

Nomination: 7919

The Ultra-Staff EDGE JOBS Employee Engagement App

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company

Automated Business Designs, Inc.

Additional Contacts

I do not wish to list additional contacts

Page: Entry Information

Entry Title

The Ultra-Staff EDGE JOBS Employee Engagement App

Category

F01 - F70 Solutions, Implementations, and Training Programs or Media > F01 - F48 Solutions & Implementations > F13 - Employee Engagement Solution - New or New-Version

Solutions & Implementations Submission Format

Written Answers

a. If you are nominating a brand-new product, state the date on which it was released. If you are nominating a new version of an existing product, state the date on which the update was released. If you are nominating an implementation, state the date on which the implementation was completed. Required

The product being nominated is Ultra-Staff EDGE JOBS, which was released in July 2023.

Ultra-Staff EDGE JOBS is a mobile app that is a component of the Ultra-Staff EDGE staffing software suite. Ultra-Staff EDGE staffing software is used by staffing and recruiting companies to help manage their staffing operations, from finding employees and matching them with job opportunities to onboarding the employees and paying them.

b. Describe the features, functions, and benefits of the nominated product, service, or implementation (up to 350 words). Required

Ultra-Staff EDGE JOBS is a mobile app designed for employees who work with staffing companies, whether they are seeking opportunities or currently working with the staffing agency. One of the main obstacles that staffing and recruiting companies face is keeping potential employees engaged and retaining them once they are employed with the staffing agency. The Ultra-Staff EDGE JOBS mobile app is designed to cultivate an optimal employee experience that keeps employees engaged with the staffing agency. From the beginning stages when employees are looking for a job, throughout employment, and beyond, Ultra-Staff EDGE JOBS provides employees with everything they need to foster the ultimate experience.

During the job search, employees can use the mobile app to search and apply for jobs. Work Now opportunities can also be pushed out to specific employees, which are jobs that need workers immediately. Employees can choose to accept or decline the offer right on the spot. Employees that use Ultra-Staff EDGE JOBS have an upper hand because they not only have quick access to jobs, but they can easily accept offers.

Within Ultra-Staff EDGE JOBS, employees can also view upcoming interviews and assignments. If a conflict arises, the assignment or interview can be canceled within the app. All details about their assignment and interview can be viewed, including who they report to, a map of the location, and details describing the assignment. Employees can also update their availability, so they are presented with job opportunities that fit their schedule.

While working, employees can enter their time in the mobile app and view all employee documentation, including payroll checks, W2's, 1099's, and more. This keeps employees connected to their employment information.

Lastly, the messaging feature in Ultra-Staff EDGE JOBS allows employees to message the recruiter in real time. All messages pop up as notifications on their phone for easy communication. Career Resources are also available, which lets recruiters upload resources for employees.

Overall, Ultra-Staff EDGE JOBS provides employees with everything they need, at any time, as they search for a job and throughout employment. This makes Ultra-Staff EDGE JOBS the ultimate employee engagement solution.

c. For the nomination of a product or service, outline the market performance, critical reception, and customer satisfaction with the product or service to date. State monetary or unit sales figures to date, if possible, and how they compare to expectations or past performance. Provide links to laudatory product or service reviews. Include some customer testimonials, if applicable. For the nomination of an implementation, outline the need or problem that was identified, why the solution was chosen, how the solution was implemented, and the results of your implementation to date (up to 350 words). Required

Ultra-Staff EDGE JOBS has been well-received by staffing companies that provide the app to their employees. The app is available in the Apple and Google Play Store, which provides easy access to staffing agency employees. All staffing agencies that use Ultra-Staff EDGE JOBS provide a special code to employees that is used when registering with the app. This gives employees access to the staffing agency jobs. Both staffing companies and employees enjoy how easy it is to download the app and get started. Staffing companies also have the ability to customize the app to fit their company colors and add their logo, so employees are fully immersed with the staffing company branding.

