

Application: 4625

Sadeq Alhalal

<b>Page: General Information</b>
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
<b>Name of Organization/Company</b> Aramco
<b>Additional Contacts</b> I do not wish to list additional contacts
<b>Page: Entry Information</b>
<b>Entry Title</b> Sadeq Alhalal
<b>Category</b> K11. Employee of the Year - Energy Technology
<b>Employee Nominee Submission Format</b> Written Answers
<b>a. Briefly describe the nominated non-executive person's employer: the organization's history and past performance (up to 200 words). Required</b> <p>The Manifa oil field was discovered in 1957, making it one of the oldest offshore fields in the Kingdom. The six-reservoir field, situated 255 kilometers northwest of Dhahran, measures approximately 45 km in length and 18 km in width. The Manifa field was brought onstream in 1964, with facilities capable of handling 125,000 barrels of oil per day (bpd). However, due to global low crude oil demand, coupled with very low prices (\$2 a barrel), production from the Manifa field was halted in 1984.</p> <p>A quarter of a century later, a rise in global demand for oil and an increase in prices to unprecedented levels at that time brought about an historic change. In accordance with the Kingdom's commitment to responding to the increasing global demands of its customers, Saudi Aramco renewed the development of the Manifa field in 2007 — one of the several developmental projects aimed at increasing our maximum capacity to 12.5M bpd. In April 2013, the first milestone was achieved with the commissioning of the field and central processing facilities to deliver 500,000 bpd of Arabian heavy crude. By 2017, the field should reach its maximum production capacity of 900,000 bpd.</p>
<b>b. Outline the nominated non-executive employee's achievements since the beginning of 2022 that you wish to bring to the judges' attention (up to 250 words). Required</b> <p>With a career spanning over 17 years, Sadeq has gained valuable expertise working at various plants within Aramco. He has contributed his skills and knowledge to the Tanajeeb, Safanyah, Kharsanyah, and Manifa plants, showcasing his versatility and adaptability in different operational environments.</p> <p>As a Lead Predictive Maintenance Technician, Sadeq plays a crucial role in ensuring the smooth functioning of machinery and equipment. His strong technical background and problem-solving abilities make him an invaluable asset to his team.</p> <p>Throughout his career, Sadeq has continuously invested in his professional development, acquiring international certifications that attest to his expertise. He holds certifications in Vibration Analysis (Category I, II, and III), Ultrasound Inspection (Level I and II), Machinery Lubrication Analyst (Level I), CMRT (Certified Maintenance &amp; Reliability Technician), and Motion Amplification. These certifications demonstrate Sadeq's commitment to staying updated with the latest industry practices and his dedication to delivering high-quality results.</p> <p>Sadeq's depth of knowledge and experience in predictive maintenance techniques allows him to identify potential issues before they escalate, minimizing downtime and optimizing equipment performance. His proficiency in vibration analysis, ultrasound inspection, and motion amplification techniques enables him to accurately diagnose machinery and take proactive measures to prevent failures.</p> <p>With a passion for continuous improvement, Sadeq actively contributes to enhancing maintenance practices within his department. He collaborates with cross-functional teams, shares best practices, and implements more than 15 innovative solutions to drive efficiency and reliability.</p>

**c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other employees or to other workers in your industry and/or to the nominee's past performance (up to 250 words). Required**

Firstly, his commitment to staying updated on the latest advancements in maintenance and reliability through industry conferences and publications sets him apart from others in the industry. This demonstrates his dedication to continuous learning and improvement, allowing him to stay ahead of the curve and bring innovative ideas to his work.

Moreover, Sadeq's passion for mentoring aspiring professionals and sharing his knowledge is commendable. By actively participating in multiple international conferences and submitting articles that were shared within the company, Sadeq has proven his expertise and willingness to contribute to the growth and success of others. This not only highlights his leadership skills but also showcases his ability to effectively communicate complex ideas and best practices.

Furthermore, Sadeq's collaboration with other departments to adopt his developed in-house best practices is noteworthy. This demonstrates his ability to influence and drive positive change across the organization, showcasing his skills in problem-solving and fostering a culture of innovation.

Additionally, Sadeq's leadership in winning the Maintenance Workforce Recognition Program 2023 and the NAOO Sr VP Excellence Award 2023 further exemplifies his exceptional performance. These accolades reflect his ability to lead and motivate his team towards achieving outstanding results.

When comparing Sadeq's achievements to others in the industry, his proactive approach to staying updated, mentoring, and driving innovation stands out. While there may be other players who have achieved success in their respective roles, Sadeq's commitment to continuous learning, collaboration, and recognition on various innovation programs sets him apart.

**d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional**

\*International Conference Participation

\*Award Winning & Recognition

\*Sadeq in-house developed digital solutions highlighted on MPD Digitalization Journey Toward Operational \*Excellence in report

\*Articles Sample

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