THE STEVIES
FOR WOMEN IN BUSINESS

THE 23RD ANNUAL

# Stevie® Awards for Women in Business

**MONDAY, NOVEMBER 16, 2026 | MARRIOTT MARQUIS TIMES SQUARE**



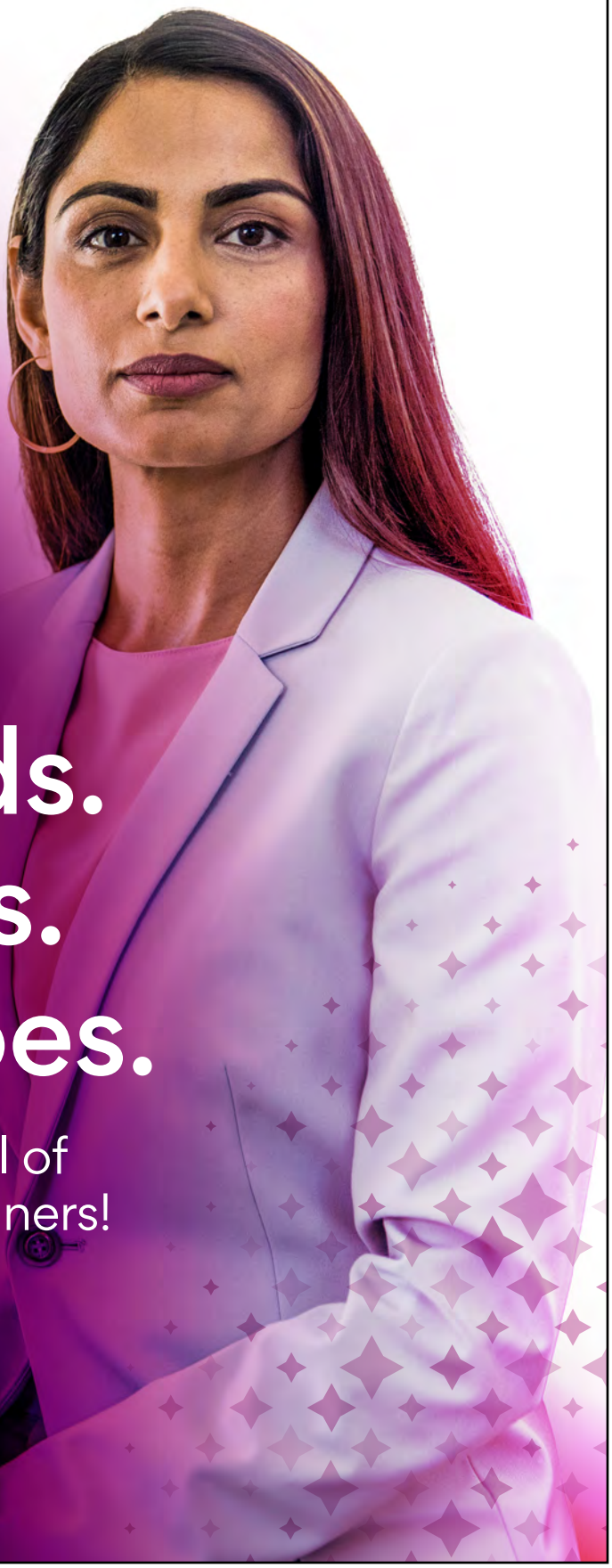
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Persistent

Persistent She ShapesAI Awards

Persistent

She ShapesAI Awards



# She builds.
# She leads.
# She shapes.

Congratulations to all of our Stevie Award winners!

Persistent

Welcome to the 23rd annual Stevie® Awards for Women in Business, the world's premier honors for female entrepreneurs, executives, employees and the organizations they run. Finalists were determined by the average scores of more than 200 professionals around the world, working on seven juries. We will announce Gold Stevie Award winners and call them to the stage to make an acceptance speech. Silver and Bronze winners in each category will be presented their medals at their dinner tables. The presentations will be broadcast live via Vimeo.

We stage nine annual Stevie Awards competitions that each year receive more than 12,000 nominations from individuals and organizations in more than 70 nations. Learn more about all of them at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 23rd annual Stevie Awards for Women in Business. Best wishes for continued success!



Cordially,

Maggie Miller

Maggie Miller
*President*
The Stevie® Awards

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Citizens®
Ready to make a difference.
Citizens congratulates Jess Rascionato on being recognized in The 2026 Stevie® Awards for Women in Business.
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HEALTHCARE IT LEADERS

# BANQUET & PRESENTATIONS AGENDA

| | |
|---|---|
| 5:30 pm | **Reception** |
| 6:15 pm | **Dinner** |
| 7:00 pm | **Awards Presentations** |

# *Human* partnership, powering healthcare IT.

We connect expertise, empathy, and technology to help health systems deliver at their most critical moments — through consulting, staffing, and managed services.



*Jody Buchman*
SVP Continuous Managed Services

*Congratulations!*

## Female Executive of the Year Finalist – Business Services

THE STEVIE® AWARDS FOR WOMEN IN BUSINESS

HEALTHCARE IT LEADERS

KLAS RESEARCH
CUSTOMER RATED
Healthcare IT Insights

# 2026 STEVIE® AWARDS FINALISTS

The following nominations, listed by category, have been selected as finalists in the 23rd annual Stevie® Awards for Women in Business. The Gold, Silver, and Bronze Stevie Award placements from among the Finalists will be revealed tonight. They will also be available on the website beginning November 16 – just scan the QR code.

VIEW ALL WINNERS

## MEDIA (DEVELOPED FOR/BY WOMEN) AWARDS CATEGORIES

**Book of the Year**

Adele M Anthony, Kearneys Spring, Queensland, Australia: Beyond the Firm: A Master Blueprint Liberating Professional Women From Corporate Burnout Into Financial Sovereignty

Artitudes, Issaquah, Washington, United States: Connection Not Perfection: The Art of Authentic Communication

Culture Cuppa, London, United Kingdom: Become a Global Leader, Victoria Rennoldson

Delnic Media, Washington, District of Columbia, United States: Playing the Game While Black Womaning in Corporate America

Experience Investigators, Chicago, Illinois, United States: Experience is Everything: Making Every Moment Count in the Age of Customer Expectations

HumanEdge AI Training, Kellyville, New South Wales, Australia: AI Human Fusion: A Non-Techy human-first approach to AI for Busy Leaders.

Intellectual Perspective Press, Fuente Alamo, Murcia, Spain: Stop Confusing People: The DML Compass for Experts Whose Brilliant Ideas Aren't Landing

Laura Muirhead, Brick Township, New Jersey, United States: Queen Code: The Book - A Groundbreaking Guide Automating Personal Policies to Eradicate People-Pleasing and Reclaim Absolute Sovereignty for Female Leaders.

Lead Like a Woman LLC, Ocean Shores, Washington, United States: Lead Like a Woman GRATEFUL Volumes 1 & 2

Lead Like a Woman LLC, Ocean Shores, Washington, United States: Lead Like a Woman UNAPOLOGETIC

Leaders of Influence, Melbourne, Victoria, Australia: Leaders of Influence: From insights to inspirational impact.

Sheila Gujrathi, M.D., San Diego, California, United States: The Mirror Effect A Transformative Approach to Growth for the Next Generation of Female Leaders by Dr. Sheila Gujrathi

The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: A Room Full of Beard-Oil Bros, and the Muumuu at the Front Table Doing $1M a Month

The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Her Competitors Don't Assign a Rival's Book Unless Nothing Better Exists. They Assigned Hers.

World Love Press, National City, California, United States: The Filipino in Me — A Children's Book About Identity, Belonging, and Cultural Pride

Your Brand True North, Mooloolaba, Australia: The Itty Bitty Shitty Committee - Rewiring Resilience By Silencing The Inner Critics To Achieve Your Dreams

**Digital Content Series of the Year**

Be Light Care Consulting, Corbin, Kentucky, United States: Be Light Care's Alzheimer's & Brain Health Awareness Month Series

Syzygy - Life Directionist, Lake Munmorah, New South Wales, Australia: Michelle Wollaston - defying the spirituality industry's standard MO on content

The Gut Punch Podcast, Ridgewood, New Jersey, United States: The Gut Punch Podcast: Stories of resilience, Tales of triumph

TheSmartInteractive, Istanbul, Türkiye: Görünür Olmaya Cesaret Et (Dare to Be Visible)

**Documentary of the Year by a Woman**

CTF Media & Entertainment Limited, Hong Kong, Hong Kong: Regina Kwan - 80 Years After WWII: Living Memory

TheSmartInteractive, Istanbul, Türkiye: Cesur Kadınlar (Brave Women)

**Event of the Year**

Beam in Business, Rockhampton, Queensland, Australia: Fuchsia Festival 2026 - Three Days. Four Events. One National Stage

Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jared Dunscombe Foundation: The Walk to Remember - Turning personal loss into a powerful community experience through joy-led, transparent philanthropy.

Lead & Empower Her, Coronado, California, United States: Lead & Empower Her She Talks Global Event Series: Elevating Female Voices, Driving Borderless Economic Collaboration Through Live & Virtual Stages.

**Magazine/Online Publication of the Year**

Lead & Empower Her, Coronado, California, United States: She Talks Magazine: Amplifying Global Female Authority and Dismantling Media Gatekeeping Through Integrated Multi-Channel Publishing.

**Newsletter of the Year**

Once Upon A Queer Publishing, Sheridan, Wyoming, United States: Lavender Rising Magazine by Once Upon A Queer Publishing - Newsletter of the Year

T Palmer Agency, Los Angeles, California, United States: Friday Founders: Where Founder Stories Become Industry Insights

**Smartphone or Tablet App of the Year**

BeautyShelf, London, United Kingdom: BeautyShelf: Transforming the Beauty Shopping Journey

Bee Visual LLC, Southborough, Massachusetts, United States: Choiceworks by Bee Visual LLC

ebebek, Istanbul, Türkiye: Bebek.com – Personalized Parenting Experience in the ebebek App

Kinyoudoitall LLC, Lexington, Kentucky, United States: Kin: AI Assistant for Moms — Built by a Non-Technical Mom, Teaching AI Skills Through Every Interaction

# fordhamfoundry

celebrating 15 years

The Foundry is Fordham University's hub for Entrepreneurship and Innovation, where students, alumni, faculty, and community members learn to use creative problem-solving techniques, critical thinking, and analytical skills to solve business and social issues of the 21st Century.

**200+**
STARTUPS LAUNCHED

**#13**
MBA ENTREPRENEURSHIP CONCENTRATION IN THE WORLD

**150+**
MENTORS





## OUR PROGRAMS

### Pitch Challenge

The Foundry's Annual Pitch Challenge is an opportunity for current and aspiring founders to pitch their venture idea, receive 1-on-1 mentorship, and earn non-dilutive funding.

### Early Stage Venture Program (ESVP)

Funded by a $1 million endowment from investor and philanthropist Mario Gabelli, the ESVP invests in early stage student founders, as well as Bronx-based entrepreneurs.

## OUR PORTFOLIO

BREVITĒ

EQUEPAY

ARCHIVE

DAB PICKLEBALL

Give to the Foundry: tinyurl.com/fordhamfoundry

www.fordhamfoundry.org

## MEDIA *Continued*

**Video of the Year**
Creart Digital Media, Adelaide, South Australia, Australia: Mirror XR™ | Adelaide Fringe 2026 | Official Trailer: Australia's First AI-Hosted VR Storyliving™ Experience
Supernal World Creations, Naples, Florida, United States: Soul Link: Transforming Neurological Stress Recovery Globally Through Immersive Visual Medicine and Science-Informed Video Production.

**Website of the Year**
Bigwise Corp, Miami, Florida, United States: adrianarivas.tech: Independent Retail Technology Publishing Built by a Woman Operator
CeCe Digital t/a My Medical Website, London, United Kingdom: My Medical Website: Patient-First Web Design for Private Healthcare
Children By Choice, Brisbane, Queensland, Australia: Children By Choice and 3 Phase Marketing: Overhauling digital architecture to bridge clinical authority with high-performance mobile user experience.
Commonsense Marketing, Logan Village, Queensland, Australia: Commonsense Marketing: TRANSFORMING A SABOTAGED WEBSITE INTO A REVENUE MACHINE
Jasmine Norris Photography, Lafayette, Indiana, United States: Jasmine Norris Photography- Website of the Year

## ACHIEVEMENT CATEGORIES

**Achievement in Customer Satisfaction**
Attekmi, Tallinn, Harju maakond, Estonia: Olena Chudinovych: The Driving Force Behind Attekmi's Evolution
Bank of America, Charlotte, North Carolina, United States: Ashley Ross: Advancing Customer Satisfaction Through Technology, AI, and Client-Centered Innovation
Espresa, Palo Alto, California, United States: Scaling Customer Success Without Sacrificing Customer Experience
INFUSE, Boca Raton, Florida, United States: INFUSE Client Success Under Petya Dolaptchieva
Rapid Phone Center, Los Angeles, California, United States: Rapid Phone Center: Improving CSAT from 82% to 94% While Quadrupling Volume to 4.8M+ Interactions

**Achievement in Data & Analytics**
FORGE HEALTH, White Plains, New York, United States: Turning Outcomes Data Into Action: Advancing Measurement-Informed Behavioral Healthcare

**Achievement in Developing and Promoting Women**
Akademi Çevre Entegre Atık Yönetimi Endüstri A.Ş., Istanbul, Tuzla, Türkiye: Akademi Çevre – Women Leading the Transformation from Waste to Value
Empowered Living Care, Sydney, New South Wales, Australia: Tahlia Carlyle
EPAM Systems, Inc., Newtown, Pennsylvania, United States: Building Pathways to Leadership: How EPAM Is Advancing Women in Technology Worldwide
HALKBANK, Istanbul, Atasehir, Türkiye: Empowering Women, Transforming Turkiye- Halkbank's Women Entrepreneurship Ecosystem
ResultsCX, Norristown, Pennsylvania, United States: Achievement in Developing and Promoting Women - ResultsCX
Solidigm, Rancho Cordova, California, United States: Women in Solidigm Empowered: Building a Global Leadership Pipeline for Women in Technology
VetEvolve, Essex, Maryland, United States: VetEvolve Holdings, LLC

**Achievement in Digital Transformation**
Light Source Communications (LSC), Southgate, Michigan, United States: Light Source Communications: Building the Indispensable Physical Foundation for Enterprise Digital Transformation
Oxford International Educational Group, Beijing, Beijing, China: OIDI's Digital Transformation

**Achievement in Diversity & Inclusion**
Bjorem Publications, Parker, Colorado, United States: Bjorem Publications: Speech, Language, & Literacy Publishing Company
Car Mechanical Services, Weston Creek, Australian Capital Territory, Australia: Raffy Sgroi CEO
Together We Can International, Adelaide, South Australia, Australia: Together We Can International - specialist employment support for neurodivergent people

**Achievement in Education for Girls and Young Women**
HALKBANK, Istanbul, Atasehir, Türkiye: Halkbank BIGE Project
Kyndryl, New York, New York, United States: Building the Future: Expanding STEM, Cybersecurity and AI Pathways for Girls and Young Women
Turkcell, Istanbul, Maltepe, Türkiye: Geleceği Yazan Kadınlar Artificial Intelligence Program

**Achievement in Ethical Leadership**
Arkas Container Transport S.A, Izmir, Türkiye: From Compliance to Culture: Arkas Line's Ethical Leadership Journey

**Achievement in Finance**
HALKBANK, Istanbul, Atasehir, Türkiye: Empowering Women, Transforming Turkiye- Halkbank's Women Entrepreneurship Ecosystem

**Achievement in Financial Literacy Initiatives for Women**
Expand Your Empire, San Diego, California, United States: Amanda Taylor
Watch Her Prosper, New York, New York, United States: Watch Her Prosper: Transforming Women's Relationship with Money

**Achievement in Growth**
Delight Remodel & Design, Grand Rapids, Michigan, United States: Delight Remodel & Design: Where Design Meets Construction and Growth Becomes Intentional
Particle6, London, United Kingdom: Eline van der Velden
Partner.Co, Midvale, Utah, United States: Katy Holt-Larsen: Explosive Growth in Enrollments, Total Orders, and Order Size
SnoozeShade, London, United Kingdom: SnoozeShade: Scaling Three Markets and Returning to National Retail
Software at Scale, Sydney, New South Wales, Australia: Software@Scale
VetEvolve, Essex, Maryland, United States: VetEvolve Holdings, LLC

**Achievement in Human Resources**
Access Offshoring, Brisbane, Queensland, Australia: Access Offshoring: Stability, scalability and stronger human performance - the model redefining outsourced talent.
Aspida, Durham, North Carolina, United States: Shaping the Culture Behind Aspida's Growth
CSI, Paducah, Kentucky, United States: CSI: Building the People Infrastructure for Transformation
N-able, Burlington, Massachusetts, United States: Putting People at the Center of Everything We Do: Kathleen Pai
Skip, Winnipeg, Manitoba, Canada: Cailey Brown, Head of HR



20 YEARS

HUYABIO INTERNATIONAL

Driving Biopharma Globalization

## Bringing China's Biopharma Innovation to Patients Worldwide

HUYABIO International accelerates the global development of innovative biopharmaceutical products originating in China, with a model designed to bring promising therapies to international markets faster, more cost-effectively and with lower development risk.