The apps functionality has helped staffing companies decrease their time to hire. Employees having the opportunity to apply for jobs and accept jobs right from the app has streamlined the hiring process. Decreasing the time to hire has also helped employees stay engaged during the hiring process. The quicker they are hired, the less likely they are to find another job opportunity. The messaging feature in Ultra-Staff EDGE JOBS has also made communication seamless and has helped increase employee engagement with the recruiter.

Additionally, the app has helped increase employee retention. In staffing, employees finish assignments and then are ready for their next assignment. The app gives employees flexibility when searching for their next assignment. It has also been a benefit to have all employee documentation stored within the app, as they can easily access their history and are more inclined to keep working for the same staffing agency. The convenience that Ultra-Staff EDGE brings to employees when searching for a job and throughout employment is incomparable to anything else.

To this date, we have had over a thousand users of Ultra-Staff EDGE JOBS nationwide.

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d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

The Ultra-Staff EDGE JOBS YouTube video showcases how staffing employees can utilize the app. The Ultra-Staff EDGE JOBS Press Release was the announcement made when the app was released. The press release was distributed through media outlets nationally.

The Ultra-Staff EDGE JOBS brochure reviews the capabilities of the app.

Details about the screenshots:

The Home Screen Interface, Job Search, and Login Screen are examples of the images displayed in Google Play and the Apple Store when downloading the app. The Home Screen Interface shows the features discussed in the Stevie application. The Job Search shows how employees can scroll through available jobs and the Login Screen shows what the screen looks like when someone logs in.

Accept or Reject Job Offer: Shows how employees working for a staffing agency can accept or reject an offer.

Apply for Job: The interface when someone views the details about a job. Employees can apply from this screen.

Entering Availability: Shows how employees can enter availability and the date they can start work.

Message the Recruiter: Shows how an employee can message the recruiter back and forth in the mobile app. All messages for the recruiter populate on their dashboard in the Ultra-Staff EDGE ATS solution.

View Schedule: Employees can view their upcoming assignments and interviews. Notifications appear when they have an upcoming appointment.

Work Now Opportunity: If a job is available to work now, the employee will see this notification in the app and they can view/accept or reject the opportunity.

Webpage Link

<https://www.youtube.com/watch?v=q9JGdcgnt5M> (<https://www.youtube.com/watch?v=q9JGdcgnt5M>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

https://www.prweb.com/releases/Ultra_Staff_EDGE_Staffing_Software_Releases_the_Ultra_Staff_EDGE_JOBS_Candidate_Mobile_App/prweb19455436.htm
(https://www.prweb.com/releases/Ultra_Staff_EDGE_Staffing_Software_Releases_the_Ultra_Staff_EDGE_JOBS_Candidate_Mobile_App/prweb19455436.htm)

Would you like to add an additional webpage link?

Yes

Webpage Link 3

<https://play.google.com/store/search?q=Ultra-Staff%20EDGE%20JOBS&c=apps> (<https://play.google.com/store/search?q=Ultra-Staff%20EDGE%20JOBS&c=apps>)

Would you like to add an additional webpage link?

Yes

Web Page Link 4

<https://apps.apple.com/it/app/ultra-staff-edge-jobs/id1635785502> (<https://apps.apple.com/it/app/ultra-staff-edge-jobs/id1635785502>)

Would you like to add an additional webpage link?

No

Supporting Document

Download File (<https://stevies-sage.secure-platform.com/file/19970/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUIkIjoxOTk3MCwiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbn9Ultra-Staff%20EDGE%20JOBS%20Brochure.pdf>)

Would you like to add an additional supporting document?

Yes

Supporting Document 2

Download File (<https://stevies-sage.secure-platform.com/file/19972/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUIkIjoxOTk3MiwYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSI6ImInbn9yUltra-Staff%20EDGE%20JOBS%20Screenshots.zip>)

Would you like to add an additional supporting document?

No

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