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| Page: General Information |
| Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer. |
| Name of Organization/Company Endo USA, Inc. <div></div> <div></div> |
| Additional Contacts I would also like to have others receive emails about the disposition of our entries. |
| Page: Entry Information |
| Entry Title Endo IT - Technology Team |
| Category G08. Technology Team of the Year - Biotechnology |
| Technology Team Submission Format Written Answers |
| a. Briefly describe the nominated technology team: its history and past performance (up to 200 words). Required Endo is a diversified specialty pharmaceutical company boldly transforming insights into life-enhancing therapies. With a rich history of scientific innovation, from the polio vaccine to first-of-their-kind nonsurgical solutions, Endo develops and delivers life-enhancing products through focused execution. In the branded pharmaceutical space, Endo is building on its legacy of providing first-in-class products in urology and orthopedics that address important unmet medical needs and improve patients' lives. In its Injectable Solutions business, Endo works with hospitals to reduce complexity where it matters so that healthcare providers can focus on patient care. Powered by a reputation for excellence, every health system in the country relies on and trusts Endo's products. The people of Endo are united by a shared vision to help everyone we serve live their best life. Team members are passionate about solving healthcare challenges through deep technical expertise and an appreciation of the nuances of care delivery. At our core, it's the people we serve that ignite our passion and motivate us each day. |
| b. Outline the technology team's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words). Required Endo's 70-person IT team has consistently demonstrated a customer-focused mindset, striving to deliver fit-for-purpose solutions, focusing on innovation and enterprise scalability. Endo IT has played a pivotal role in supporting corporate priorities and driving the enterprise's transformation. Their contributions have significantly impacted multiple key enterprise scorecard objectives. A standout achievement is the GenAI Program, which has enhanced Endo's digital and artificial intelligence capabilities. The initiative empowered leadership teams as well as team members across the enterprise with advanced tools and knowledge, fostering a culture of innovation and efficiency. In 2024, the team flawlessly executed the relocation of the US Headquarters, ensuring operational continuity. This required meticulous planning and coordination, showcasing the team's ability to manage large-scale projects. Another strategic initiative was migrating SAP to the cloud, S4 Hana on the RISE platform, which future-proofed Endo's ERP infrastructure. This migration has enhanced operational efficiency and decision-making capabilities, providing a robust foundation for future growth. Implementing a global contract management process and tool has streamlined the contract management lifecycle, reducing risks and improving administration across various departments. The NewCo program supported Endo's restructuring, enabling the company to emerge under a simplified legal entity structure. Ninety legal entities were reduced to thirteen across our portfolio of business applications. This restructuring has positioned Endo for greater agility and strategic alignment in the competitive market. Endo IT's achievements have driven the company's transformation and supported its strategic goals. Their dedication to innovation, efficiency, and operational excellence has significantly impacted the organization. |

c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the team's past performance (up to 250 words). Required

The GenAI Program stands out as a unique and significant achievement for several reasons. This program enhanced our digital and artificial intelligence capabilities, aligning with our corporate scorecard objectives. Endo IT spearheaded this transformative initiative that educated team members on "reinventing how we work" demystifying GenAI and focusing on our core value of Innovation.

The GenAI Program included an enterprise-wide GenAI curricula, with an impressive attendance of 1,153 participants. This curriculum raised awareness and understanding of GenAI, resulting in tangible opportunities to work more effectively immediately.

The program provided comprehensive Functional Leadership training, generating 41 GenAI ideas. Four were implemented in 2024, with the remaining to be explored. This demonstrates the program's immediate impact and potential for future contributions to the organization.

A Digital Fusion framework was built to facilitate cross-functional workshops to optimize processes and leverage automation including GenAI. This serves as the foundation for future technology idea generation and process improvements, ensuring that the organization remains at the forefront of technological advancements.

A GenAI Governance Council was established for managing risks and investments. This council ensures that GenAI implementation is conducted responsibly, with a focus on ethical considerations, compliance, and strategic alignment.

Overall, the GenAI Program's achievements enhanced Endo's digital and AI capabilities and laid the groundwork for sustained innovation and operational excellence.

d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional

The Information Technology annual reports for 2023 and 2024 provide a comprehensive overview of the Endo IT team's significant accomplishments and the exceptional people who are a part of the team. These reports highlight the team's pivotal role in driving the enterprise's transformation, supporting strategic priorities, protecting Endo while developing our team members.

The Microsoft customer success story outlines the impact of the Digital Ask Me Anything program on the enterprise, emphasizing our innovation through the recognition of Microsoft. This program significantly improved team member effectiveness by upskilling team members. The success of this initiative is further evidenced by the launch of 52 weekly video Digital Tips for micro-learning opportunities.

Biz Tech recognized our CIO and team as excelling in driving innovation forward. This recognition is supported by the numerous accolades and achievements highlighted in the 2024 annual report. The Endo IT team was previously honored with the Bronze Stevie® Award for Technology Excellence, which acknowledged their success in driving innovation, security, efficiency, and effectiveness, and their collaborative efforts centered around an employee-first mindset.

[REDACTED FOR PUBLICATION]

Would you like to add an additional supporting document?

Yes

Supporting Document 2

[Redacted]

Would you like to add an additional supporting document?

No

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