

<b>Page: General Information</b>
Provide information about the company to be considered for the award. If you will be nominating an individual, specify the nominee's employer.
<b>Name of Organization/Company</b> Estee Lauder Companies
<b>Mobile Phone Number</b> +1 603-531-0094
<b>Additional Contacts</b> I do not wish to list additional contacts
<b>Page: Entry Information</b>
<b>Entry Title</b> Kingsuk Chakrabarty
<b>Category</b> H11. Employee of the Year - Business Technology
<b>Employee Nominee Submission Format</b> Written Answers
<b>a. Briefly describe the nominated non-executive person's employer: the organization's history and past performance (up to 200 words). Required</b> <p>The Estée Lauder Companies (ELC) is a globally recognized leader in the beauty and cosmetics industry, founded in 1946 by Estée Lauder and her husband Joseph Lauder. What began with just four skincare products has grown into a powerhouse portfolio of over 20 prestige brands, including Estée Lauder, Clinique, MAC, La Mer, and Jo Malone London. ELC operates in over 150 countries and territories, delivering innovative products in skincare, makeup, fragrance, and hair care.</p> <p>Throughout its history, ELC has remained at the forefront of beauty innovation, combining science, creativity, and consumer insights to develop high-performance products. The company has a strong legacy of research and development, with a commitment to quality, efficacy, and sustainability. Its products are backed by rigorous clinical testing and a deep understanding of skin biology.</p> <p>In recent years, ELC has embraced digital transformation and artificial intelligence to drive growth and efficiency. The launch of the Clinical Trial Data GPT exemplifies this forward-thinking mindset. By integrating generative AI into R&amp;D workflows, ELC continues to enhance its competitive edge and lead the industry in data-driven innovation, all while maintaining the personalized luxury experience its consumers expect</p>
<b>b. Outline the nominated non-executive employee's achievements since the beginning of 2023 that you wish to bring to the judges' attention (up to 250 words). Required</b> <p>Since the beginning of 2023, this nominee has demonstrated exceptional leadership, innovation, and impact in the technology space at The Estée Lauder Companies (ELC). Initially hired in 2022 to lead ELC's Cloud Migration program, their role rapidly evolved in 2023 to include oversight of the company's AI and Machine Learning initiatives—a testament to their expertise and vision.</p> <p>In 2024, he was invited to join the prestigious ELC AI TaskForce, the company's AI governance board comprising C-level executives, VPs, and SVPs. This recognition underscores his growing influence in shaping AI strategy and ethics at the enterprise level.</p> <p>He has successfully led numerous AI and Generative AI projects, several of which gained media attention. Most notably, his pioneering work with OpenAI resulted in the development of "Clinical Trial GPT," a groundbreaking tool that supports the R&amp;D and Product Launch teams by providing accessible insights on product claims—an industry-first within ELC.</p> <p>Beyond corporate achievements, he is the first ELC employee to be accepted into the Forbes Technology Council, with published articles in Forbes spotlighting their thought leadership in AI. He is a podcast speaker and frequent speaker at high-profile AI forums attended by CIOs and CISOs and has served as a judge for various AI hackathons and events.</p> <p>A Senior Member of IEEE, he continues to push boundaries and inspire the next generation of tech leaders. His contributions reflect a rare combination of technical excellence, strategic foresight, and thought leadership.</p>

**c. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other employees or to other workers in your industry and/or to the nominee's past performance (up to 250 words). Required**

What makes these achievements truly unique is the rare combination of pioneering technical leadership and strategic influence demonstrated by the nominee—qualities not commonly found at a non-executive level. Being entrusted with AI and ML responsibilities just a year after joining ELC to lead Cloud Migration speaks volumes about his rapid impact and exceptional capabilities.

His invitation to the ELC AI TaskForce—typically reserved for C-level leaders and senior executives—is an extraordinary distinction that sets him apart not only within the company but also across the industry. Few professionals at this level have a direct hand in shaping enterprise-wide AI governance.

The development of "Clinical Trial GPT" was a first-of-its-kind initiative at ELC, addressing a critical gap in R&D and product claims validation. No other employee has led such a transformative AI project with cross-functional impact, nor achieved external recognition through media and collaboration with OpenAI.

Compared to peers in the industry, the nominee stands out by being the only ELC employee accepted into the Forbes Technology Council, publishing thought leadership articles while also contributing as a speaker and judge at major AI events. His recognition as a Senior Member of IEEE further solidifies his credibility in the broader tech community.

This level of innovation, influence, and visibility is exceptional, especially from someone in a non-executive role. His trajectory reflects not only personal growth but a lasting contribution to ELC's innovation journey and its positioning in the AI space.

**d. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words). Optional**

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**Would you like to add an additional webpage link?**

Yes

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Relationship Duration	Percentage of Respondents
Less than 1 year	15%
1-2 years	35%
3-5 years	45%
6-10 years	10%
More than 10 years	15%

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**Would you like to add an additional supporting document?**

No

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