Through collaboration with biopharmaceutical, academic and commercial partners, HUYABIO has built the largest China-sourced compound portfolio, spanning all therapeutic areas.

With offices in the US, Japan, Europe and China, HUYABIO is a trusted partner for accelerating product development and maximizing patient impact worldwide.

**Congratulations to all of HUYABIO's employees and partners on this year's Stevie award wins**

For more information, visit www.huyabio.com.

## ACHIEVEMENT *Continued*

**Achievement in International Expansion**
Lead & Empower Her, Coronado, California, United States: Lead & Empower Her She Talks: Borderless Ecosystem Scaling and Cross-Border Expansion Across Six International Territories.
Partner.Co, Midvale, Utah, United States: Lucy West: Guiding Partner.Co's Record Canada and APAC Growth
Translate.One, Atlanta, Georgia, United States: Translate.One: Women-Led Transformation Across 12 Countries and 4 Continents

**Achievement in Mentorship Program**
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Purpol Marketing: mentoring women founders from advice to income

**Achievement in Product Innovation**
BELBİM, Istanbul, Türkiye: Rebuilding İstanbulkart for Payments
HUYABIO International, San Diego, California, United States: Achievements in Cancer and Heart Disease R&D
Mikare, Warners Bay, New South Wales, Australia: Meeka Group: Combining Business Intelligence, Custom Algorithms, and Rapid Technical Innovation to Solve Systemic Challenges.
SnoozeShade, London, United Kingdom: SnoozeShade: Safety-led Product Innovation in Baby Shades

**Achievement in Sales or Revenue Generation**
Avahi Inc., San Francisco, California, United States: Oshin Dipani

**Achievement in Science or Technology**
HALKBANK, Istanbul, Atasehir, Türkiye: Halkbank BIGE Project
HUYABIO International, San Diego, California, United States: Advances in Cancer and Heart Disease Research

**Achievement in Sustainability**
Domtar, Fort Mill, South Carolina, United States: Leading Sustainable Forestry Through Innovation, Education and Industry Advocacy

**Achievement in Women-related Corporate Social Responsibility**
IBM, Zagreb, Croatia: From Leadership Program to Youth Movement: RiseUp EmpowerHER
Şişecam, Istanbul, Türkiye: Women Moving Forward into the Future
Tarım Kredi Koop Market, Ankara, Kahramankazan, Türkiye: Women of Abundance: Empowering Women's Cooperatives Through Retail

**Achievement in Women's Health Innovation**
Papaya Clinic, Newtown, New South Wales, Australia: Papaya Clinic
ShellShocked Media, Gold Coast, Queensland, Australia: ShellShocked Media

## SOCIAL MEDIA CATEGORIES

**Most Innovative Instagram Feed by or for Women**
RGN America Inc, Round Rock, Texas, United States: Urvashi Nighojkar
Top Score Writing, Palm Beach Gardens, Florida, United States: Lisa Collum

**Most Innovative Online Community by or for Women**
Lead & Empower Her, Coronado, California, United States: Lead & Empower Her She Talks: Transforming Female Business Networking Through AI Matchmaking and Borderless Community Architecture

**Best Female Business Blogger of the Year**
Adriana Rivas, Miami, Florida, United States: Adriana Rivas The Operator Who Writes: Retail Technology From Inside the Deployment
Award Writing Services, Kerobokan, Bali, Indonesia: Annette Densham, Awards Specialist & Strategist
Jasmine Norris Photography, Lafayette, Indiana, United States: Jasmine Norris, Owner/Photographer
Syzygy - Life Directionist, Lake Munmorah, New South Wales, Australia: Michelle Wollaston, Life Direction Mentor
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, CEO

**Best Female Business Content Creator of the Year**
Award Writing Services, Kerobokan, Bali, Indonesia: Annette Densham, Awards Specialist & Strategist
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, CEO
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Brandy Zachary, Chief Executive Officer Functional Medicine Academy
The HR Chique Group, Jacksonville, Florida, United States: Angelique Hamilton, Chief Culture & People Officer, CEO
Top Score Writing, Palm Beach Gardens, Florida, United States: Lisa Collum, Founder

**Best Female Content Creator of the Year - Other Industries**
Be Light Care Consulting, Corbin, Kentucky, United States: Adria Thompson, Founder & CEO
Gillian Berry, Toronto, Ontario, Canada: Gillian Berry, Founder
KDM Karen Weaver, Waikiki, Western Australia, Australia: Dr Karen Weaver
Laura Muirhead, Brick Township, New Jersey, United States: Laura Muirhead, Author, Speaker, Strategic Advisor
Syzygy - Life Directionist, Lake Munmorah, New South Wales, Australia: Michelle Wollaston, Life Direction Mentor
The HR Chique Group, Jacksonville, Florida, United States: Angelique Hamilton, Chief Culture & People Officer, CEO
World Love Press, National City, California, United States: Mona Liza Santos, Founder and Publisher

**Best Female Podcast Host of the Year**
Before it Breaks with Gabriella Pomare, Sydney, New South Wales, Australia: Gabriella Pomare, Host
Happiness By Habit, San Antonio, Texas, United States: Silvana Pimentel, Founder and Bilingual Podcast Host
Laura Muirhead, Brick Township, New Jersey, United States: Laura Muirhead, Author, Speaker, Strategic Advisor
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, CEO

**Female Social Media Manager of the Year**
Franco Innovative Media & Marketing, Katy, Texas, United States: J Franco, Social Media Manager & Strategist for the IBC Network Foundation
The Center for Leadership Studies, Raleigh, North Carolina, United States: Chelsea von Kaenel, Graphic Designer and Social Media Manager

**Social Media Team of the Year**
Blue Bean Media, Brisbane, Queensland, Australia: Regional Safety Expo Australia/Blue Bean Media/Ness Gentle: Strategic Social Media Sprint Campaign
LickYourPhone Media, West Ryde, New South Wales, Australia: LickYourPhone Media's Social Media Team

## PERSISTENT'S SHESHAPESAI AWARDS

**AI Strategy Vanguard Award**
Amita Gudipati, Chief Customer Officer, Renaissance, Greater Seattle Area
Christina Bell, VP, Contact Center, BCD, Murrieta, California, United States
Gina Drewek, VP, Enterprise Systems, One10, Royal Oak, Michigan, United States
Samrah Khan, Director of GSI & RSI Partner Ecosystem, Google, San Francisco Bay Area

**AI Strategy Vanguard Award (Regulated Industries)**
Annlea Rumfola, EVP, Chief Information Officer, Vantive US Healthcare, LLC, Dublin, Ohio, United States
Roberta De Bruijn, Director of Innovation and Analytics, New Mexico Mutual, Albuquerque, New Mexico, United States
Dimple Trivedi, Vice President, Procurement and Vendor Strategy and Corporate Real Estate & Facilities, Ascencus, Texas, United States
Eden Wells, Senior Vice President, Global Head Data, AI and Innovation, BeOne Medicines, New York City Metropolitan Area

**Cloud & Data Visionary of the Year**
Kanika Sodhi, North America. Head of Data, AI & IT and Global Head of Ecommerce, Reckitt Benckiser LLC, Nutley, New Jersey, United States
Lauren Herring, Vice President, Operations – Medical Communications, Thermo Fisher, Charlotte Metro
Anu Kothandaraman, Director - Identity & Access Mgt, United Airlines, Trumbull, Connecticut, United States
Salima Jinnah, Vice President, Insights & Analytics, Brightspeed, Allen, Texas, United States
Sumedha Mungale, Senior Director, Charter Communications, Charlotte, North Carolina, United States
Kalpana Phulara, Chief Data Officer, Veolia, New York City Metropolitan Area

**Software Engineering Trailblazer of the Year**
Erin Mistry, CEO, Within3, Greater Boston
Gitanjali Joshi, Technology Director at Wells Fargo Consumer Technology, Wells Fargo, Columbus, Ohio, United States
Heather Bermender, Director of PMO, Medrisk, Douglassville, Pennsylvania, United States
Tatyana Kravtsiv, Managing Director, Head of Global Testing Services and Identity and Access Management, CLS, New York, United States
Stephanie Harvey, Executive Director - Technology, The Baldwin Group, Tampa, Florida, United States
Christina Koren, Manager - Customer Experience, Alectra, Oakville, Ontario, Canada

## SUSTAINABILITY CATEGORIES

**Building Sustainable Supply Chains**
Elephant in the Room Consulting, Carindale, Brisbane, Queensland, Australia: Elephant in the Room Consulting
Lexin Solutions, Brisbane, Queensland, Australia: MiLi by Lexin Solutions

**Circular Economy Initiative of the Year**
Ebebek Mağazacılık A.Ş., Ataşehir, Istanbul, Türkiye: From Me to My Sibling: ebebek's Circular Reuse and Solidarity Initiative
Project ReWear, Thousand Oaks, California, United States: Project ReWear: A Measurable Circular System for Clothing Reuse
Tiny Tins, Horsley, New South Wales, Australia: Tiny Tins Circular Economy Initiative Of The Year 2026

**Climate Hero of the Year**
Melanie C. Kelly, Denver, Colorado, United States: Melanie Kelly, Vice President of Marketing and Client Partnerships

**Products in the Area of Sustainability & Climate Protection**
Teeny Tiny Homes, Brisbane, Queensland, Australia: Teeny Tiny Homes: Manufacturing Affordable, 7-Star Energy-Rated Housing Solutions to Solve Australia's Housing Crisis

**Reuse and Recycle**
Select Auto Parts & Sales, Milwaukee, Wisconsin, United States: The Building Was Recycled First: From Abandoned Warehouse to 7 Million Pounds Diverted
Sewing Lab LLC, Herndon, Virginia, United States: Sewing Lab: Donated Textile Reuse & Repair Education Program
Tiny Tins, Horsley, New South Wales, Australia: Tiny Tins - Reuse and Recycle

**Sustainable Business Models**
Car Mechanical Services, Weston Creek, Australian Capital Territory, Australia: Raffy Sgroi CEO
Teeny Tiny Homes, Brisbane, Queensland, Australia: Teeny Tiny Homes: Manufacturing Affordable, 7-Star Energy-Rated Housing Solutions to Solve Australia's Housing Crisis
White Lotus Beauty Ltd, Lower Beechmont, Australia: White Lotus Beauty: A Durable, Low Waste Beauty Model Proven at Global Scale

**Sustainable Technology Innovation of the Year**
CETOS Water, New York, New York, United States: Cetos Water: Transforming Industrial Wastewater into Reusable Water and Critical Minerals

## THOUGHT LEADERSHIP CATEGORIES

**Achievement in Thought Leadership**
Dream Culture, Sydney, New South Wales, Australia: Dream Culture Achievement in Thought Leadership
Gabriella Pomare T/A Collaborative Co-Parent & Before it Breaks, Sydney, New South Wales, Australia: Before It Breaks: Redefining How We Understand Relationships, Conflict and Family
Innovative Leadership Institute, Columbus, Ohio, United States: Innovative Leadership Institute: Engineering the Thought Leadership Flywheel That Advances the Science and Practice of Leadership
NEOM, Dubai, United Arab Emirates: Dr Kate Barker
SB Global LLC, Colorado Springs, Colorado, United States: The Space Mindset: Building Future-Ready Leaders for a Changing World
Sequence Events, New York, New York, United States: Sequence Events

**Female Thought Leader of The Year – Business Products**
Momentive Software, St. Petersburg, Florida, United States: Tirrah Switzer, CAE, VP of Product Marketing

## THOUGHT LEADERSHIP *Continued*

**Female Thought Leader of The Year – Business Services**
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
Capgemini, Toronto, Ontario, Canada: Surbhi Dhir, Head of Financial Services, Banking & Capital Markets
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy, CEO
Elephant in the Room Consulting, Carindale, Queensland, Australia: Jenni Walke, Founder & Managing Director
Innovative Leadership Institute, Columbus, Ohio, United States: Maureen Metcalf, Founder & CEO
Nikki Langman, Melbourne, Victoria, Australia: Nikki Langman, Keynote Speaker, Executive Coach, Emotional Intelligence Practitioner
Sales & Presence, San Diego, California, United States: Amy Reczek, Founder
Security Done Easy, Cary, North Carolina, United States: Alexia Idoura, Founder
The Sales-Led GTM Agency, Chicago, Illinois, United States: Leslie Venetz, Founder
The Wounded Workforce®, Tucson, Arizona, United States: Stephanie Lemek, SPHR, MBA, Founder & CEO
ThriveAxis®, Vancouver, Washington, United States: Dr. Carol Parker Walsh, CEO

**Female Thought Leader of The Year – Consumer Products**
Bjorem Speech Publications, Parker, Colorado, United States: Jennie Bjorem, Founder and CEO

**Female Thought Leader of The Year – Consumer Services**
Cottage Caregivers, Hanover, Massachusetts, United States: Karen Carroll, President & COO
Expand Your Empire, San Diego, California, United States: Amanda Taylor, Founder
Foundation Stone Family of Programs, Austin, Texas, United States: Marsha Stone, Founder & CEO
GOLG PTY LTD T/as Recreate & RISE, Sydney, New South Wales, Australia: Lisa Keevill, Founder
Katrina Wurm, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach and Leadership Consultant
S&P Global Ratings, Hong Kong, Hong Kong: Sandy Lim, Director & Lead Analyst

**Female Thought Leader of The Year – Government or Non-Profit**
Al Jazeera Media Institute, Doha, Qatar: Eman Al Amri, Director
Australian Multicultural Women's Alliance (AMWA), Canberra, Australian Capital Territory, Australia: Malini Raj, Executive Director
Blue Beanie Projects Limited, Karratha, Western Australia, Australia: Sandra Spadanuda, Co Founder & Director, Pilbara Shine Project Manager
Bucks County Intermediate Unit, Doylestown, Pennsylvania, United States: Lauren Enders Gonza, SLP, AAC Consultant, AT Consultant, Special Educator, Public Speaker
Change for Youth Foundation, Newstead, Queensland, Australia: Lisa Honeychurch, Founding Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
FISTA, Lawton, Oklahoma, United States: Dr Krista Ratliff, President & CEO
General Incorporated Association Sorabi, Chiba, Japan: Remi Enomoto, Representative Director and Spacecaster®
Gratitude in Action, Billings, Montana, United States: Terri Todd, Co-Founder and Director
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Jared Dunscombe Foundation: Redefining philanthropy through a collaboration over competition model.
Moyamoya Australia, Ravenshoe, Queensland, Australia: Nicola Sparkles Baker, Founder
Proof Positive: Autism Wellbeing Alliance, New York, New York, United States: Katie Curran, Founder & Chief Wellbeing Officer
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Riga Technical university and NGO Idea Innovation Institute, Riga, Riga, Latvia: Elīna Miķelsone
The AlmaLinux OS Foundation, Estero, Florida, United States: benny Vasquez, Chair, Board Of Directors
Veteran Women's Enterprise Center (VWEC), Dallas, Texas, United States: VR Small, Founder, CEO

**Thought Leadership Campaign of the Year – Business Services**
ThriveAxis®, Vancouver, Washington, United States: The People-Forward Leadership™ Platform

**Thought Leadership Campaign of the Year – Consumer Products**
BeKeane Healthy and Fit, Melbourne, Victoria, Australia: Brenda Keane, BeKeane Healthy & Fit -A different lens of size and participation inclusion

## NEW PRODUCT & SERVICE (DEVELOPED FOR/ BY WOMEN) AWARDS CATEGORIES

**Best Financial Tool for Women**
Expand Your Empire, San Diego, California, United States: Metropolis Business Development Toolsuite
HALKBANK, Istanbul, Atasehir, Türkiye: Beyond Finance - Halkbank's Integrated Financial Ecosystem for Women Entrepreneurs

**Best Health Tech Product for Women**
BRYGE AI, New York, New York, United States: BRYGE AI – A New Health Tech Tool for ADHD-Inclusive Communication
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: The Tool That Catches What a Missed Infection Almost Cost Its Own Founder

**Best New Product or Service of the Year – Business Products**
Athena Collective, Vancouver, British Columbia, Canada: Athena Collective - The Growth Platform for Women in Business
BRYGE AI, New York, New York, United States: BRYGE AI - AI-Powered Workplace Accessibility & Communication Infrastructure
Construction Advocacy Professionals, LLC, Preston, Connecticut, United States: PX360 Pro: Revolutionizing Construction Before Ground Is Broken
Highwire, New York, New York, United States: Liza Streiff, Co-Founder and CEO, Highwire and CEO, Knopman Marks
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: WINNER AI: an AI coach that writes award entries the way judges score them
Qnovo, Milpitas, California, United States: The Software Stack That Makes EV Batteries Safe, Smart, and Accountable
Qualtir, Baar, Switzerland: TeleClaw: The AI Agent That Brings Real Intelligence to Telegram
Studio 11 Design, Dallas, Texas, United States: Wild Runway by Kellie Sirna

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## NEW PRODUCT & SERVICE *Continued*

