

Nomination: 7827

Medical House Calls

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company

Medical House Calls

Additional Contacts

I do not wish to list additional contacts

Page: Entry Information

Entry Title

Medical House Calls

Category

A01 - A31 Employer of the Year > A18 - Employer of the Year - Health Products & Services

Employer of the Year Submission Format

Written Answers

a. Briefly describe the nominated organization: its history and past performance (up to 200 words). Required

Medical House Calls is a pioneering healthcare organization that has been delivering exceptional medical services directly to patients in the comfort of their homes since its inception. Founded in 2020, the company has consistently demonstrated a commitment to excellence, patient-centered care, and innovation in the healthcare industry.

Medical House Calls has a long-standing reputation for providing personalized, high-quality medical care to individuals who may have difficulty accessing traditional healthcare settings, such as elderly patients, individuals with mobility issues, those in rural areas, and also those who simply would rather experience medical care in the comfort of their own home. Their team of skilled healthcare professionals, including physicians, nurse practitioners, and medical assistants, delivers comprehensive medical assessments, treatments, and preventive care services right to patients' doorsteps.

With a mission to improve health outcomes and enhance the overall patient experience, Medical House Calls has continuously adapted to meet the evolving needs of its patients and has earned the trust and respect of both patients and healthcare professionals alike. Their unwavering dedication to delivering compassionate, accessible healthcare has positioned them as a leader in the field of home-based medical services.

b. Outline the organization's employee-relations achievements since the beginning of 2022 that you wish to bring to the judges' attention (up to 250 words). Required

Since the beginning of 2022, Medical House Calls has made significant strides in enhancing employee relations and fostering a positive workplace culture. As the organization has experienced immense growth in Middle Tennessee and an expansion into Florida, we have prioritized the well-being and satisfaction of our employees by implementing several initiatives.

Firstly, our increased client base has necessitated the recruitment of additional employees to accommodate the growing demand for our services. Through strategic hiring processes and comprehensive training programs, we have successfully onboarded new team members while ensuring continuity in the quality of care delivered to our patients.

Furthermore, we are proud to announce that Medical House Calls has been recognized as one of the Top Workplaces 2024 winners by The Tennessean, a testament to our commitment to creating a supportive and rewarding work environment. This prestigious award is based on an anonymous survey completed by our entire staff, highlighting our employees' satisfaction with various aspects of their employment and workplace culture. Based on this employment survey, we were elated also to have won several Culture Excellence Awards, including those for Leadership, Innovation, Compensation & Benefits, Work-life Flexibility, and Purpose & Values.

Our organization understands the importance of fostering strong relationships with our employees, as they are integral to our ability to deliver exceptional care to our patients. Through ongoing communication, recognition programs, and professional development opportunities, we continue to prioritize employee engagement and satisfaction, ensuring that Medical House Calls remains a great place for all members of our team to work.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words). Required

The achievements highlighted by Medical House Calls in employee relations are both unique and significant within the healthcare industry. Firstly, the organization's commitment to maintaining a positive workplace culture while experiencing rapid growth sets it apart from many other healthcare providers. In an industry often characterized by high-stress environments and employee burnout, Medical House Calls' emphasis on employee well-being and satisfaction demonstrates a proactive approach to addressing these challenges.

Additionally, the recognition as one of the Top Workplaces 2024 winners by The Tennessean further underscores the organization's exceptional employee relations achievements. This accolade not only reflects the positive feedback from employees but also positions Medical House Calls as a standout employer within its region, enhancing its reputation and attractiveness to both current and prospective employees.

Comparatively, other players in the industry may struggle to prioritize employee relations amidst the demands of providing healthcare services, resulting in higher turnover rates and decreased morale. By contrast, Medical House Calls' ability to effectively manage its growth while maintaining a focus on employee engagement sets it apart as a leader in employee relations within the healthcare sector.

