

Nomination: 7850

When I Work Payroll

Page: General Information
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
Name of Organization/Company When I Work
Additional Contacts I do not wish to list additional contacts
Page: Entry Information
Entry Title When I Work Payroll
Category F01 - F70 Solutions, Implementations, and Training Programs or Media > F01 - F48 Solutions & Implementations > F33 - Payroll Management Solution - New or New-Version
Solutions & Implementations Submission Format Written Answers
a. If you are nominating a brand-new product, state the date on which it was released. If you are nominating a new version of an existing product, state the date on which the update was released. If you are nominating an implementation, state the date on which the implementation was completed. Required When I Work Payroll was released in Jan. 2024.

b. Describe the features, functions, and benefits of the nominated product, service, or implementation (up to 350 words). Required

When I Work is designed to make it incredibly easy for small businesses to run payroll. Because the employee schedule and time tracking data are on the same platform with When I Work Payroll, businesses can pay their hourly workers quickly, with a single click. There's no data entry or uploading timesheets, so there's less chance for errors, letting small business owners spend time on their customers, instead of being stuck in the back office.

When I Work Payroll is comprehensive — employees track their time by clocking in and out of the mobile app and calculates the data in real time, including hours, breaks, overtime, and paid time off. When I Work also automates payments and tax filings to make everything easy. Employees can update their own payroll forms and personal information through the app. The system automatically handles taxes and sends direct deposits. It streamlines the entire payroll process, from calculating wages to generating necessary reports and ensuring compliance with labor laws and tax regulations.

Functionality:

Multi-location support: Simplifies managing payroll across different states and locations, ensuring compliance with local labor laws and tax regulations.

Auto blended overtime: Automatically calculates overtime pay, factoring in varying pay rates to ensure fair and accurate compensation for employees.

W2 reporting: Eliminates year-end paperwork stress by automatically generating accurate W2 forms for employees, saving time and reducing the risk of errors.

Cash and summary reports: Provides insights into payroll cash flow needs, payment distributions, and enables informed decision-making.

c. For the nomination of a product or service, outline the market performance, critical reception, and customer satisfaction with the product or service to date. State monetary or unit sales figures to date, if possible, and how they compare to expectations or past performance. Provide links to laudatory product or service reviews. Include some customer testimonials, if applicable. For the nomination of an implementation, outline the need or problem that was identified, why the solution was chosen, how the solution was implemented, and the results of your implementation to date (up to 350 words). Required

Supporting evidence, stats, and facts:

In the first three months of its launch into the payroll space, When I Work processed payroll for over 1,200 employees. Customers have reported the ability to run payroll in 10 minutes vs. a recent Bloomberg survey that showed that payroll on average can take around 5 hours to process each month.

Customers report significant reductions in payroll processing errors

Real customer reviews:

It's been great to have all of our scheduling and payroll information in one place. We don't have to verify numbers in two places anymore—we're able to verify and run payroll in 10 minutes now. (Tim Hogg, Tressia)

I like having my scheduling and payroll system with the same provider. I'm avoiding manually entering dates, so the risk of errors is significantly less. (Emily Botterbusch, Waggin Tails Pet Camp)

Unlike many other HR technology platforms, When I Work has a very strong and active user base. More than 50% of users engage with the platform daily, and over 85% engage with it weekly.

And people not only engage with the app, they actually like using it. The app has earned an average of 4.8 stars from more than 80,000 reviews in the Apple and Google Play stores. When I Work also has 4.5 stars from customers on Capterra, and Capterra named the company an established player in attendance tracking workforce management, team communication, and employee scheduling in 2023.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

Payroll demo video - <https://thisclicks.wistia.com/medias/dt5ywf5e2>

Payroll teaser video - <https://thisclicks.wistia.com/medias/yyruhat27z>

Payroll announcement - <https://www.prnewswire.com/news-releases/when-i-work-launches-payroll-to-revolutionize-workforce-management-for-small-businesses-302027571.html>

Payroll landing page - <https://wheniwork.com/features/full-service-payroll-software>

Payroll one pager - https://drive.google.com/file/d/117yo0MXGgO_iHo8kn2FcPXKDCMh-AE03/view

Webpage Link

<https://thisclicks.wistia.com/medias/dt5ywf5e2> (<https://thisclicks.wistia.com/medias/dt5ywf5e2>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

<https://thisclicks.wistia.com/medias/yyruhat27z> (<https://thisclicks.wistia.com/medias/yyruhat27z>)

Would you like to add an additional webpage link?

Yes

Webpage Link 3

<https://www.prnewswire.com/news-releases/when-i-work-launches-payroll-to-revolutionize-workforce-management-for-small-businesses-302027571.html> (<https://www.prnewswire.com/news-releases/when-i-work-launches-payroll-to-revolutionize-workforce-management-for-small-businesses-302027571.html>)

Would you like to add an additional webpage link?

Yes

Web Page Link 4

<https://wheniwork.com/features/full-service-payroll-software> (<https://wheniwork.com/features/full-service-payroll-software>)

Would you like to add an additional webpage link?

Yes

Web Page Link 5

https://drive.google.com/file/d/117yo0MXGgO_iHo8kn2FcPXKDCMh-AE03/view
(https://drive.google.com/file/d/117yo0MXGgO_iHo8kn2FcPXKDCMh-AE03/view)

Would you like to add an additional webpage link?

No

Supporting Document

No File Uploaded

Would you like to add an additional supporting document?

No

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Terms and Conditions

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