**Best New Product or Service of the Year – Business Services**
Access Offshoring, Brisbane, Queensland, Australia: APOS360: Transforming offshore cultural alignment into a measurable system driving talent retention and contribution.
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele M Anthony, The Queen of Evolution - Architecting Financial Sovereignty for Mid-life Women.
Award Writing Services, Kerobokan, Bali, Indonesia: The Breadcrumb Method: Turning Expertise into a Trail of Trust
BELBİM, Istanbul, Türkiye: İstanbulkart: From Fare Ticket to Payment Account
Bella & Bella Productions, Sharjah, United Arab Emirates: The Power of Pause™: A Leadership & Wellness Retreat for Sustainable Performance
BRYGE AI, New York, New York, United States: BRYGE AI - Neuroinclusive Workplace Communication Service & Audit Framework
Cadence Speaker Academy, Billings, Montana, United States: Cadence Collective: Commercial business services for speakers providing AI CRM automation, corporate stage matching, and IP licensing.
CleanCon, Albuquerque, New Mexico, United States: CleanCon: Elevating the Residential Cleaning Industry
Collectiv. Accounting, Griffith, New South Wales, Australia: Collectiv. Accounting - Subscription Service to Prevent Accounting Overwhelm
Ford Pro, Methuen, Massachusetts, United States: One Vision, Every Touchpoint: The Ford Pro Design System
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Choose Love Certified Schools
Mikare, Warners Bay, New South Wales, Australia: Meeka Group Evidence Trail: Automating R&D Tax Compliance to Reduce Risk and Unlock Growth Capital for Innovative Businesses.
Nikki Langman, Melbourne, Victoria, Australia: UNBRICKABLE™: Dismantling corporate burnout and revolutionising institutional retention through play-based neuroscience, emotional literacy, and proactive psychological safety infrastructure.
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Empower, Inspire, Prosper: a three-stage mentoring journey for under-represented founders
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: WINNER AI®: proven award expertise, on demand and without a consultant
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Three Hours of Unbillable Work, Down to Three Minutes - Without Becoming a Guess
WellOps, LLC, San Tan Valley, Arizona, United States: WellOps: Operational Infrastructure for Corporate Wellness Providers
Women Impact Studio, Tokyo, Japan: RUMIOS™ – Making Women's Judgment Architecture Visible, Explainable, and Redesignable

**Best New Product or Service of the Year – Consumer Products**
BRYGE AI, New York, New York, United States: BRYGE AI - Zero-Disclosure Communication Assistant for Workplace Neuroinclusion
Kinyoudoitall LLC, Lexington, Kentucky, United States: Kin: The First AI Assistant Designed Around How Working Moms Actually Think and Plan
Life360, San Mateo, California, United States: Life360 Pet GPS: Helping Millions Keep their Furry Family Members Safe
Simple Breastfeeding, Adelaide, South Australia, Australia: Blissful Bond® Boobie Pillow by Simple Breastfeeding®: Healthcare-Professional-Endorsed Ergonomic Innovation Supporting Breastfeeding Mothers
Tape Zoomie, Australia, Australia: Tape Zoomie – Reinventing the Tape Dispenser for Modern Consumers
Wait4me, Los Angeles, California, United States: Wait4me: The Marketplace to Buy and Sell Time

**Best New Product or Service of the Year – Consumer Services**
Asuran Co., Ltd., Ōita, Kyushu, Japan: ASLAN Parent Consultation Service – Turning Parents' Concerns into Clear Next Steps
Board Coaching Institute, Altona, Victoria, Australia: Board Success Coaching Program: From Board Readiness to Boardroom Effectiveness
Dr Tiff, Adelaide, Australia: Dr Tiff Coaching Services
For Keeps, Sydney, New South Wales, Australia: Floral & Keepsake Preservation / Artisanal Manufacturing
Yellow Falcon, Carina, Queensland, Australia: Yellow Falcon Confident Widow Program: A project management infrastructure providing structured end-of-life administration support for grieving families.

**Best Sustainability Product or Service Developed by a Woman**
IDINAT LAB INTERNATIONAL GROUP, Chihuahua, Chihuahua, Mexico: MYO Natural® Circular Biotechnology Platform: Transforming Fruit By-Products into High-Value Sustainable Products
Project ReWear, Thousand Oaks, California, United States: Project ReWear: A Measurable Circular Clothing Reuse Service
Qnovo, Milpitas, California, United States: Better batteries, longer lifespan, less waste
SolaREIT, Vienna, Virginia, United States: SolaREIT Land Financing for Solar and Battery Energy Storage Development
Tiny Tins, Horsley, Australia: Tiny Tins Small Plastics Program, Best Sustainability Service and Product\

**Best Women-Led Wellness Product of the Year**
Australian Kunzea Pty Ltd, Tasmania, Australia: Revolutionizing Natural Menstrual Relief - Zea Relief Women's PMS Support Blend
BRYGE AI, New York, New York, United States: BRYGE AI - A New Wellness Tech Tool for ADHD-Inclusive Communication
Creart Digital Media, Adelaide, South Australia, Australia: Mirror XR
Prema Cognition, London, United Kingdom: PREMAZ
Simple Breastfeeding, Adelaide, South Australia, Australia: Blissful Bond Boobie Pillow by Simple Breastfeeding – Medical-Grade Ergonomic Support Device Helping Mothers Feed Comfortably and Improve Latching
White Lotus Beauty Ltd, Lower Beechmont, Queensland, Australia: White Lotus Beauty Acupressure Mat: A Redesigned Wellness Bestseller

## ACHIEVEMENT IN COMMUNICATIONS OR PR (FOR/BY WOMEN) AWARDS CATEGORIES

**Achievement in Arts & Entertainment Communications or PR**
Miller PR, Los Angeles, California, United States: The Launch of Artist Included: The Campaign That Changed the Conversation Around AI in Music

**Achievement in Brand/Reputation Management**
CardWorks Financial Group, Woodbury, New York, United States: CardWorks Financial Group: Unifying an Enterprise Reputation Through a Champion-Led Brand Evolution
Cleveland Hopkins International Airport, Cleveland, Ohio, United States: Megan O'Connell and the Hopkins Hospitality Initiative at Cleveland Hopkins International Airport (CLE)

2026 Stevie Awards Women in Business

# Maverick of the Year Finalist

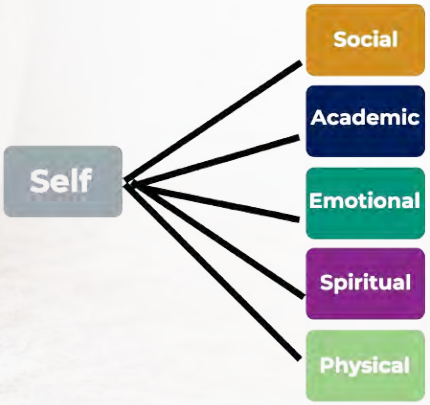


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## ACHIEVEMENT IN COMMUNICATIONS OR PR *Continued*

**Achievement In Communications Or PR For A Country, Region Or City**
Orka Holding, Istanbul, Türkiye: The First Code: Carrying Anatolia's 12,000-Year Heritage to the Heart of Global Luxury Fashion

**Achievement in Community Relations**
Cleveland Hopkins International Airport, Cleveland, Ohio, United States: Megan O'Connell and the Hopkins Flight School Initiative at Cleveland Hopkins International Airport (CLE)

**Achievement in Corporate Communications**
Avahi Inc., San Francisco, California, United States: Thais Rebequi

**Achievement in Corporate Responsibility**
Ebebek Mağazacılık A.Ş., Ataşehir, Istanbul, Türkiye: From Me to My Sibling: ebebek's Circular Transformation Basket Initiative

**Achievement in Customer Experience Communications**
Cleveland Hopkins International Airport, Cleveland, Ohio, United States: Megan O'Connell and the Hopkins Flight School Initiative at Cleveland Hopkins International Airport (CLE)

**Achievement in Diversity, Equity & Inclusion**
PRIDE Industries, Roseville, California, United States: PRIDE Industries' I AM ABLE Disability Job Fair: A PR-Driven DEI Initiative Transforming Inclusive Hiring at Scale

**Achievement In Marketing– Business to Business**
Intel Foundry, Santa Clara, California, United States: Intel Foundry Direct Connect: Inspiring Belief, Creating Excitement

**Achievement In Marketing – Consumer Products**
The Audacious Agency, Maroochydore, Queensland, Australia: The Audacious Agency: Building Teeny Tiny Homes into Queensland's Undisputed Market Leader through Strategic Award & Profile Marketing.

**Achievement in Media Relations**
C-Strategies Inc., Chicago, Illinois, United States: Illinois Quantum and Microelectronics Park Groundbreaking Event
Cardiff, Del Mar, California, United States: From Quiet Lender to National Media Source: Alison Wieman's Media Rise for Cardiff

**Achievement in New Product or Service Launch**
rabbit, Santa Monica, California, United States: Ashley Bao, The Marketing Architect Behind Two AI Category Firsts

**Achievement in Non-Profit/Charity Communications or PR**
Ebony Bunz Creative, North Lakes, Queensland, Australia: Ebony Bunz Creative

**Achievement in Public Affairs Communications or PR**
K2 Company, St Paul, Minnesota, United States: Campaign Discipline That Turns Public Affairs Goals into Tangible Results

## ACHIEVEMENT IN MARKETING (WOMEN-OWNED OR -LED) AWARDS CATEGORIES

**Achievement in AI-Driven Marketing**
Crimson Park Digital, Charlotte, North Carolina, United States: Redefining Healthcare Visibility Through AI-Driven Search Optimization
Envision Horizons, New York, New York, United States: How Envision Horizons' Laura Meyer Used Original AI Research to Reshape Marketplace Strategy
Hexaware Technologies, Iselin, New Jersey, United States: Artificial Intelligence Led. Human Intelligence Perfected.

**Achievement in Corporate Reputation/Professional Services Marketing**
Intel Foundry, Santa Clara, California, United States: Winning Hearts and Minds: Intel Foundry Marketing and Communications

**Achievement in Non-Profit Marketing**
Ebony Bunz Creative, North Lakes, Queensland, Australia: Ebony Bunz Creative: Re-Engaging Multi-Million Dollar Donor Legacies Through Highly Tailored Direct Mail Campaigns.

**Achievement in Restaurants Marketing**
P.F. Chang's, Scottsdale, Arizona, United States: Summer in Tokyo

**Achievement in Retail Marketing**
ebebek, Istanbul, Ataşehir, Türkiye: 25 Years of Babies Growing with ebebek

**Achievement in Software Marketing**
Espresa, Palo Alto, California, United States: Transforming Software Marketing into a Growth Engine

## ARTIFICIAL INTELLIGENCE (AI) AND TECHNOLOGY CATEGORIES

**Achievement in AI for Financial Innovation**
ClayrFi.ai, New York, New York, United States: This Girl is On Fire!!

**Achievement in AI for Marketing Effectiveness**
CAMP Digital, Edina, Minnesota, United States: CAMP Digital's AI Expertise in the Home Services Industry Is Driving Marketing Effectiveness & Financial Rewards
Orange Marketing, Newport Beach, California, United States: Found by AI, Hired by Humans: Orange Marketing's Achievement in AI for Marketing Effectiveness

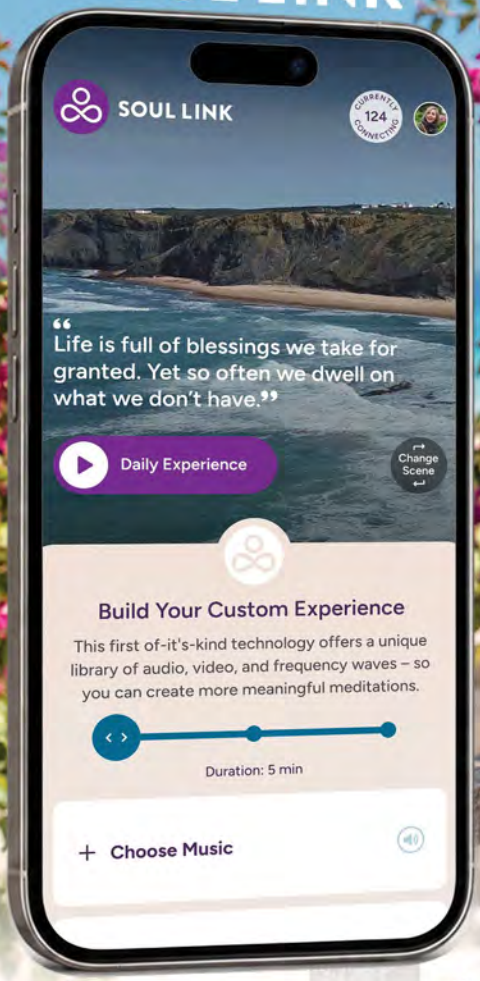
**Achievement in AI for Workforce Planning & HR**
Access Offshoring, Brisbane, Queensland, Australia: Access Offshoring, APOS360: AI-driven hiring, retention and HR management setting new industry standards
Lattice, San Francisco, California, United States: Lattice: People + AI Succeeding Together

**Achievement in AI Innovation by a Department**
FGX Strategic Solutions for Law Firms, São Paulo, Brazil: Move the Market: How an AI Native Department Reached a 60% Margin on a Ticket Three Times Smaller
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Experience Transformation Through Consumer-Centric Quality

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THE STEVIES FOR WOMEN IN BUSINESS

## Dr. Dawn Ella

INVENTOR OF SOUL LINK
Finalist in 9 Catagories

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## AI AND TECHNOLOGY *Continued*

**Achievement in AI Innovation by a Team**
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Experience Transformation Through Consumer-Centric Quality
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Promises Made: Using Real-Time AI to Turn Member Commitments Into Action

**Achievement in AI Transformation**
My Mountain Mover, Orange, California, United States: Reducing Healthcare Overhead by 70% and Hiring Timeline from Weeks to Days using Mover Match AI

**Achievement in AI-Driven Business Optimization**
Epique Realty, Houston, Texas, United States: Epique - Achievement in AI-Driven Business Optimization
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Advocate Claims Solution (ACS): Using AI to Accelerate Claims Support and Improve Advocate Efficiency
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Auto Context Documentation (ACD): Using AI To Simplify Call Documentation And Improve Advocate Productivity

**Achievement in AI-Powered Customer Experience**
ebebek, Istanbul, Ataşehir, Türkiye: ebebek Voice Agent: Bringing Empathy, Speed, and AI to Customer Experience for Mothers
SupportYourApp, Wilmington, Delaware, United States: SupportYourApp's Support Intelligence Hub: AI That Empowers People
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: AI-Powered Member Experience Intelligence and Resolution Solution

**Achievement in Digital Transformation (Woman-Led Initiative)**
RXO, Charlotte, North Carolina, United States: Alyssa Myers, Chief Technology Officer
The Vanguard Group, Malvern, Pennsylvania, United States: Shalini Elankovan

**Achievement in Responsible/Ethical AI Implementation**
Hyplon Pty Ltd, Melbourne, Victoria, Australia: Marnie McLeod, Co-Founder: Bringing a transformative business-first approach to AI governance that strengthens resilience and builds trust

**Achievement in Women-Led Artificial Intelligence Innovation**
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: WINNER AI, the UK's first AI award-entry coach
Security Done Easy, Cary, North Carolina, United States: Predict: AI-Powered Cybersecurity Readiness for Small Suppliers
Viderity, Leesburg, Virginia, United States: Women-Led AI Innovation Deployed at Fortune 50 Scale Across Life Sciences, Technology, and Defense

**AI Company of the Year**
Klickly, Inc., Santa Monica, California, United States: Klickly: Transforming Ecommerce Customer Acquisition with AI

**AI Ethics & Responsible AI Leader of the Year**
AMP Solutions LLC, Rocklin, California, United States: AI Safety Leader
CrossCountry Consulting, Seattle, Washington, United States: Ronel Vermeulen: An Advanced Voice in AI Risk & Governance
Hyplon Pty Ltd, Melbourne, Victoria, Australia: Marnie McLeod, Co-Founder: Bringing a transformative business-first approach to AI governance that strengthens resilience and builds trust
ICON Plc, Dublin, Co. Dublin, Ireland: Swati Narsinghani, Manager, Data Science
ILO Group, Matthews, North Carolina, United States: Dr. Julia Rafal-Baer, CEO and Co-Founder
iMerit, an EXL Company, San Francisco, California, United States: Radha Ramaswami Basu, EVP & Head of iMerit, an EXL Company
Orbyntis.Ai, Princeton, New Jersey, United States: Krishnaveni Gorijavolu — Advancing Responsible AI Through Evidence-Based Assurance and Human Accountability
She Shapes AI, London, United Kingdom: Dr Julia Stamm, Founder & CEO, She Shapes AI
The Empathy Business Limited, London, United Kingdom: Belinda Parmar OBE, Founder & CEO
Watermark, Austin, Texas, United States: Erin Shy, CEO Watermark

**AI Leader of the Year**
AKQA, Atlanta, Georgia, United States: Cherish Bailey, Senior Director of Growth
IBM, Armonk, New York, United States: Sunanda Saxen, Enterprise AI Acceleration Leader, Americas
JenAI Group, Washington, District of Columbia, United States: Dr. Jen Blum, AI Executive, Founder, and AI Translator
Particle6, London, United Kingdom: Eline van der Velden, Founder & CEO