Furthermore, compared to the organization's past performance, these achievements represent a significant evolution in its approach to employee relations. By actively seeking feedback from employees through surveys and implementing initiatives to address their needs, Medical House Calls has demonstrated a commitment to continuous improvement and ensuring that its workplace remains supportive and fulfilling for all team members.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

In support of the claims made in this nomination, Medical House Calls is pleased to provide the following webpage links and attachments:

1. Press Releases: Recent press articles that touch on our company's growth and expansions, which have resulted in greatly enhancing our employee recruitment relations.
2. Top Workplaces 2024 Recognition: Screenshots of our recent awards from The Tennessean highlighting Medical House Calls as one of the Top Workplaces 2024 winners are attached. This recognition provides external validation of our organization's commitment to fostering a positive work environment and showcases our standing as a leading employer within the region.
3. Employee Satisfaction Survey Results: Attached are screenshotted results of recent employee satisfaction surveys conducted within our organization. These surveys serve as concrete evidence of our employees' positive feedback regarding various aspects of their employment, including workplace culture, leadership, and opportunities for growth.

These supporting materials offer tangible evidence of Medical House Calls' achievements in employee relations and serve to substantiate the claims made in this nomination. They demonstrate our organization's dedication to prioritizing employee satisfaction, fostering a supportive workplace culture, and achieving recognition for our efforts within the healthcare industry.

Webpage Link

<https://www.tennessean.com/story/news/local/sumner/2023/06/20/franklin-based-home-healthcare-firm-plans-expansion-to-sumner-county/70326761007/>
(<https://www.tennessean.com/story/news/local/sumner/2023/06/20/franklin-based-home-healthcare-firm-plans-expansion-to-sumner-county/70326761007/>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

https://www.williamsonherald.com/features/business/franklin-based-wesley-purchases-medical-house-calls/article_4999de3c-0f7b-11ee-b640-5760dd352c7d.html
(https://www.williamsonherald.com/features/business/franklin-based-wesley-purchases-medical-house-calls/article_4999de3c-0f7b-11ee-b640-5760dd352c7d.html)

Would you like to add an additional webpage link?

Yes

Webpage Link 3

<https://www.yourwilliamson.com/article/1612/healthcare-on-your-doorstep> (<https://www.yourwilliamson.com/article/1612/healthcare-on-your-doorstep>)

Would you like to add an additional webpage link?

Yes

Web Page Link 4

https://www.bizjournals.com/nashville/potmsearch/detail/submission/6542824/Angie_Tilghman
(https://www.bizjournals.com/nashville/potmsearch/detail/submission/6542824/Angie_Tilghman)

Would you like to add an additional webpage link?

Yes

Web Page Link 5

https://www.williamsonherald.com/features/health/medical-house-calls-expands-convenient-services-to-destin-30a-area/article_29cf7d10-dcd4-11ee-876e-8758f4d8a3a0.html
(https://www.williamsonherald.com/features/health/medical-house-calls-expands-convenient-services-to-destin-30a-area/article_29cf7d10-dcd4-11ee-876e-8758f4d8a3a0.html)

Would you like to add an additional webpage link?

Yes

Web Page Link 6

<https://30a.com/medical-house-calls/> (<https://30a.com/medical-house-calls/>)

Would you like to add an additional webpage link?

Supporting Document

Download File (<https://stevies-sage.secure-platform.com/file/19460/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjoxOTQ2MCwiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbm9Screeenshot%202024-04-24%20at%201.54.36%E2%80%AFPM.png>)

Would you like to add an additional supporting document?

Yes

Supporting Document 2

Download File (<https://stevies-sage.secure-platform.com/file/19461/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjoxOTQ2MSwiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbm9aQRh7BP5vT20Cn81s?Screenshot%202024-04-24%20at%201.55.18%E2%80%AFPM.png>)

Would you like to add an additional supporting document?

Yes

Supporting Document 3

Download File (<https://stevies-sage.secure-platform.com/file/19462/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjoxOTQ2MiwiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbm93aQpbBDzaLd3EbHh3DtP8gI?Screenshot%202024-04-24%20at%201.56.12%E2%80%AFPM.png>)

Would you like to add an additional supporting document?

Yes

Supporting Document 4

Download File (<https://stevies-sage.secure-platform.com/file/19463/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjoxOTQ2MywiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbm9Screeenshot%202024-04-24%20at%201.56.05%E2%80%AFPM.png>)

Would you like to add an additional supporting document?

No

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