

Nomination: 8698

## An Inspiring and Influential Ambassador for HR

### **Page: General Information**

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

### **Name of Organization/Company**

Benifex

[REDACTED]  
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### **Additional Contacts**

I do not wish to list additional contacts

### **Page: Entry Information**

#### **Entry Title**

An Inspiring and Influential Ambassador for HR

#### **Category**

C01 - C20 Individual > C01 - Outstanding Individual Contribution to HR

#### **Individual Submission Format**

Written Answers

#### **a. Briefly describe the nominated individual: history and past performance (up to 200 words). Required**

Gethin is an award-winning psychologist who has been helping some of the world's largest organisations to improve their employee experience and HR practices for more than two decades. In 2023 he was named as one of the world's most influential HR thinkers 2023, 2024 Author of the Year and 'Industry Influencer 2024' at the Incentive Awards.

As a frequent writer and keynote speaker on employee experience, Gethin has been featured in Forbes, The Guardian, The Huffington Post and The Financial Times as well as all major HR publications. Gethin has been named as one of the world's top Global Employee Experience Influencers for five years running and UK Mental Health Campaigner of the Year 2023. Gethin is also Ex-Chair of the UK Government-backed Engage for Success Wellbeing Thought Action Group, a Wellbeing Advisor to Investors In People, Ex-Member of the All-Party Parliamentary Group on the Future of Employability, a Fellow at the RSA and Chair of the Policy Liaison Group on Workplace Wellbeing, frequently meeting with and presenting to members of the UK Parliament. In 2024 Gethin was also invited to be a Fellow at the historic King's College London, King's Business School - a business school in the top 1% globally.

#### **b. Outline the nominee's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words). Required**

- Worked closely with 100's of global HR teams to drive better outcomes for them and their people.
- Named International Author of the Year at the P&C Awards 2024
- Invited to speak at the first Forbes Wellness Summit 2024
- Invited to set up and Chair the UK's first Policy Liaison Group on Workplace Wellbeing in Westminster
- Awarded Industry Influencer 2024
- Has appeared on 40 podcast interviews globally

"Gethin is a giant in the world of HR and work... I have a huge respect for Gethin and the work he does as there are not many like him. When Gethin talks, people listen... Gethin is what the world needs right now." - Idris Arshad, Head of People, A&L

"Gethin epitomises what is needed in an Executive Fellow: intellectual curiosity, a genuine desire to do good in the world, and a strong connection to the business world." - Dr Andrew McFaull, King's Business School

"In all of my interactions with him his passion for achieving a better workplace for people is palpable and his determination to drive change is extremely energising! Gethin's innovative approach to reward, benefit, and wellbeing has had such a positive impact on our organisation and his ability to navigate complex HR challenges while providing practical solutions has been invaluable." - Georgia Parlour-Rule, Group Reward Director, The AA

"Every encounter with Gethin leaves you more invigorated and enthusiastic. His energy is contagious, and his commitment to improving the lives of others is truly inspiring." - Kathryn Martin, Regional HR Head, Middle East & North Africa

**c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words). Required**

Inspiration to HR

Gethin's dedication to promoting the work of HR around the world is unparalleled. His practical and relatable approach makes HR more accessible and aspirational for individuals and organizations alike. Testimonials from industry leaders highlight his ability to invigorate and inspire those around him, making him a true advocate for employees and their workplaces.

Thought Leadership and Advocacy

Gethin is a global thought leader in the HR field, known for his provocative stance and insatiable quest for facts. He has spoken at over 250 events worldwide, featured in more than ten HR books, and authored two best-sellers. His books, such as "A Work In Progress," have been read by tens of thousands of HR leaders and quoted in dissertations, and added to university reading lists, influencing the next generation of HR.

Inspiring A New Generation

Gethin's commitment to "paying it back" can be seen in his pro-bono work with universities. As Exec Fellow at King's College London, Gethin has guest lectured to HR students and has been designing new modules for HR Masters students from across the world. Gethin also mentors several new HR leaders every year. Gethin's approach to HR is practical and relatable, making it easy for individuals and organizations to adopt his principles.

Gethin Nadin's immense contribution to the HR community over the last 20 years deserves career defining recognition. His innovative ideas, dedication to HR, and ability to inspire and influence others make him a worthy candidate for "Outstanding Individual Contribution to HR."

**d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional**

- Supporting Document 1 - Gethin's book at the top of the Amazon bestseller list alongside Dale Carnegie and Simon Sinek. Across his two books, more than 10,000 HR professionals have read his books and its inspired leaders from the likes of Microsoft, Virgin and Burberry to change the way they manage people.
- Supporting Document 2 - Gethin listed as seventh on the global list of HR's Most Influential Thinkers 2023. The only HR tech provider to ever make the list.
- Supporting Document 2 - A snapshot of Gethin's hundreds of global talks on all things HR. Since 2023 Gethin has spoken at HR events in Geneva, Dublin, Barcelona, Manchester, California, Dubai, London and many others.

[REDACTED FOR PUBLICATION]

Would you like to add an additional webpage link?

**Supporting Document**

[REDACTED FOR PUBLICATION]

**Would you like to add an additional supporting document?**

No

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**Terms and Conditions**

I Agree