**AI Leader of the Year – Startup**
Mocha, San Francisco, California, United States: Xile He, Founding Head of Growth

**AI Product Leader of the Year**
HP Inc., Palo Alto, California, United States: Mary Beth Walker, Vice President and Head of Global Partner Experience and Enablement

**AI Researcher of the Year**
Avahi Inc., San Francisco, California, United States: Tania Alcantara, Data Scientist
HumanEdge AI Training, Kellyville, New South Wales, Australia: Leanne Shelton, Founder & CEO

**AI Rising Star of the Year**
Amazon, New York, New York, United States: Ipsita Mohanty, Applied Science Manager
Joveo, Menlo Park, California, United States: Shalini Kumar, Senior Data Scientist
Kinyoudoitall LLC, Lexington, Kentucky, United States: Kasandra "K" Botkin, Founder
SAP Business Women's Network, Vancouver, British Columbia, Canada: Daniela Watson, Global Marketing Director

**Best AI Product – Business Solutions**
Contentful, Denver, Colorado, United States: Elizabeth Maxson: Helping Brands Navigate the AI Discovery Era
QMS2GO Corp., Ruston, Louisiana, United States: Yelena Rymbayeva: Disrupting a $15B Industry — How One Woman Leader Replaced Consulting with AI
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: CCQ AmplifAI-Powered Advocate Coaching for Continuous Improvement

## AI AND TECHNOLOGY *Continued*

**Best AI Solution for Social Impact**
Dysolve NY LLC, Lagrangeville, New York, United States: Dysolve Dyslexia: Ending the Biggest Problem in Education that Affects 1 in 5 People

**Best AI-Powered Customer Service Solution**
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: AI-Powered Member Experience Intelligence and Resolution Solution

**Best AI-Powered HR/Workforce Solution**
Access Offshoring, Brisbane, Queensland, Australia: Access Offshoring, APOS360: AI-driven hiring, retention and HR management platform setting new industry standards.
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: CCQ AmplifAI-Powered Advocate Coaching for Continuous Improvement

**Best AI-Powered Marketing Solution**
AwardGenie, Sydney, New South Wales, Australia: AwardGenie: A world-first, secure AI-powered awards writing and management platform that democratises the awards landscape.
Cadence Speaker Academy, Billings, Montana, United States: Cadence CaDi: An intelligent AI business platform providing professional speakers with automated CRM marketing, lead generation, and pipeline conversion.
Contentstack, Austin, Texas, United States: Contentstack Agent OS: Brand-Safe AI, Built to Accelerate

**Best Product in Web3/Blockchain Applications**
International Research Alliance for Digital Innovation and Emerging Technologies Inc., Beverly Hills, California, United States: AI-Generated Digital Object Provenance and Chain-of-Custody Technology for Decentralized Web3 Environments

**Best Subscription Platform of the Year**
Cadence Speaker Academy, Billings, Montana, United States: Cadence: A tiered subscription platform delivering expert speaker matchmaking, AI-driven CRM automation, and intellectual property licensing.

**Cloud/Infrastructure Innovation of the Year**
Light Source Communications, Southgate, Michigan, United States: Light Source Communications: Singularly Focused On Delivering The Infrastructure Driving Innovation In The AI Era

**Cybersecurity Leader of the Year (Female)**
Netforce GS, Lima, Lima, Peru: Carla Moreno Gamboa

**Excellence in AI Innovation (Organization-Level)**
Dell Technologies, Austin, Texas, United States: Excellence in AI Innovation - Dell Learning
Epique Realty, Houston, Texas, United States: Epique - Excellence in AI Innovation
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Advocate Claims Solution (ACS): Using AI to Accelerate Claims Support and Improve Advocate Efficiency
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Auto Context Documentation (ACD): Using AI to Simplify Call Documentation and Improve Advocate Productivity

**Woman of the Year in Artificial Intelligence**
Avahi Inc., San Francisco, California, United States: Jessica Borja
Avahi Inc., San Francisco, California, United States: Linjing Wen
Capgemini, Toronto, Ontario, Canada: Surbhi Dhir Head of Financial Services
Iaso Automated Medical Systems, Cornelia, Georgia, United States: LaDahvia Flounoy Fowler
IBM, Armonk, New York, United States: IBM's Sunanda Saxena
Particle6, London, United Kingdom: Eline van der Velden
SpeakUp, Dubai, United Arab Emirates: Helen Kareva
Tax Ease 360 Australia Pty Ltd, Melbourne, Victoria, Australia: Anna Rante
Tourism AI Network and CIPR Communications, Calgary, Alberta, Canada: Kendel Lavallee

## COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) AWARDS CATEGORIES

**Community Involvement Program of the Year at a Women-Owned or -Led Organization**
Direction CSR, Dubai, United Arab Emirates: Reading Terrace
HappiHive, Sydney, New South Wales, Australia: HappiHive - Entertainers educating and advocating for people with dementia
Instant Teams, Southern Pines, North Carolina, United States: Instant Teams I Military Spouse Community Program Innovation & Connections
Katrina Wurm, Gisborne, Victoria, Australia: Katrina Wurm - Free Regional Community Workshops: Bringing Calm and Capability to Mothers Where No Support Exists
Women in HR Network, London, United Kingdom: Networking for people who hate networking

**Company of the Year – Business Products – 10 or Less Employees**
Be There Group Pty Ltd, Brisbane, Queensland, Australia: Be There Group, Where Women's Leadership Creates Safer Workplaces and Communities.

**Company of the Year – Business Products – More Than 10 Employees**
Light Source Communications (LSC), Southgate, Michigan, United States: Light Source Communications Delivering Critical Infrastructure In Strategic U.S. Markets For The AI Era

**Company of the Year – Business Services – 10 or Less Employees**
Allied Health Admin and Consulting, Forster, New South Wales, Australia: Allied Health Admin and Consulting
Circul8, Sydney, New South Wales, Australia: Circul8
Dream Culture, Sydney, New South Wales, Australia: Dream Culture
Elephant in the Room Consulting, Carindale, Queensland, Australia: Elephant in the Room Consulting
Innovative Leadership Institute, Columbus, Ohio, United States: Innovative Leadership Institute
Licensify, Hackensack, New Jersey, United States: Licensify: License Verification Infrastructure for the Beauty Industry
Sourced., Peachtree Corners, Georgia, United States: Sourced.
ThriveAxis®, Vancouver, Washington, United States: ThriveAxis

**Company of the Year – Business Services – More Than 10 Employees**
Anchor Impact Group, Sydney, New South Wales, Australia: Anchor Impact Group
Infinite AV Solutions, Tuggerah, Queensland, Australia: Infinite AV Solutions
Swell Partners, Port Washington, New York, United States: Swell Partners: Creating a World of Happy Work People and Happy Workplaces
TeamUp Remote Talent Staffing, Cincinnati, Ohio, United States
Viderity, Leesburg, Virginia, United States: Viderity, Inc.

## COMPANY/ORGANIZATION *Continued*

**Company of the Year – Consumer Products – 10 or Less Employees**
Simple Breastfeeding, Adelaide, South Australia, Australia: Simple Breastfeeding: Supporting Mothers to Nurse Comfortably With Medical-Grade Ergonomic Product Design
SnoozeShade, London, United Kingdom: SnoozeShade
Top Score Writing, Palm Beach Gardens, Florida, United States: Top Score Writing

**Company of the Year – Consumer Products – More Than 10 Employees**
mBIOTA Labs, Santa Monica, California, United States: mBIOTA Labs
Pip Pop Post, Lehi, Utah, United States: Pip Pop: Redefining Children's Jewelry Through Comfort, Trust and Exceptional Growth
Roccoco Botanicals, Gold Coast, Queensland, Australia: Roccoco Botanicals - Small Australian specialist skin care manufacturer going global
The Tetris Company, Las Vegas, Nevada, United States: The Tetris Company

**Company of the Year – Consumer Services – 10 or Less Employees**
ANYTIME COUNSELLING PTY LTD, Coolamon, New South Wales, Australia: ANYTIME COUNSELLING PTY LTD

**Company of the Year – Consumer Services – More Than 10 Employees**
Caring Lotus, Werribee, Victoria, Australia: Caring Lotus - A $6 million care business built around people
Cityscape Counseling, Chicago, Illinois, United States: Cityscape Counseling
Kiwitaxi, Edinburgh, United Kingdom: Kiwitaxi
Prime IV Hydration & Wellness, Colorado Springs, Colorado, United States: Prime IV Hydration & Wellness: Redefining Proactive Wellness at Scale
VetEvolve, Essex, Maryland, United States: VetEvolve Holdings, LLC

**Fastest Growing Women-Owned or -Led Company of the Year**
Access Offshoring, Brisbane, Queensland, Australia: Access Offshoring
Boxer Brands, Newtown, New South Wales, Australia: Boxer Brands - Reinvention of an 18-Year-Old Agency
Custom Digital Solutions, LLC, Charleston, South Carolina, United States: Custom Digital Solutions, LLC
Empowered Living Care, Sydney, New South Wales, Australia: Empowered Living Care / Tahlia Carlyle
Epique Realty, Houston, Texas, United States: Epique Realty -Fastest Growing Company of the Year
InSite BUILD, Salisbury, Maryland, United States: InSite BUILD
National Talents Company, UAE, Dubai and Abu Dhabi, United Arab Emirates: TalentS: The Women-Owned Company the UAE Trusts with Its Most Iconic Museums
Software at Scale, Sydney, New South Wales, Australia: Software@Scale
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: The Dr Z Functional Medicine Academy LLC
Tier4 Group, Roswell, Georgia, United States: Tier4 Group
VetEvolve, Essex, Maryland, United States: VetEvolve Holdings, LLC

**Management Team of the Year at a Women-Owned or -Led Organization – 10 or Less Employees**
ASC Billing & Solutions, Augusta, Georgia, United States: ASC Billing & Solutions

**Management Team of the Year at a Women-Owned or -Led Organization – More Than 10 Employees**
Forma Makina, Istanbul, Türkiye: Forma Makina
NU Advisory Partners, Miami, Florida, United States: The AI-Native Management Team Transforming Executive Search
Sightview, Tampa, Florida, United States: Healthcare technology company gets new life after bankruptcy thanks to fresh management and differing perspectives
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: She Built It Alone. They Run It Together - TDZ-FMA's Four-Director Leadership Team

**Most Innovative Company of the Year – 10 or Less Employees**
Award Writing Services, Kerobokan, Bali, Indonesia: Award Writing Services - From one-off, founder-led service to an exportable, systemised model for visibility and authority
Better Together Agency, Washington, District of Columbia, United States: The Communications Firm That Turned Years of Bias Research into a Certified AI Platform for the Organizations Big Tech Ignores
Dream Culture, Sydney, New South Wales, Australia: Dream Culture
Early Foundations Child Development Center, Detroit, Michigan, United States: Early Foundations Child Development Center
Innovative Leadership Institute, Columbus, Ohio, United States: Innovative Leadership Institute:
The Stardust Company / Issei Mochi Gummies, Bethesda, Maryland, United States: Issei Mochi Gummies

**Most Innovative Company of the Year – More Than 10 Employees**
BELBİM, Istanbul, Türkiye: BELBİM: Fintech Speed Inside a Public Company
Epique Realty, Houston, Texas, United States: Epique Realty Most Innovative Company of the Year
SheerID, Portland, Oregon, United States: SheerID: Redefining Audience Verification for Modern Marketing
Viderity, Leesburg, Virginia, United States: Viderity

**Most Resilient Women-Owned Business**
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele M Anthony Legal
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Blue Diamond Property Group - the rarest seat in Australian property
Innovative Leadership Institute, Columbus, Ohio, United States: Innovative Leadership Institute
SharpEDG, LLC, Alexandria, Virginia, United States: SharpEDG: Built to Adapt. Driven to Deliver.
Vanessa Norman Coaching, Sunshine Coast, Queensland, Australia: From $4 Million Exit to $640k Startup: Rebuilding a Business That Helps NDIS Providers Survive and Grow
Yellow Falcon, Carina, Queensland, Australia: Yellow Falcon



Mary Tjosvold
Mary T. Inc. CEO

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Family of Companies
*Celebrating Fifty Years*

## COMPANY/ORGANIZATION *Continued*

**Organization of the Year – Government or Non-Profit – 10 or Less Employees**

Blue Beanie Projects Limited, Karratha, Western Australia, Australia: Blue Beanie Projects: Empowering the Spirit of Youth
Council of Women in Business in Bulgaria, Sofia, Bulgaria: Global Women Leaders Forum 2025: Fast and Furiously Changing World. Women in the Driving Seat.
Cows 'n Cabs, Winter Park, Florida, United States: Cows 'n Cabs: Central Florida's Party with a Purpose
Enthuse Foundation, New York, New York, United States: Enthuse Foundation
How Many Elephants, Alresford, Hampshire, United Kingdom: How Many Elephants
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jared Dunscombe Foundation: Transforming Personal Tragedy into Tangible Social Impact and Community Good.
Moyamoya Australia, Ravenshoe, Queensland, Australia: Moyamoya Australia
National Cleaners Association, New York, New York, United States: National Cleaners Association: Transforming Member Value Through AI and Operational Innovation
Proof Positive: Autism Wellbeing Alliance, New York, New York, United States: Proof Positive
Renita Marshall Helping Hands Foundation, Barre, Vermont, United States: Renita Marshall Helping Hands Foundation
School of Continuing Education and Professional Development at Zewail City of Science, Technology and Innovation, October Gardens, Giza, Egypt: School of Continuing Education and Professional Development at Zewail City
Speak Up, Giza, Giza, Egypt: Speak Up
Tavuun Welfare Association, SAN Enterprises, Institute of Policy Studies Research and Human Development, Lahore, Punjab, Pakistan: Tavuun Welfare Association
The Financial Literacy Youth (FLY) Initiative, Providence, Rhode Island, United States: The FLY Initiative: Empowering Youth Through Financial Literacy
The Fista, Lawton, Oklahoma, United States: The Fista

**Organization of the Year – Government or Non-Profit – More Than 10 Employees**

BELBİM, Istanbul, Türkiye: BELBİM
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Cherishers 811 CIC - Cherishing the community: inclusive care and employment in a former mining town
LZ Technology, Inc., Houston, Texas, United States: LZ Technology, Inc.

**Startup of the Year – Business Products Industries**

Mikare, Warners Bay, New South Wales, Australia: Meeka Group: Disrupting Markets by Combining Business Intelligence, Custom Algorithms & Technical Innovation to Solve Systemic Challenges.

**Startup of the Year – Business Services Industries**

Cadence Speaker Academy, Billings, Montana, United States: Cadence
Collectiv. Accounting, Griffith, New South Wales, Australia: Collectiv. Accounting Small Business Accounting Enveloped with Education
Cowan Advisory, Toronto, Ontario, Canada: Cowan Advisory, Inc.
Creart Digital Media, Adelaide, South Australia, Australia: Creart Digital Media Pty Ltd
D2Type Health, Vancouver, British Columbia, Canada: D2Type Health: Scaling Clinically Validated, AI-Enabled Diabetes Care
Dimer Health, Florham Park, New Jersey, United States: Closing the Post-Discharge Gap: Keeping Patients at Home and Out of the Hospital
Ebony Bunz Creative, North Lakes, Queensland, Australia: Ebony Bunz Creative: Achieving Immediate Commercial Success and High-Value Agency Partnerships Through Specialised Copywriting Services
Honeylight Enterprises Pty Ltd T/A Greenville Development, Melbourne, Victoria, Australia: Maximising Carbon Neutrality and Minimising waste through Women-Led Greenville's popup carbon neutral buildings
IDINAT LAB INTERNATIONAL GROUP, Chihuahua, Chihuahua, Mexico: IDINAT LAB INTERNATIONAL GROUP: Transforming Science into Scalable Business Solutions for Health, Beauty, and Biotechnology
MeMe, JJ, and Friends LLC, Woodbine, Georgia, United States: From Rescue Stories to Learning Innovation: The Rise of MeMe JJ and Friends
Nikki Langman, Melbourne, Victoria, Australia: UNBRICKABLE™
PayRio, Danville, California, United States: PayRio: Expanding Financial Access in Emerging Regulated Industries

**Startup of the Year – Consumer Products Industries**

AGSH Clothing LLC, New York, New York, United States: Arquia — A Slow Fashion Startup Redefining Premium Baby Apparel.
Guseli Design, Hervey Bay, Queensland, Australia: Built to Endure: How a Regional Australian Studio is Redefining Contemporary Design
Once Upon a Charm Eyewear, Bellevue, Washington, United States: Once Upon a Charm: Reimagining Pediatric Eyewear
Tape Zoomie, Australia, Australia: Tape Zoomie – From Household Frustration to Global Consumer Startup

**Startup of the Year – Consumer Services Industries**

Creart Digital Media, Adelaide, South Australia, Australia: Creart Digital Media Pty Ltd
Sherbert Service Dogs, Langley, British Columbia, Canada: Sherbert Service Dogs: An AuDHD-Led Startup Redefining Service Dog Training Through Accessibility, Innovation, and Lived Experience
Stay Awhile Therapy, Minneapolis, Minnesota, United States: A Deaf-Led Startup Redefining Mental Health Access for the Deaf Community
Vitalis Light, Kailua Kona, Hawaii, United States: Vitalis Light

**Women-Led Tech Scale-Up of the Year**

Altura Health, Sydney, New South Wales, Australia: Altura Health
Lexin Solutions, Brisbane, Queensland, Australia: MiLi by Lexin Solutions: Transforming Heavy Industry MRO Supply Chains Through SAP-Certified SaaS Innovation and Strategic Indirect Material Intelligence.



