

**Company:** 5FT View Consulting, LLC

**Company Description:** 5FT View Consulting was founded in September 2023. 5FT View began with the mission and Founder Stephanie Warlick's deep passion for serving small businesses in an affordable and accessible fractional capacity. It has expanded from a sole proprietorship to a team of fractional (contract) executives who support small to enterprise companies at all stages of the business lifecycle.

**Nomination Category:** Media Awards Categories

**Nomination Sub Category:** Book of the Year

**Nomination Title:** Dark and Silent Office: A Digital Accessibility Guidebook for Inclusive Communication in the Workplace



1. The date on which the nominated work was made public:

May 8, 2024

2. Upload an electronic copy of the nominated book through the "Add Attachments, Videos, or Links to This Entry" link on this page.

Complete

3. Provide a description of the nominated work - it's development, purpose, and performance to date (up to 350 words):

**Total 269 words used.**

Dark and Silent Office began with a deeply personal realization. After three decades as a corporate leader, including serving as Chief Administrative Officer of a digital accessibility company, author Stephanie Warlick was stunned to discover how unprepared she was to effectively communicate with peers who depended on accessible formats. Despite earning a Senior HR certification and building a successful career, she had never been educated on the basics of digital accessibility. The experience left her feeling ashamed and confused—and it revealed a critical gap across the professional world.

Determined to ensure others would not face the same barrier, Stephanie developed Dark and Silent Office as a non-technical, practical guide for HR professionals, managers, and leaders. Its purpose is to help organizations create truly inclusive environments starting at onboarding and orientation, extending through every stage of workplace communication. By stripping away technical jargon, the book makes accessibility approachable and actionable, providing steps any leader can take to integrate inclusion into daily practice.

Since its release, Dark and Silent Office has sold more than 1,200 copies across nine countries and quickly became an international Amazon bestseller. It has been adopted by HR teams, executives, and educators as a trusted resource for building inclusive workplace practices. Stephanie has amplified its reach through speaking engagements in eight cities, raising awareness and helping leaders recognize that accessibility is not simply a compliance requirement but a driver of equity, engagement, and business success.

The book's development, purpose, and global performance to date reflect its unique value: combining professional credibility with personal vulnerability to bridge the gap between technical accessibility standards and human-centered leadership practices.

4. Which will you submit for your nomination in this category, a video of up to five (5) minutes, describing the nominated work - it's development, purpose, and performance to date, OR written answers to the questions? (Choose one):

Written answers to the questions

5. If you are submitting a video of up to five (5) minutes in length, provide the URL of the video here, OR attach it to your entry via the "Add Attachments, Videos, or Links to This Entry" link above, through which you may also upload a copy of your video. If you are submitting written answers to the questions, provide them in the appropriate spaces below:

## Attachments/Videos/Links:

[Dark and Silent Office: A Digital Accessibility Guidebook for Inclusive Communication in the Workplace](#)



[REDACTED FOR PUBLICATION]