Entry deadline, *late fees apply after this date*

JULY 30, 2026-

SEP. 10, 2026

Judging Period

AUG. 19, 2026

Late entry deadline, *with payment of late fee*

SEP. 16, 2026

Finalists notified

SEP. 17, 2026

Finalists publicly announced

NOV. 6, 2026

Awards banquet in New York
(date and setting to be confirmed)



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