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Managing Director & Practice Leader,
CFO Strategic Advisory Services

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Business Services – 11 to 2,500 Employees

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## COMPANY/ORGANIZATION *Continued*

**Women-Run Company for Social Good**

BeKeane Healthy and Fit, Melbourne, Victoria, Australia: BeKeane Healthy & Fit - activewear making room for every body to move
Caring Lotus, Werribee, Victoria, Australia: Caring Lotus - A care business strong enough to keep saying yes
Empowered Living Care, Sydney, New South Wales, Australia: Empowered Living Care
Instant Teams, Southern Pines, North Carolina, United States: Instant Teams
Keron Development Foundation, Yerevan, Armenia: Keron Development Foundation: Advancing Social Impact Through Talent, Heritage and Public Infrastructure in Armenia
Lead & Empower Her, Coronado, California, United States: Lead & Empower Her She Talks: Turning Isolation into Global Impact through Ecosystem Architecture.
Nikki Langman, Melbourne, Victoria, Australia: UNBRICKABLE™
The Mary T Family of Companies, Coon Rapids, Minnesota, United States: The Mary T Family of Companies
Together We Can International, Adelaide, South Australia, Australia: Together We Can International - Changing How Neurodivergent South Australians Find Work
Yellow Falcon, Carina, Queensland, Australia: Yellow Falcon

**Women-Run Workplace of the Year – More Than 10 Employees**

Arrowsmith RNs, Buckhead, Georgia, United States: Arrowsmith RNs
Caring Lotus, Werribee, Victoria, Australia: Caring Lotus - Pathways from support care to company leadership
Dawn's Pizzazz (DPZ), Danbury, Connecticut, United States: 40 Years of Building Careers Through Culture, Mentorship, and Purpose
FourFront Design, Rapid City, South Dakota, United States: FourFront Design, Inc.
National Talents Company, Kohbar, Easterm Province, Saudi Arabia: National Talents, the Next Wave of Women empowerment in KSA

## INDIVIDUAL WOMEN AWARDS CATEGORIES

**Best Female CEO of the Year**

AGS Health, Washington, District of Columbia, United States: Patrice Wolfe, CEO
AMO, Melbourne, Victoria, Australia: Fatimah Abbouchi, Founder & CEO
Ascend Learning, Burlington, Massachusetts, United States: Dr. Lissy Hu, CEO
BELBİM, Istanbul, Türkiye: Ceyda Ünal, General Manager
Caring Lotus, Werribee, Victoria, Australia: Kerry Bolton, Founder & CEO
Computer Services, Inc. (CSI), Paducah, Kentucky, United States: Nancy Langer, President and CEO
Dynamix, Houston, Texas, United States: Andrejka Bernatova, Chairman and CEO of Dynamix Corp. III (DNMXU) and Managing Partner of Dynamix Capital Partners
Ibility, LLC, Gaithersburg, Maryland, United States: Danielle Krakora, CEO & Co-Founder
Lattice, San Francisco, California, United States: Sarah Franklin, CEO
Lawyer.com, Basking Ridge, New Jersey, United States: Colleen Joyce, CEO
Light Source Communications (LSC), Southgate, Michigan, United States: Debra Freitas, Chief Executive Officer and Co-Founder
mBIOTA Labs, Santa Monica, California, United States: Nicola Wodlinger, CEO
Nurse Next Door, Vancouver, British Columbia, Canada: Cathy Thorpe, CEO
Particle6, London, United Kingdom: Eline van der Velden, Founder & CEO
QNB Sağlık Hayat Sigorta ve Emeklilik A.Ş., Istanbul, Türkiye: Pınar Kuriş, CEO
Re:Cognition Health, London, United Kingdom: Dr. Emer MacSweeney, CEO
SDCCU, San Diego, California, United States: Teresa Campbell, President and CEO
SupportYourApp, Wilmington, Delaware, United States: Daria Leshchenko, Founder & CEO
Swell Partners, Port Washington, New York, United States: Cari Gatto, Founder & CEO
TelyRx, Clearwater, Florida, United States: Vanessa Slowey, President and CEO
Testronic, London, United Kingdom: Sharon Baylay-Bell, CEO and Executive Chair
The MACH 1 Group, Austin, Texas, United States: Katherine McLane, CEO
Tier4 Group, Roswell, Georgia, United States: Betsy Robinson, Founder & CEO
True Rx Health Strategists, Washington, Indiana, United States: Adrienne Williams LaBorwit, Chief Executive Officer
U.S. Ski & Snowboard, Park City, Utah, United States: Sophie Goldschmidt, President and CEO
VetEvolve, Essex, Maryland, United States: Catherine Howell, Chief Executive Officer
Viderity, Leesburg, Virginia, United States: Rachel Everett, CEO and Founder
Watermark, Austin, Texas, United States: Erin Shy, CEO

**Best Female Entrepreneur – Business Products – 10 or Less Employees**

Nevado AI, New York, New York, United States: Sharon Rodriguez, CEO and Co-Founder
Sudozi, Boston, Massachusetts, United States: Rose Punkunus, Founder
Turkish Coffee Lady, Alexandria, Virginia, United States: Gizem Şalcıgil White, Founder & CEO

**Best Female Entrepreneur – Business Products – 11 to 2,500 Employees**

AlphaRidge, New York, New York, United States: Natasha Bryan, CEO and Co-Founder
BetterMe, Paphos, Cyprus: Victoria Repa, CEO and Founder
Inbolt, Detroit, Michigan, United States: Albane Dersy, Co-Founder & COO
Kalyon PV Solar Technologies, Ankara, Türkiye: Kübra Kalyoncu, Chair of the Board
Pacvue, Irvine, California, United States: Melissa Burdick, Co-Founder and President

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# Masami Toda

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**Health Products & Services - Small**

## — FINALIST —

**2026 Stevie® Awards for Women in Business**
**MiracleUP®: Transforming Preventive Healthcare Through Water Innovation**





## What's Miracle UP?

**The Future of Healthcare Begins with Prevention.**

Our mission is to make more healthy future with Miracle UP

Effect of Miracle Up on *Escherichia coli* *1

| Test | Test sample | Reaction time | | | | | |
|---|---|---|---|---|---|---|---|
| | | 0 min. | 1 min. | 5 min. | 1 hr. | 24 hr. | 1 mon. |
| Control | Saline | $6.3\times10^7$ | $5.6\times10^7$ | $4.1\times10^7$ | $3.0\times10^7$ | $2.6\times10^7$ | $2.8\times10^7$ |
| Test 1 | Miracle Up | – | $<1.0\times10^2$ (>99.999)*2 | $<1.0\times10^2$ (>99.999) | $<1.0\times10^2$ (>99.999) | $<1.0\times10^2$ (>99.999) | $<1.0\times10^2$ (>99.999) |
| Test 2 | A*3 | – | $<1.0\times10^2$ (>99.999) | $<1.0\times10^2$ (>99.999) | $<1.0\times10^2$ (>99.999) | $<1.0\times10^2$ (>99.999) | $8.8\times10^6$ (68.57) |
| Test 3 | B*4 | – | $3.6\times10^7$ (35.71) | $2.1\times10^7$ (36.59) | $1.9\times10^7$ (36.67) | $1.7\times10^7$ (39.29) | $2.5\times10^7$ (17.71) |

*1 Analysis by Food Environment & Hygiene Research Institute, Inc.
*2 Reduction rate of bacteria against control, %
*3 Disinfectant (commercial product)
*4 Quantum water

Miracle Up Water helps reduce harmful bacteria and viruses, while promoting the growth of beneficial bacteria such as lactic acid bacteria. It may improve oral hygiene and help prevent gum disease in humans and pets. On farms, it has been shown to reduce odors, improve animal health, and help prevent infections. We believe Miracle Up Water is a safe and effective way to support hygiene for people, animals, and livestock.

SUN HOPE
SUN HOPE Co.,Ltd.

**Contact**
noblessoblige305@gmail.com
https://www.sun-hope.info/

3307-6,Hitotsumatsu-tel,
Choser-mura,Chosei-gun,
Chiba-ken,299-4324Japan

Click here for the Youtube video of "Recommended Miracle UP"

https://youtu.be/VeZdheMPYMc

## INDIVIDUAL WOMEN *Continued*

**Best Female Entrepreneur – Business Services – 10 or Less Employees**
20four7VA, Berlin, Maryland, United States: Catherine vanVonno, President and CEO
Allied Health Admin & Consulting, Forster, New South Wales, Australia: Jenny Pither, Founder & Director
CeCe Digital, London, Greater London, United Kingdom: Cheryl Laidlaw, Founder
Circul8, Sydney, New South Wales, Australia: Alana Stocks, Founder & CEO
Danya Gamliel, Caulfield South, Victoria, Australia: Danya Gamliel, Chief Executive Officer
Development Catalyst, Abuja, Abuja, Nigeria: Kemi Esther Ayanda, Founder & Lead Partner
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy, CEO
Elephant in the Room Consulting, Carindale, Queensland, Australia: Jenni Walke, Founder & Managing Director
Elliott Clark Consulting, Ormond Beach, Florida, United States: Stephanie Clark, Founder & CEO
Emerald Digital Solutions, Chevy Chase, Maryland, United States: Rasheedah Thomas Ballou, Founder
HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry
Jones Publishing Ltd (Citywealth), London, United Kingdom: Karen Jones, Founder & CEO
Licensify, Hackensack, New Jersey, United States: Dasha Minina, Founder
Mogul Methods, Brisbane, Queensland, Australia: Jellaine Dee, Founder & CEO
RE:STACK, Reading, United Kingdom: Holly Langley, Founder & CEO
Sheree Hannah Wellness Ltd, Auckland, New Zealand: Sheree Beaumont, Founder and Clinical Nutritionist
The Ginsburg Firm, Coorparoo, Brisbane, Queensland, Australia: Fleur Madden, Founder & CEO
The Sales Institute Australia, Perth, Western Australia, Australia: Annette Lackovic, Co-Founder
Tiny Tins, Horsley, New South Wales, Australia: Karlie Zec, Co-Owner and Director

**Best Female Entrepreneur – Business Services – 11 to 2,500 Employees**
Boxer Brands, Sydney, New South Wales, Australia: Gwen Blake, Founder
Epique Realty, Houston, Texas, United States: Janice Delcid, Co-Founder and Chief Financial Officer
ILO Group, Matthews, North Carolina, United States: Dr. Julia Rafal-Baer, CEO and Co-Founder
Kickstand, Austin, Texas, United States: Kristina Kennedy, Co-Founder and COO
SolaREIT, Vienna, Virginia, United States: Laura Pagliarulo, Co-Founder & CEO
Takt, Vancouver, British Columbia, Canada: Lindsay Smith, Founder & CEO
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Brandy Zachary, Chief Executive Officer Functional Medicine Academy
Unikorn Commercial Property, Roseville, New South Wales, Australia: Helen Tarrant, Founder & Principal Buyer's Agent

**Best Female Entrepreneur – Consumer Products – 10 or Less Employees**
Ace Medicine Ltd, London, United Kingdom: Dr Vanita Rattan, Founder, MBBS Doctor and Cosmetic Formulator
For Keeps, Sydney, New South Wales, Australia: Jess Chalk, Owner, Director, Manager
GENERATIONS SKINCARE LLC, Conifer, Colorado, United States: Ann Mattingly-Lowe, Founder
Kiwi Vision, Hayward, California, United States: Channon Kennedy at Kiwi Vision, Founder and CEO
ROBINSONS HONEY, CHELSEA HEIGHTS, Victoria, Australia: Brenda Robinson, Founder
SnoozeShade, London, United Kingdom: Cara Sayer, Chief Sleep Officer
White Lotus Beauty Ltd, Lower Beechmont, Australia: Kamila Kingston, Co-Founder and Director

**Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees**
Strength of Nature LLC, A Godrej Company, Savannah, Georgia, United States: Tori Davis-Artis, Chief Commercial Officer, Hair Care, North America

**Best Female Entrepreneur – Consumer Services – 10 or Less Employees**
Bella Vie Interiors, Brisbane, Queensland, Australia: Lisa Alward, Founder & Principal Interior Designer
ELEVATE DENTAL, Richmond, Victoria, Australia: Dr. Judith Ong, Founder and Director
HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry
Oi Cosmetic Studio, Gold Coast, Queensland, Australia: Abby Stuart, Founder
Urban Renters Agent, Sydney, New South Wales, Australia: Terry Christianos, Founder & Director

**Best Female Entrepreneur in Asia, Australia or New Zealand**
Balance Group Australia, Gold Coast, Queensland, Australia: Lauren Hunter, Founder & Director
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
Brain Aid Clinics, Southport, Queensland, Australia: Dr Grace Ng, Founder
Elephant in the Room Consulting, Brisbane, Queensland, Australia: Jenni Walke, Founder & Managing Director
Empowered Living Care, Sydney, New South Wales, Australia: Tahlia Carlyle, Founder & Director
The Equine Practice Company, Clayfield, Queensland, Australia: Dr Olivia James, Founder & CEO

**Best Female Entrepreneur in Canada**
Takt, Vancouver, British Columbia, Canada: Lindsay Smith, Founder & CEO

**Best Female Entrepreneur in Europe, the Middle East & Africa**
Palma Realty World, Istanbul, Türkiye: Ekaterina Orlova, Founder & International Entrepreneur
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Rapid Phone Center, Los Angeles, California, United States: Olga Nikulshina, Co-Founder and CEO
Sia Moore Architecture Interior Design, Istanbul, Türkiye: Banu Altay, Founder
SnoozeShade, London, United Kingdom: Cara Sayer, Chief Sleep Officer

## INDIVIDUAL WOMEN *Continued*

**Best Female Solo Entrepreneur**
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele Anthony, Founder
Alpenglow Summit, Salt Lake City, Utah, United States: Tarah Neujahr Bryan, Founder, CEO & Fractional Chief Marketing and Communications Officer
CeCe Digital, London, United Kingdom: Cheryl Laidlaw, Founder
Dr.SQ Skincare, GEELONG, Victoria, Australia: Dr. Saba Qutub, Founder & CEO
HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry
INBRND, Newark, California, United States: Wendy Chan, Founder
Mainline Advisory & Consulting Group, Odessa, Delaware, United States: Tavanya Lockett, Founder & CEO
NextLevel Property, Marrickville, New South Wales, Australia: Maria Micallef, Founder & Director

**Best Young Female Entrepreneur**
Green Cross Team, Hialeah, Florida, United States: Dra. Taimy Alfonso Sanchez
Miles for Smiles Cancer Foundation, Kamloops, British Columbia, Canada: Kayla Hermiston, Founder & Executive Director

**Creative Woman of the Year**
Bella Vie Interiors, Brisbane, Queensland, Australia: Lisa Alward, Founder & Principal Interior Designer
Ebony Bunz Creative, North Lakes, Queensland, Australia: Ebony Bunz, Founder
Sheila Gujrathi, M.D., San Diego, California, United States: Dr. Sheila Gujrathi, Co-Founder & CEO
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor
Twisted X Global Brands, Decatur, Texas, United States: Taylor Torcellini, Creative Director

**Female Employee of the Year – Business**
Accenture, Dublin, Ireland, Ireland: Jigna Yatin Shah, Associate Manager - Software Asset Management
Accenture, Dublin, Ireland, Ireland: Ludmila Kantova, ITAM Business Architecture Senior Manager
Accenture, Dublin, Ireland, Ireland: Simona Mituletu, Technology Delivery Lead Manager
ADP, New York, New York, United States: Supriya Shivananda, Senior Product Marketing Manager
IBM, Hortolandia, Sao Paulo, Brazil: Carolina Yokome, BRA Supply Chain Business Operation Leader & Mainframe Platform Focal
IBM, Armonk, New York, United States: Cristiane Raimundo, Global Program Manager
IBM, London, United Kingdom: Karen Medhat, Global Account Technical Leader
IBM, Armonk, New York, United States: Karen Valdivia, Business Analyst and Reporting Lead, R&PM
IBM, El Salto, Jalisco, Mexico: Lorena Montalvo, SWG Royalty Support Payment Management
IBM, Curitiba, Brazil: Lucia Romero Violante, SSA Supply Chain Business Operations Leader
IBM Infrastructure- Supply Chain, Armonk, New York, United States: Gevetta Myers, WW Power Operations Leader
IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Chen Liyu Doreen, Senior Supply Chain Leader
IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Ritu Singhal, Senior Software Architect and AI Transformation Leader
International Business Machines Corporation, Armonk, New York, United States: Graciela Gonzalez, Guadalajara RPM Functional Manager and Manager of Royalty & Payment Management
National Talents Company, Kohbar, Easterm Province, Saudi Arabia: Fatimah Jamal Al-Dabal, Project Accountant
Ofinno, LLC, Reston, Virginia, United States: Ericka A. Medina, Finance & Business Operations Manager
Oi Cosmetic Studio, Gold Coast, Queensland, Australia: Jodi Withers, 2IC, Skin Specialist
OneApp, Portland, Oregon, United States: Sarah Flores, Regional Sales Director, Mid South
Pacvue, Irvine, California, United States: Anne Harrell, Senior Director, Strategic Projects
PT Telekomunikasi Indonesia (Persero) Tbk (Telkom), Jakarta, Indonesia, Indonesia: Detriana Margita Sari, Global Strategic Partnership Project Leader
Solidigm, Rancho Cordoba, California, United States: Grace Garcia Hurtado, Site Operations Manager, Mexico Design Center
Spear and Arrow Therapeutic Services, Dubbo, New South Wales, Australia: Macy Morrow, Practice Manager
The Audacious Agency, Maroochydore, Queensland, Australia: Kerenza Edwards, Production Manager
Uptrend Motion LLC, New York, New York, United States: Rebecca Koniahgari, Technical Lead, AI Architect, and Product Leader



