Company: Microsoft, Redmond and WA
Company Description: Microsoft is a global technology company enabling digital transformation through cloud services, AI, productivity tools, and platforms like Azure, Microsoft 365, and Copilot.
Nomination Category: Individual Awards Categories
Nomination Sub Category: Woman of the Year - Technology
Nomination Title: Suvidha Shashikumar – Pioneering Enterprise AI and Empowering Innovation at Microsoft

1. Which will you submit for your nomination in this category, a video of up to five (5) minutes, explaining the achievements since July 1, 2023 of the nominated woman, OR written answers to the questions? (Choose one):

   Written answers to the questions

2. If you are submitting a video of up to five (5) minutes in length, provide the URL of the video here, OR attach it to your entry via the "Add Attachments, Videos, or Links to This Entry" link above, through which you may also upload a copy of your video. If you are submitting written answers to the questions for this category, provide them in the spaces below:

3. Briefly describe the nominated individual: history and past performance (up to 200 words):

   Total 198 words used.

   Suvidha Shashikumar is a senior **AI solutions architect at Microsoft**, driving responsible, scalable AI adoption across global enterprises. She has helped Fortune 500 clients in healthcare, finance, and manufacturing integrate Copilot solutions, multi-agent systems, and AI governance frameworks to deliver real business value.

   An influential voice in the AI space, Suvidha **authored AI at Work: Microsoft Copilot and the Future of Work**, a widely adopted enterprise reference book that demystifies AI adoption. She frequently publishes technical blogs and thought leadership articles, helping organizations move from experimentation to enterprise-scale transformation.

   Suvidha is a **sought-after speaker** and has presented at major industry events including Microsoft Build and the **Power Platform Conference**. She has also been featured on **CIO.com, USAWIRE, TechStory,** and other global media platforms for her thought leadership.

   Beyond her technical impact, Suvidha is committed to advancing women in tech. She is actively involved in **IEEE Women in Engineering**, **Society of Women Engineers** and regularly mentors emerging women leaders in STEM. She also founded **"Speedread,"** a visual learning platform with over 11,000 followers that makes complex topics accessible and engaging.

   Suvidha combines innovation, influence, and advocacy - redefining what it means to lead in enterprise AI.

4. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words):

   Total 58 words used.

   The attached document has the following supporting materials:

   1. LinkedIn Profile - Suvidha's LinkedIn

   2. Suvidha's Blogs

   3. Suvidha's Book

   4. Mentor on Society of Women Engineers

   5. Coach Profile on Author's Guild

   6. Media Features

   7. Evidence of Suvidha as Judge in Hackathons

   8. LinkedIn posts from Attendees sharing their feedback on the AI Roadshow event recognizing Suvidha

   9. Suvidha invited as Speaker at top conferences

5. Outline the nominee's achievements since July 1 2023 that you wish to bring to the judges' attention (up to 250 words):

   Total 250 words used.

   Since July 2023, Suvidha Shashikumar has led transformative enterprise AI adoption at Microsoft, designing scalable Copilot and multi-agent systems for Fortune 500 clients across healthcare, finance, and manufacturing. She authored highly rated publuisehd book **AI at Work: Microsoft Copilot and the Future of Work**, now a widely used guide for implementing responsible AI at scale.

   Suvidha is the **founder** and driving force behind **Microsoft AI Roadshow** - a global series of events for leaders, partners, and developers to accelerate AI readiness. This program trained over **5000 professionals**. She also built and published **>20 AI agents and applications** on the Microsoft Marketplace, expanding access to enterprise-ready solutions.

   As a **founding member of the Microsoft FastTrack program**, Suvidha helped architect one of the company's most impactful services - used by **hundreds of thousands of professionals** worldwide to simplify and scale cloud adoption.

   Her **repeatable AI frameworks** have been adopted in over 50 enterprise engagements, streamlining implementation and governance in highly regulated sectors. She has shared her insights at global conferences including **Microsoft Build and the Power Platform Conference.**

   Beyond Microsoft, Suvidha is the founder of *Speedread*, a visual learning platform with **11,000+ followers.** Her thought leadership has been featured in CIO.com, Brainz Magazine, and the AI Frontier Network. She actively mentors through IEEE Women in Engineering and judges international AI competitions. With 100+ published articles and advisory roles with C-level executives, Suvidha is helping shape the next era of enterprise AI - with a focus on impact, ethics, and scale.

6. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words):

   Total 232 words used.

   Suvidha Shashikumar's achievements are distinguished by their breadth, depth, and sustained impact across enterprise AI, thought leadership, and diversity advocacy. While many professionals contribute to isolated AI initiatives, Suvidha has designed and deployed governance-driven, scalable AI frameworks adopted in over 50 Fortune 500 enterprise engagements - far surpassing the typical scope of an individual contributor.

   Her influence extends beyond project delivery. She authored *AI at Work*, a first-of-its-kind enterprise guide demystifying Copilot technology for business and IT leaders. She also runs a **widely read technical blog** that distills complex AI and low-code topics for global readers, and founded "Speedread," a visual learning platform with 11,000+ followers.

   At Microsoft, Suvidha is consistently recognized in the **top 4% of talent**, earning multiple internal awards for impact, customer obsession, and innovation. She is also a sought-after speaker at Microsoft Build, Power Platform Conference, and other global forums.

   What sets her apart further is her **deep commitment to inclusion**. She actively mentors through the **Society of Women Engineers** and IEEE Women in Engineering, supporting women in STEM across career levels. Compared to others in similar roles, her blend of technical excellence, strategic foresight, and people leadership is exceptional.

   In a rapidly evolving AI landscape, Suvidha's ability to bridge strategy, technology, and empowerment makes her a standout figure - not only shaping the future of enterprise AI but also expanding who gets to lead it.

Attachments/Videos/Links:

Suvidha Shashikumar – Pioneering Enterprise AI and Empowering Innovation at Microsoft

[REDACTED FOR PUBLICATION]