

Nomination: 7915

IDIQ®

Page: General Information
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
Name of Organization/Company IDIQ
Additional Contacts I do not wish to list additional contacts
Page: Entry Information
Entry Title IDIQ®
Category A01 - A31 Employer of the Year > A12 - Employer of the Year - Consumer Services
Employer of the Year Submission Format Written Answers

a. Briefly describe the nominated organization: its history and past performance (up to 200 words). Required

IDIQ® is a financial intelligence company that guides action to protect and strengthen people's long-term financial health. IDIQ was founded in 2009 to help consumers monitor and protect their credit and finances. The company started with a few employees working out of a house to more than 250 employees with offices in California, Illinois, and Florida with remote and satellite locations as well.

Employees have served more than 4 million members through their flagship IdentityIQ® brand focused on identity theft protection; MyScoreIQ® for financial health and protection; Credit & Debt®, an education-based membership platform; IDIQ® Pre-Paid Legal ServicesSM, a voluntary employee benefits provider; and three new brands – CreditBuilderIQSM and CreditScoreIQSM for DIY credit score building and DiscoSM, a CRM for financial coaching businesses.

IDIQ has been established as one of the fastest-growing companies in the United States, with four consecutive spots on the Inc. 5000 List. Employees recognized IDIQ with a Great Place to Work® certification, an honor based entirely on what employees say about their experience. IDIQ won the prestigious Gold Stevie® Award for Customer Service of the Year in 2023, the Bronze Stevie® Award for American Business Awards® in 2022, and Bronze Stevie® Award for Great Employers in 2019.

b. Outline the organization's employee-relations achievements since the beginning of 2022 that you wish to bring to the judges' attention (up to 250 words). Required

Since 2022, IDIQ has earned a Great Place to Work® certification, based solely on how employees rate their experience with the company, and has been named a winner for Nation's Best and Brightest in Wellness® by the National Association for Business Resources, proving the company's commitment to harvesting a healthy, safe, and fun working environment.

IDIQ believes in making the work environment less stressful and more relaxing with a focus on work-life balance.

The company is always looking for ways to enhance the lives of employees. This has included adding a state-of-the-art gym, relaxation pods with luxury massage chairs, and an impressive game room featuring classic arcade games, air hockey, ping pong, and more.

IDIQ offers generous benefits such as paid vacation time, paid volunteer leave, holiday pay, health insurance, employer-match 401(K) contributions, continuing training opportunities, and more. The company also prioritizes hosting company events such as staff baseball games, pool tournaments, happy hours, and gingerbread house-making contests.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the organization's past performance (up to 250 words). Required

IDIQ's third-party achievements are a clear mark of the company's commitment to employee wellness. The company was named a winner of the Nation's Best and Brightest in Wellness® by the National Association for Business Resources. The criteria for the Nation's Best and Brightest in Wellness® award is promoting a culture of wellness by executing physical, emotional, spiritual, and mental employee wellness efforts to contribute to healthier workplaces and communities.

The Great Place to Work® certification was also a proud milestone for the company. The honor is based entirely on what current employees say about their experience working at the company. In 2023, 91% of employees said IDIQ is a great place to work, far surpassing the national average of employee satisfaction at 57%.

IDIQ won the prestigious Gold Stevie® Award for Customer Service of the Year in 2023 for its 100% U.S.-based customer care and mission to bring identity theft protection and credit monitoring information as well as education to consumers. IDIQ won the Bronze Stevie® Award for American Business Awards® in 2022 for the company's incredible growth from 2020-2022. The company won the Bronze Stevie® Award for Great Employers for its outstanding workplace performances and employee-focused accomplishments in 2019.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

Webpage Link

<https://www.identityiq.com/newsroom/idiq-named-a-2022-winner-for-nations-best-and-brightest-in-wellness/>
(<https://www.identityiq.com/newsroom/idiq-named-a-2022-winner-for-nations-best-and-brightest-in-wellness/>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

<https://www.greatplacetowork.com/certified-company/7046312> (<https://www.greatplacetowork.com/certified-company/7046312>)

Would you like to add an additional webpage link?

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Webpage Link 3

<https://www.identityiq.com/press-release/idiq-earns-great-place-to-work-certification/>
(<https://www.identityiq.com/press-release/idiq-earns-great-place-to-work-certification/>)

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Web Page Link 4

<https://www.identityiq.com/newsroom/idiq-named-a-2022-winner-for-nations-best-and-brightest-in-wellness/>
(<https://www.identityiq.com/newsroom/idiq-named-a-2022-winner-for-nations-best-and-brightest-in-wellness/>)

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Web Page Link 5

<https://www.identityiq.com/press-release/idiq-inc-5000/> (<https://www.identityiq.com/press-release/idiq-inc-5000/>)

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Web Page Link 6

<https://www.identityiq.com/press-release/idiq-earns-stevie-award-as-one-of-the-best-places-to-work-in-the-world/>
(<https://www.identityiq.com/press-release/idiq-earns-stevie-award-as-one-of-the-best-places-to-work-in-the-world/>)

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Web Page Link 7

<https://www.identityiq.com/press-release/idiq-wins-prestigious-gold-stevie-award-for-customer-service-department-of-the-year/> (<https://www.identityiq.com/press-release/idiq-wins-prestigious-gold-stevie-award-for-customer-service-department-of-the-year/>)

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No File Uploaded

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