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## INDIVIDUAL WOMEN *Continued*

**Female Employee of the Year – Government or Non-Profit**
Al Ain City Municipality, Alain, United Arab Emirates: Eiman Al Darmaki, Operations & Maintenance Leader, AI Champions Leader
BELBİM, Istanbul, Türkiye: Zeynep Yaz, Brand Manager
California Commission on the Status of Women and Girls, Sacramento, California, United States: Yating Campbell, Commissioner
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Carol Pickard, Community Carer

**Female Entrepreneur or Executive of the Year in Mexico, Central & South America**
Alerta Group, Mazatlan, Sinaloa, Mexico: Carmen Espinosa Noreña, CEO

**Female Executive of the Year – Business Products – 11 to 2,500 Employees**
Altura Health, Sydney, New South Wales, Australia: Belle Mowle, Head of Sales and Partnerships
CallRail, Atlanta, Georgia, United States: Laura Beussman, Chief Marketing Officer and Chief Revenue Officer
Identity Digital, Bellevue, Washington, United States: Rachel Sterling, CMO
Testronic, London, United Kingdom: Samantha Williams, Chief Revenue Officer (8/26 now Chief Operating Officer (COO) and Board Director)

**Female Executive of the Year – Business Products – More Than 2,500 Employees**
Domtar, Fort Mill, South Carolina, United States: Sabrina de Branco, Global Chief Sustainability Officer

**Female Executive of the Year – Business Services – 10 or Less Employees**
Arden Coaching, Princeton, New Jersey, United States: Heather Panitch, Chief Client Officer
BEYOND HC LLC, New Smyrna Beach, Florida, United States: Cathlynn Nigh, Founder & CEO
Innovative Leadership Institute, Columbus, Ohio, United States: Maureen Metcalf, Founder & CEO
Mogul Methods, Brisbane, Queensland, Australia: Jellaine Dee, Founder & CEO
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, CEO

**Female Executive of the Year – Business Services – 11 to 2,500 Employees**
AbsoluteCare, Columbia, Maryland, United States: Vivian Bright, VP Talent Development
Ascent, Adelaide, South Australia, Australia: Celanie Meyer, Business Manager and Executive Officer
Avahi Inc., San Francisco, California, United States: Shweta Bajaj, Head of Operations
B&A (Bart & Associates), McLean, Virginia, United States: Lori Larsen, Chief Account Officer - Intelligence, Celestar, LLC
Cambium Learning Group, Dallas, Texas, United States: Ashley Andersen Zantop, Chairman and Chief Executive Officer
Consortium Health Plans, Columbia, Maryland, United States: Lori Schoonmaker, President and CEO
Demand Ai (Singapore) Pte Ltd, Singapore, Singapore: Ferlin Ong, Chief Customer Officer
Digital Sportsman, Panama City, Florida, United States: Michelle Faul, Chief Marketing Officer
Geller, New York, New York, United States: Corinna Creedon, CPA, Managing Director, CFO Strategic Advisory Services
Healthcare IT Leaders, Alpharetta, Georgia, United States: Jody Buchman, Senior Vice President, Continuous Services
IBM TLS& Cloud SC, Raleigh, North Carolina, United States: Keila Martinez, Director of Circular Economy, Compliance, and Multivendor Supply Chain
impact.com, Santa Barbara, California, United States: Cristy Garcia, CMO
Lawyer.com, Basking Ridge, New Jersey, United States: Colleen Joyce, CEO
Mattermost, Palo Alto, California, United States: Leigh Marshall Dow, CMO
National Talents Company, Khobar, Easterm province, Saudi Arabia: Khulood Abdullah, Chief Strategy Officer
Pinnacle Global Network, Encinitas, California, United States: Thasha Batts, Vice President of Sales
Rapid Phone Center, Los Angeles, California, United States: Olga Nikulshina, Co-Founder and CEO
Rimini Street, Las Vegas, Nevada, United States: Nancy Lyskawa, EVP and Chief Client Officer
San Francisco Federal, San Francisco, California, United States: Susan Lansing, Chief People Officer and Executive Vice President

**Female Executive of the Year – Business Services – More Than 2,500 Employees**
BANCO POPULAR, Santo Domingo, Distrito Nacional, Dominican Republic: Mariel Bera, Vice President of Corporate Relations and Responsible Banking
Capgemini, Toronto, Ontario, Canada: Surbhi Dhir, Head of Financial Services, Banking & Capital Markets
Citizens, Providence, Rhode Island, United States: Jessica Rascionato, Executive Vice President and Head of Commercial Real Estate
Dell Technologies, Austin, Texas, United States: Olanda Sharp-Buckley, Vice President of the Dell Learning Organization
Genpact, Bucharest, Romania: Marina Vernetti, Chief Operating Officer, Europe, the UK and Africa
isolved, Charlotte, North Carolina, United States: Pragya Gupta, Chief Operating Officer
Take 5 Oil Change, Charlotte, North Carolina, United States: Amy Hine, Vice President of Operational Excellence

**Female Executive of the Year – Consumer Products – 11 to 2,500 Employees**
Beyond Finance, Chicago, Illinois, United States: Vanessa Hering, Client Success Officer and Executive Vice President of Strategy and Operations
Vibrant Ingredients (formerly Florida Food Products), Orlando, Florida, United States: Natalia Glushchenko, Director of Revenue Growth Management
Village Farms International, Delta, British Columbia, Canada: Ann Gillin Lefever, Chief Operating Officer

**Female Executive of the Year – Consumer Products – More Than 2,500 Employees**
Wolverine Worldwide, Rockford, Michigan, United States: Taryn Miller, Chief Financial Officer
American Campus Communities, Austin, Texas, United States: Tosha Bowles, SVP of Property Operations
UnitedHealthcare Consumer Services, Eden Prairie, Minnesota, United States: Lindsay Dittberner, COO for Consumer Services

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- Speaking opportunities
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## INDIVIDUAL WOMEN *Continued*

**Female Executive of the Year – Government or Non-Profit – 10 or Less Employees**

4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Australian Multicultural Women's Alliance (AMWA), Canberra, Australian Capital Territory, Australia: Malini Raj, Executive Director
California Commission on the Status of Women and Girls, Sacramento, California, United States: Darcy Totten, Executive Director
International Nurses for Africa Inc, Washington, District of Columbia, United States: Naomi Achu, Founder and Executive Director
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Co-Founder & CEO
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Scarlett Lewis, Founder
Proof Positive: Autism Wellbeing Alliance, New York, New York, United States: Katie Curran, Founder & Chief Wellbeing Officer
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor
The Financial Literacy Youth (FLY) Initiative, Providence, Rhode Island, United States: Marcy Reyes, Founder & CEO

**Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees**

Al Jazeera Media Institute, Doha, Qatar: Eman Al Amri, Director
Arts Garage, Delray Beach, Florida, United States: Marjorie Waldo, CEO and President
BELBİM, Istanbul, Türkiye: Ceyda Ünal, General Manager
Bob Woodruff Foundation, New York, New York, United States: Anne Marie Dougherty, Chief Executive Officer
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Environment Agency – Abu Dhabi (EAD), Abu Dhabi, United Arab Emirates: Her Excellency Dr. Shaikha Salem Al Dhaheri, Secretary General
Junior Achievement North, St. Paul, Minnesota, United States: Sara Dziuk, President & CEO
Kids Operating Room, Edinburgh, Scotland, United Kingdom: Nicola Wood MBE, Founder
Milken Institute, Santa Monica, California, United States: Sarah Sandler, Chief Growth Officer and Executive Vice President
Ministry of Climate Change & Environment, UAE, Dubai, United Arab Emirates: Hajar Alketbi, Director of Government Communications
National Apartment Association, Arlington, Virginia, United States: Rebecca "Becky" Sullivan, Senior Vice President of Strategic Communications
Operation Smile, Virginia Beach, Virginia, United States: Kathleen "Kathy" Magee, Co-founder, President and CEO
Pink Elephants Support Network, Sydney, New South Wales, Australia: Samantha Payne, CEO & Co-Founder
Southern Aboriginal Corporation Ltd, Albany, Western Australia, Australia: Asha Bhat, CEO
The Philadelphia Orchestra and Ensemble Arts, Philadelphia, Pennsylvania, United States: Crystal Brewe, Executive Vice President & Chief Operating Officer

**Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees**

YAI, New York, New York, United States: Jessica Shearer, Chief Marketing and Communications Officer

**Female Executive of the Year in Asia, Australia or New Zealand**

Access Offshoring, Brisbane, Queensland, Australia: Tiffany English, Founder & CEO
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
Empowered Living Care, Sydney, New South Wales, Australia: Jamie Jardine, General Manager
Hop Lun Group, Hong Kong SAR: Dr. Sabrina Tin, Chief People Officer
Kismet Healthcare, Melbourne, Victoria, Australia: Nat Kramersh, COO
Oi Cosmetic Studio, Gold Coast, Queensland, Australia: Jessica Addley, Operations Manager
Schneider Electric, Rueil-Malmaison, France: Preeti Bajaj, EVP, Home Solutions Business

**Female Executive of the Year in Canada**

Great Canadian Entertainment, Toronto, Ontario, Canada: Katie Lever, Chief Administrative Officer & General Counsel

**Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees**

Asian Australian Women Association Incorporated (AAWA), North Strathfield, New South Wales, Australia: Elizabeth Wang, Founder & President
Australian Multicultural Women's Alliance (AMWA), Canberra, Australian Capital Territory, Australia: Malini Raj, Executive Director
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Co-Founder & CEO
Miles for Smiles Cancer Foundation, Kamloops, British Columbia, Canada: Kayla Hermiston, Founder & Executive Director
Orange County Chamber of Commerce, Newburgh, New York, United States: Heather Bell, CEO
Preservando, Lima, Lima, Peru: Natalia Bejar, Co-Founder & CIO
Proof Positive: Autism Wellbeing Alliance, New York, New York, United States: Katie Curran, Founder & Chief Wellbeing Officer
Starseeds Foundation, Miami, Florida, United States: Saelyra Salazar, Founder
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor

**Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees**

Bob Woodruff Foundation, New York, New York, United States: Anne Marie Dougherty, Chief Executive Officer
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Encompass Group, Fayvetteville, Texas, United States: Dr. Krista Ratliff, President & CEO
Glen Hills Middle School, Glendale, Wisconsin, United States: Lalitha Murali, Gifted and Talented Teacher
Historic Downtown Special Improvement District (HDSID), Jersey City, New Jersey, United States: Rachel Sieg, Executive Director
HRCI, Alexandria, Virginia, United States: Dr. Amy Dufrane, CEO
She Sings, Mayville, New York, United States: Rebecca Magnuson, Founder & President

**Female Innovator of the Year – Government or Non-Profit – More Than 2,500 Employees**

Aalborg University Hospital, Aalborg, North Jutland, Denmark: Dr. Nguyen Thi Thu Hien, Associate Professor

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# FINALIST

## CONGRATULATIONS

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## INDIVIDUAL WOMEN *Continued*

**Female Social Activist of the Year**
4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele Anthony, Founder
Agape Outreach Inc, Tweed Heads, New South Wales, Australia: Theresa Mitchell, Founder & CEO
Asuran Co., Ltd., Oita City, Oita Prefecture, Japan: Yukiko Katahara, Representative Director
Change for Youth Foundation, Newstead, Queensland, Australia: Lisa Honeychurch, Founding Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
MARY T FAMILY OF COMPANIES, Coon Rapids, Minnesota, United States: Dr. Mary Tjosvold, PhD, Founder & CEO
Nikki Langman, Melbourne, Victoria, Australia: Nikki Langman, Keynote Speaker, Executive Coach, Emotional Intelligence Practitioner
ResultsCX, Norristown, Pennsylvania, United States: Helen Maslin, Managing Director, Huntswood South Africa
She Sings, Mayville, New York, United States: Rebecca Magnuson, Founder & President
Southern Aboriginal Corporation Ltd, Albany, Western Australia, Australia: Asha Bhat, CEO
The Bogues Group, Charlotte, North Carolina, United States: Brittney Bogues, Founder
World Love Press, National City, California, United States: Mona Liza Santos, Founder and Publisher

**Female Social Entrepreneur of the Year**
ES Career / Powerpool AI, Istanbul, Türkiye: Esra Odabasi, Founder & CEO
HLM Investment Partners, Phoenix, Arizona, United States: Ashley Tyrner-Dolce, Operating Partner
Sobrynth, Afton, Minnesota, United States: Marin Nelson, Founder & CEO
Women 4 Homes, Mullumbimby, New South Wales, Australia: Dionne Payn, Founder
World Love Press, National City, California, United States: Mona Liza Santos, Founder and Publisher
Yellow Falcon, Carina, Queensland, Australia: Ashleigh Conwell, Founder & CEO

**Female Venture Capital / Investor of the Year**
Pulse Fund, Los Angeles, California, United States: Tenzin Seldon, Founder and Managing Partner
SteelSky Ventures, Atlanta, Georgia, United States: Maria Denise Toler, Founding and Managing Partner
TA Ventures, Kyiv, Ukraine: Viktoriya Tigipko, Founder & Managing Partner

**Global Expansion by Woman Entrepreneur**
Global Cruises LLC, Miami, Florida, United States: Leyla Osorio, CEO & Co-Founder
Jones Publishing Ltd (Citywealth), London, United Kingdom: Karen Jones, Founder & CEO

**Lifetime Achievement – Business**
Aranyló Napraforgó Közhasznú Alapítvány, Budapest, Budapest, Hungary: Agnes Szabo, Chair of the Board of Trustees
Artisan Alley & Market LLC., Downingtown, Pennsylvania, United States: Kymberly Robinson, Founder & CEO
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
CardWorks Financial Group, Woodbury, New York, United States: Sharon Hill, Executive Vice President and Chief Revenue Officer
IBM Royalty IP Licensing and Payment Management, Raleigh, North Carolina, United States: Janice B. Coker, Director
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director

**Lifetime Achievement – Government or Non-Profit**
Buy From A Black Woman, Atlanta, Georgia, United States: Nikki Porcher, Founder
Environment Agency – Abu Dhabi (EAD), Abu Dhabi, United Arab Emirates: Her Excellency Dr. Shaikha Salem Al Dhaheri, Secretary General

**Maverick of the Year**
Annah Elizabeth, LLC, Raleigh, North Carolina, United States: Annah Elizabeth, Founder
Ascent Professional Services Pty Ltd, Adelaide, South Australia, Australia: Celanie Meyer, Business Manager and Executive Officer
Consortium Health Plans, Columbia, Maryland, United States: Lori Schoonmaker, President and CEO
Deloitte, New York, New York, United States: Alycia Bar-Av, VP, Brand Advertising & Media Strategy
Derse, Inc, Milwaukee, Wisconsin, United States: TK Komlofske, Vice President of Client Strategy
Empowered Living Care, Sydney, New South Wales, Australia: Tahlia Carlyle, Founder & Director
eXp Realty, Bellingham, Washington, United States: Sarah Hutchinson, VP, International Marketing
IBM Supply Chain, Raleigh, North Carolina, United States: Cecile Masset, Global Planning & Inventory Manager
MERGE, Chicago, Illinois, United States: Stephanie Trunzo, CEO
National Talents Company, Khobar, Easterm province, Saudi Arabia: Khulood Abdullah, Chief Strategy Officer
Neurodivergent Empowered, Caloundra, Queensland, Australia: Tanya Hicks, Founder, Principal and Clinical Lead
NeuroEmpowerment Solutions, Footscray, Victoria, Australia: Aisling Smith, Founder & CEO
Nikki Langman, Melbourne, Victoria, Australia: Nikki Langman, Keynote Speaker, Executive Coach, Emotional Intelligence Practitioner
Sightview, Tampa, Florida, United States: Tycene Fritcher, CEO
Syzygy - Life Directionist, Lake Munmorah, New South Wales, Australia: Michelle Wollaston, Life Direction Mentor
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Z
The Outlier Group, Brisbane, Queensland, Australia: Jasmine O'Reilly, Managing Director

**Mentor or Coach of the Year – Finance**
Expand Your Empire, San Diego, California, United States: Amanda Taylor, Founder

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In one study of biologics stored at home, fewer than one in eight stayed within 2–8°C. A third spent over a week above 8°C.

de Jong MJ, et al. J Gastroenterol Hepatol. 2018

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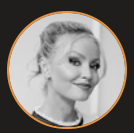
Biologics at 2–8°C, logged every minute.

