

Application: 5269

Anuja Gaikwad

Page: General Information

Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.

Name of Organization/Company

EnFuse Solutions Ltd.

Additional Contacts

I would also like to have others receive emails about the disposition of our entries.

Page: Entry Information

Entry Title

Anuja Gaikwad

Category

N11. Employee of the Year - Government Technology

Employee Nominee Submission Format

Written Answers

a. Briefly describe the nominated non-executive person's employer: the organization's history and past performance (up to 200 words). Required

EnFuse is dedicated to transforming its clients' businesses into digital-driven enterprises. With over 50 years of combined experience in digital transformation, we empower clients to leverage data-intensive processes effectively.

Our comprehensive digital services and integrated solutions span Enterprise Data Management, eCommerce & Web Operations, Analytics & Competitive Intelligence, and Business Support Processes. Through domain expertise and cutting-edge technology, we help clients maximize digital transformation to reduce costs and create business value.

EnFuse enables businesses to stay ahead of the competition by optimizing their Big Data, eCommerce, Analytics, Competitive Intelligence, and various business support processes. Our end-to-end Master Data Management ensures top-tier service delivery, empowering clients to focus on strategies that enhance revenue and customer experience.

b. Outline the nominated non-executive employee's achievements since the beginning of 2022 that you wish to bring to the judges' attention (up to 250 words). Required

Anuja Gaikwad has demonstrated exceptional leadership and expertise in the Central Government-sponsored project for digitizing Primary Agricultural Credit Societies (PACS) under the Atmanirbhar Bharat Abhiyaan. This initiative aims to modernize financial data management at the grassroots level by digitizing farmers' diverse data, improving efficiency, security, and accessibility while reducing paper-based processes. EnFuse, appointed by the State government as the System Integrator for over 7,000 PACS in Maharashtra, plays a crucial role in this endeavor.

Anuja's expertise in AI/ML and her successful management of 150 projects made her an ideal candidate for the PACS project. She quickly adapted to the grassroots requirements, establishing performance management cadences and governance for District Managers, setting targets, and ensuring timely delivery. Anuja's multitasking skills were evident as she continued to manage ongoing AI/ML projects while handling stakeholder communications between district and government officials, internal stakeholders, and the delivery team.

Her proactive approach and close collaboration with all parties enabled her to suggest process and tool improvements that significantly enhanced productivity. Despite immense pressure, Anuja ensured the project's progress was meticulously reported, in-house tool customization requirements were communicated effectively, and stakeholder management was streamlined. Her extensive travel and meetings with multiple bank officials underscored her commitment to the project's success.

Anuja Gaikwad's dedication, innovative solutions, her subject matter expertise and exceptional project management have been instrumental in driving the digitization of PACS.

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other employees or to other workers in your industry and/or to the nominee's past performance (up to 250 words). Required

Anuja Gaikwad's achievements in the PACS digitization project are distinguished by their impact and uniqueness compared to industry standards and her past performance.

Anuja guided the template creation and facilitated quality assurance for the bulk upload and validation tool. This innovation increased productivity by reducing the lead time for each PACS by 180%, a drastic enhancement unmatched by any other employee.

She also formulated the L1 team, resolving issues before escalating them to stakeholders. This initiative reduced escalations by 60% and improved query resolution lead time by 36%, outperforming other teams.

Anuja implemented bi-weekly stakeholder updates, maintaining trust and transparency through regular visits to the Client offices, setting a high standard in communication.

Additionally, Anuja meticulously tracked parking account creation, ensuring no such accounts were created in EnFuse-aligned districts. When unavoidable, she informed the RO about incorrect practices, leading to 100% qualitative input in the system for all PACS assigned to EnFuse.

Her efforts in tool customization resulted in 16 implemented requests, tailored to district-specific needs, demonstrating her keen attention to detail and commitment to user-centric solutions.

Anuja also excelled in training, creating regional language SOPs, prerequisite documents, and one-minute short videos for easy reference. This approach improved accessibility and understanding, setting a new training standard.

Finally, her resource-wise PACS allocation improved productivity and efficiency by 43%, showcasing her ability to drive significant results.

In summary, Anuja Gaikwad's achievements are marked by substantial improvements in productivity, efficiency, and stakeholder engagement, setting her apart from her peers and past performance.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

Webpage Link

Would you like to add an additional webpage link?

No

Supporting Document

Download File (<https://stevies-tech.secure-platform.com/file/68253/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjo2ODI1MywiYWxs3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9Annual%20Awards%20-%20Anuja%20%281%29.jpg>)

Would you like to add an additional supporting document?

Yes

Supporting Document 2

Download File (https://stevies-tech.secure-platform.com/file/68254/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjo2ODI1NCwiYWxs3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm98H1ZvJLeb7VX232_g-6OQ?Anuja%20-%20Testimonial%201.jpg)

Would you like to add an additional supporting document?

Yes

Supporting Document 3

Download File (<https://stevies-tech.secure-platform.com/file/68255/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjo2ODI1NSwiYWxs3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9Anuja%20Gaikwad%20-%20Annual%20Award%20Winner.JPG>)

Would you like to add an additional supporting document?

Yes

Supporting Document 4

Download File (<https://stevies-tech.secure-platform.com/file/68256/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRpYUlkIjo2ODI1NiwiYWxs3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9Anuja%20Gaikwad-%20Extra%20Miller%20Award%20Citation.pdf>)

Would you like to add an additional supporting document?

Yes

Supporting Document 5

Download File (https://stevies-tech.secure-platform.com/file/68257/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRRpYUlkIjo2ODI1NywiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9QZ6msD8iKX2tC9U_CDTjmx2nd_hAF-yhPm7I?Anuja%20Receiving%20the%20Extra%20Miler%20Award.jpg)

Would you like to add an additional supporting document?

Yes

Supporting Document 6

Download File (https://stevies-tech.secure-platform.com/file/68258/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRRpYUlkIjo2ODI1OCwiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9_41v5QH9fW0J8mRP7_ilWzeo2nxzDTqm37g?Anuja%20Testimonial%202.jpg)

Would you like to add an additional supporting document?

Yes

Supporting Document 7

Download File (<https://stevies-tech.secure-platform.com/file/68259/eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJtZWRRpYUlkIjo2ODI1OSwiYWxsbn3dOb3RTaWduZWRVcmwiOiJGYWxzZSIsImlnbm9Anuja%20Testimonial%203.jpg>)

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