

Company: Catalynt Solutions, Inc. Edmonds, WA

Company Description: As one of the largest woman-owned suppliers of raw materials and ingredients in North America, Catalynt has solved sourcing problems and provided services to businesses around the globe for 30 years. We are a certified small business with SBA, WOSB, WBENC & NGLCC certifications.

Nomination Category: Individual Awards Categories

Nomination Sub Category: Woman of the Year - Manufacturing

Nomination Title: Meg Gluth



1. Which will you submit for your nomination in this category, a video of up to five (5) minutes, explaining the achievements since July 1, 2023 of the nominated woman, OR written answers to the questions? (Choose one):

Written answers to the questions

2. If you are submitting a video of up to five (5) minutes in length, provide the URL of the video here, OR attach it to your entry via the "Add Attachments, Videos, or Links to This Entry" link above, through which you may also upload a copy of your video. If you are submitting written answers to the questions for this category, provide them in the spaces below:

3. Briefly describe the nominated individual: history and past performance (up to 200 words):

Total 200 words used.

Meg is the Owner and CEO of Catalynt Solutions, Inc., a U.S.-based raw material and chemical services provider serving a variety of manufacturing sectors. After completing law school, Meg took the unconventional path of acquiring and leading a chemical distribution company, one of the few women in the nation to do so. Without a technical background, she leaned into her legal training, business instincts, and relentless curiosity to scale the company and modernize its operations while maintaining regulatory excellence and supply chain integrity.

Under Meg's leadership, Catalynt has evolved from a traditional distributor into a dynamic, values-driven partner to manufacturers across industries. Her approach prioritizes strategic sourcing, and operational adaptability, critical assets in today's disrupted global supply chain environment. Meg is deeply committed to workplace culture and workforce development, integrating leadership training and DEI principles into her operations.

She currently serves as the first woman Chair of the Board for the Association for Chemical Distributors (ACD) and was honored as ACD's Distributor of the Year. A recognized national voice, Meg brings operational excellence and cultural intelligence to a sector where both are urgently needed, earning her a reputation as a trailblazer reshaping what manufacturing leadership can look like.

4. Outline the nominee's achievements since July 1 2023 that you wish to bring to the judges' attention (up to 250 words):

Total 131 words used.

Meg Gluth has strengthened Catalynt's operational performance by optimizing sourcing strategies, deepening relationships with global suppliers, and implementing tighter quality and regulatory frameworks, all essential in a post-COVID supply chain climate where manufacturers face rising complexity.

In 2024, Meg became the first woman Chair of the Board for the Association for Chemical Distributors (ACD), a historic milestone in an industry with few women in executive leadership. Her national influence grew through high-profile speaking engagements, including serving as keynote speaker at the Adhesive and Sealant Council (ASC) Conference, where she addressed resilience, innovation, and leadership in the evolving manufacturing landscape.

Meg's achievements reflect not just strong performance, but paradigm-shifting leadership in a space long dominated by tradition. She is not only helping manufacturers thrive, she's changing how leadership in manufacturing is defined.

5. Reference any attachments of supporting materials throughout this nomination and how they provide evidence of the claims you have made in this nomination (up to 250 words):

Total 19 words used.

<https://www.pcimag.com/articles/112977-acd-welcomes-first-female-board-chair> ;

<https://www.acd-chem.com/media-center/press-releases/acd-announces-2025-board-of-directors-welcomes-megan-gluth-esq-as-first-female-chair-of-the-board/>

<https://teamcatalynt.com/news/megan-gluth-appointed-first-chairwoman-of-acd-board-of-directors/>

https://www.podomatic.com/podcasts/bill-allmond/episodes/2024-11-19T07_48_16-08_00

<https://www.packworld.com/trends/workforce/article/22916788/catalynt-solutions-inc-megan-e-gluthbohan-esq-ceo-owner-catalynt>

6. Explain why the achievements you have highlighted are unique or significant. If possible compare the achievements to the performance of other players in your industry and/or to the nominee's past performance (up to 250 words):

Total 199 words used.

Meg's achievements are significant because they challenge and expand the standard for leadership in manufacturing and chemical distribution, an industry traditionally rooted in operational conservatism, with limited emphasis on cultural or brand evolution. As Chair of the Board for the Association for Chemical Distributors (ACD), Meg brings strategic insight and forward-thinking leadership to a sector undergoing transformation. She now helps guide national policy, safety standards, and innovation across the industry.

Her leadership of Catalynt's rebrand from TRInternational is a standout example of this transformation. Rebranding is rare in chemical distribution due to the industry's risk-averse nature, yet Meg led this bold shift while maintaining operational excellence, increasing profitability, and expanding both customer and supplier relationships. Few industry leaders have navigated brand reinvention and commercial performance so seamlessly.

Meg's evolution from behind-the-scenes operator to nationally recognized speaker reflects her growing influence. She has emerged as a trusted voice on leadership in manufacturing, sharing her perspective on resilience, transformation, and people-first strategy at forums such as the Adhesive and Sealant Council (ASC) Conference. By blending disciplined execution with authentic leadership, Meg is setting a new benchmark, modeling what modern, sustainable, and human-centered leadership can look like in a complex, performance-driven industry.

Attachments/Videos/Links:

[Meg Gluth](#)



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