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Francesca Howard
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## INDIVIDUAL WOMEN *Continued*

**Mentor or Coach of the Year – Business**
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele Anthony, Founder
Amplify Strategy, Denver, Colorado, United States: Dawn Garibaldi, Founder & CEO
Car Mechanical Services, Weston Creek, Australian Capital Territory, Australia: Raffy Sgroi, CEO
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy, CEO
Kim Woods Enterprises, Beverly, Massachusetts, United States: Kim Woods, Founder & President
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Brandy Zachary, Chief Executive Officer Functional Medicine Academy
The Ginsburg Firm, Coorparoo, Brisbane, Queensland, Australia: Fleur Madden, Founder & CEO
The Queenie Effect Pty Ltd, West End, Brisbane, QLD, Australia: Elsa Morgan, Founder & CEO

**Mentor or Coach of the Year – Consumer**
Claire Auchmuty Coaching, Coleraine, United Kingdom: Claire Auchmuty, Coach
Dream Culture, Sydney, New South Wales, Australia: Shelly McElroy, CEO
Fearless Empty Nester Global LLC, Barrington, New Hampshire, United States: Jessica Seiders, Founder

**Mentor or Coach of the Year – Government or Non-Profit**
Blue Beanie Projects Limited, Karratha, Western Australia, Australia: Sandra Spadanuda, Co Founder & Director, Pilbara Shine Project Manager
C2 Your Health Women's Initiative Inc., South Bend, Indiana, United States: Cynthia Weiss Cohen, Founder
California Commission on the Status of Women and Girls, Sacramento, California, United States: Katherine Squire, Legislative Analyst, Senior Policy Specialist
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Carol Pickard, Community Carer
Imam Abdulrahman Bin Faisal University – College of Design, Dammam, Eastern Province, Saudi Arabia: Dr. Hala El-Wakeel, Associate Professor
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Co-Founder & CEO
NeuroEmpowerment Solutions, Melbourne, Victoria, Australia: Aisling Smith, Founder & CEO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Tavuun Welfare Association, SAN Enterprises, Institute of Policy Studies Research and Human Development, Karachi, Sindh, Pakistan: Syeda Amna Nasir Jamal, Chairperson

**Mentor or Coach of the Year – Health/Wellness**
Dr Tiff, Adelaide, Australia: Dr Tiffany De Sousa Machado, Head of Wellbeing and Development
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor

**Mentor or Coach of the Year – Marketing/Public Relations/ Social Media**
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Wild Vines Marketing Inc., Selden, New York, United States: Rosanna Santiago, Founder & CEO

**Most Innovative Woman of the Year – Accounting & Finance**
The Strategic Bookkeeper, Gold Coast, Queensland, Australia: Jeannie Savage, Founder & CEO

**Most Innovative Woman of the Year – Advertising, Marketing & Public Relations**
CardWorks Financial Group, Woodbury, New York, United States: Crystal Wright, Senior Vice President, Communications
FirstTeam, Newport Beach, California, United States: Lauren Henss, Chief Marketing & Strategy Officer
Sherman Associates, Minneapolis, Minnesota, United States: Lexie Ozerov, Director of Marketing, Hospitality & Retail
The Audacious Agency, Maroochydore, Queensland, Australia: Lauren Clemett, CEO
The MACH 1 Group, Austin, Texas, United States: Mary Love, Partner and Chief Operating Officer

**Most Innovative Woman of the Year – Business Services**
Award Writing Services, Kerobokan, Bali, Indonesia: Award Writing Services - 45 years of comms experience created a replicable visibility engine
CeCe Digital, London, United Kingdom: Cheryl Laidlaw, Founder
The Outlier Group, Brisbane, Queensland, Australia: Jasmine O'Reilly, Managing Director

**Most Innovative Woman of the Year – Consumer Services**
Hembree Bell Law Firm, PLLC, Austin, Texas, United States: Hannah Hembree Bell, Founder & CEO

**Most Innovative Woman of the Year – Franchising**
Right and Keystone Group, Melbourne, Victoria, Australia: Anna Rante, Founder & CEO

**Most Innovative Woman of the Year – Government or Non-Profit**
4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Al Jazeera Media Institute, Doha, Qatar: Eman Al Amri, Director
Azerbaijan State Oil and Industry University, Baku, Azerbaijan: Khulya Sabirli, Director of Public Relations and Marketing
Change for Youth Foundation, Newstead, Queensland, Australia: Lisa Honeychurch, Founding Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Green Cross Team, Hialeah, Florida, United States: Dra. Taimy Alfonso Sanchez
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Co-Founder & CEO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
The Financial Literacy Youth (FLY) Initiative, Providence, Rhode Island, United States: Marcy Reyes, Founder & CEO

## INDIVIDUAL WOMEN *Continued*

**Most Innovative Woman of the Year – Healthcare**
Aledade, Bethesda, Maryland, United States: Jessica A. Somers, Chief Financial Officer
Autism Brain Empowerment, Mildenhall, United Kingdom: Taiba Bajar, Founder & Author
BetterHelp, San Jose, Ca, California, United States: Lisa Giacinti, Vice President of Health Plan Growth
CeCe Digital t/a My Medical Website, London, United Kingdom: Cheryl Laidlaw, Founder
Evergreen Nephrology, Nashville, Tennessee, United States: Heather Trafton, CEO
mBIOTA Labs, Santa Monica, California, United States: Krystyna Houser, Founder & Chairman
Oula, New York, New York, United States: Adrianne Nickerson, Co-Founder & CEO
Prema Cognition, London, United Kingdom: Dr. Julia Cooney, Founder & CEO
Re:Cognition Health, London, United Kingdom: Dr. Emer MacSweeney, CEO
Simple Breastfeeding, Adelaide, South Australia, Australia: Angela Dion, Founder
SUN HOPE Co.,Ltd., Chosei-gun, Chiba, Japan: Masami Toda, Representative Director
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Z
UST Global, Aliso Viejo, California, United States: Vinitha Kalappurakkal, Test Architect
Vita Panacea Ltd, London, United Kingdom: Francesca Howard, Founder & CEO

**Most Innovative Woman of the Year – Industry**
Car Mechanical Services, Weston Creek, Australian Capital Territory, Australia: Raffy Sgroi, CEO
Freedom Mastery, Gold Coast, Queensland, Australia: Chrissy Alger
Kalyon PV Solar Technologies, Ankara, Türkiye: Kübra Kalyoncu, Chair of the Board

**Most Innovative Woman of the Year – Manufacturing**
Great Taste Trading Co., Ltd (BEST Premium Canned Food), Yangon, Myanmar: Daw Yu Yu Hlaing, Director
Health Focus Manufacturers, Moreton Bay, Queensland, Australia: Derelle Mitchell, Founder
Inbolt, Detroit, Michigan, United States: Albane Dersy, Co-Founder & COO
Roccoco Botanicals, Gold Coast, Queensland, Australia: Jacine Drummond, Founder & CEO
Teeny Tiny Homes, Brisbane, Queensland, Australia: Sloane Antonacci, Co-Founder and Creative Director

**Most Innovative Woman of the Year – Social Media**
CardWorks Financial Group, Woodbury, New York, United States: Jaime Monteforte, Assistant Vice President of Social Media & Brand Reputation
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian Founder and CEO

**Most Innovative Woman of the Year – Technology**
IFS Loops, San Mateo, California, United States: Somya Kapoor, CEO
Incubeta, New York, New York, United States: Amy Crowther, CEO
Kalyon PV Solar Technologies, Ankara, Türkiye: Kübra Kalyoncu, Chair of the Board
Qnovo, Milpitas, California, United States: Dania Ghantous, Co-Founder and VP of Technology
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor
Viderity, Leesburg, Virginia, United States: Rachel Everett, CEO and Founder



## INDIVIDUAL WOMEN *Continued*

**Most Resilient Female Leader**
Ascent Professional Services Pty Ltd, Adelaide, South Australia, Australia: Celanie Meyer, Business Manager and Executive Officer
Bella Vie Interiors, Brisbane, Queensland, Australia: Lisa Alward, Founder & Principal Interior Designer
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
Claire Auchmuty Coaching, Coleraine, United Kingdom: Claire Auchmuty, Coach
Empowered Living Care, Sydney, New South Wales, Australia: Tahlia Carlyle, Founder & Director
Fearless Empty Nester Global LLC, Barrington, New Hampshire, United States: Jessica Seiders, Founder
Katrina Wurm, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach and Leadership Consultant
Nikki Langman, Melbourne, Victoria, Australia: Nikki Langman, Keynote Speaker, Executive Coach, Emotional Intelligence Practitioner
Picore International, Calabasas, California, United States: Dana Picore, CEO
Roadway Moving, Bronx, New York, United States: Aida Stone, SVP, Global People and Organizational Development
Southern Aboriginal Corporation Ltd, Albany, Western Australia, Australia: Asha Bhat, CEO
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor
Syzygy - Life Directionist, Lake Munmorah, New South Wales, Australia: Michelle Wollaston, Life Direction Mentor
The Care Advocate, Wicklow Town, Wicklow, Ireland: Dr. Rosemary Daynes Kearney
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Brandy Zachary, Chief Executive Officer Functional Medicine Academy
The Gut Punch Media Company, Ridgewood, New Jersey, United States: Kathryn Lancioni, Founder & CEO
Vanessa Norman Coaching, Sunshine Coast, Australia: Vanessa Norma, Global Disability Care Business Coach
Vibrant Ingredients (formerly Florida Food Products), Orlando, Florida, United States: Natalia Glushchenko, Director of Revenue Growth Management

**Social Change Maker of the Year – Disability**
Bekeane Healthy and Fit, Melbourne, Victoria, Australia: Brenda Keane, Founder and Designer
BRYGE AI, New York, New York, United States: Rebecca Koniahgari, Founder
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Deaf Healing Hive, Becker, Minnesota, United States: Jamie Chapin, Founder
EPAM Systems, Inc., Newtown, Pennsylvania, United States: Alex Chudner, Head of ESG- Social Impact & Inclusion
HappiHive, Sydney, New South Wales, Australia: Emma Payne, Director
Justine Martin Corporation, Marshall, Victoria, Australia: Justine Martin, CEO and Author
Katrina Wurm, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach and Leadership Consultant
Neurodivergent Empowered, Caloundra, Queensland, Australia: Tanya Hicks, Founder, Principal and Clinical Lead
Perfect Lift, Toms River, New Jersey, United States: Dana Edwards, Founder
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Together We Can International, Adelaide, South Australia, Australia: Cath Durney, Chief Executive Officer
Total Support Services, Eastwood, South Australia, Australia: Sandy Liddell, Founder and Co-Director
ZAMEK Culture Centre in Poznań/ Centrum Kultury ZAMEK w Poznaniu, Poznań, Poland: Joanna Stankiewicz, Leader, Project Development & Outreach | Cinema Without Barriers

**Social Change Maker of the Year – Gender**
4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Expand Your Empire, San Diego, California, United States: Amanda Taylor, Founder
Healthy Horizons Breastfeeding Centers, Burlingame, California, United States: Cassi Janakos, Chief Operating Officer
Karan & Co, Brisbane, Queensland, Australia: Lauren Karan, Founder & Director
Katrina Wurm, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach and Leadership Consultant
SAAF International, Faisalabad, Punjab, Pakistan: Sobia Aqeel, CEO

**Social Change Maker of the Year – Race**
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
HRCap, Inc., Ridgefield Park, New Jersey, United States: Stella H. Kim, CEO & President

**Woman of the Year – Accounting & Finance**
Kerrigan Advisors, Incline Village, Nevada, United States: Erin Kerrigan, Managing Director
The Strategic Bookkeeper, Gold Coast, Queensland, Australia: Jeannie Savage, Founder & CEO

**Woman of the Year – Advertising, Marketing & Public Relations**
Award Writing Services, Kerobokan, Bali, Indonesia: Annette Densham, Awards Specialist & Strategist
Digital Nomads HQ, Mooloolaba, Queensland, Australia: Jodi Theisen, Founding Director
Ebony Bunz Creative, North Lakes, Queensland, Australia: Ebony Bunz, Founder
Intel Foundry, Santa Clara, California, United States: Lori Scott, Sr. Director, Business Operations and Marketing
Messina Agency, San Diego, California, United States: Daniela Messina, Founder & Creative Director

**Woman of the Year – Business Services**
B&A (Bart & Associates), McLean, Virginia, United States: Lori Larsen, Chief Account Officer - Intelligence, Celestar, LLC
HR EXAM PREP with Angela, Canton, Mississippi, United States: Angela Murry
IBM, Curitiba, Brazil: Lucia Romero Violante, SSA Supply Chain Business Operations Leader
Strata-G, LLC, Knoxville, Tennessee, United States: Leah Berry, COO
The Ginsburg Firm, Coorparoo, Brisbane, Queensland, Australia: Fleur Madden, Founder & CEO

**Woman of the Year – Consumer Services**
Dawn's Pizzazz (DPZ), Danbury, Connecticut, United States: Dawn Blom, Founder & CEO

## INDIVIDUAL WOMEN *Continued*

**Woman of the Year – Education**
Amplexo Education, Santo André, São Paulo, Brazil: Clarissa Vergara, Founder
Coastal Middle and High School, Lake Park, Florida, United States: Lisa Collum, Founder and Owner
Curriculum Associates, North Billerica, Massachusetts, United States: Kelly Sia, CEO
HARVARD UNIVERSITY, BOSTON, Massachusetts, United States: Dr. Kavitha Govindasamy, Instructor
ILO Group, Matthews, North Carolina, United States: Dr. Julia Rafal-Baer, CEO and Co-Founder
National Talents Company, Khobar, Eastern Province, Saudi Arabia: Dr. Hala El-Wakeel, Creative Director
Native Forward Scholars Fund, Albuquerque, New Mexico, United States: Angelique Albert, CEO

**Woman of the Year – Energy and Utilities**
Kalyon PV Solar Technologies, Ankara, Türkiye: Kübra Kalyoncu, Chair of the Board
Sempra, San Diego, California, United States: Caroline Winn, Executive Vice President
SolaREIT, Vienna, Virginia, United States: Laura Pagliarulo, Co-Founder & CEO

**Woman of the Year – Government or Non-Profit**
4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Agape Outreach Inc, Tweed Heads, New South Wales, Australia: Theresa Mitchell, Founder & CEO
Australian Multicultural Women's Alliance (AMWA), Canberra, Australian Capital Territory, Australia: Malini Raj, Executive Director
Bob Woodruff Foundation, New York, New York, United States: Anne Marie Dougherty, Chief Executive Officer
Bundaberg Business Women's Network, Bundaberg, Queensland, Australia: Elisa Mayberry, President
Change for Youth Foundation, Newstead, Queensland, Australia: Lisa Honeychurch, Founding Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Carol Pickard, Community Carer
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Environment Agency – Abu Dhabi (EAD), Abu Dhabi, United Arab Emirates: Her Excellency Dr. Shaikha Salem Al Dhaheri, Secretary General
Fujairah Municipality, Fujairah, United Arab Emirates: Maryam Ahmed Haroon, Director of Engineering & Planning Department
Gratitude in Action, Billings, Montana, United States: Terri Todd, Co-Founder and Director
Green Cross Team, Hialeah, Florida, United States: Dra. Taimy Alfonso Sanchez
Identity Theft Resource Center (ITRC), El Cajon, California, United States: Eva Velasquez, CEO
International Nurses for Africa Inc, Washington, District of Columbia, United States: Naomi Achu, Founder and Executive Director
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Co-Founder & CEO
Kids Operating Room, Edinburgh, Scotland, United Kingdom: Nicola Wood MBE, Founder
Ministry of Climate Change & Environment, UAE, Dubai, United Arab Emirates: Hajar Alketbi, Director of Government Communications
Moyamoya Australia, Ravenshoe, Queensland, Australia: Nicola Sparkles Baker, Founder
Operation Smile, Virginia Beach, Virginia, United States: Kathleen "Kathy" Magee, Co-founder, President and CEO
PEACE Institute for Sustainability & Environmental Research, Ellicott City, Maryland, United States: Dr. Gandhimathi Muthuselvam, Director
Proof Positive: Autism Wellbeing Alliance, New York, New York, United States: Katie Curran, Founder & Chief Wellbeing Officer
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Sacramento County Commission on the Status of Women and Girls, Sacramento, California, United States: Yating Campbell, Commissioner
Southern Aboriginal Corporation Ltd, Albany, Western Australia, Australia: Asha Bhat, CEO
The FISTA, Lawton, Oklahoma, United States: Dr. Krista Ratliff, President & CEO
Toby & Leon Cooperman Sinai Residences, Boca Raton, Florida, United States: Rachel Blumberg, President & CEO
YAI, New York, New York, United States: Jessica Shearer, Chief Marketing and Communications Officer

