

Nomination: 9708

İbrahim Halil Öztop

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company

Türkiye Kalkınma ve Yatırım Bankası

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Additional Contacts

I do not wish to list additional contacts

Page: Entry Information

Entry Title

İbrahim Halil Öztop

Category

C01 - C20 Individual > C02 - People-Focused CEO of the Year

Individual Submission Format

Written Answers

a. Briefly describe the nominated individual: history and past performance (up to 200 words). Required

Appointed in 2018 as CEO and Board Member of the Bank, İbrahim Halil Öztop has led a visionary transformation of the institution—blending financial innovation, sustainability leadership, and people-centric governance. With a robust background in development and investment banking, Öztop repositioned the Bank from a conventional public lender to a future-oriented institution focused on innovation, sustainable finance, and capital market development. Prior to joining, he held senior leadership roles in critical financial institutions and advisory positions, designing scalable financial structures and transformative growth models.

Under his leadership, the Bank launched landmark initiatives such as the Türkiye Development Fund with nine sub-funds targeting innovation, regional growth, and green transformation. The bank underwent a major transformation process that began in the second half of 2018. Between H2 2018 and YE 2024, the Bank's assets grew by 1323%, credit volume by 937%, and net profit by 10110% - all significantly outperforming in international sector averages and achieved the highest local sector growth rates.

He became first CEO in Türkiye to implement a Green HR Policy and embed ESG principles across all operations. His leadership has been marked by strategic foresight, human-centered transformation, cultural reinvention, and a commitment to aligning business performance with long-term societal value.

b. Outline the nominee's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words). Required

Since the beginning of 2023, İbrahim Halil Öztop has advanced the strategic transformation of Kalkınma Yatırım Bankası by embedding sustainability, innovation, and human capital development into the Bank's core operating model. Under his guidance, the Bank became the first financial institution in Türkiye to officially adopt and implement a Green Human Resources Policy—an ESG milestone that redefined sectoral standards in public banking.

As a sustainability pioneer, 96% of the Bank's loan portfolio is sustainability-themed, contributing to 15 of the 17 UN SDGs. The Bank retained its "Top Rated ESG Company" title by Sustainabilitytics and secured \$6.7 million in international financing—over half of which was mobilized under Öztop's leadership.

Internally, Öztop fostered a culture of agility, performance, and innovation. Over 100 systemic transformation projects were executed, and strategic learning programs such as the Leadership Academy and internal mobility pathways were expanded. Mr Oztop personally opened and closed each learning program, held post-program feedback meetings, and visible support for ongoing learning His hands-on leadership created visible alignment between top management and employee development.. Moreover by unifying HR and strategic functions under a shared governance framework, Öztop ensured that every organizational advancement reinforced long-term employee engagement and institutional resilience.

In 2024, the Bank was named one of "Türkiye's Best Employers" for the second consecutive year and earned Great Place to Work® awards in innovation and social responsibility. Öztop also unified HR and strategic functions under a shared governance model, ensuring that every structural improvement enhanced long-term resilience, employee engagement, and institutional coherence.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words). Required

İbrahim Halil Öztop's leadership stands out for its integration of financial growth, organizational modernization, and social impact within a public-sector framework. While many CEOs in Türkiye's banking sector focus primarily on capital expansion or regulatory alignment, Öztop redefined Kalkınma Yatırım Bankası as both a financial catalyst and a national sustainability partner. His launch of Türkiye's first Green Human Resources Policy in a public bank—and the Bank's emergence as a sustainability consultancy provider—reflect a systemic ESG commitment unmatched in the sector.

Under his leadership, the Bank achieved remarkable growth: 1323% in assets, 937% in credit volume, and a 10110% increase in net profit—the highest in the sector. These results were driven by prudent risk management, strong governance, and purposeful innovation. He simultaneously expanded international visibility through landmark funding agreements while increasing headcount sixfold. The Bank also earned prestigious workplace certifications such as Great Place to Work and Türkiye's Best Employer, underlining a culture rooted in employee well-being and innovation.

Over the past three years, the Bank also became a standout actor in post-earthquake recovery, delivering aid and infrastructure to the region with high levels of employee engagement. Öztop aligned HR and strategy under a single vision, ensuring that every cultural, structural, and technological reform reinforced institutional resilience. While others may have digitized or restructured, Öztop transformed the Bank's identity—positioning it as a globally respected, ESG-led, and people-centered development bank. His leadership has become a benchmark for modern public banking and sustainable governance.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

This nomination is supported by a comprehensive set of materials that provide evidence of İbrahim Halil Öztop's transformative leadership at Kalkınma Yatırım Bankası. The 2023 Integrated Report and 2024 Annual Report document strategic advancements across sustainability, ESG performance, financial growth, and social impact, aligning directly with the nomination's claims regarding asset growth, international funding, and climate finance leadership.

The Green HR Project Document offers in-depth evidence of the Bank becoming Türkiye's first institution to publish a Green Human Resources Policy and institutionalize ESG within HR functions. The Gender and Diversity Practices file highlights proactive inclusion measures, gender-based policy enhancements, and strategic alignment with global equity standards.

Additionally, the Human Resources Strategy Overview outlines performance systems, talent initiatives, and leadership programs mentioned in the nomination. The Social Responsibility Report evidences the Bank's multi-year earthquake response, charity initiatives, and reforestation efforts.

İbrahim Halil Öztop's resume and his Capital Magazine Interview further reinforce his strategic vision and credibility as a people-focused CEO with sector-wide influence.

Webpage Link

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Would you like to add an additional webpage link?

Yes

Webpage Link 2

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No

Supporting Document

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Would you like to add an additional supporting document?

Yes

Supporting Document 2

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Would you like to add an additional supporting document?

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Supporting Document 4

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Would you like to add an additional supporting document?

Yes

Supporting Document 6

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Yes

Supporting Document 9

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