Nomination: 8926

The Ultra-Staff EDGE AI Recruiting Suite

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company
Automated Business Designs

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Additional Contacts
I do not wish to list additional contacts

Page: Entry Information

Entry Title
The Ultra-Staff EDGE AI Recruiting Suite

Category
F01 - F80 Solutions, Implementations, and Training Programs or Media > F01 - F50 Solutions & Implementations > F13 - Digital Recruitment Solution - New or New-Version

Solutions & Implementations Submission Format
Written Answers

a. If you are nominating a brand-new product, state the date on which it was released. If you are nominating a new version of an existing product, state the date on which the update was released. If you are nominating an implementation, state the date on which the implementation was completed. Required

The product being nominated is the Ultra-Staff EDGE AI Recruiting Suite. The first set of tools were released on April 1st, 2024, which included the AI Job Description Creator and Resume Builder. The third AI tool was released on March 1st, 2025, which included the AI Powered Work Now Invite.

The Ultra-Staff EDGE AI Recruiting Suite are new tools that were implemented in Ultra-Staff EDGE Staffing Software. Ultra-Staff EDGE staffing software is used by staffing and recruiting companies to help manage their staffing operations, from finding employees and matching them with job opportunities to onboarding the employees and paying them. The Ultra-Staff EDGE AI Recruiting Suite were new enhancements to the software to help recruiters find candidates for jobs quicker and more efficiently.

b. Describe the features, functions, and benefits of the nominated product, service, or implementation (up to 350 words). Required

In 2024, AI's growth accelerated at an extraordinary rate and the staffing and recruiting industry was quick to embrace it. Ultra-Staff EDGE Staffing Software led the charge with three new AI tools designed to help recruiters work more efficiently and decrease the time to hire.

The first tool in the Ultra-Staff EDGE AI Recruiting Suite is the AI Job Description Creator, which enables staffing agencies to generate job descriptions at the click of a button. This tool leverages ChatGPT and the data from job profiles in Ultra-Staff EDGE to produce unique and compelling job descriptions that attract top-tier talent. By automating this process, recruiters can save time and focus on what they do best, placing candidates.

The second AI tool in the Recruiting Suite is the AI Resume Builder. This helps recruiters automatically build a resume for a job seeker. Often in the staffing industry, job seekers might not have a resume, which is why this tool is particularly helpful. The Resume Builder simplifies the resume creation process by utilizing ChatGPT and/or data from the candidate's profile in Ultra-Staff EDGE to produce polished, effective resumes. This makes it easier for recruiters to present job seekers in the best light, crucial for making strong first impressions and successfully filling positions.

The third AI innovation launched was the AI-Powered Work Now Invite. The AI Work Now Invite automatically sends out job invitations to qualified job seekers the staffing agency is working with. Job seekers receive the notification within our mobile app, Ultra-Staff EDGE JOBS, and can accept the opportunity on the spot. In Ultra-Staff EDGE, recruiters configure the criteria for the job and the criteria they want the job seeker to have. They can then schedule out days/time for the automatic invitations to go out. This tool introduces automation into the recruiting cycle, allowing staffing agencies to place job seekers faster and save time by eliminating manual tasks.

The Ultra-Staff EDGE AI Recruiting Suite introduces a new way of efficient recruiting for staffing and recruiting companies and gives them the ultimate competitive edge.

c. For the nomination of a product or service, outline the market performance, critical reception, and customer satisfaction with the product or service to date. State monetary or unit sales figures to date, if possible, and how they compare to expectations or past performance. Provide links to laudatory product or service reviews. Include some customer testimonials, if applicable. For the nomination of an implementation, outline the need or problem that was identified, why the solution was chosen, how the solution was implemented, and the results of your implementation to date (up to 350 words). Required

The Ultra-Staff EDGE AI Recruiting Suite has been very well received. Ultra-Staff EDGE was one of the first staffing and recruiting software solutions to release built-in AI tools and is still one of the only solutions to offer these tools. In 2024 AI rapidly took off and many staffing and recruiting agencies wanted AI. It was imperative to design built-in AI tools to meet the high demand of the industry. Over the past year AI has transformed from a trending buzz word in the staffing industry to a must-have tool to stay ahead of the competition.

One of the most important factors in staffing is having a quick time to hire. Job seekers want to be hired quickly, otherwise, they lose engagement with the staffing agency and find other employment. Likewise, staffing agency customers need to hire employees as quickly as possible to fill open positions. Equipping staffing agencies with tools to decrease their time to hire is a significant game changer that gives them a competitive edge. The AI tools have helped staffing companies decrease their time to hire and work more efficiently.

The Ultra-Staff EDGE AI Recruiting Suite is free for all users, so right out of the gate, customers were able to benefit from these tools.

Our customer Steve Martin, Director of Sales Tech Deployment at Icon Medical Network notes, "Icon Medical Network has been able to significantly streamline our job posting process thanks to the AI Job Description Creator within Ultra-Staff EDGE. The tool allows us to effortlessly convert job order source code into polished, professional job descriptions. This helps us save valuable time and eliminate the need to build each post from scratch. From a marketing perspective, it's been a game-changer in improving our speed to market across multiple platforms. Most importantly, it empowers our recruiters with accurate, easy-to-read job descriptions right at their fingertips, allowing them to move quickly on new orders and connect with top talent more efficiently."

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

The Ultra-Staff EDGE AI Recruiting Suite video was made special for this application. It is a two minute video that demonstrates each of the AI tools nominated.

Attached are also the below screenshots:

• AI Job Description Creator Configuration: Shows the configuration criteria screen for creating your job description.

• AI Job Description: Shows a job description that was created through the AI Job Description Creator.

• AI Resume Builder Configuration: Shows the configuration criteria screen for creating the resume

• AI Resume: Shows a resume that was created through the AI Resume Builder

• AI Work Now Scheduling Home Page: In Ultra-Staff EDGE, this is the page you go to schedule out Work Now invites.

• AI Work Now Scheduling Details: This shows how someone can configure the criteria for a Work Now Invitation and schedule the day/times for it to go out.

• AI Work Now Job Invitation in Mobile App: Shows how the AI Job Invitation appears in the mobile app for a candidate

• AI Work Now Job Invitation Details in Mobile App: Shows the details for a job that was sent to a candidate and how they can accept or reject the job.

Lastly, included is a link to our website.

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Would you like to add an additional supporting document?

By your submission of this entry to The Stevie Awards, you verify that you have read and agreed to abide by the regulations, terms and conditions of the competition. (https://stevies-sage.secure-platform.com/a/page/enter/Rules-terms)

Terms and Conditions

I Agree