**Woman of the Year – Healthcare**
Buzz Health, Fort Walton Beach, Florida, United States: HaVy Ngo-Hamilton, Pharm.D,RPh, Senior Pharmacy Director
Cityscape Counseling, Chicago, Illinois, United States: Chelsea Hudson, LCPC
Clare Dimond, Marlborough, Wiltshire, United Kingdom: Clare Dimond
Dental Boutique, Melbourne, Victoria, Australia: Dr May Chan, Co-Founder
Mindful Therapy Group, Mountlake Terrace, Washington, United States: Jessica Crain, Co-Founder and COO
Populus Health Technologies, Princeton, New Jersey, United States: Edith Hodkinson, Chief Strategy Officer
Supernal World Creations, Naples, Florida, United States: Dr Dawn Ella, President, Creative Consultant, Entrepreneur & Inventor
symplr, Houston, Texas, United States: Ali Morin, MSN, RN, NI-BC, Chief Nursing Informatics Officer

**Woman of the Year – Hospitality and Tourism**
Kiwitaxi, Edinburgh, United Kingdom: Marie Borisova, Chief Executive Officer
Sushi by Bou, Boca Raton, Florida, United States: Erika London, Co-Founder & CEO

**Woman of the Year – Industrial and Manufacturing**
ARAVIA, Moscow, Moscow, Russia: Irina Lubanets, CEO
IBM, Hortolandia, Sao Paulo, Brazil: Carolina Yokome, BRA Supply Chain Business Operation Leader & Mainframe Platform Focal
Teeny Tiny Homes, Brisbane, Queensland, Australia: Sloane Antonacci, Co-Founder and Creative Director

**Woman of the Year – Legal**
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele Anthony, Lawyer
JLG Lawyers, Los Angeles, California, United States: Alex Tieu, CEO
Lanier Law Group, Raleigh, North Carolina, United States: Lisa Lanier, Founder & President
Serving Immigrants, Inc., Orlando, Florida, United States: Magdalena Cuprys, Founder and Managing Attorney
SMART Reviews, Lebanon, Ohio, United States: Katherine Hoffmann, Founder & CEO
Soxton, New York, New York, United States: Logan Brown, Founder and CEO

## INDIVIDUAL WOMEN *Continued*

**Woman of the Year – Media and Entertainment**
Conde Nast, New York, New York, United States: Holly Johnson, Director, Global Consumer Revenue
CTF Media & Entertainment Limited, Hong Kong, Hong Kong: Ivy Wong, CEO
Karen Weaver, Waikiki, Western Australia, Australia: Dr Karen Weaver
Particle6, London, United Kingdom: Eline van der Velden, Founder & CEO
Syzygy - Life Directionist, Lake Munmorah, New South Wales, Australia: Michelle Wollaston, Life Direction Mentor
Ukrainian Films USA (operated by Quant Stream LLC), San Diego, California, United States: Mariia Kharakhash, Founder & CEO

**Woman of the Year – Real Estate**
Blue Diamond Property Group, Central Coast, New South Wales, Australia: Raquel Manning, Founder & Director
Cardinal Capital Group, Boston, Massachusetts, United States: Briana Malkoon, Founder & CEO
Epique Realty, Houston, Texas, United States: Janice Delcid, Co-Founder, CFO
Filinvest REIT Corp., Muntinlupa City, Metro Manila, Philippines: Maricel Brion-Lirio, President and CEO
REEP, San Antonio, Texas, United States: Arleen Garza, Founder
Reverdie Group, New York, New York, United States: Aisling Gregory, Founder
Sadaya's Properties LLC, Saint Paul, Minnesota, United States: Asha Bonnae Raleigh, MBA, Founder & CEO

**Woman of the Year – Retail/E-Commerce**
Bigwise Corp, Miami, Florida, United States: Adriana Rivas, Chief Operating Officer
TCL North America, Irvine, California, United States: Hellen Hu, Head of Channel Marketing Operations

**Woman of the Year – Social Media**
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian Founder and CEO

**Woman of the Year – Technology**
Broadcom Inc., San Jose, California, United States: Sabina Anja, Chief Technologist
DTS, Arlington, Virginia, United States: Jamie A. Repesh, Chief Operating Officer
Epique Realty, Houston, Texas, United States: Samantha Simpson, Chief of Staff
EY, London, United Kingdom: Mary Elizabeth Porray, EY Global Vice Chair, Client Technology & EY Global Growth and Innovation COO
IBM, Armonk, New York, United States: Jennifer Kozak, Director, IBM Z & Power Systems Operations
IBM TLS& Cloud SC, Raleigh, North Carolina, United States: Fotini Petroula, Vice President, Technology Lifecycle Services & Cloud Supply Chain
MENA NEWSWIRE, Dubai, United Arab Emirates: Heba AL Mansoori, Co-Founder & Managing Editor
Vocalmeet Inc., Toronto, Ontario, Canada: Dr. Laurelle Jno Baptiste, Chief Learning Officer & Co-Founder

**Woman Scientist of the Year**
BPA Quality, Huntington Station, New York, United States: Fei Zhan, Lead Psychometrician
Jade Research Services Limited, London, United Kingdom: Caroline Mansfield, Study Director and Researcher
National Talents Company, Kohbar, Eastern Province, Saudi Arabia: Dr. Hala El-Wakeel, Creative Director

**Women Helping Women – Business**
Adele M Anthony, Kearneys Spring, Queensland, Australia: Adele Anthony, Founder
CTF Media & Entertainment Limited, Hong Kong, Hong Kong: Ivy Wong, CEO
Kim Woods Enterprises, Beverly, Massachusetts, United States: Kim Woods, Founder & President
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Brandy Zachary, Chief Executive Officer Functional Medicine Academy
Zomee, Pompano Beach, Florida, United States: Dina Shanowitz, Founder and CEO

**Women Helping Women – Government or Non-Profit**
4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Bundaberg Business Women's Network, Bundaberg, Queensland, Australia: Elisa Mayberry, President
C2 Your Health Women's Initiative Inc., South Bend, Indiana, United States: Cynthia Weiss Cohen, Founder
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Carol Pickard, Community Carer
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Jared Dunscombe Foundation, Mount Eliza, Victoria, Australia: Jonelle Colabufalo, Co-Founder & CEO
Operation Smile, Virginia Beach, Virginia, United States: Kathleen "Kathy" Magee, Co-founder, President and CEO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
Sacramento County Commission on the Status of Women and Girls, Sacramento, California, United States: Yating Campbell, Commissioner
Southern Aboriginal Corporation Ltd, Albany, Western Australia, Australia: Asha Bhat, CEO
Sukarya, Gurugram, Haryana, India: Meera Satpathy, Founder & Chairperson
Women in HR Network, London, United Kingdom: Georgina Kelly, Founder
World Love Press, National City, California, United States: Mona Liza Santos, Founder and Publisher

## INDIVIDUAL WOMEN *Continued*

**Women Helping Women – Social Change**
4 Voices, Morningside, Queensland, Australia: 4 Voices: Driving Social Change Through Proactive Early Intervention and Connection Hubs Supporting At-Risk Women
American Express New York, New York, United States: Deepika Sidana, Senior Engineering Manager
Be There Group Pty Ltd, Brisbane, Queensland, Australia: Kirsty Tschirpig and Shaan Ross-Smith, Co-Founders And Board Directors
BRYGE AI, New York, New York, United States: Rebecca Koniahgari, Founder
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Julie Edensor, Founder and Managing Director
Expand Your Empire, San Diego, California, United States: Amanda Taylor, Founder
Justine Martin Corporation, Marshall, Victoria, Australia: Justine Martin, CEO and Author
KALBIM – Kadın Liderligi ve Bilinclendirme Merkezi, Istanbul, Türkiye: Hülya Mutlu, Founder
Katrina Wurm, Gisborne, Victoria, Australia: Katrina Wurm, Executive Coach and Leadership Consultant
Lead & Empower Her, Coronado, California, United States: Dr Julie Ducharme, CEO
Mantra Strategy, Dublin, Co Dublin, Ireland: Lisa-Nicole Dunne, Founder & CEO
MarryArty, Dubai, United Arab Emirates: "No One Should Feel Alone in a City of Millions: How Oksana Boyko is Changing Dubai's Culture of Connection"
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director
ResultsCX, Norristown, Pennsylvania, United States: Magdalene Chetty, Director of Talent & Development at Huntswood
SAAF International, Faisalabad, Punjab, Pakistan: Sobia Aqeel, CEO
SHE SINGS, Mayville, New York, United States: Rebecca Magnuson, Founder & President
ShellShocked Media, Gold Coast, Queensland, Australia: Shelly Horton, Founder
Southern Aboriginal Corporation Ltd, Albany, Western Australia, Australia: Asha Bhat, CEO
The Dr Z Functional Medicine Academy LLC, Sheridan, Wyoming, United States: Dr. Z

**Women in Family Business Leadership**
Charles Krug, St. Helena, California, United States: Riana Mondavi, Director of Direct-to-Consumer Operations
Great Taste Trading Co., Ltd (BEST Premium Canned Food), Yangon, Myanmar: Daw Yu Yu Hlaing, Director
The Pineapple School, San Antonio, Texas, United States: Krisana Puccio, Founder & CEO
Tiny Tins, Horsley, New South Wales, Australia: Karlie Zec, Co-Owner and Director

**Women's Rights Advocate of the Year**
4 Voices, Morningside, Queensland, Australia: Jo Westh, Director
Australian Multicultural Women's Alliance (AMWA), Canberra, Australian Capital Territory, Australia: Malini Raj, Executive Director
Cherishers 811 CIC, Rugeley, Staffordshire, United Kingdom: Allison Dodd, Co-Director
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Founder and Managing Director

## PRESENTATION OF THE GRAND STEVIE AWARD TROPHIES - THE TOP 5 AWARDS

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# JUDGING COMMITTEES

Judging of the 2026 Stevie® Awards for Women in Business was performed by more than 200 members of seven specialized committees. Their average scores determined the winners of the Gold, Silver, and Bronze Stevie Awards. We thank them for their time, support, and insights.

VIEW ALL JUDGES

## PERSISTENT'S SHESHAPESAI AWARDS JUDGING COMMITTEE

## AI & TECHNOLOGY, NEW PRODUCT & SERVICE, AND SUSTAINABILITY AWARDS JUDGING COMMITTEE



**CHAIR:**
Tânia Tomé
Womenice Global Foundation
President, Brandulogy Advisor & Keynote Speaker
New York, New York, United States

## COMMUNICATIONS & MARKETING AWARDS JUDGING COMMITTEE



**CHAIR:**
Alison Higgins-Miller
Director
SalesonQ Pty Ltd
New South Wales, Australia

## COMPANY/ORGANIZATION AWARDS JUDGING COMMITTEE



**CHAIR:**
Angelique Hamilton
CEO, Chief Culture & People Officer
The HR Chique Group
Jacksonville, Florida, United States

## INDIVIDUAL WOMEN ENTREPRENEUR AWARDS JUDGING COMMITTEE



**CHAIR:**
Helen Haitong Huang
Co-Founder
Dreama/Pixel Pack/GOB
New York, New York, United States

## INDIVIDUAL WOMEN EXECUTIVE AWARDS JUDGING COMMITTEE



**CHAIR:**
Oksana Tsvigun
Founder & CEO | Global eCommerce & Growth Executive
OT Growth Labs
Sacramento, California, United States

## MEDIA & SOCIAL MEDIA AWARDS JUDGING COMMITTEE



**CHAIR:**
Kristin Marquet
Founder & Owner
Marquet Media, LLC
Scarsdale, New York, United States

## THOUGHT LEADERSHIP & ACHIEVEMENT JUDGING COMMITTEE



**CHAIR:**
Priyanka Aash
Co- Founder & VP of Marketing
FireCompass Technologies
San Jose, California, United States

# MARK YOUR CALENDARS

## THE 2027 AMERICAN BUSINESS AWARDS®

The American Business Awards are open to all organizations operating in the United States, and feature a wide variety of categories to recognize achievement in every facet of the workplace.

**November 18: First early-bird entry deadline** *aba.stevieawards.com*

## 2027 ASIA-PACIFIC STEVIE® AWARDS

The Asia-Pacific Stevie Awards recognize innovation in the workplace throughout the 29 markets of the Asia-Pacific region.

**December 16: Early-bird entry deadline** *asia.stevieawards.com*

## 2027 MIDDLE EAST & NORTH AFRICA STEVIE® AWARDS

The Middle East & North Africa Stevie Awards are open to all organizations in 17 nations in the Middle East and North Africa, and focus on recognizing innovation in all its forms.

**November 26: Final entry deadline** *mena.stevieawards.com*

## 2027 STEVIE® AWARDS FOR SALES & CUSTOMER SERVICE

The Stevie Awards for Sales & Customer Service are open to all organizations and individuals worldwide, and recognize the achievements of sales, customer service, and call center professionals.

**January 13: Primary entry deadline** *sales.stevieawards.com*

## 2027 STEVIE® AWARDS FOR GREAT EMPLOYERS

The Stevie Awards for Great Employers recognize the world's best organizations to work for as well as the HR teams and professionals, HR achievements, new products and services, and suppliers who help to create and drive great workplaces.

**February 24: Entries open** *hr.stevieawards.com*

## 2027 STEVIE® AWARDS FOR TECHNOLOGY EXCELLENCE

The Stevie Awards for Technology Excellence celebrate the remarkable accomplishments of individuals, teams, and organizations shaping the future of technology across all industry sectors.

**March 10: Entries open** *tech.stevieawards.com*

GET EMAIL UPDATES

# THE STEVIE® AWARDS FOR WOMEN IN BUSINESS 2027 SCHEDULE

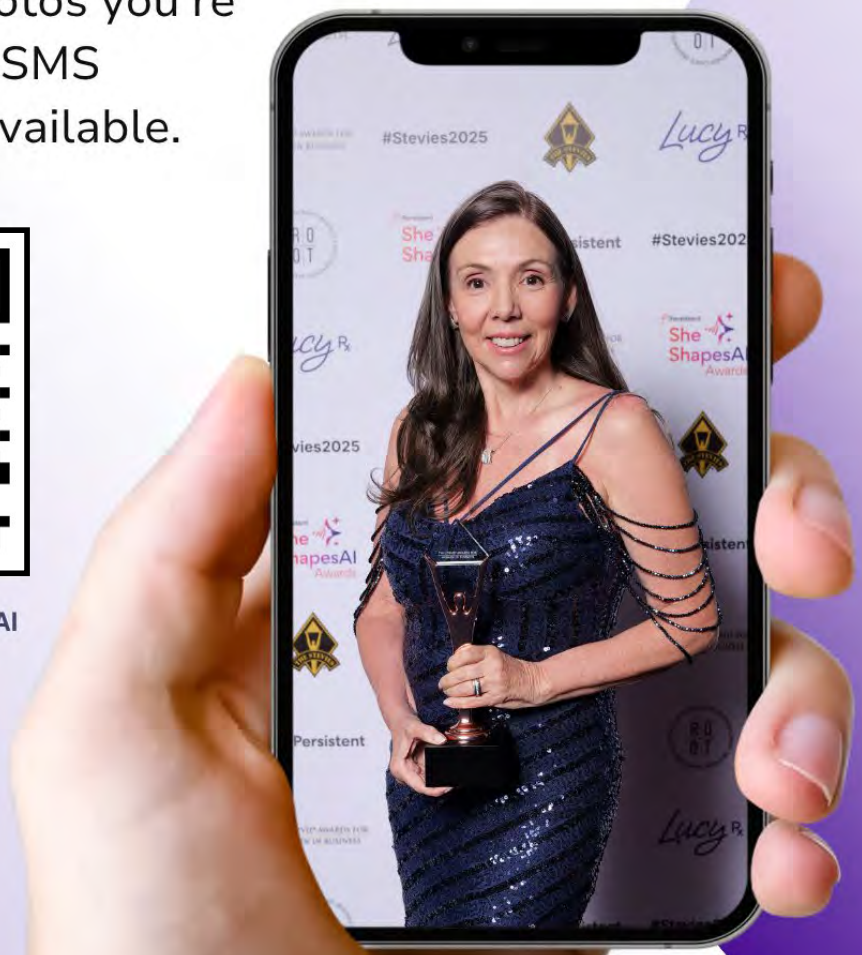
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| **MAY 11, 2027** | Entries open for the 24th annual Stevie Awards for Women in Business |
| **JUNE 23, 2027** | Early-bird entry deadline, *with discounted entry fees* |
| **JULY 22, 2027** | Primary entry deadline, *late fees apply after this date* |
| **AUG. 3, 2027-SEP. 15, 2027** | Judging Period |
| **AUG. 19, 2027** | Final entry deadline, *with payment of late fee* |
| **SEP. 22, 2027** | Finalists notified |
| **SEP. 23, 2027** | Finalists publicly announced |
| **NOV. 12, 2027** | Awards banquet at the Marriott Marquis Hotel, New York City |

**VIEW THE CALENDAR**

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