

Nomination: 8609

LMI's Achievements in GenAI

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company

LMI Consulting, Inc.

Additional Contacts

I would also like to have others receive emails about the disposition of our entries.

Page: Entry Information

Entry Title

LMI's Achievements in GenAI

Category

B01 - B64 Achievement > B17 - Achievement in Generative AI

Achievement Submission Format

Written Answers

a. Briefly describe the nominated organization: its history and past performance (up to 200 words). Required

LMI is a pioneering organization dedicated to developing and delivering innovative solutions and thought leadership to the Federal Government. Originally operating as a not-for-profit entity, LMI transitioned to a for-profit business, experiencing a substantial 25% workforce growth over the last two years.

The HR team is instrumental in navigating these transitions, focused on enhancing programs that drive organizational success, innovation, and inclusivity. They have adeptly managed the shift to a geographically dispersed workforce, maintaining a strong emphasis on employee engagement and development. By integrating advanced technologies and fostering a culture of continuous learning, the team has positioned LMI as a leader in both talent development and innovative service delivery to government clients.

Their achievements include implementing groundbreaking programs leveraging GenAI to revolutionize training and development processes, creating CinemAI, an AI-driven video platform, and deploying GenAI software Synthesia for just-in-time learning. These tools have transformed traditional training methods, enabling scalable, efficient, and interactive learning experiences. Additionally, HR's Digital Transformation training initiative aims to establish LMI as a leading provider of digitally enabled services, empowering employees to explore the digital ecosystem and understand their role in it. This ensures LMI remains relevant and responsive to client demands, driving continuous growth and success.

b. Outline the team's or organization's achievements since the beginning of 2022 that you wish to bring to the judges' attention (up to 250 words). Required

Since 2022, LMI's HR team has achieved remarkable milestones, underscoring their commitment to innovation and excellence. Key initiatives include:

- CinemAI:** Developed by our talent team and housed in LMI's LIGER™ GenAI Toolkit, this AI-driven video platform reduces training material development time from six months to two weeks. It creates AI-generated video content, ensuring data security through a closed architecture system.
- Synthesia:** A licensed AI video platform utilized by LMI's talent team. It is used for scalable and just-in-time learning, creating quality training products efficiently. Synthesia is being tested and utilized for customers, internal and external marketing, compliance, and development.
- LIGER™:** HR manages communication and develops all training for this cloud-agnostic, scalable GenAI toolkit. It addresses the unique security needs of the federal government, facilitating better knowledge management and helping analysts focus on their mission.
- Talent Ignite™:** HR played a significant role in developing this AI-driven talent management application, enhancing workforce planning, career development, retention, and engagement.
- Skills Genie:** HR was a major stakeholder in developing this machine learning-powered database to optimize workforce planning and career development by matching employees with projects based on their skills. Recruiters and resource managers can place employees and recruits even faster.

These advancements have significantly enhanced LMI's ability to deliver tailored, impactful training across the organization and ensure an available workforce as needed. The innovative use of GenAI tools has improved efficiency, ensuring LMI's workforce remains at the forefront of industry trends, contributing to a 250% increase in contracts awarded in 2023, totaling \$1.2 billion.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the team's or organization's past performance (up to 250 words). Required

While many organizations are still exploring basic digital transformation, LMI has fully implemented advanced AI-driven platforms to enhance learning efficiency, scalability, and engagement. CinemAI has drastically reduced training development time from six months to two weeks, a level of efficiency unparalleled in the industry. This accelerates skill development while allowing rapid adaptation to new challenges and client needs.

The AI-driven approach ensures training content is continuously updated, interactive, and tailored to individuals, a significant advancement over traditional methods used by many organizations. The introduction of Skills Genie and Talent Ignite™ further highlights HR's commitment to leveraging cutting-edge technology for workforce optimization. These tools use machine learning to match employees with projects based on their skills/career aspirations, enhancing job satisfaction and retention rates.

Compared to LMI's past performance, these achievements mark a significant evolution. Training programs were previously more time-consuming and less adaptable. The shift to AI-driven methods has improved efficiency and allowed LMI to stay ahead of industry trends, contributing to a 250% increase in contracts awarded in 2023, totaling \$1.2 billion.

LMI's unique approach to integrating advanced AI tools in talent development sets a new industry standard, showcasing a significant leap from its past performance and current capabilities of other organizations. This positions LMI as a leader in innovation, driving substantial growth and maintaining a competitive edge. Additionally, this success is underpinned by the support of the leadership team, led by HR, in driving the digital transformation of our workforce.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

CinemAI Informative Video Demo

Synthesia Demo: Exploring GenAI Benefits video presented to HR All Hands Meeting 10/23

Synthesia Demo: Example from Digital Enablement Intro

Digital Transformation Video: Example of our HR digital enablement initiative

LIGER™ Video

LIGER™ Toolkit on LMI's from LMI.org

Talent Ignite™ Video

Talent Ignite™ Capability from LMI.org

Built In's 2024 Best Places to Work

Washington Post Top Workplaces 2022

LMI's LinkedIn

Webpage Link

<https://share.synthesia.io/f393b7a7-e57f-49ad-8b7d-bb5901170517> (<https://share.synthesia.io/f393b7a7-e57f-49ad-8b7d-bb5901170517>)

Would you like to add an additional webpage link?

Yes

Webpage Link 2

<https://share.synthesia.io/f51cf54b-e11c-4550-b568-12fb41c0a21e> (<https://share.synthesia.io/f51cf54b-e11c-4550-b568-12fb41c0a21e>)

Would you like to add an additional webpage link?

Yes

Webpage Link 3

<https://youtu.be/5KVG9H6RS70?si=hmvzKLcfOTVcSbha> (<https://youtu.be/5KVG9H6RS70?si=hmvzKLcfOTVcSbha>)

Would you like to add an additional webpage link?

Yes

Web Page Link 4

<https://youtu.be/HPQ08HbEZRw?si=dOemb1YgTS-Qrlht> (<https://youtu.be/HPQ08HbEZRw?si=dOemb1YgTS-Qrlht>)

Would you like to add an additional webpage link?

Yes

Web Page Link 5

<https://www.lmi.org/capabilities/solutions/liger/GenAItoolkit> (<https://www.lmi.org/capabilities/solutions/liger/GenAItoolkit>)

Would you like to add an additional webpage link?

Yes

Web Page Link 6

https://youtu.be/1PJlhgQok8s?si=Y7srHILFJlJuRm_b (https://youtu.be/1PJlhgQok8s?si=Y7srHILFJlJuRm_b)

Would you like to add an additional webpage link?

Yes

Web Page Link 7

<https://www.lmi.org/capabilities/solutions/talent-ignite> (<https://www.lmi.org/capabilities/solutions/talent-ignite>)

Would you like to add an additional webpage link?

Yes

Web Page Link 8

<https://builtin.com/awards/washington-dc/2024/best-large-places-to-work> (<https://builtin.com/awards/washington-dc/2024/best-large-places-to-work>)

Would you like to add an additional webpage link?

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Web Page Link 9

<https://www.washingtonpost.com/graphics/2021/business/top-workplaces/> (<https://www.washingtonpost.com/graphics/2021/business/top-workplaces/>)

Would you like to add an additional webpage link?

No

Supporting Document

Download File (<https://stevies-sage.secure-platform.com/file/21296/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWVpYUlkIjoyMTI5NiwiYWxsbn3dOb3RTaWduZWVcmwiOiJGYWxzZSIImInbm9yCinemat%20Demo.mp4>)

Would you like to add an additional supporting document?

No

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Terms and Conditions

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